



1995 ASSEMBLY BILL 982

March 6, 1996 – Introduced by Representative PORTER, by request of the Kenosha County Republican Party. Referred to Committee on Elections and Constitutional Law.

1 **AN ACT to repeal** 7.33 (6); and **to amend** 7.33 (4) and (5) of the statutes; **relating**
2 **to:** a requirement to grant paid leaves of absence to employes for service as
3 election officials.

Analysis by the Legislative Reference Bureau

Currently, every employer must grant to each of its employes who is appointed to serve as an election official (poll worker) a leave of absence for the day on which the employe serves if the employe applies for a leave at least 7 days before that day. An employer must permit its employes to serve without loss of fringe benefits or seniority privileges earned for scheduled working hours during the day on which the employe serves, and may not impose any penalty, other than a wage deduction for time not worked, upon an employe who is granted such a leave. In addition, a state agency must pay an employe who is granted such a leave for his or her scheduled working hours on the day the employe serves, less the amount that the employe is paid for his or her service as an election official.

This bill requires all employers to pay an employe who is granted a leave of absence to serve as an election official for scheduled working hours while the employe is on leave. An employer other than the state may deduct an amount not exceeding the amount the employe is paid for his or her service as an election official. A state agency must deduct the amount that an employe is paid for his or her service as an election official, as currently provided.

For further information see the *local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 **SECTION 1.** 7.33 (4) and (5) of the statutes are amended to read:

