Department of Workforce Development Secretary's Office

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Scott Walker, Governor Ray Allen, Secretary

Assembly Committee on Jobs and the Economy

Testimony on Assembly Bill 819

Joe Handrick, Division Administrator, Unemployment Insurance

Chairperson Neylon and members of the Assembly Committee:

I am Joe Handrick, the Division Administrator for Unemployment Insurance (Division) and with me today is Janell Knutson, Director of the Bureau of Legal Affairs who serves as the Chair of the Unemployment Insurance Advisory Council (Council). On behalf of the Council I would like to thank you for hearing the Council's agreed upon bill.

The Unemployment Insurance Advisory Council was created by the Legislature in 1932 to advise the Department and Legislature on policy matters concerning the development and administration of unemployment insurance law. This process has acted as a vehicle for labor and management representatives to work together on ensuring stability in the system while also recommending positive changes to ensure the health of the system and the Unemployment_Trust Fund.

The legislation before you today is the result of the Council's work over the last year. The language in Assembly Bill 819 was developed by the Council based on input and recommendations from numerous sources including employer representatives, labor representatives, the Legislature, and the Department of Workforce Development. The Council also received input from the public during a statewide public hearing held in November of 2014, through correspondence and through a dedicated email box.

In the months that followed, the Council met regularly with staff from the Division and unanimously approved the language of the agreed bill at their January 19th meeting.

I will defer talking about the specifics of the bill to the two representatives from Management and Labor, but Janell and I would be happy to answer any technical questions you may have. Thank you again for your time and for the opportunity to testify today.

To: Unemployment Insurance Advisory Council

From: Andy Rubsam

CC: Janell Knutson

Date: January 14, 2016

Re: D15-08 Definition of Concealment – effect of proposed section 108.04(11)(g)3.

The Department proposed, and the Council agreed, to amend the statutory definition of "conceal" in the unemployment insurance law. The revised definition of "conceal" contains the following provision: "Nothing in this subsection requires the department, when making a finding of concealment, to determine or prove that a claimant had an intent or design to receive benefits to which the claimant knows he or she was not entitled." The Council requested that the Department provide analysis of this provision, including examples of how the law will be applied.

The Department interprets the proposed section 108.04(11)(g)3. in concealment cases to mean that the Department must find that the claimant intended to deceive the Department but the Department need not determine whether the claimant knew that the claimant would in fact receive a greater amount of unemployment benefits as a result of the deception. The proposed statutory change requires the Department to determine whether the claimant intended to mislead the Department on the benefit claim "by withholding or hiding information or making a false statement or misrepresentation," but does not require the Department to determine that the claimant knew the <u>effect</u> of that intentionally incorrect answer.

For example, if a claimant intentionally fails to report quitting a job, the claimant has concealed. This is true even if the quit would not have disqualified the claimant for benefits because the quit fell within one of the exceptions such as quit with good cause. Proposed section 108.04(11)(g)3. provides that the Department does not need to establish that the claimant knew

that the failure to report the quit would result in payment of benefits to which the claimant was not entitled. Rather, the claimant intentionally misled the department by not providing the information.

Another example could involve a claimant intentionally failing to report part-time work on their benefit claim. Because the claimant intentionally failed to report work, the claimant concealed. Proposed section 108.04(11)(g)3. provides that the Department is not required to determine the claimant's knowledge about the effect of the false answer on the claimant's benefit amount. Had they not concealed the information, the claimant may have been entitled to partial benefits.

Zapf, Joe

From:

Falstad, David B - LIRC < David.Falstad@wisconsin.gov>

Sent:

Monday, February 01, 2016 2:19 PM

To:

Neylon, Adam

Cc: Subject: Nass, Stephen; McCallum, Laurie - LIRC; Jordahl, Bill - LIRC Concerns re AB 819 set for Public Hearing on February 4

Importance:

High

Scott Walker Governor

Laurie R. McCallum Chairperson



3319 West Beltline Highway P.O. Box 8126 Madison, WI 53708-8126 Telephone (608) 266-9850 FAX (608) 267-4409 <u>lirc@wisconsin.gov</u> lirc.wisconsin.gov

