



State of Wisconsin
2017 - 2018 LEGISLATURE

LRB-1647/P3
CMH:emw&wlj

DOA:.....Sherwin, BB0218 - Human resources shared services

FOR 2017-2019 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

STATE GOVERNMENT

OTHER STATE GOVERNMENT

This bill requires DOA, beginning on July 1, 2018, to administer human resources and payroll services for all executive branch agencies except DPI and DOJ and for all independent agencies except the UW Board of Regents and the TCS board. This bill also requires the Division of Personnel Management in DOA to lapse to the general fund \$2,800,000 in fiscal year 2018-19.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 16.004 (20) of the statutes is created to read:

16.004 (20) SHARED SERVICES AGENCIES. (a) In this subsection, “shared services agency” means any of the following:

1. A department created in subch. II of ch. 15 except the department of justice and the department of public instruction.

2. An independent agency created under subch. III of ch. 15 except the Board of Regents of the University of Wisconsin System and the technical college system board.

(b) The division of personnel management in the department shall administer for each shared services agency its responsibilities to provide human resources services and payroll and benefit services. The department may charge shared services agencies for services provided under this paragraph in accordance with a methodology determined by the department.

SECTION 9101. Nonstatutory provisions; Administration.

(1) HUMAN RESOURCES SERVICES.

(a) *Definition.* In this subsection, “shared services agency” has the meaning given in section 16.004 (20) (a) of the statutes.

(b) *Assets and liabilities.* On the effective date of this paragraph, the assets and liabilities of a shared services agency that relate to human resources services and payroll and benefit services, as determined by the secretary of administration, become the assets and liabilities of the department of administration.

(c) *Positions and employees.*

1. On the effective date of this subdivision, all FTE positions in a shared services agency relating to human resources services and payroll and benefit services, as determined by the secretary of administration, and the incumbent employees holding those positions, are transferred to the department of administration.

2. Employees transferred under subdivision 1. have all the rights and the same status under chapter 230 of the statutes in the department of administration that they enjoyed in the shared services agency immediately before the transfer. Notwithstanding section 230.28 (4) of the statutes, no employee transferred under subdivision 1. who has attained permanent status in class is required to serve a probationary period.

(d) *Personal property.* On the effective date of this paragraph, all tangible personal property, including records, of a shared services agency that relate to human resources services and payroll and benefit services, as determined by the secretary of administration, are transferred to the department of administration.

(e) *Contracts.* All contracts entered into by a shared services agency in effect on the effective date of this paragraph that are primarily related to human resources services and payroll and benefit services, as determined by the secretary of administration, remain in effect and are transferred to the department of administration.

SECTION 9201. Fiscal changes; Administration.

(1) DIVISION OF PERSONNEL MANAGEMENT LAPSE. Notwithstanding section 20.001 (3) (a) of the statutes, from the appropriation account to the department of administration under section 20.505 (1) (kz) of the statutes, there is lapsed to the general fund \$2,800,000 in fiscal year 2018-19.

SECTION 9401. Effective dates; Administration.

(1) HUMAN RESOURCES SERVICES. The treatment of section 16.004 (20) of the statutes and SECTION 9101 (1) of this act takes effect on July 1, 2018.

(END)