



WISCONSIN LEGISLATIVE COUNCIL AMENDMENT MEMO

2017 Senate Bill 420

**Senate Substitute
Amendment 1**

Memo published: December 12, 2017

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2017 SENATE BILL 420

Under current law, with certain exceptions, a child under 16 is required to obtain a child labor permit. Other labor standards apply to the employment of a minor, such as minimum age restrictions, wage and hour requirements, and restrictions on certain types of hazardous employment. Specifically, minors 12 years of age or older may be employed under the direct supervision of the minor's parent or guardian in connection with the parent's or guardian's business, trade, or profession, but must obtain a permit to do so until age 16.

2017 Senate Bill 420 provides that a minor may be employed in a family business without obtaining a minor's work permit. This applies to a minor between ages 12 and 15, and does not allow a minor under age 12 to work. A "family business" is defined to mean a privately owned business that is owned, in whole or in part, by the minor's parent, guardian, or grandparent.

SENATE SUBSTITUTE AMENDMENT 1

Senate Substitute Amendment 1 maintains the bill's allowance for a minor to be employed in certain familial circumstances without a permit, but does not use the term "family business." Rather, the amendment allows a child of any age to work without a permit under the direct supervision of the minor's parent or guardian in connection with the parent's or guardians' business, trade, or profession.

Neither the bill nor the substitute amendment revise other child labor standards, which would continue to apply. These include limitations on the time of day and number of hours that may be worked, minimum wage requirements, and restrictions on certain types of hazardous employment.

BILL HISTORY

Senate Substitute Amendment 1 was offered by Senator Marklein on October 10, 2017. On October 12, 2017, the Senate Committee on Labor and Regulatory Reform recommended adoption of the substitute amendment, and recommended passage of the bill, as amended, on votes of Ayes, 4; Noes, 1. On October 31, 2017, the Senate adopted the substitute amendment, and passed the bill as amended, on voice votes.

On December 6, 2017, the Assembly Committee on Children and Families recommended concurrence in the bill, as engrossed, on a vote of Ayes, 6; Noes, 4.

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