State of Wisconsin Labor and Industry Review Commission

February 1, 2016

Via Email
THE HONORABLE ADAM NEYLON
WISCONSIN ASSEMBLY
ROOM 125 WEST
STATE CAPITOL
P.O. BOX 8953
MADISON WI 53708

RE: AB 819; SECTIONS 54 & 55

COMMITTEE ON JOBS AND THE ECONOMY PUBLIC HEARING FEBRUARY 4, 2016

Dear Representative Neylon:

Assembly Bill 819, relating to various changes to the unemployment insurance (UI) program, is scheduled for a Public Hearing before the Committee on Jobs and the Economy on Thursday, February 4, 2016. I am writing to request your urgent attention to two sections of the bill and to urge the committee to **delete Sections 54 & 55 of AB 819** for the following reasons:

- There are significant legal problems with these sections of the bill that will lead to unintended negative consequences for employers and employees.
- The changes will duplicate expensive litigation costs for the state, and unnecessarily complicate judicial review of commission decisions.
- The process for how these proposed changes were developed and presented to the UI Advisory Council was seriously flawed.
- Removing these provisions now will allow for a thorough review of the law and determine if there is any actual need for changes.

SECTIONS 54 & 55 significantly change the way LIRC UI decisions are appealed to court. There are several problems with the bill provisions, but three provisions are especially troublesome. First, these sections of the bill require all parties to answer a complaint instead of relying on LIRC to defend its decision. If a party fails to file an answer in a case, that party cannot have a say in where the case is brought or participate in the litigation, and may have a default judgment entered against them. For employers that are incorporated or organized as limited liability corporations, they would need to hire an attorney to represent their interests which would certainly increase the costs of doing business in Wisconsin. Presently, these parties rarely hire attorneys, if at all; typically, LIRC is the sole advocate in court in defense of its own decisions, and this has been true for decades.

Second, these sections of the bill also require that DWD must be named as a party in *every* appeal of a LIRC decision. DWD currently may appeal a commission decision if it chooses to do so, but SECTIONS 54 & 55 *require* that DWD be made a defendant in every appeal. This will *create traps* for employers, especially small businesses, and employees seeking judicial review of LIRC decisions. Their appeals will be dismissed if they fail to name DWD as a party.

Also, by requiring DWD to be a party in *every* LIRC appeal to court, SECTIONS 54 & 55 create a redundancy of effort by doubling the legal activity among state attorneys and creating a whole new area of business for DWD's UI attorneys. Of greater concern, this change provides DWD attorneys an opportunity to "take a second kick at the cat" on any element of a LIRC opinion they may take issue with, without themselves actually appealing any specific decision. The mandatory involvement of DWD attorneys in LIRC litigation is inappropriate, and requiring DWD to be a party in every case will unnecessarily complicate judicial review.

Third, the Legislature created LIRC to have final review authority over DWD interpretations of the UI law in order to provide for fair and impartial review, and to give consistency, stability, and integrity to the UI program. LIRC is a separate and publicly accountable agency assigned the task of ensuring that the many decisions on UI cases by dozens of Administrative Law Judges around the state apply the law uniformly and properly. LIRC was created as a standalone agency in order to prevent UI's administrating agency (DWD) from being tempted to exert undue influence on LIRC. SECTIONS 54 & 55 promise to undermine that public accountability and trust in the UI program by inserting DWD into the process after LIRC's decision has been issued and appealed.

Finally, the process for how the changes in SECTIONS 54 & 55 were presented to the UI Advisory Council was unsound. The changes were proposed by the DWD UI Bureau of Legal Affairs. Though LIRC has defended its decisions in court for decades and this is a primary area of LIRC's expertise, these changes were proposed to the UI Advisory Council without ever consulting with LIRC about the need for changes or the effects the changes will have on parties, and despite the fact that the provisions will significantly affect the workload and budget of LIRC. Such drastic changes should not even have been presented to the UI Advisory Council without the concordance of the commission.

The commission respects the work of the UI Advisory Council and appreciates the time and effort that goes into negotiating an agreed-upon bill. As noted above, SECTIONS 54 & 55 of the bill were proposed by the DWD UI Bureau of Legal Affairs and were not proposals by the Management or Labor sides of the UI Advisory Council, and they were presented to the UI Advisory Council in a flawed manner. Deleting these two provisions now will prevent unnecessary state costs and unanticipated litigation traps for unwary employers and employees. LIRC makes no comment regarding any other provisions of the bill.

Thank you for your attention to this matter. If you have any questions, please feel free to contact me.

