

State of Misconsin 2017 - 2018 LEGISLATURE

LRB-4563/1 AJM&MED:kjf

## 2017 SENATE BILL 665

December 21, 2017 – Introduced by COMMITTEE ON LABOR AND REGULATORY REFORM, by request of Department of Workforce Development. Referred to Committee on Labor and Regulatory Reform.

AN ACT to repeal 102.39; to renumber 102.14; to renumber and amend 1  $\mathbf{2}$ 102.15 (1) and 102.16 (1) (b); to amend 20.445 (1) (ra), 20.445 (1) (sm), 46.27 (5m), 46.275 (4m), 46.277 (3r), 46.281 (1k), 46.2897 (3), 46.995 (3), 73.0301 (1) 3 (d) 3m., 73.0301 (1) (e), 102.04 (1) (b) 1., 102.04 (1) (b) 2., 102.11 (1) (intro.), 4 5 102.13 (2) (b), 102.13 (2) (c), 102.14 (title), 102.15 (title), 102.16 (1m) (a), 102.17 (1) (b), 102.17 (1) (c), 102.17 (1) (cg), 102.17 (1) (cr), 102.17 (2), 102.175 (2), 6 7 102.18 (1) (bg) 1., 102.18 (1) (bp), 102.18 (2) (a), 102.18 (5), 102.18 (6), 102.44 8 (1) (ag), 102.44 (1) (am), 102.44 (1) (b), 102.44 (2), 102.44 (6) (b), 102.61 (2), 9 102.62, 102.75 (1m), 102.80 (1) (d), 102.81 (4) (b) (intro.), 102.81 (4) (b) 2., 102.81 10 (5), 102.82 (1), 108.227 (1) (f), 108.227 (1m) (intro.), 108.227 (3) (a) 3., 108.227 11 (5) (a), 108.227 (5) (b) 1. and 108.227 (5) (b) 2.; to repeal and recreate 102.17 (1) (ct); and *to create* 20.445 (1) (rc), 73.0301 (1) (d) 15., 102.13 (1) (bm), 102.14 1213(2m), 102.15 (1g), 102.16 (1) (b) 2., 102.16 (2) (i), 102.33 (1m), 102.33 (2) (b) 7., 14 102.423, 102.425 (2m), 102.427, 102.525, 102.81 (4) (c) and 108.227 (1) (e) 16.

1 of the statutes; **relating to:** various changes to the worker's compensation law, 2 modifying administrative rules related to worker's compensation, extending 3 the time limit for emergency rule procedures, providing an exemption from 4 emergency rule procedures, granting rule-making authority, and making an 5 appropriation.

### Analysis by the Legislative Reference Bureau

This bill makes various changes to the worker's compensation law, as administered by the Department of Workforce Development and the Division of Hearings and Appeals in the Department of Administration.

### **PAYMENT OF BENEFITS; OTHER PAYMENTS**

#### Health service fee schedule

This bill requires DWD, by January 1, 2019, to establish a schedule of the maximum fees that a health care provider may charge an employer or insurer for health services provided to an injured employee who claims worker's compensation benefits. Under the bill, DWD must, when that schedule is established, notify the Legislative Reference Bureau, and the LRB must publish that notice in the Wisconsin Administrative Register. The reasonableness of the health service fee dispute resolution process under current law does not apply to health services provided on or after the date of the notice. The liability of an employer or insurer for a health service included in the fee schedule is then limited to the lesser of the maximum fee allowed under the schedule or the health care provided.

The bill requires DWD to establish the maximum fees by using a formula that compares the cost for group health plans and self-insured plans with the cost under the federal Medicare program for health services included in the schedule. DWD must first determine the average negotiated price for insured and self-insured group health plans for each health service included in the schedule. Records related to the collection of that information are not subject to disclosure under the public records law. DWD must then determine the payment made under the federal Medicare program for each health service included in the schedule, and then determine the average variance in prices under the group health and self-insured plans and under the federal Medicare program for each health care service included in the schedule. The bill then requires DWD to increase the prices under the federal Medicare program by the average variation in prices. Finally, DWD must increase the cost of each health service by 2.5 percent for administrative costs or by an alternative percentage not to exceed 10 percent if DWD determines, based on information provided by health care providers before the schedule initially takes effect, that the 2.5 percent increase is insufficient to pay for the administrative costs of treating worker's compensation patients.

The bill requires DWD to adjust those maximum fees annually by the change in the consumer price index for medical care services and, no less often than every ten years, to redetermine the average negotiated prices for group health plans and self-insured plans and payments under the federal Medicare program for the services included in the schedule and revise the maximum fees based on those redetermined amounts.

### Additional payments for permanent partial disability

The bill specifies certain conditions under which an employee who sustains a disability in the permanent partial disability schedule included in the statutes may receive additional permanent partial disability indemnity payments. Under current law, an injured employee receives a number of weeks of indemnity payments for a permanent partial disability for a period specified in the statutes. Under the bill, the injured employee is entitled to a 15 percent increase in the number of weeks of indemnity payments if the employee experiences wage loss, as determined by DWD, of 15 percent or more upon returning to work, or if the employee because his or her physical or mental limitations prevent continued employment. The bill specifies that the determination of wage loss may not account for periods during which the employee receives temporary disability benefits or unemployment insurance benefits or any payments for permanent partial disability.

Under the bill, if the employer makes a good faith offer of employment that the employee refuses without just cause, the employee is considered to have returned to work at the wages the employee would have received had the employee accepted the employment offer.

### Maximum weekly compensation for permanent partial disability

This bill increases the maximum weekly compensation rate for permanent partial disability from \$362 to \$382 for injuries occurring before January 1, 2019, and to \$407 for injuries occurring on or after that date.

### Supplemental benefits

This bill provides that an injured employee who is receiving the maximum weekly benefit in effect at the time of the injury for permanent total disability or continuous temporary total disability resulting from an injury that occurred before January 1, 2005, is entitled to receive supplemental benefits for a week of disability beginning after the effective date of the bill in an amount that, when added to the employee's regular benefits, equals \$711. Under current law, supplemental benefits are payable only for an injury occurring prior to January 1, 2003, and the maximum supplemental benefit amount for a week of disability is an amount that, when added to the employee's regular benefits, equals \$669.

### Lump sum payments in compromise agreements

The bill increases the maximum amount of unaccrued benefits that may be provided to an injured employee as a lump sum in a compromise agreement concerning the employer's liability under the worker's compensation law. Current administrative rules permit an employee and employer to enter into a compromise agreement concerning the employer's worker's compensation liability. The rules

limit the amount of unaccrued worker's compensation benefits that may be provided as a lump sum to the injured employee in that compromise agreement to \$10,000. Under the bill, that limit is increased to \$50,000.

### Payment of proceeds of claims against third parties

Current law provides that when an employee sustains a work injury or dies as a result of a work injury and the employee, the employee's personal representative, or other person entitled to bring action maintains an action in tort against a third party for the injury or death, the proceeds of the claim are to be divided pursuant to a formula detailed under current law. Under that formula, after deducting the reasonable cost of collection, one-third of the remainder is in all cases to be paid to the injured employee, personal representative, or other person entitled. Current law also provides that if an injured employee or dependent receives compensation from the employee's employer or a third party in such an action and the employee received payments from DWD due to the employer being an uninsured employer, the employee or dependent must reimburse DWD for the full amount up to the amount recovered from the third party.

This bill modifies the latter provision such that if an injured employee or dependent receives compensation from the employee's employer or a third party in such an action and the employee received payments from DWD due to the employer being an uninsured employer, the employee or dependent must reimburse DWD in accordance with the formula described above.

#### **R**EQUIREMENTS AND PROHIBITIONS FOR HEALTH CARE PROVIDERS

### **Electronic billing**

The bill requires any health care provider providing care to an injured employee to use an electronic billing system and be able to receive payments electronically.

### Health care records in electronic format

Current law requires a health care provider, upon request by an injured employee, employer, insurer, or DWD, to provide that person with any written material that is reasonably related to an injury for which the employee claims worker's compensation in paper format upon payment of the actual costs of preparing the certified duplicate, not to exceed the greater of 45 cents per page or \$7.50 per request, plus the actual costs of postage, or in electronic format upon payment of \$26 per request.

This bill requires such material to be provided in electronic format unless the requester is unable to receive the material in electronic format or otherwise specifically requests the material in paper format.

