



State of Wisconsin
2019 - 2020 LEGISLATURE

LRB-1678/P2
MDK:amn

DOA:.....Mott, BB0225 - Outcomes-based funding suspension for biennium
and supplemental pay plan

FOR 2019-2021 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; **relating to:** the budget.

Analysis by the Legislative Reference Bureau

EDUCATION

HIGHER EDUCATION

This bill allows the Board of Regents of the UW System and the chancellor of the UW–Madison to provide supplemental pay plans for their employees during the 2019–21 fiscal biennium. The chancellor must submit his or her plan to the Board of Regents for approval. Current law requires the Board of Regents to annually allocate \$26,250,000 of its general program operations funding to UW institutions in accordance with an outcomes-based funding formula. In the 2019–21 fiscal biennium, this bill allows the Board of Regents to allocate all or a portion of that amount to fund the pay plans allowed under the bill, instead of in accordance with that formula. If the Board of Regents allocates a portion, the remainder must be allocated in accordance with the formula.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 9147. Nonstatutory provisions; University of Wisconsin System.

(1) SUPPLEMENTAL PAY PLANS.

(a) *Definition.* In this subsection, “board” means the Board of Regents of the University of Wisconsin System.

(b) *University of Wisconsin System.* During the 2019-21 fiscal biennium, the board may provide supplemental pay plans for all of its employees, other than employees assigned to the University of Wisconsin–Madison. The supplemental pay plans shall be in addition to any pay plan approved under s. 230.12 (3) (e) 1.

(c) *University of Wisconsin–Madison.* During the 2019-21 fiscal biennium, the chancellor of the University of Wisconsin–Madison may provide supplemental pay plans for all employees assigned to the University of Wisconsin–Madison. The supplemental pay plans shall be in addition to any pay plan approved under s. 230.12 (3) (e) 1. The chancellor shall submit the plans allowed under this paragraph to the board and may implement the plans only with the approval of the board.

(d) *Prohibitions.* The board may not request supplemental funding under s. 20.928 to pay the costs of the plans allowed under pars. (b) and (c), and the board, under s. 16.42, may not request any funding of increases in salary and fringe benefit costs provided in these plans.

(e) *Funding.* In each fiscal year of the 2019-21 fiscal biennium, notwithstanding s. 36.112 (4), instead of allocating \$26,250,000 of the amount appropriated under s. 20.285 (1) (a) as specified in s. 36.112 (4), the board may allocate all or a portion of that amount to fund the supplemental pay plans allowed under pars. (b) and (c). If the board allocates a portion of that amount for

supplemental pay plans, the board shall allocate the remainder to distribute to institutions under the formula under s. 36.112 (3) (b).

(END)