Sincerely,

David B. Falstad, Commissioner

Cc: Senator Stephen Nass

over-payments assessed

	2011	2012	2013	2014
Total UI paid	\$2,094,416,632	\$1,612,616,543	\$2,094,416,632 \$1,612,616,543 \$1,270,761,600 \$732,327,104	\$732,327,104
Fraud over-payments assessed	\$41,607,913	\$31,505,810	\$24,796,194	\$20,455,759
Non-fraud over-payments assessed	\$46,396,840	\$31,924,842	\$26,736,198	\$16,891,298
Total over-payments assessed	\$88,004,753	\$63,430,652	\$51,532,392	\$37,347,057
Ratio of fraud over-payment to total UI paid	1.99%	1.95%	1.95%	2.79%
Ratio of fraud over-payment to total over-payments	47.28%	49.67%	48.12%	54.77%
Ratio of non-fraud over-payments to total over-payments	52.72%	50.33%	51.88%	45.23%

From <u>Detection and Prevention of Fraud in the Unemployment Insurance Program: Annual Report to the Unemployment</u> Insurance Advisory Council for the Calendar Year 2014 (15 March 2015) at 8.

concealment collected

						15%	\$1,753,517.72	\$11,690,118.13	\$19,302,079.84 60.6%
YTD 10/31/2015	\$30,992,197.97	\$1,386,185.37	\$1,753,517.72	\$132,331,13	83	concealment penalty	2015 concealment income		
2014	\$39,761,920.41	\$2,915,467.20	\$991,705.06		\$43,669,092.67	COL	2015 cor	Est. 2015 overpayment amount included as concealment	Est. 2015 non-concealment over-payments non-concealment over-payment collections
2013	\$47,826,601.13	\$7,898,496.82	\$23,471.73		\$55,748,569.68			t. 2015 overpayme	Est. 20 ealment to non-cor
2012	\$48,740,491.27	\$8,449,159.97	\$0.00		\$57,189,651.24			Es	Est. 2015 non-concealment over-payments Est. percentage of concealment to non-concealment over-payment collections
	Over-payment collections (fraud + non-fraud)	Forfeitures (old law)	Benefit concealment income (new law) (15%)	Penalty-Program Integrity (25%)	Totals				Est.

From financial reports prepared for the UI Advisory Council

K.) PAGE Tiposeo City SEE REVERSE SIDE FOR IMPORTANT INFORMATION ID:

WGIOO State of "... Jonsin WG1.
Departm. of Workforce Development Division of Unemployment Insurance

SEE REVERSE SIDE FOR IMPORTANT INFORMATION ID: BGG

WG100

UI LO #: Ul Acct #: # SS

12

MADISON HEARING OFFI

DETERMINATION DUPLICATE

MADISON WI 53713-4608

23/10 Applicable 06/05/10 Wisconsin Law: 108.02(26) AND 108.04(11)(B) FINDINGS AND DETERMINATION OF THE DEPUTY Issue Week: Week Ending:

SECTION 108.04(11)(B) OF THE STATUTES STATES THAT NO BENEFITS ARE PAYABLE FOR A WEEK IN WHICH THE CLAIMANT CONCEALS ANY WAGES EARNED IN OR PAID OR PAYABLE FOR THAT WEEK.

11/06/10. 01/01/11. 02/26/11. 04/16/11. DURING THE 01/81/60 02/19/11. 02/26/1 04/09/11. 04/16/1 HE CONCEALED THIS 08/28/10. 10/30/10. 06/26/10. 10/23/10. 12/11/10. 02/12/11. 04/02/11. 05/28/11. 08/21/10. WEEK(S) ENDING: 06/05/10. 06/12/10. 06/19/10. (07/17/10. 07/24/10. 07/24/10. 06/13/10. 08/14/10. 08/21/10. 09/25/10. 09/25/10. 10/02/10. 10/09/10. 11/27/10. 12/04/10. 11/27/10. 11/27/10. 12/04/10. 12/11/11/21/11. 01/22/11. 01/29/11. 01/29/11. 01/29/11. 03/26/11. 03/12/11. 03/29/11. 03/26/11. 03/26/11. 03/26/11. 03/29/11. 03/26/11. 05/21/10. 05/21/11. 05/21/11. 05/21/11. 05/21/11. 05/21/11. 05/21/11. 05/22/11. 05/22/11. 05/22/11. 05/22/11. 05/22/11. 11/13/10. 01/15/11. 03/05/11. 04/30/11.