### **Dispensing** of opiates

The bill prohibits a practitioner from dispensing more than a seven-day supply of an opiate to treat an injury for which an employer or insurer is liable under the worker's compensation law. The bill provides that a supply greater than a seven-day supply dispensed by a practitioner is considered to be unnecessary treatment without the need for a written opinion on the necessity of the treatment.

### **Opiates and independent medical examinations**

The bill requires that if a health care provider conducts an independent medical examination and concludes that an employee has sustained a work-related injury but that opiates that have been prescribed to the employee for the injury are not medically necessary, any report prepared by the health care provider that recommends the cessation of those opiates must include certain information, including a discussion of alternative treatments, a proposed plan of discontinuation of opiate therapy consistent with any applicable guidelines issued by a state credentialing board, and a statement regarding coverage for addiction treatment.

### Notice; requirement to post

The bill requires each employer to post, in each workplace, a notice in a form approved by DWD setting forth employees' rights under the worker's compensation law. DWD must include in the notice information to educate injured employees regarding opiate therapies, opiate addiction, and alternative treatments for pain.

### **PROGRAM ADMINISTRATION**

### Confidential records; disclosure to certain agencies

Under current law, subject to a number of exceptions, certain records of DWD, DHA, or the Labor and Industry Review Commission that reveal information about injured employees are confidential and not subject to disclosure under the public records law or a subpoena. The bill creates another exception for records requested by the Department of Health Services, a county department of social services, or a county department of human services, if the request is limited to the name and address of the employee who is the subject of the record, the name and address of the employee's employer, and any financial information about that employee contained in the record.

### Coordination regarding pain management

The bill requires DWD to coordinate with the Department of Safety and Professional Services and its attached credentialing boards and to educate injured employees about treatments and about devices approved by the federal Food and Drug Administration for chronic pain related to injuries compensable under the worker's compensation law that, in lieu of or in combination with medication, may reasonably be required to cure or provide relief from injured employees' pain and about the fact that such treatments and devices may constitute covered medical expenses under the worker's compensation law.

### Hearing loss calculation

The bill requires DWD to conduct an analysis regarding the methods of calculation of hearing loss under the worker's compensation law in this state and how they compare to the methods of calculation used in the worker's compensation laws of other states, as well as an analysis of how improvements in technology should guide future decisions regarding how to calculate hearing loss for worker's compensation purposes in this state. DWD must, within six months after the effective date of the bill, issue a report of its findings to the Council on Worker's Compensation.

### Minimum permanent partial disability ratings

The bill requires DWD to report to the Council on Worker's Compensation on DWD's progress in carrying out its duties related to reviewing and revising the minimum permanent partial disability ratings that DWD has promulgated by rule for certain amputation levels, losses of motion, sensory losses, and surgical procedures resulting from injuries for which permanent partial disability is claimed.

#### **Other changes**

The bill makes various other changes regarding the administration of the worker's compensation law, including:

1. Changes regarding the financing of the worker's compensation law, including creating a separate appropriation to pay for certain reimbursements for supplemental benefit payments.

2. Giving DWD authority to take certain actions under the worker's compensation law with respect to which DHA has authority under current law, including allowing DWD to issue orders or take other action in certain cases.

3. Allowing DWD to conduct alternative dispute resolution activities for certain cases.

4. Granting explicit rule-making authority to DWD to carry out the worker's compensation law.

5. Transferring from DWD to DHA the authority to grant licenses for non-attorneys to appear in worker's compensation cases.

6. Prohibiting DHA from promulgating rules that conflict with DWD's rules and requiring DHA to comply with DWD's rules.

#### **GENERAL COVERAGE**

### Employers subject to worker's compensation law

Under current law, every person who usually employs three or more employees for services performed in this state is subject to the worker's compensation law. This bill provides that every person who at any time employs three or more employees for services performed in this state is subject to the worker's compensation law and specifies that a person becomes subject to that law on the day on which the person employs three or more employees for services performed in this state.

### Long-term care providers; clarification

The bill makes clarifications regarding individuals who perform services for persons receiving long-term care benefits under certain long-term care programs and who do not otherwise have worker's compensation coverage for those services to confirm that they are considered to be employees, for worker's compensation purposes, of the entities providing financial management services for the persons receiving the benefits.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

# The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

| 1  | <b>SECTION 1.</b> 20.005 (3) (schedule) of the statutes: at the appropriate place, insert |
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| 2  | the following amounts for the purposes indicated:   |
|    | 2017-18 2018-19   |
| 3  | 20.445 Workforce development, department of   |
| 4  | (1) WORKFORCE DEVELOPMENT   |
| 5  | (rc) Worker's compensation opera-   |
| 6  | tions fund; supplemental bene-  |
| 7  | fits SEG A 5,000,000 5,000,000  |
| 8  | <b>SECTION 2.</b> 20.445 (1) (ra) of the statutes is amended to read:                     |
| 9  | 20.445 (1) (ra) Worker's compensation operations fund; administration. From               |
| 10 | the worker's compensation operations fund, the amounts in the schedule for the            |
| 11 | administration of the worker's compensation program by the department, for                |
| 12 | assistance to the department of justice in investigating and prosecuting fraudulent       |
| 13 | activity related to worker's compensation, for transfer to the uninsured employers        |
| 14 | fund under s. 102.81 (1) (c), and for transfer to the appropriation accounts under par.   |
| 15 | (rp) and s. 20.427 (1) (ra). All moneys received under ss. 102.28 (2) (b) and 102.75 $$   |
| 16 | (1) shall be credited to this appropriation account. From this appropriation, an          |
| 17 | amount not to exceed \$5,000 may be expended each fiscal year for payment of              |
| 18 | expenses for travel and research by the council on worker's compensation, an amount       |
| 19 | not to exceed \$500,000 may be transferred in each fiscal year to the uninsured           |

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1 employers fund under s. 102.81 (1) (c), the amount in the schedule under par. (rp)  $\mathbf{2}$ shall be transferred to the appropriation account under par. (rp), and the amount in 3 the schedule under s. 20.427 (1) (ra) shall be transferred to the appropriation account 4 under s. 20.427 (1) (ra). 5 **SECTION 3.** 20.445 (1) (rc) of the statutes is created to read: 6 20.445 (1) (rc) Worker's compensation operations fund; supplemental benefits. 7 From the worker's compensation operations fund, the amounts in the schedule for 8 providing reimbursement to insurance carriers paying supplemental benefits under 9 s. 102.44 (1) (c). All moneys received under s. 102.75 (1g) shall be credited to this 10 appropriation account. 11 **SECTION 4.** 20.445 (1) (sm) of the statutes is amended to read: 12 20.445 (1) (sm) Uninsured employers fund; payments. From the uninsured

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12 20.445 (1) (sm) *Oninsured employers fund; payments*. From the uninsured 13 employers fund, <u>a sum sufficient to make all moneys received from sources identified</u> 14 <u>under s. 102.80 (1m) for the purpose of making the payments under s. 102.81 (1) and</u> 15 to obtain reinsurance under s. 102.81 (2). No moneys may be expended or 16 encumbered under this paragraph until the first day of the first July beginning after 17 the day that the secretary of workforce development files the certificate under s. 102.80 (3) (a).

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**SECTION 5.** 46.27 (5m) of the statutes is amended to read:

46.27 (5m) WORKER'S COMPENSATION COVERAGE. An individual who is performing services for a person receiving long-term care benefits under this section on a self-directed basis and who does not otherwise have worker's compensation coverage for those services is considered, for purposes of worker's compensation <u>coverage</u>, to be an employee of the entity that is providing financial management services for that person.

**SECTION 6.** 46.275 (4m) of the statutes is amended to read: 1 2 46.275 (4m) WORKER'S COMPENSATION COVERAGE. An individual who is 3 performing services for a person receiving long-term care benefits under this section 4 on a self-directed basis and who does not otherwise have worker's compensation 5coverage for those services is considered, for purposes of worker's compensation 6 coverage, to be an employee of the entity that is providing financial management 7 services for that person. 8 **SECTION 7.** 46.277 (3r) of the statutes is amended to read: 9 46.277 (**3r**) WORKER'S COMPENSATION COVERAGE. An individual who is 10 performing services for a person receiving long-term care benefits under this section on a self-directed basis and who does not otherwise have worker's compensation 11 12 coverage for those services is considered, for purposes of worker's compensation

13 <u>coverage</u>, to be an employee of the entity that is providing financial management
14 services for that person.

