



## 2009 SENATE BILL 523

February 9, 2010 - Introduced by Senators COGGS, HANSEN, VINEHOUT, WIRCH, LEHMAN, TAYLOR, LASSA and KREITLOW, cosponsored by Representatives POCAN, MASON, HIXSON, ROYS, TURNER, JORGENSEN, SINICKI, KESSLER, BERCEAU, ZEPNICK, MILROY, SOLETSKI, TOLES, HILGENBERG, YOUNG, VAN AKKEREN, MOLEPSKE JR., PARISI, POPE-ROBERTS, GRIGSBY, HINTZ, SMITH and RICHARDS. Referred to Committee on Labor, Elections and Urban Affairs.

1     **AN ACT to create** 111.84 (1) (g) and 111.991 (1) (g) of the statutes; **relating to:**  
2     unfair labor practices in violation of collective bargaining rights.

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### *Analysis by the Legislative Reference Bureau*

Under current law, state employees covered under the State Employment Labor Relations Act and the faculty and academic staff of the University of Wisconsin System have similar collective bargaining rights. Current law also specifies unfair labor practices for these employers, including interfering with employees in the exercise of their rights to bargain collectively, creating or interfering with any labor organization, refusing to bargain collectively, and encouraging or discouraging membership in a labor organization by employment discrimination. This bill makes it an unfair labor practice for these employers to use any moneys received to discourage employees from exercising their rights to bargain collectively.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

3     **SECTION 1.** 111.84 (1) (g) of the statutes is created to read:  
4     111.84 (1) (g) To use any moneys received for any purpose to discourage, to train  
5     any supervisor, management employee, or other employee to discourage, or to

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1 contract with any person for the purposes of discouraging, employees in the exercise  
2 of their rights guaranteed under s. 111.82.

3 **SECTION 2.** 111.991 (1) (g) of the statutes is created to read:

4 111.991 (1) (g) To use any moneys received for any purpose to discourage, to  
5 train any supervisor, management employee, or other employee to discourage, or to  
6 contract with any person for the purposes of discouraging, employees in the exercise  
7 of their rights guaranteed under s. 111.97.

8 **SECTION 3. Initial applicability.**

9 (1) This act first applies to acts committed on the effective date of this  
10 subsection.

11 (END)