ELIGIBILITY. THE CLAIMANT WAS NOTIFIED THAT THE DEPARTMENT QUESTIONED HIS HE FAILED TO RESPOND TO OR DISPUTE THE INFORMATION AVAILABLE DEPARTMENT.

ALTHOUGH THE CLAIMANT DID REPORT WAGES FROM CONTENTION HE FILED HIS CLAIMS FOR THE ABOVE WEEKS, HE SIGNIFICANTLY UNDERREPORTED HIS WAGES.

NO BENEFITS ARE PAYABLE FOR THE ABOVE WEEK(S)

THIS DECISION RESULTS IN AN OVERPAYMENT OF \$ 6233.00 WHICH MUST BE REPAID BY THE CLAIMANT. JEND A CHECK OR MONEY ORDER, PAYABLE TO UNEMPLOYMENT INSURANCE, TO THE UNEMPLOYMENT INSURANCE DIVISION, P.O. BOR 7888, MADISON, WI 53707.

THE DEPARTMENT WILL WITHHOLD UNEMPLOYMENT BENEFITS PAYABLE FOR FUTURE

Department Exhibiting TE

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State of "consin Departm, of Workforce Development Division of Unemployment Insurance

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MADISON HEARING OFF UI LO #: Ul Acct #:

DETERMINATION DUPLICATE

MADISON WI 53713-4608

108.02(26) AND 108.04(11)(B) 23/10 Applicable 06/05/10 Wisconsin Law: Issue Week Week Ending:

FINDINGS AND DETERMINATION OF THE DEPUTY:

WEEKS TO OFFSET OVERPAYMENTS OF UNIMPLOYMENT INSURANCE AND OTHER SPECIAL PROGRAM BENEFITS THAT MUST BE REPAID TO THIS STATE, TO ANOTHER STATE, OR TO THE FEDERAL GOVERNMENT.

RECOVERY OF THE OVERPAYMENT IS NOT WAIVED UNDER S. 108.22(8)(C) BECAUSE THE ERRONEOUS PAYMENT(S) WERE NOT THE RESULT OF DEPARTMENTAL ERROR AND/OR THEY WERE THE RESULT OF THE CLAIMANT'S FAILURE TO PROVIDE CORRECT AND COMPLETE INFORMATION TO THE DEPARTMENT.

THIS DETERMINATION DOES NOT DISPOSE OF THE ISSUE INVOLVING THE CONCEALMENT

THE RESOLUTION OF THIS CONCEALMENT ISSUE WILL BE SET FORTH IN ANOTHER DECISION ISSUED ON THIS SAME DATE OR IN A LATER DECISION

ADDITIONALLY, THE DEPARTMENT MAY AT A LATER DATE SEEK CRIMINAL PROSECUTION UNDER WISCONSIN STATUTES 108.24.

PRIOR APPEAL FILED 01/20/15

Department Example 20

DECISION FINAL UNLESS A WRITTEN APPEAL IS RECEIVED OR POSTMARKED BY:

866

Victor Forberger, Esquire

Admitted to Massachusetts and Wisconsin bars blogs: wisconsinui.wordpress.com / linuxatty.wordpress.com

2509 Van Hise Avenue Madison WI 53705 608-352-0138 608-316-2741 (fax) vforberger@fastmail.fm website: law.vforberger.fastmail.fm

2 February 2016

Madison Hearing Office 3319 W Beltline Hwy, 3rd Floor

1

Hearing Nos. __, __, __, __, and __.

PO Box 7975 Madison, WI 5	3707-7975
SENT VIA FAC	CSIMILE: 608-266-8180 (6 pp.)
RE:	Initial Determinations issued 1/22/16 and 1/29/16 involving claimant, SSN ending in, and the employer, UI account
Dear Sir or Ma	dam:
Throug unemployment "Department").	h the Unemployment Compensation Appeals Clinic, Inc. I represent Mr in his matters before the Department of Workforce Development ("DWD" or
or "Commission reversed the con	rarious decisions issued by the Labor and Industry Review Commission ("LIRC" n") in Hearing Nos,,,,,,, and, the Commission ncealment charges, found that Mr. Johnson "is entitled to partial unemployment erwise eligible, and remanded these matters to the Department:
the emp whether benefits respons	rmine whether accurate and reliable wage information was provided by bloyers and, if not, to obtain the same; to investigate and determine remployer fault was responsible, at least in part, for any erroneously paid s; to investigate and determine whether departmental error was lible, at least in part, for any erroneously paid benefits; and to investigate ermine whether overpayments should be established or waived.
pay on his week vacation or holi pay. Accordingl concealment for	nether Mr had failed to report vacation pay or holiday pay and concealed such dy claims, the Commission found that the evidence was insufficient to show that day pay was received by Mr, let alone that he had concealed receipt of such y, these initial determinations were reversed: there were no over-payments or these weeks and no reduction in unemployment benefits warranted for the weeks ause of holiday or vacation pay.
dated 22 Januar since issued two	partment issued four new initial determinations that were appealed in a letter y 2016 covering weeks at issue in 2008, 2009, and 2010. The Department has more initial determinations. More are expected. For the reasons indicated below, onal initial determinations are being appealed.
ssue in these m	ese initial determinations do not address the conflicting wage information at atters and rely without explanation on an audit response provided by a third-party the Commission explained:
2010, ar	ion, the wage information the provided to the department in 2009, and 2012 was different than the wage information the provided to the tent in 2014 on the audit form for the same weeks. ⁸ It is unknown

whether the wage amounts reported by the ___ were inaccurate when first reported, were inaccurate when reported in 2014, or both. There is no explanation in the record for the inconsistencies. It is also unknown whether, in completing the audit form, the ___'s payroll records were adjusted to reflect wages earned by the employee each Sunday through Saturday. The ___'s weeks for payroll purposes run Friday through Thursday.

⁸ *Compare, e.g.*, Ex. 2, p. M8 with Ex. 1, pp. F4, F7, and F11. In 2009, the employer reported that the employee earned wages of \$205.50 in week 34 of 2009. In 2014, the employer reported that he earned wages of \$271.48 in that week. Similarly, in 2010, the employer reported that the employee earned wages of \$263.12 in week 31 of 2010. In 2014, the employer reported that he earned wages of \$213.34 in that week. In 2012, the employer reported that the employee earned wages of \$193.96 in week 7 of 2012. In 2014, the employer reported that the employee earned wages of \$212.31 in that week.

The Department provides no examination or explanation of these concerns in its initial determinations.

Second, the Commission remanded these matters to the Department for examination of whether the employer failed to provide accurate and reliable wage information and was at fault for the over-payment and whether Departmental error had occurred. In these initial determinations, the Department simply states that the employer failed to provide UCB-23 forms and does not examine what wage information from the employer was accurate or inaccurate. In regards to Departmental error, the Department asserts that none occurred. Yet, the Commission in its decisions explained (footnote omitted):

Departmental error is defined to be an error made by the department in paying benefits which results exclusively from misinformation provided to a claimant by the department, on which the claimant relied. Here, after twice asking how the service charge commissions paid to him by the employer would be handled, the employee was told that the department would verify the wages he reported on his weekly claims with his employer and that any discrepancies or problems would be resolved by the department through the offset of future benefits. The process did not work as the department assured the employee it would. The employee relied to his detriment on the department's representations. Given this, the department should consider whether departmental error was responsible, at least in part, for the erroneous payment of benefits to the employee.

Accordingly, the Department has failed to follow what the Commission remanded the Department to do.

Third, the Department's calculations are off in both of these initial determinations. In the initial determination covering weeks ending 9/25/10 and 2/26/11, the Department alleges an over-payment of \$143. This initial determination asserts that Mr. __'s weekly benefit rate for these two weeks is either \$154 and \$189. The benefit due calculations are only correct, however, if the weekly benefit rate for both weeks is \$154. In addition, the over-payment amount at issue in this initial determination should be reduced by the \$34 allegedly due Mr. __ for the week ending 2/26/11.

In the initial determination covering the weeks ending 6/5/10-5/28/11 the Department alleges an over-payment of \$4657. The math here cannot be followed.

The alleged over-payment amounts on the initial determination add up to \$4524, which is

\$133 short of the alleged over-payment total.

Benefits due for the weeks ending 8/7/10, 9/4/10, 9/11/10, and 12/25/10 (weeks not at issue in the original hearings) are excluded from these weekly calculations but the week ending 1/8/11 (which was also not part of the original unemployment hearings) are now added. In addition, the Department now alleges a \$26 over-payment for the week ending 1/8/11 when wage and reporting data at the hearing indicates a \$9 under-payment for this week.

For the week ending 11/6/10, the benefits paid amount should be \$141, the benefits due amount should be \$28, and the over-payment should be \$113 rather than the zeros for all

three amounts.

For the week ending 12/18/10, the benefit due amount should be \$78 rather than the \$75 as alleged.

For the weeks ending 1/1/11 through 2/19/11, the Department's calculations for benefits paid each of these weeks is approximately \$35 higher than it should be.

This initial determination asserts that Mr. __'s weekly benefit rate for these weeks is either \$154 and \$189, but the only amount apparently used for benefit calculations is \$154.

For these reasons, these initial determinations are being appealed. When scheduling the hearing in this matter or with the prior four initial determinations, please make the hearing inperson and consider that I am NOT available on the following dates:

10 February after 3 PM

15-16 February

17 February after 3 PM

18 February (for the UI Advisory Council meeting)

19 February after 11 AM

24 February after 3 PM

1 March

2 March after 3 PM

3-4 March

7-8 March

9 March after 3 PM

14 March

16 March after 3 PM

18 March after 11 AM

21-25 March

28 March

30 March after 3 PM

If you have any questions or need additional information, please contact me via the above information. Thank you.

> or Forberger Victor Forberger

Sincerely,

WI Bar: 1070634

Enc: Initial determinations, printed 2-up (1 pp. and 2 pp.)

FEB. 2. 2016, 7:24AM MEDICAL STAFF SEE REVESSE SIDE FOR IMPORTANT INFORMATION

F. 2 State of Wisconsin Compartment of Workforce Development Division of Unemployment Insurence NO. 3954

UI LO #: 12 Ul Acct. #:

DETERMINATION

MADISON WI 53713-4608

ľ 1. Issue Week . 39/10 Applicable Week Ending 09/25/10 Wisconsin Law 108.02(26) AND 108.05(3)

FINDINGS AND DETERMINATION OF THE DEPUTY.

THE CLAIMANT WORKED FOR AND EARNED WAGES FROM

THE CLAIMANT EARNED WAGES AS FOLLOWS:

BENEF ITS DUE	34.00	WORKED
	S	
ITS	00	WRICH THE CLAIMANT
BENEFITS PAID	\$143.00	THE
_	us us	WHICH
IRS		IN
40 OR MORE HRS		ANY WEEK
OR M		ANY
0 ×		FOR
WAGES	263.11	NO BENEFITS ARE PAYABLE
EAR	NN	RE
	44	S
WEEK	09/25/10	BENEFIT
3 %	09/	NO

40 OR MORE HOURS.

BENZETTS PAYABLE FOR ALL OTHER WEEKS ARE CALCULATED BY DISREGARDING THE FIRST \$30 OF TOTAL WAGES AND REDUCING THE WEEKLY BENEFIT RATE BY 67% OF THE REMAINING WAGES.

THE CLAIMANT'S APPLICABLE WEEKLY BENEFIT RATES ARE: \$154.00 AND \$189.00. EFFECT

WEERLY BENEFITS OTHERWISE PAYABLE, IF NOT ALREADY A FULL DOLLAR AMOUNT, ARE ROUNDED DOWN TO THE NEAREST DOLLAR.

THIS DECISION RESULTS IN AN OVERPARMENT OF \$ 143,00 WHICH MUST BE REPAID BY THE CLAIMANT.

SEND A CHECK OR MONEY ORDER, PAYABLE TO UNEMPLOYMENT INSURANCE, TO THE UNEMPLOYMENT INSURANCE DIVISION, P.O. BOR 7866, MADISON, WI 53707.

THE DEPARTMENT WILL WITHHOLD UNEMPLOYMENT BENEFITS PAYABLE FOR FUTURE WEEKS TO OFFSET OVERPAYMENTS OF UNEMPLOYMENT INSURANCE AND OTHER SPECIAL PROGRAM BENEFITS THAT MUST BE REPAID TO THIS STATE, TO

DEPUTY	э	DATE NAILED	DECISION FINAL UNIESS A
			OR POSTNARKED BY:
ADJUDICATOR 1262	1262	01/29/16	02/12/16
UCB-20 (R. 7/24/97) 100242	(1002.42)		

FEB. 2. 2016, 71:24AM PAGE MEDICAL STAFF SEE REVERSE SIDE FOR IMPORTANT INFORMATION

State of Wisconsin 25.0 Mg-200 Department of Workforce Development Division of Unemployment Insurance

UI LO #: 12 UI Acct. #:

DETERMINATION

SS # BOR B

MADISON WI 53713-4608

1 39/10 Applicable 09/25/10 Wisconsin Law: 108.02(26) AND 108.05(3) Issue Week Week Ending:

FINDINGS AND DETERMINATION OF THE DEPUTY:

ANOTHER STATE, OR TO THE FEDERAL GOVERNMENT.

RECOVERY OF THE OVERPANENT IS NOT WAIVED UNDER S. 108.22(8)(C). BECAUSE THE ERRONEOUS PAYMENT(S) WERE NOT THE RESULT OF DEPARTMENTAL ERROR AND/OR THEY WERE THE RESULT OF THE CLAIMANT'S FAILURE TO PROVIDE CORRECT AND COMPLETE INFORMATION TO THE DEPARTMENT.

THIS DETERMINATION DOES NOT DISPOSE OF THE ISSUE INVOLVING THE CONCEALMENT

THE RESOLUTION OF THIS CONCEALMENT ISSUE WILL BE SET FORTH IN

ANOTHER DECISION ISSUED ON THIS SAME DATE OR IN A LATER DECISION.

02/12/16 DECISION FINAL UNLESS A WHITTEN APPEAL IS RECEIVED OR POSTMARKED BY: 91/62/10 DATE MAILED ADJUDICATOR 1262 UCB-20 (H. 7/24/97) (M00242)

JAN. 27. 2016a. 7:36AM_{AAGB} MEDICAL STAFF SEE REVERSE SIDE FOR IMPORTANT INFORMATION

State of Wisconsin C was 200 Department of Workforce Development Division of Unemployment Insurance

UI IO #: 12 UI Acct #:

2S # 8S

REDETERMINATION

PO BOX 283 SAINT LOUIS NO 63166-0283

MADISON WI 53713-4608

23/10 Applicable (108,02(26) AND 108,05(3) FINDINGS AND DETERMINATION OF THE DEPUTY:

Issue Week Week Ending:

THE DECISION DATED 01/17/15 IS SET ASIDE AND REISSUED DUR TO NEW INFORMATION.

THE CLAIMANT WORKED FOR AND EARNED WAGES FROM

THE CLAIMANT EARNED WAGES AS FOLLOWS:

BENEFITS DUE	83. 87.	31.	**************************************
BENEFITS PAID	\$131.00 \$142.00 \$141.00 \$139.00 \$153.00	\$149.00 \$149.00 \$153.00 \$140.00	\$155.00 \$145.00 \$145.00 \$135.00 \$135.00 \$136.00 \$136.00 \$137.00
40 OR MORE HRS (X MEANS "YES")			,
WAGES	210.19 241.57 129.27 456.12 349.49	156.73 213.31 331.67 222.46 219.81	1254-7 1256-7 12
	W W W W W W	****	· · · · · · · · · · · · · · · · · · ·
WEEK	06/05/10 06/12/10 06/19/10 06/26/10 07/03/10	07/24/10 07/31/10 08/14/10 08/21/10	09/18/10 10/02/10 10/02/10 10/16/10 10/36/10 11/03/10 11/21/10 11/21/10

DEPUTY DATE MAILED DESIGN FINAL UNLESS A	77777 7 24 /80 /34	7	00.1040	א אדי הח
01/22/16 OH FOSTMARKED BY:	DEPUTY		DATE MAILED	DECISION FINAL UNLESS A
	ADJUDICATOR	1262		OR POSTMARKED BY: 02/05/16
	UCB-20 (R. 7/24/87)	(UD0242)		

JAN. 27. 20163 7:36AMPAGE MEDICAL STAFF, SEE REVERSE SIDE FOR IMPORTANT INFORMATION

State of Wisconsin C WG200
Department of Worldone Division of Unemployment Insurance

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UI LO #1 12 UI Aunt #

REDETERMINATION

MADISON WI 53713-4608

PO BOX 283 SAINT LOUIS NO 63166-0283

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	75.0	133.0	149.0	88.0	79.0		0	0	04.0	0	83.6	OB					24.0	2 2	,			20.00
\$145.00	144.0	187.0	175,0	178,0	168,0	175.0	173.0	45.0	169.0	135.0	128.0	26.0	48.0	40.0	41.0	38.0	K	46	30	43	17	\$139.00
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NO BENEFITS ARE PAYABLE FOR ANY WEEK IN WHICH THE CLAIMANT WORKED $40\,$ Or more hours,

BENEFITS PAYABLE FOR ALL OTHER WEEKS ARE CALCULATED BY DISREGARDING THE FIRST \$30 OF TOTAL WAGES AND REDUCING THE WEEKLY BENEFIT RATE BY 67% OF THE REMAINING WAGES.