15

**SECTION 8.** 46.281 (1k) of the statutes is amended to read:

16 46.281 (1k) WORKER'S COMPENSATION COVERAGE. An individual who is 17 performing services for a person receiving the Family Care benefit, or benefits under 18 Family Care Partnership, on a self-directed basis and who does not otherwise have 19 worker's compensation coverage for those services is considered, for purposes of 20 worker's compensation coverage, to be an employee of the entity that is providing 21 financial management services for that person.

**SECTION 9.** 46.2897 (3) of the statutes is amended to read:

46.2897 (3) WORKER'S COMPENSATION COVERAGE. An individual who is
 performing services for a person participating in the self-directed services option
 and who does not otherwise have worker's compensation coverage for those services

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| 1  | is considered <u>, for purposes of worker's compensation coverage,</u> to be an employee of            |
|----|--|
| 2  | the entity that is providing financial management services for that person.                            |
| 3  | <b>SECTION 10.</b> 46.995 (3) of the statutes is amended to read:                                      |
| 4  | 46.995 (3) An individual who is performing services for a person receiving                             |
| 5  | long-term care benefits under any children's long-term support waiver program on                       |
| 6  | a self-directed basis and who does not otherwise have worker's compensation                            |
| 7  | coverage for those services is considered, for purposes of worker's compensation                       |
| 8  | coverage, to be an employee of the entity that is providing financial management                       |
| 9  | services for that person.  |
| 10 | <b>SECTION 11.</b> 73.0301 (1) (d) 3m. of the statutes is amended to read:                             |
| 11 | 73.0301 (1) (d) 3m. A license or certificate issued by the department of                               |
| 12 | workforce development under s. $\frac{102.17}{(1)}$ (c), $103.275$ (2) (b), $103.34$ (3) (c), $103.91$ |
| 13 | (1), 103.92 (3), 104.07 (1) or (2), or 105.13 (1).   |
| 14 | SECTION 12. 73.0301 (1) (d) 15. of the statutes is created to read:                                    |
| 15 | 73.0301 (1) (d) 15. A license issued by the division of hearings and appeals                           |
| 16 | under s. 102.17 (1) (c).   |
| 17 | <b>SECTION 13.</b> 73.0301 (1) (e) of the statutes is amended to read:                                 |
| 18 | 73.0301 (1) (e) "Licensing department" means the department of   |
| 19 | administration; the division of hearings and appeals; the department of agriculture,                   |
| 20 | trade and consumer protection; the board of commissioners of public lands; the                         |
| 21 | department of children and families; the ethics commission; the department of                          |
| 22 | financial institutions; the department of health services; the department of natural                   |
| 23 | resources; the department of public instruction; the department of safety and                          |
| 24 | professional services; the department of workforce development; the office of the                      |
| 25 | commissioner of insurance; or the department of transportation.  |

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| 1  | <b>SECTION 14.</b> 102.04 (1) (b) 1. of the statutes is amended to read:                                       |
|----|--|
| 2  | 102.04 (1) (b) 1. Every person who usually at any time employs 3 or more                                       |
| 3  | employees for services performed in this state, whether in one or more trades,                                 |
| 4  | businesses, professions, or occupations, and whether in one or more locations. $\underline{A}$                 |
| 5  | person who employs 3 or more employees for services performed in this state becomes                            |
| 6  | subject to this chapter on the day on which the person employs 3 or more such                                  |
| 7  | employees.   |
| 8  | <b>SECTION 15.</b> 102.04 (1) (b) 2. of the statutes is amended to read:                                       |
| 9  | 102.04 (1) (b) 2. Every person who usually employs less than 3 employees,                                      |
| 10 | provided the person has paid wages of \$500 or more in any calendar quarter for                                |
| 11 | services performed in this state. Such <del>employer</del> <u>a person</u> shall become subject <u>to this</u> |
| 12 | chapter on the 10th day of the month next succeeding such quarter.   |
| 13 | <b>SECTION 16.</b> 102.11 (1) (intro.) of the statutes is amended to read:                                     |
| 14 | 102.11 (1) (intro.) The average weekly earnings for temporary disability,                                      |
| 15 | permanent total disability, or death benefits for injury in each calendar year on or                           |
| 16 | after January 1, 1982, shall be not less than \$30 nor more than the wage rate that                            |
| 17 | results in a maximum compensation rate of 110 percent of the state's average weekly                            |
| 18 | earnings as determined under s. 108.05 as of June 30 of the previous year. The                                 |
| 19 | average weekly earnings for permanent partial disability shall be not less than \$30                           |
| 20 | and, for permanent partial disability for injuries occurring on or after March 2, 2016,                        |
| 21 | and before January 1, 2017, not more than \$513, resulting in a maximum  |
| 22 | compensation rate of \$342, and, for permanent partial disability for injuries                                 |
| 23 | occurring on or after January 1, 2017, not more than \$543, resulting in a maximum                             |
| 24 | compensation rate of \$362, for permanent partial disability for injuries occurring on                         |
| 25 | or after the effective date of this subsection [LRB inserts date], and before January                          |

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| 1  | 1, 2019, not more than \$573, resulting in a maximum compensation rate of \$382, and, |
|----|---|
| 2  | for permanent partial disability for injuries occurring on or after January 1, 2019,  |
| 3  | not more than \$610.50, resulting in a maximum compensation rate of \$407. Between    |
| 4  | such limits the average weekly earnings shall be determined as follows:               |
| 5  | <b>SECTION 17.</b> 102.13 (1) (bm) of the statutes is created to read:                |
| 6  | 102.13(1) (bm) 1. In this paragraph, "opiate" has the meaning given in s. 961.01      |
| 7  | (16).   |
| 8  | 2. If a physician, chiropractor, psychologist, dentist, physician assistant,          |
| 9  | advanced practice nurse prescriber, or podiatrist conducts an examination under       |
| 10 | par. (a) and concludes that the employee has sustained a work-related injury but      |
| 11 | that opiates that have been prescribed to the employee for the injury are not         |
| 12 | medically necessary, any report prepared by the physician, chiropractor,              |
| 13 | psychologist, dentist, physician assistant, advanced practice nurse prescriber, or    |
| 14 | podiatrist that recommends the cessation of those opiates shall include all of the    |
| 15 | following:  |
| 16 | a. A discussion of alternative treatments or medical devices for the injured          |
|    |   |

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18 explanation as to why such alternative treatments are unnecessary.

b. A proposed plan of discontinuation of opiate therapy consistent with any
applicable guidelines concerning opiates issued under s. 440.035 (2m).

employee's pain and, if opining that alternative treatments are also unnecessary, an

c. If the physician, chiropractor, psychologist, dentist, physician assistant, advanced practice nurse prescriber, or podiatrist opines that the injured employee has developed behaviors indicative of opioid use disorder related to the injury, a statement to the employee that the employer or insurer will pay for, and assist the employee in obtaining, a physician referral for addiction treatment. In that case, the

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employer or insurer shall advise the employee that opiates prescribed as a result of
the injury will continue to be paid for by the employer or insurer until the employee
is referred for addiction treatment.

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4 **SECTION 18.** 102.13 (2) (b) of the statutes is amended to read:

5102.13 (2) (b) A physician, chiropractor, podiatrist, psychologist, dentist, physician assistant, advanced practice nurse prescriber, hospital, or health service 6 7 provider shall furnish a legible, certified duplicate of the written material requested 8 under par. (a) in electronic format upon payment of \$26 per request, unless the 9 requester is unable to receive the material in electronic format or otherwise 10 specifically requests the material in paper format, in which case the physician, chiropractor, podiatrist, psychologist, dentist, physician assistant, advanced 11 12 practice nurse prescriber, hospital, or health service provider shall furnish a legible, 13certified duplicate of the written material requested under par. (a) in paper format 14 upon payment of the actual costs of preparing the certified duplicate, not to exceed 15the greater of 45 cents per page or \$7.50 per request, plus the actual costs of postage, or shall furnish a legible, certified duplicate of that material in electronic format 16 17upon payment of \$26 per request. Any person who refuses to provide certified duplicates of written material in the person's custody that is requested under par. (a) 18 19 shall be liable for reasonable and necessary costs and, notwithstanding s. 814.04 (1), 20 reasonable attorney fees incurred in enforcing the requester's right to the duplicates 21under par. (a).

SECTION 19. 102.13 (2) (c) of the statutes is amended to read:
102.13 (2) (c) Except as provided in this paragraph, if an injured employee has
a period of temporary disability that exceeds 3 weeks or a permanent disability, if the
injured employee has undergone surgery to treat his or her injury, other than surgery

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1 to correct a hernia, or if the injured employee sustained an eye injury requiring  $\mathbf{2}$ medical treatment on 3 or more occasions off the employer's premises, the 3 department may by rule require the insurer or self-insured employer to submit to 4 the department a final report of the employee's treating practitioner. The 5 department may not require an insurer or self-insured employer to submit to the 6 department a final report of an employee's treating practitioner when the insurer or 7 self-insured employer denies the employee's claim for compensation in its entirety 8 and the employee does not contest that denial. A treating practitioner shall complete 9 a final report on a timely basis and may charge a reasonable fee for the completion 10 of the final report, not to exceed \$100, but may not require prepayment of that fee. 11 An Subject to s. 102.16 (2) (i), an insurer or self-insured employer that disputes the reasonableness of a fee charged for the completion of a treatment practitioner's final 12report may submit that dispute to the department for resolution under s. 102.16 (2). 1314 **SECTION 20.** 102.14 (title) of the statutes is amended to read: 15102.14 (title) Jurisdiction, powers, and duties of department and 16 division; advisory committee council. 17SECTION 21. 102.14 of the statutes is renumbered 102.14 (1m). 18 **SECTION 22.** 102.14 (2m) of the statutes is created to read: 19 102.14 (2m) The department of workforce development shall coordinate with 20the department of safety and professional services and credentialing boards, as 21defined in s. 440.01 (2) (bm), and shall educate injured employees about treatments

and about devices approved by the federal food and drug administration for chronic
pain related to injuries compensable under this chapter that, in lieu of or in
combination with medication, may reasonably be required to cure or provide relief

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### 1 from injured employees' pain and about the fact that such treatments and devices $\mathbf{2}$ may constitute covered medical expenses under this chapter. 3 **SECTION 23.** 102.15 (title) of the statutes is amended to read: 4 102.15 (title) Rules of procedure; transcripts. 5SECTION 24. 102.15 (1) of the statutes is renumbered 102.15 (1r) and amended 6 to read: 7 102.15 (1r) Subject to this chapter, the <u>The</u> division may adopt its own 8 promulgate rules as necessary to carry out its duties and functions under this 9 chapter, except that notwithstanding s. 227.11, the division may only promulgate 10 rules of procedure and may change the same from time to time. The division may not promulgate any rule that conflicts with, and shall comply with, rules promulgated 11 12 by the department under this chapter. 13 **SECTION 25.** 102.15 (1g) of the statutes is created to read: 14 102.15 (1g) The department may promulgate rules as necessary to carry out 15its duties and functions under this chapter. The provisions of s. 103.005 relating to 16 the adoption, publication, modification, and court review of rules or general orders 17of the department shall apply to all rules promulgated or general orders adopted 18 under this chapter. 19 **SECTION 26.** 102.16 (1) (b) of the statutes is renumbered 102.16 (1) (b) 1. and 20 amended to read: 21102.16 (1) (b) 1. In the case of a claim for compensation with respect to which 22no application has been filed under s. 102.17 (1) (a) 1. or with respect to which an 23application has been filed, but the application is not ready to be scheduled for a 24hearing, the department may review and set aside, modify, or confirm a compromise 25of the claim within one year after the date on which the compromise is filed with the

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department, the date on which an award has been entered based on the compromise,
 or the date on which an application for the office <u>department</u> to take any of those
 actions is filed with the department.

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4 SECTION 27. 102.16 (1) (b) 2. of the statutes is created to read:

5 102.16 (1) (b) 2. The department may conduct alternative dispute resolution 6 activities for a case involving an employee who is not represented by an attorney with 7 respect to which no application has been filed under s. 102.17 (1) (a) 1. or with respect 8 to which an application has been filed, regardless of whether the application is ready 9 to be scheduled for a hearing.

10

**SECTION 28.** 102.16 (1m) (a) of the statutes is amended to read:

102.16 (1m) (a) If an insurer or self-insured employer concedes by compromise 11 12under sub. (1) or stipulation under s. 102.18 (1) (a) that the insurer or self-insured 13employer is liable under this chapter for any health services provided to an injured 14employee by a health service provider, but disputes the reasonableness of the fee 15charged by the health service provider, the department or the division may include 16 in its order confirming the compromise or stipulation a determination made by the 17department under sub. (2) as to the reasonableness of the fee or, if such a 18 determination has not yet been made, the department or the division may notify, or 19 direct the insurer or self-insured employer to notify, the health service provider 20under sub. (2) (b) that the reasonableness of the fee is in dispute. The department 21or the division shall deny payment of a health service fee that the department 22determines under sub. (2) to be unreasonable. A health service provider and an 23insurer or self-insured employer that are parties to a fee dispute under this  $\mathbf{24}$ paragraph are bound by the department's determination under sub. (2) on the 25reasonableness of the disputed fee, unless that determination is set aside, reversed,

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1 or modified by the department under sub. (2) (f) or is set aside on judicial review as  $\mathbf{2}$ provided in sub. (2) (f). This paragraph does not apply to a health service provided 3 to an injured employee beginning on the date on which the notice under s. 102.423 4 (1) (a) is published in the Wisconsin Administrative Register. 5**SECTION 29.** 102.16 (2) (i) of the statutes is created to read: 6 102.16 (2) (i) This subsection does not apply to a health service provided to an 7 injured employee beginning on the date on which the notice under s. 102.423 (1) (a) 8 is published in the Wisconsin Administrative Register. 9 **SECTION 30.** 102.17 (1) (b) of the statutes is amended to read: 10 102.17 (1) (b) In any dispute or controversy pending before the department or the division, the <u>department or the</u> division may direct the parties to appear before 11 12an examiner for a conference to consider the clarification of issues, the joining of 13 additional parties, the necessity or desirability of amendments to the pleadings, the 14 obtaining of admissions of fact or of documents, records, reports, and bills that may 15avoid unnecessary proof, and such other matters as may aid in disposition of the 16 dispute or controversy. After that conference, the department or the division may 17issue an order requiring disclosure or exchange of any information or written 18 material that the <u>department or the</u> division considers material to the timely and 19 orderly disposition of the dispute or controversy. If a party fails to disclose or 20 exchange that information within the time stated in the order, the department or the 21division may issue an order dismissing the claim without prejudice or excluding 22evidence or testimony relating to the information or written material. The 23department or the division shall provide each party with a copy of any order issued 24under this paragraph.

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**SECTION 31.** 102.17 (1) (c) of the statutes is amended to read:

1 102.17 (1) (c) 1. Any party shall have the right to be present at any hearing,  $\mathbf{2}$ in person or by attorney or any other agent, and to present such testimony as may 3 be pertinent to the controversy before the division. No person, firm, or corporation, 4 other than an attorney at law who is licensed to practice law in the state, may appear 5 on behalf of any party in interest before the division or any member or employee of 6 the division assigned to conduct any hearing, investigation, or inquiry relative to a 7 claim for compensation or benefits under this chapter, unless the person is 18 years 8 of age or older, does not have an arrest or conviction record, subject to ss. 111.321, 9 111.322 and 111.335, is otherwise gualified, and has obtained from the department 10 division a license with authorization to appear in matters or proceedings before the division. Except as provided under pars. (cm), (cr), and (ct), the license shall be 11 12issued by the department division under rules promulgated by the department 13division. The department division shall maintain in its office a current list of persons 14to whom licenses have been issued.

152. Any license issued under subd. 1. may be suspended or revoked by the department division for fraud or serious misconduct on the part of an agent, may be 16 17denied, suspended, nonrenewed, or otherwise withheld by the department division for failure to pay court-ordered payments as provided in par. (cm) on the part of an 18 19 agent, and may be denied or revoked if the department of revenue certifies under s. 2073.0301 that the applicant or licensee is liable for delinquent taxes or if the 21department determines of workforce development certifies under par. (ct) s. 108.227 22that the applicant or licensee is liable for delinguent unemployment insurance 23contributions. Before suspending or revoking the license of the agent on the grounds  $\mathbf{24}$ of fraud or misconduct, the department division shall give notice in writing to the 25agent of the charges of fraud or misconduct and shall give the agent full opportunity

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to be heard in relation to those charges. In denying, suspending, restricting, refusing to renew, or otherwise withholding a license for failure to pay court-ordered payments as provided in par. (cm), the department division shall follow the procedure provided in a memorandum of understanding entered into under s. 49.857.

3. Unless otherwise suspended or revoked, a license issued under subd. 1. shall
be in force from the date of issuance until the June 30 following the date of issuance
and may be <u>periodically</u> renewed by the department from time to time division, but
each renewed license shall expire on the June 30 following the issuance of the
renewed license.

11

**SECTION 32.** 102.17 (1) (cg) of the statutes is amended to read:

12 102.17 (1) (cg) 1. Except as provided in subd. 2m., the department division shall 13 require each applicant for a license under par. (c) who is an individual to provide the 14 department division with the applicant's social security number, and shall require 15 each applicant for a license under par. (c) who is not an individual to provide the 16 department division with the applicant's federal employer identification number, 17 when initially applying for or applying to renew the license.

2. If an applicant who is an individual fails to provide the applicant's social security number to the department <u>division</u> or if an applicant who is not an individual fails to provide the applicant's federal employer identification number to the department <u>division</u>, the department <u>division</u> may not issue or renew a license under par. (c) to or for the applicant unless the applicant is an individual who does not have a social security number and the applicant submits a statement made or subscribed under oath or affirmation as required under subd. 2m.

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1 2m. If an applicant who is an individual does not have a social security number,  $\mathbf{2}$ the applicant shall submit a statement made or subscribed under oath or affirmation 3 to the department division that the applicant does not have a social security number. 4 The form of the statement shall be prescribed by the department division. A license 5 issued in reliance upon a false statement submitted under this subdivision is invalid. 3. The department of workforce development division may not disclose any 6 7 information received under subd. 1. to any person except to the department of 8 revenue for the sole purpose of requesting certifications under s. 73.0301, the 9 department of workforce development for the sole purpose of requesting 10 certifications under s. 108.227, or the department of children and families for purposes of administering s. 49.22. 11 12 **SECTION 33.** 102.17 (1) (cr) of the statutes is amended to read: 13102.17 (1) (cr) The department division shall deny an application for the 14issuance or renewal of a license under par. (c), or revoke such a license already issued, 15if the department of revenue certifies under s. 73.0301 that the applicant or licensee 16 is liable for delinquent taxes. Notwithstanding par. (c), an action taken under this

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18 provided in ch. 227.

17

**SECTION 34.** 102.17 (1) (ct) of the statutes is repealed and recreated to read:

paragraph is subject to review only as provided under s. 73.0301 (5) and not as

102.17 (1) (ct) The division shall deny an application for the issuance or
renewal of a license under par. (c), or revoke such a license already issued, if the
department certifies under s. 108.227 that the applicant or licensee is liable for
delinquent contributions, as defined in s. 108.227 (1) (d). Notwithstanding par. (c),
an action taken under this paragraph is subject to review only as provided under s.
108.227 (5) and not as provided in ch. 227.

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**SECTION 35.** 102.17 (2) of the statutes is amended to read:

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25

 $\mathbf{2}$ 102.17 (2) If the division has reason to believe that the payment of 3 compensation has not been made, the division may on its own motion give notice to 4 the parties, in the manner provided for the service of an application, of a time and  $\mathbf{5}$ place when a hearing will be held for the purpose of determining the facts, or if the department has reason to believe that the payment of compensation has not been 6 7 made, the department may request that the division give such a notice of hearing. 8 The notice shall contain a statement of the matter to be considered. All provisions 9 of this chapter governing proceedings on an application shall apply, insofar as 10 applicable, to a proceeding under this subsection. When the division schedules a hearing on its own motion, as provided in this subsection, neither the division does 11 12not become nor the department becomes a party in interest, and is not neither the 13 division nor the department shall be required to appear as a party at the hearing. 14 **SECTION 36.** 102.175 (2) of the statutes is amended to read: 15102.175 (2) If after a hearing or a prehearing conference the department or the 16 division determines that an injured employee is entitled to compensation but that 17there remains in dispute only the issue of which of 2 or more parties is liable for that compensation, the <u>department or the</u> division may order one or more parties to pay 18 19 compensation in an amount, time, and manner as determined by the department or 20 the division. If the department or the division later determines that another party 21is liable for compensation, the department or the division shall order that other party 22to reimburse any party that was ordered to pay compensation under this subsection. 23**SECTION 37.** 102.18 (1) (bg) 1. of the statutes is amended to read: 24102.18 (1) (bg) 1. If the division finds under par. (b) that an insurer or

self-insured employer is liable under this chapter for any health services provided

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1 to an injured employee by a health service provider, but that the reasonableness of  $\mathbf{2}$ the fee charged by the health service provider is in dispute, the division may include 3 in its order under par. (b) a determination made by the department under s. 102.16 4 (2) as to the reasonableness of the fee or, if such a determination has not yet been 5 made, the division may notify, or direct the insurer or self-insured employer to notify. 6 the health service provider under s. 102.16 (2) (b) that the reasonableness of the fee 7 is in dispute. This subdivision does not apply to a health service provided to an injured employee beginning on the date on which the notice under s. 102.423 (1) (a) 8 9 is published in the Wisconsin Administrative Register.

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**SECTION 38.** 102.18 (1) (bp) of the statutes is amended to read:

102.18 (1) (bp) If the department or the division determines that the employer 11 12or insurance carrier suspended, terminated, or failed to make payments or failed to 13report an injury as a result of malice or bad faith, the department or the division may 14include a penalty in an award to an employee for each event or occurrence of malice 15or bad faith. That penalty is the exclusive remedy against an employer or insurance 16 carrier for malice or bad faith. If the penalty is imposed for an event or occurrence 17of malice or bad faith that causes a payment that is due an injured employee to be 18 delayed in violation of s. 102.22 (1) or overdue in violation of s. 628.46 (1), the 19 department or the division may not also order an increased payment under s. 102.22 20(1) or the payment of interest under s. 628.46 (1). The department or the division may 21award an amount that the department or the division considers just, not to exceed 22the lesser of 200 percent of total compensation due or \$30,000 for each event or 23occurrence of malice or bad faith. The department or the division may assess the  $\mathbf{24}$ penalty against the employer, the insurance carrier, or both. Neither the employer 25nor the insurance carrier is liable to reimburse the other for the penalty amount. The

division department may, by rule, define actions that demonstrate malice or bad
 faith.

3 **SECTION 39.** 102.18 (2) (a) of the statutes is amended to read: 4 102.18 (2) (a) The department shall have and maintain on its staff such  $\mathbf{5}$ examiners as are necessary to hear and decide claims for compensation described in 6 s. 102.16 (1) (b) 1. and to assist in the effective administration of this chapter. 7 **SECTION 40.** 102.18 (5) of the statutes is amended to read: 8 102.18 (5) If it appears to the <u>department or the</u> division that a mistake may have been made as to cause of injury in the findings, order, or award upon an alleged 9 10 injury based on accident, when in fact the employee was suffering from an 11 occupational disease, within 3 years after the date of the findings, order, or award 12the department or the division may, upon its own motion, with or without hearing, set aside the findings, order, or award, or the department or the division may take 1314 that action upon application made within those 3 years. After an opportunity for 15hearing, the division may, if in fact the employee is suffering from disease arising out 16 of the employment, make new findings, and a new order or award, or the division may 17reinstate the previous findings, order, or award. The department may, if in fact the 18 employee is suffering from disease arising out of the employment, make new 19 findings, and a new order or award, or the department may reinstate the previous 20findings, order, or award when no hearing is requested. **SECTION 41.** 102.18 (6) of the statutes is amended to read: 21

102.18 (6) In case of disease arising out of employment, the <u>department or the</u>
division may from time to time review its findings, order, or award, and make new
findings, or a new order or award, based on the facts regarding disability or otherwise

