



WISCONSIN LEGISLATIVE COUNCIL ACT MEMO

2015 Wisconsin Act 58
[2015 Senate Bill 206]

**Statutory Salaries and
State Civil Service**

2015 Wisconsin Act 58 makes changes relating to the salaries of the Secretary, Deputy Secretary, and Assistant Deputy Secretary of the Department of Employee Trust Funds (ETF); specifies certain positions for which the salary may equal or exceed the Governor's salary; and adjusts the annual hours threshold for part-time and limited-term employees.¹

SALARIES OF THE ETF SECRETARY, DEPUTY SECRETARY, AND ASSISTANT DEPUTY SECRETARY

Under **prior law**, the ETF Secretary was assigned to Executive Salary Group (ESG) 7. Under the 2015-2017 State Compensation Plan, ESG-7 has an annual pay range of \$95,826 to \$158,122.

The **Act** assigns the ETF Secretary to General Senior Executive Group (GSEG) 2, rather than ESG-7. In addition, the Act adds the ETF Deputy Secretary to GSEG-2 and the ETF Assistant Deputy Secretary to GSEG-1. Under the 2015-2017 State Compensation Plan, GSEG-2 has an annual pay range of \$117,624 to \$206,066, and GSEG-1 has an annual pay range of \$88,213 to \$154,648.

Further, the **Act** provides that the salary of the ETF Secretary is set by the ETF Board within the GSEG-2 pay range in a manner that recognizes merit, permits orderly salary progression, and recognizes competitive factors. The salaries of the ETF Deputy Secretary and

¹ On June 23, 2015, the Joint Committee on Employment Relations approved the 2015-2017 State Compensation Plan. When it approved the Compensation Plan, the Joint Committee also introduced 2015 Senate Bill 206 under s. 230.12 (1) (bf), Stats., for the provisions of the Compensation Plan that require legislative implementation. The bill was enacted as 2015 Wisconsin Act 58.

This memo provides a brief description of the Act. For more detailed information, consult the text of the law and related legislative documents at the Legislature's Web site at: <http://www.legis.wisconsin.gov>.

Assistant Deputy Secretary are set by the ETF Secretary within the GSEG-2 pay range (for the Deputy Secretary) or GSEG-1 pay range (for the Assistant Deputy Secretary).

SALARIES EQUAL TO OR IN EXCESS OF THE GOVERNOR'S SALARY

The pay for any incumbent who holds a position in an ESG, GSEG, elective state office, or certain other state office may not equal or exceed the amount paid to the Governor. This limitation does not apply to the Director of the Wisconsin Technical College System (WTCS).

The **Act** exempts the following positions from this limitation: (1) the ETF Secretary; (2) the ETF Deputy Secretary; and (3) any position approved by the Joint Committee on Employment Relations (JCOER). The Act retains the exemption for the WTCS Director. Thus, the pay of the WTCS Director, ETF Secretary, ETF Deputy Secretary, and any position approved by JCOER may equal or exceed the amount paid to the Governor.

ANNUAL HOURS FOR PART-TIME AND LIMITED-TERM EMPLOYEES

Part-Time Employees

The amount paid for health insurance by a state employer for its part-time employees is determined annually by the Administrator of the Division of Personnel Management in the Department of Administration (DOA). Under **prior law**, a part-time employee was an employee appointed to work less than *1,044 hours* per year.

Under the **Act**, for purposes of this provision, a part-time employee is an employee appointed to work less than *1,040 hours* per year.

Limited-Term Employees

The Director of the Bureau of Merit Recruitment and Selection in DOA's Division of Personnel Management may provide, by rule, for selection and appointment for limited-term appointments. Under **prior law**, a limited-term appointment was a provisional appointment or an appointment for less than *1,044 hours* per year.

Under the **Act**, for purposes of this provision, a limited-term appointment is a provisional appointment or an appointment for less than *1,040 hours* per year.

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