THE CLAIMANT'S APPLICABLE WEEKLY BENEFIT RATES ARE: \$154.00 AND \$189.00.

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Department of Workforce Development Division of Unemployment Insurance

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REDETERMINATION

MARCUS MADISON LLC SHERATON MADISON HOTEL TTALK UCM SERVICES PO BOR 283 SAINT LOUIS NO 63166-0283

MADISON WI 53713-4608

MADISON WI 53713-4608

PO BOX 283 SAINT LOUIS MO 63166-0283

REDETERMINATION

23/10 Applicable 108.02(26) AND 108.05(3) FINDINGS AND DETERMINATION OF THE DEPUTY: Issue Week: Week Ending:

OF WAGES.

THE RESOLUTION OF THIS CONCEALMENT ISSUE WILL BE SET FORTH IN ANOTHER DECISION ISSUED ON THIS SAME DATE OR IN A LATER DECISION.

FINDINGS AND DETERMINATION OF THE DEPUTY.

WEEKLY BENEFITS OTHERWISE PAYABLE, IF NOT ALREADY A FULL DOLLAR ANOUNT, ARE ROUNDED DOWN TO THE NEAREST DOLLAR.

23/10 Appfrable 06/05/10 Wisconcin Law: 108.02(26) AND 108.05(3)

BENEFITS WERE ERRONGOUSLY PAID BECAUSE THE EMPLOYER DID NOT: - FILE A TIMELY REQUIRED REPORT, FORM UCB-23.

BENEFITS PAID ERRONEOUSLY AS A RESULT OF THIS ISSUE FROM 05/30/10 THROUGH 05/28/11 WILL REMAIN AND/OR BE CHARGED TO THE ABOVE EMPLOYER PURSUANT TO 108.04(13).

IN ADDITION, THE EMPLOYER WILL NOT RECEIVE A CREDIT FOR THE AMOUNT OF OVERPAID BENEFITS, EVEN IF REPAYMENT IS RECOVERED BY THE DEPARTMENT.

THIS DECISION RESULTS IN AN OVERPARMENT OF \$ 4657.00 WHICH MUST.

SEND A CHECK OR MONEY ORDER, PAYABLE TO UNEMPLOYMENT INSURANCE, TO THE UNEMPLOYMENT INSURANCE DIVISION, P.O. BOX 7888, MADISON, WI 53707.

THE DEPARTMENT WILL WITHHOLD UNEMPLOYMENT BENEFITS PAYABLE FOR FUTURE WEEKS TO OFFSET OVERPAYMENTS OF UNEMPLOYMENT INSURANCE AND OTHER SPECIAL PROGRAM BENEFITS THAT MUST BE REPAID TO THIS STATE, TO ANOTHER STATE, OR TO THE FEDERAL GOVERNMENT.

RECOVERY OF THE OVERPANENT IS NOT MAIVED UNDER S. 108.22(8)(C) BECAUSE THE ERRONFOUS PAYMENT(S) WERE NOT THE RESULT OF DEPARTMENTAL ERROR AND/OR THEY WERE THE RESULT OF THE CLAIMANT'S FAILURE TO PROVIDE CORRECT AND COMPLIETE INFORMATION TO THE DEPARTMENT.

THIS DETERMINATION DOES NOT DISPOSE OF THE ISSUE INVOLVING THE CONCEALMENT

02/05/16 DECISION FINAL UNLESS A WRITTEN APPEAL IS RECEIVED OR POSTMARKED BY: 01/22/16 DATE MALLED ADJUDICATOR 1262 UCB-20 (R. 7/24/87) (100142)

02/05/16 DECISION FINAL UNLESS A WRITTEN AFFEAL IS RECEIVED OR POSTMARKED BY: 01/22/10 DATE MAILED ADJUDICATOR 1262 UCB-20 (R. 7/24/87) (WURLES) DEPUTY