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| 1  | as those facts may appear at the time of the review. This subsection shall not affect  |
|----|--|
| 2  | the application of the limitation in s. 102.17 (4).                                    |
| 3  | <b>SECTION 42.</b> 102.33 (1m) of the statutes is created to read:                     |
| 4  | 102.33 (1m) Each employer shall post, in each workplace, a notice in a form            |
| 5  | approved by the department setting forth employees' rights under this chapter. The     |
| 6  | department shall, in conjunction with its activities under s. 102.14 (2m), include in  |
| 7  | the notice information to educate injured employees regarding opiate therapies,        |
| 8  | opiate addiction, and alternative treatments for pain.                                 |
| 9  | <b>SECTION 43.</b> 102.33 (2) (b) 7. of the statutes is created to read:               |
| 10 | 102.33 (2) (b) 7. The requester is the department of health services, a county         |
| 11 | department of social services under s. 46.215 or 46.22, or a county department of      |
| 12 | human services under s. 46.23, and the request is limited to the name and address      |
| 13 | of the employee who is the subject of the record, the name and address of the          |
| 14 | employee's employer, and any financial information about that employee contained       |
| 15 | in the record.   |
| 16 | <b>SECTION 44.</b> 102.39 of the statutes is repealed.                                 |
| 17 | <b>SECTION 45.</b> 102.423 of the statutes is created to read:                         |
| 18 | 102.423 Health service fee schedule. (1) HEALTH SERVICE FEE SCHEDULE.                  |
| 19 | (a) By January 1, 2019, the department shall establish a schedule of the maximum       |
| 20 | fees that a health care provider may charge an employer or insurer for health          |
| 21 | services provided to an injured employee who claims benefits under this chapter.       |
| 22 | When that schedule is established, the department shall notify the legislative         |
| 23 | reference bureau and the legislative reference bureau shall publish that notice in the |
| 24 | Wisconsin Administrative Register. For the health services in the schedule, the        |
| 25 | department shall do all of the following:  |

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| 1  | 1. Based on sources obtained by the department, determine, to the extent                 |
|----|--|
| 2  | possible, the average negotiated price made for group health benefit plans, as defined   |
| 3  | in s. 632.745 (9), group health plans, as defined in s. 632.745 (10), and self-insured   |
| 4  | health plans, as defined in s. 632.745 (24).   |
| 5  | 2. Determine the rates under the program under $42 \text{ USC } 1395$ et seq. for health |
| 6  | services using the Medicare billing code system, including Current Procedural            |
| 7  | Terminology codes, as maintained by the American Medical Association, and                |
| 8  | Healthcare Common Procedural Coding System codes.  |
| 9  | 3. Set the maximum fee for each health service included in the schedule by               |
| 10 | doing all of the following:  |
| 11 | a. Using the rates for health services determined under subd. 2., determine as           |
| 12 | a percentage the average variance between those amounts and the amounts under            |
| 13 | subd. 1.   |
| 14 | b. Increase the rates for health services determined under subd. 2. by the               |
| 15 | percentage determined under subd. 3. a.  |
| 16 | c. Subject to subd. 4., increase the amounts determined under subd. 3. b. by $2.5$       |
| 17 | percent for administrative costs.  |
| 18 | 4. Prior to the date on which the notice is published in the Wisconsin                   |
| 19 | Administrative Register under this paragraph, one or more health care providers          |
| 20 | may petition the department to hold a public hearing to gather information to be used    |
| 21 | to determine if the increase under subd. 3. c. for administrative costs is sufficient to |
| 22 | pay for the unique administrative costs incurred in treating worker's compensation       |
| 23 | patients as compared to patients whose bills are paid by other means. If the             |
| 24 | department determines, based on the request and information gathered and                 |
| 25 | submitted, that the percentage increase under subd. 3. c. for unique administrative      |

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1 costs is generally insufficient to pay for the unique administrative costs incurred by  $\mathbf{2}$ health care providers for treating worker's compensation patients, the department 3 shall establish and apply an alternative increase for the unique administrative costs 4 that is not more than 10 percent of the cost of the service as determined under subd. 5 3. b. (b) 1. In this paragraph, "consumer price index" means the average of the 6 7 consumer price index for medical care services over each 12-month period for all 8 urban consumers, U.S. city average, as determined by the bureau of labor statistics 9 of the federal department of labor. 10 2. On each January 1, beginning with January 1, 2020, the department shall adjust the maximum fees established under par. (a) by the percentage difference 11 12between the consumer price index for the 12-month period ending on December 31 13of the preceding year and the consumer price index for the 12-month period ending 14on December 31 of the year before the preceding year. 15(c) No less often than every 10 years, the department shall obtain health service 16 negotiated price data from the sources specified in par. (a) 1., redetermine the 17average negotiated prices specified in par. (a) 1., and revise the maximum fees 18 established under par. (a) based on that redetermined average. 19 (d) The department shall publish the fee schedule established under par. (a) on 20the department's Internet site. 21(2) LIABILITY OF EMPLOYER OR INSURER. (a) The liability of an employer or insurer 22for a health service included in the fee schedule established under sub. (1) is limited

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to the maximum fee allowed under the schedule for that health service as of the date
on which the health service was provided or the health care provider's actual fee for
the health service as of that date, whichever is less.

| 1  | (b) A health care provider that provides health services to an injured employee         |
|----|---|
| 2  | under this chapter may not collect, or bring an action to collect, from the injured     |
| 3  | employee any charge that is in excess of the liability of the employer or insurer under |
| 4  | this subsection.  |
| 5  | (c) This subsection first applies to a health service provided to an injured            |
| 6  | employee on the date on which the notice under sub. (1) (a) is published in the         |
| 7  | Wisconsin Administrative Register.  |
| 8  | (3) RECORDS. Records related to the collection of any information under sub.            |
| 9  | (1) (a) 1. are not subject to the right of inspection and copying under s. 19.35 (1).   |
| 10 | (4) RULES. The department shall promulgate rules to implement this section.             |
| 11 | <b>SECTION 46.</b> 102.425 (2m) of the statutes is created to read:                     |
| 12 | 102.425 (2m) OPIATES AND PAIN RELIEF. (a) In this subsection, "opiate" has the          |
| 13 | meaning given in s. 961.01 (16).  |
| 14 | (b) No practitioner may dispense more than a 7-day supply of an opiate to treat         |
| 15 | an injury for which an employer or insurer is liable under this chapter.                |
| 16 | Notwithstanding s. 102.16 (2m) (c), a supply greater than a 7-day supply shall be       |
| 17 | considered to be unnecessary treatment for purposes of s. 102.16 (2m) without the       |
| 18 | need for a written opinion under s. 102.16 (2m) (c).                                    |
| 19 | <b>SECTION 47.</b> 102.427 of the statutes is created to read:                          |
| 20 | <b>102.427 Electronic billing.</b> Any health service provider that provides care       |
| 21 | to an injured employee under this chapter shall use an electronic billing system and    |
| 22 | be able to receive payments electronically.   |
| 23 | <b>SECTION 48.</b> 102.44 (1) (ag) of the statutes is amended to read:                  |
| 24 | 102.44 (1) (ag) Notwithstanding any other provision of this chapter, every              |
|    |   |

25 employee who is receiving compensation under this chapter for permanent total

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### LRB-4563/1 AJM&MED:kjf SECTION 48

| 1  | disability or continuous temporary total disability more than 24 months after the                           |
|----|---|
| 2  | date of injury resulting from an injury that occurred prior to January 1, 2003 2005,                        |
| 3  | shall receive supplemental benefits that shall be payable by the employer or the                            |
| 4  | employer's insurance carrier, or in the case of benefits payable to an employee under                       |
| 5  | s. 102.66, shall be paid by the department out of the fund created under s. 102.65.                         |
| 6  | Those supplemental benefits shall be paid only for weeks of disability occurring after                      |
| 7  | January 1, <del>2005</del> <u>2007</u> , and shall continue during the period of such total disability      |
| 8  | subsequent to that date.  |
| 9  | <b>SECTION 49.</b> 102.44 (1) (am) of the statutes is amended to read:                                      |
| 10 | 102.44 (1) (am) If the employee is receiving the maximum weekly benefits in                                 |
| 11 | effect at the time of the injury, the supplemental benefit for a week of disability                         |
| 12 | occurring after March 2, 2016 the effective date of this paragraph [LRB inserts                             |
| 13 | <u>date</u> ], shall be an amount that, when added to the regular benefit established for the               |
| 14 | case, shall equal <del>\$669</del> <u>\$711</u> .   |
| 15 | <b>SECTION 50.</b> 102.44 (1) (b) of the statutes is amended to read:                                       |
| 16 | 102.44 (1) (b) If the employee is receiving a weekly benefit that is less than the                          |
| 17 | maximum benefit that was in effect on the date of the injury, the supplemental                              |
| 18 | benefit for a week of disability occurring after <del>March 2, 2016 <u>the effective date of this</u></del> |
| 19 | paragraph [LRB inserts date], shall be an amount sufficient to bring the total                              |
| 20 | weekly benefits to the same proportion of $669 \pm 711$ as the employee's weekly benefit                    |
| 21 | bears to the maximum in effect on the date of injury.   |
| 22 | <b>SECTION 51.</b> 102.44 (2) of the statutes is amended to read:   |
| 23 | 102.44 (2) In case of permanent total disability, aggregate indemnity shall be                              |
| 24 | weekly indemnity for the period that the employee may live. Total impairment for                            |
|    |   |

25 industrial use of both eyes, the loss of both arms at or near the shoulder, the loss of

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both legs at or near the hip, or the loss of one arm at the shoulder and one leg at the
hip constitutes permanent total disability. This enumeration is not exclusive, but in
other cases the <u>department or the</u> division shall find the facts.

4

**SECTION 52.** 102.44 (6) (b) of the statutes is amended to read:

5 102.44 (6) (b) If during the period set forth in s. 102.17 (4) the employment 6 relationship is terminated by the employer at the time of the injury or by the 7 employee because his or her physical or mental limitations prevent his or her 8 continuing in such employment, or if during that period a wage loss of 15 percent or 9 more occurs, the <u>department or the</u> division may reopen any award and make a 10 redetermination taking into account loss of earning capacity.

11

**SECTION 53.** 102.525 of the statutes is created to read:

12 **102.525 Additional payment for permanent partial disability. (1)** If any 13 of the following applies during the period set forth in s. 102.17 (4) with respect to an 14 employee who sustains a disability specified under s. 102.52, the number of weeks 15 for which indemnity shall be payable shall be increased by 15 percent:

(a) The employment relationship is terminated by the employer at the time of
the injury or by the employee because his or her physical or mental limitations
prevent his or her continuing in the employment.

19

(b) The percentage of wage loss during the period is 15 percent or more.

- (2) For the purpose of determining the percentage of wage loss under sub. (1)
  (b), all of the following apply:
- (a) Wage loss shall be determined based on wages as determined under s.
  102.11.

(b) The percentage wage loss shall be determined using actual average wages
over a period of at least 13 weeks following the employee's injury.

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| 1  | (c) The determination of wage loss may not take into account any of the                     |
|----|---|
| 2  | following:  |
| 3  | 1. Any period during which benefits are payable for temporary disability under              |
| 4  | s. 102.43 (5).  |
| 5  | 2. Any period during which the employee received benefits under ch. 108.                    |
| 6  | 3. Any payments for permanent partial disability under s. 102.52.                           |
| 7  | (3) For the purposes of sub. (1), if an employer makes a good faith offer of                |
| 8  | employment that is refused by the employee without just cause, the employee is              |
| 9  | considered to have returned to work at the amount of wages the employee would have          |
| 10 | received but for the employee's refusal of employment.                                      |
| 11 | (4) An increase under sub. (1) shall be applied after the application of any                |
| 12 | increase under s. 102.53 or 102.54.   |
| 13 | <b>SECTION 54.</b> 102.61 (2) of the statutes is amended to read:                           |
| 14 | 102.61 (2) The <u>department, the</u> division, the commission, and the courts shall        |
| 15 | determine the rights and liabilities of the parties under this section in like manner       |
| 16 | and with like effect as the <u>department, the</u> division, the commission, and the courts |
| 17 | determine other issues under this chapter. A determination under this subsection            |
| 18 | may include a determination based on the evidence regarding the cost or scope of the        |
| 19 | services provided by a private rehabilitation counselor under sub. $(1m)$ $(a)$ or the cost |
| 20 | or reasonableness of a rehabilitative training program developed under sub. (1m) (a).       |

21

**SECTION 55.** 102.62 of the statutes is amended to read:

102.62 Primary and secondary liability; unchangeable. In case of liability under s. 102.57 or 102.60, the liability of the employer shall be primary and the liability of the insurance carrier shall be secondary. If proceedings are had before <u>the department or the division for the recovery of that liability, the department or the</u>

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1 division shall set forth in its award the amount and order of liability as provided in  $\mathbf{2}$ this section. Execution shall not be issued against the insurance carrier to satisfy 3 any judgment covering that liability until execution has first been issued against the 4 employer and has been returned unsatisfied as to any part of that liability. Any  $\mathbf{5}$ provision in any insurance policy undertaking to guarantee primary liability or to 6 avoid secondary liability for a liability under s. 102.57 or 102.60 is void. If the 7 employer has been adjudged bankrupt or has made an assignment for the benefit of 8 creditors, if the employer, other than an individual, has gone out of business or has 9 been dissolved, or if the employer is a corporation and its charter has been forfeited 10 or revoked, the insurer shall be liable for the payment of that liability without 11 judgment or execution against the employer, but without altering the primary 12 liability of the employer.

13 SECTION 56. 102.75 (1m) of the statutes is amended to read:

14 102.75 (1m) The moneys collected under subs. (1) and (1g) and under ss. 102.28
(2) and 102.31 (7), together with all accrued interest, shall constitute a separate
16 nonlapsible fund designated as the worker's compensation operations fund. Moneys
17 in the fund may be expended only as provided in ss. 20.427 (1) (ra) and 20.445 (1) (ra),

18 (rb), <u>(rc)</u>, and (rp) and may not be used for any other purpose of the state.

19 SECTION 57. 102.80 (1) (d) of the statutes is amended to read:

20 102.80 (1) (d) Amounts collected from employees or dependents of employees
21 under s. 102.81 (4) (b) and (c).

22 SECTION 58. 102.81 (4) (b) (intro.) of the statutes is amended to read:

102.81 (4) (b) (intro.) If the employee or dependent receives compensation from
the employee's employer or a 3rd party liable under s. 102.29, pay to the department

25 the lesser of the following:

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| 1  | <b>SECTION 59.</b> 102.81 (4) (b) 2. of the statutes is amended to read:                     |
|----|--|
| 2  | 102.81 (4) (b) 2. The amount after attorney fees and costs that the employee                 |
| 3  | or dependent received from the employer <del>or 3rd party</del> .                            |
| 4  | <b>SECTION 60.</b> 102.81 (4) (c) of the statutes is created to read:                        |
| 5  | 102.81 (4) (c) If the employee or dependent receives compensation from a 3rd                 |
| 6  | party that is liable under s. 102.29, pay to the department the proceeds as specified        |
| 7  | under s. 102.29 (1) (b).   |
| 8  | <b>SECTION 61.</b> 102.81 (5) of the statutes is amended to read:                            |
| 9  | 102.81 (5) The department of justice may bring an action to collect the $\underline{a}$      |
| 10 | payment under sub. (4) (b) or (c).   |
| 11 | <b>SECTION 62.</b> 102.82 (1) of the statutes is amended to read:                            |
| 12 | 102.82 (1) Except as provided in sub. (2) (ar), an uninsured employer shall                  |
| 13 | reimburse the department for any payment made under s. 102.81 (1) to or on behalf            |
| 14 | of an employee of the uninsured employer or to an employee's dependents and for any          |
| 15 | expenses paid by the department in administering the claim of the employee or                |
| 16 | dependents, less amounts repaid by the employee or dependents under s. $102.81(4)$           |
| 17 | (b) <u>or (c)</u> . The reimbursement owed under this subsection is due within 30 days after |
| 18 | the date on which the department notifies the uninsured employer that the                    |
| 19 | reimbursement is owed. Interest shall accrue on amounts not paid when due at the             |
| 20 | rate of 1 percent per month.   |
| 21 | <b>SECTION 63.</b> 108.227 (1) (e) 16. of the statutes is created to read:                   |
| 22 | 108.227 (1) (e) 16. A license issued by the division of hearings and appeals                 |
| 23 | under s. 102.17 (1) (c).   |
| 24 | <b>SECTION 64.</b> 108.227 (1) (f) of the statutes is amended to read:                       |

1 108.227 (1) (f) "Licensing department" means the department of  $\mathbf{2}$ administration; the division of hearings and appeals; the department of agriculture, 3 trade and consumer protection; the board of commissioners of public lands; the 4 department of children and families: the ethics commission: the department of  $\mathbf{5}$ financial institutions; the department of health services; the department of natural 6 resources: the department of public instruction: the department of revenue: the 7 department of safety and professional services; the office of the commissioner of 8 insurance; or the department of transportation. 9 **SECTION 65.** 108.227 (1m) (intro.) of the statutes is amended to read: 10 108.227 (1m) GENERAL PROVISIONS. (intro.) The department shall promulgate

rules specifying procedures to be used before taking action under sub. (3) (b) or s. 102.17 (1) (ct), 103.275 (2) (bt), 103.34 (10) (d), 103.91 (4) (d), 103.92 (8), 104.07 (7), or 105.13 (4) with respect to a person whose license or credential is to be denied, not renewed, discontinued, suspended, or revoked, including rules with respect to all of the following:

16

**SECTION 66.** 108.227 (3) (a) 3. of the statutes is amended to read:

17 108.227 (3) (a) 3. Upon the request of any person whose license or certificate
18 has been previously revoked or denied under s. 102.17 (1) (ct), 103.275 (2) (bt), 103.34
19 (10) (d), 103.91 (4) (d), 103.92 (8), 104.07 (7), or 105.13 (4), reinstate the license or
20 certificate if the applicant is not liable for delinquent contributions.

21

**SECTION 67.** 108.227 (5) (a) of the statutes is amended to read:

108.227 (5) (a) The department of workforce development shall conduct a
hearing requested by a license holder or applicant for a license or license renewal or
continuation under sub. (2) (b) 1. b., or as requested under s. 102.17 (1) (ct), 103.275
(2) (bt), 103.34 (10) (d), 103.91 (4) (d), 103.92 (8), 104.07 (7), or 105.13 (4), to review

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1 a certification or determination of contribution delinquency that is the basis of a  $\mathbf{2}$ denial, suspension, or revocation of a license or certificate in accordance with this 3 section or an action taken under s. 102.17 (1) (ct), 103.275 (2) (bt), 103.34 (10) (d), 4 103.91 (4) (d), 103.92 (8), 104.07 (7), or 105.13 (4). A hearing under this paragraph 5 is limited to questions of mistaken identity of the license or certificate holder or 6 applicant and of prior payment of the contributions that the department of workforce 7 development certified or determined the license or certificate holder or applicant 8 owes the department. At a hearing under this paragraph, any statement filed by the 9 department of workforce development, the licensing department, or the supreme 10 court, if the supreme court agrees, may be admitted into evidence and is prima facie 11 evidence of the facts that it contains. Notwithstanding ch. 227, a person entitled to 12a hearing under this paragraph is not entitled to any other notice, hearing, or review, except as provided in sub. (6). 13

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14

**SECTION 68.** 108.227 (5) (b) 1. of the statutes is amended to read:

15108.227 (5) (b) 1. Issue a nondelinguency certificate to a license holder or an 16 applicant for a license or license renewal or continuation if the department 17determines that the license holder or applicant is not liable for delinquent 18 contributions. For a hearing requested in response to an action taken under s. 102.17 19 (1) (ct), 103.275 (2) (bt), 103.34 (10) (d), 103.91 (4) (d), 103.92 (8), 104.07 (7), or 105.13 20(4), the department shall grant a license or certificate or reinstate a license or 21certificate if the department determines that the applicant for or the holder of the 22license or certificate is not liable for delinquent contributions, unless there are other 23grounds for denying the application or revoking the license or certificate.

 $\mathbf{24}$ 

**SECTION 69.** 108.227 (5) (b) 2. of the statutes is amended to read:

1 108.227 (5) (b) 2. Provide notice that the department of workforce development  $\mathbf{2}$ has affirmed its certification of contribution delinquency to a license holder: to an 3 applicant for a license, a license renewal, or a license continuation; and to the 4 licensing department or the supreme court, if the supreme court agrees. For a  $\mathbf{5}$ hearing requested in response to an action taken under s. 102.17 (1) (ct), 103.275 (2) 6 (bt), 103.34 (10) (d), 103.91 (4) (d), 103.92 (8), 104.07 (7), or 105.13 (4), the department 7 of workforce development shall provide notice to the license or certificate holder or 8 applicant that the department of workforce development has affirmed its 9 determination of contribution delinquency. **SECTION 70.** DWD 80.03 (1) (d) of the administrative code is amended to read: 10 11 DWD 80.03 (1) (d) No compromise agreement may provide for a lump sum

DWD 80.03 (1) (d) No compromise agreement may provide for a lump sum payment of more than the incurred medical expenses plus sums accrued as compensation or death benefits to the date of the agreement and \$10,000 \$50,000 in unaccrued benefits where the compromise settlement in a claim other than for death benefits involves a dispute as to the extent of permanent disability. Lump sum payments will be considered after approval of the compromise in accordance with s. DWD 80.39.

18

### SECTION 71. Nonstatutory provisions.

(1) The department of workforce development shall conduct an analysis regarding the methods of calculation of hearing loss under chapter 102 of the statutes and how they compare to the methods of calculation used in the worker's compensation laws of other states, as well as an analysis of how improvements in technology should guide future decisions regarding how to calculate hearing loss for worker's compensation purposes in this state. The department shall, within 6

months after the effective date of this subsection, issue a report of its findings to thecouncil on worker's compensation.

3 (2) The department of workforce development shall, within 3 months after the
4 effective date of this subsection, report to the council on worker's compensation on
5 the department's progress in carrying out its duties under section 102.44 (4m) of the
6 statutes.

(3) All rules promulgated by the department of workforce development in effect
on the effective date of this subsection that are primarily related to licenses issued
under section 102.17 (1) (c) of the statutes, as determined by the secretary of
administration, remain in effect until their specified expiration dates or until
amended or repealed by the administrator of the division of hearings and appeals in
the department of administration.

13(4) Using the procedure under section 227.24 of the statutes, the department 14of workforce development may promulgate rules required under section 102.423 (4) 15of the statutes. Notwithstanding section 227.24 (1) (c) and (2) of the statutes. 16 emergency rules promulgated under this subsection remain in effect until July 1, 172020, or the date on which permanent rules take effect, whichever is sooner. 18 Notwithstanding section 227.24 (1) (a) and (3) of the statutes, the department is not 19 required to provide evidence that promulgating a rule under this subsection as an 20emergency rule is necessary for the preservation of the public peace, health, safety, 21or welfare and is not required to provide a finding of emergency for a rule 22promulgated under this subsection.

23

### **SECTION 72. Fiscal changes.**

(1) In the schedule under section 20.005 (3) of the statutes for the appropriation
to the department of workforce development under section 20.445 (1) (ra) of the

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| 1  | statutes, the dollar amount for fiscal year 2017–18 is increased by \$630,000 for costs                              |
|----|--|
| 2  | associated with the health service fee schedule under section 102.423 of the statutes.                               |
| 3  | In the schedule under section 20.005 (3) of the statutes for the appropriation to the                                |
| 4  | department of workforce development under section $20.445(1)$ (ra) of the statutes,                                  |
| 5  | the dollar amount for fiscal year 2018-19 is increased by \$100,000 for costs  |
| 6  | associated with the health service fee schedule under section 102.423 of the statutes.                               |
| 7  | (2) On the effective date of this subsection, there is transferred from the  |
| 8  | appropriation account under section $20.445(1)(t)$ of the statutes to the appropriation                              |
| 9  | account under section 20.445 $(1)$ (rc) of the statutes the unencumbered balance of the                              |
| 10 | amount collected under section 102.75 (1g) of the statutes.  |
| 11 | SECTION 73. Initial applicability.   |
| 12 | $(1) \ The \ treatment \ of \ sections \ 102.80 \ (1) \ (d), \ 102.81 \ (4) \ (b) \ (intro.) \ and \ 2. \ and \ (c)$ |
| 13 | and (5), and 102.82 (1) of the statutes first applies to actions filed under section                                 |
| 14 | 102.29 of the statutes on the effective date of this subsection.   |
| 15 | SECTION 74. Effective dates. This act takes effect on the day after publication,                                     |
| 16 | except as follows:   |
| 17 | $(1)\;\; The\; treatment\; of\; sections\; 102.11\; (1)\; (intro.)\; and\; 102.44\; (1)\; (ag),\; (am),\; and\;$     |
| 18 | (b) of the statutes takes effect on January 1, 2018, or on the day after publication,                                |
| 19 | whichever is later.  |
| 20 | (2) The treatment of sections $102.13$ (2) (b), $102.33$ (1m), and $102.427$ of the                                  |
| 21 | statutes, the renumbering of section 102.14 of the statutes, the amendment of section                                |
| 22 | $102.14\ (title)$ of the statutes, and the creation of section $102.14\ (2m)$ of the statutes                        |
| 23 | take effect on January 1, 2019.  |
| 24 | (3) The treatment of section 102.525 of the statutes takes effect on the first day                                   |
| 25 | of the 7th month beginning after publication.  |

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3

#### LRB-4563/1 AJM&MED:kjf SECTION 74

- 1 (4) The treatment of section DWD 80.03 (1) (d) of the Wisconsin Administrative
- 2 Code takes effect as provided in section 227.265 of the statutes.

(END)