

STATE OF WISCONSIN

SENATE CHAIR
Alberta Darling

317 East, State Capitol
P.O. Box 7882
Madison, WI 53707-7882
Phone: (608) 266-5830



ASSEMBLY CHAIR
John Nygren

309 East, State Capitol
P.O. Box 8953
Madison, WI 53708-8953
Phone: (608) 266-2343

JOINT COMMITTEE ON FINANCE

MEMORANDUM

To: Members
Joint Committee on Finance

From: Senator Alberta Darling
Representative John Nygren

Date: October 12, 2016

Re: DHS Report to JFC

Attached is a report (P-01054-15) on people relocated and diverted from nursing homes, intermediate care facilities for individuals with intellectual disabilities (ICFs-IID), and state centers for people with developmental disabilities in state fiscal year 2015 from the Department of Health Services, pursuant to s. 51.06(8), Stats.

This report is being provided for your information only. No action by the Committee is required. Please feel free to contact us if you have any questions.

Attachments

AD:JN:jm



State of Wisconsin
Department of Health Services

Scott Walker, Governor
Linda Seemeyer, Secretary

October 11, 2016

The Honorable Alberta Darling, Co-Chair
Joint Finance Committee
Room 317 East, State Capitol
Madison, WI 53702

OCT 12 2016
St. Finance

The Honorable John Nygren, Co-Chair
Joint Finance Committee
Room 309 East, State Capitol
Madison, WI 53702

Dear Senator Darling and Representative Nygren:

In accordance with Wis. Stat. § 51.06 (8), enclosed is a copy of the report (P-01054-15) on people relocated and diverted from nursing homes, intermediate care facilities for individuals with intellectual disabilities (ICFs-IID), and state centers for people with developmental disabilities in state fiscal year (SFY) 2015. This report provides information related to four programs: the ICF-MR Restructuring Initiative, the Community Integration Program (CIP) 1A, the Community Relocation Initiative, and the Nursing Home Diversion Initiative.

The Department's relocation and diversion programs have been successful, providing the opportunity in SFY15 for 631 elderly individuals and people with physical and developmental disabilities to live in community-based settings, who otherwise would have resided in ICFs-IID and nursing facilities. Since SFY 2006, 5,705 elders and people with physical and developmental disabilities have successfully relocated from institutional settings and an additional 1,270 people were diverted from admission to a nursing home through the Department's programs. The quality of life for these 6,975 individuals has been enhanced through the opportunity to live in the community, be near family and friends, and to be more fully involved in community activities.

Highlights of the relocation and diversion initiatives over the past nine years (SFY 2006-2015) include:

- 941 people with developmental disabilities, many of whom resided in institutions for decades, moved to the community and participated in community activities that were not previously available.
- 3,545 frail elders who resided in nursing facilities chose to live in the community near their family and friends.
- 1,688 people with physical disabilities chose to live in the community where they were able to access community activities, rather than live in nursing facilities.
- 1,081 frail elders and 394 people with physical disabilities, who were determined to be at imminent risk of having to move to a nursing facility, were able to remain in community-based settings via the availability of diversion funding.

Sen. Darling and Rep. Nygren

Page 2

October 11, 2016

- People with intellectual or developmental disabilities have been served in the community at a cost below the anticipated institutional budget for this population.
- Frail elders and people with physical disabilities are being served in the community at a cost below that of institutional care, resulting in savings under the Medical Assistance Program of \$1.09 million in SFY 2015 for the people relocated during the year.

I trust you will find the enclosed report, which can also be found at <https://www.dhs.wisconsin.gov/publications/p01054-15.pdf>, useful. Please contact my office if you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Linda Seemeyer", with a long horizontal flourish extending to the right.

Linda Seemeyer
Secretary

Enclosure: "SFY 2015 Report of Relocations and Diversions from Institutions"



SFY 2015 REPORT on RELOCATIONS and DIVERSIONS from INSTITUTIONS
As required by Wisconsin Stat. § 51.06 (8)
Executive Summary

The Department of Health Services (DHS) provides elders and people with physical and developmental disabilities residing in nursing facilities and intermediate care facilities for individuals with intellectual disabilities (ICFs-IID) the opportunity to relocate to community-based settings through three program initiatives. DHS also provides support to a limited number of people who are at imminent risk of entering a nursing home to be diverted from a nursing home admission and remain in community settings.

The DHS relocation and diversion programs have been highly successful over the years, providing the opportunity in state fiscal year (SFY) 2015 for 605 elderly people and people with physical and developmental disabilities to live in community settings, closer to family and friends and community activities. As shown in the summary table below, 424 (70.08%) relocations and diversions were frail elders; 146 (24.13%) were persons with physical disabilities; 35 (5.79%) were people with developmental disabilities.

This report provides information consistent with prior year reports, but the movement from the legacy waiver programs (Community Options Program and Community Integration Program) has significantly altered the way that people transition from institutional settings to the community. While in Family Care, a person can enter a nursing home when necessary due to health conditions and remain enrolled in Family Care. These transitions that occur within the Family Care program do not meet the definition for transitions used in this report and are not captured in this data. As Family Care continues to expand, use of these traditional relocations and diversion measures has become somewhat outdated.

Community Relocations and Diversions in SFY 2015				
	Persons with DD	Frail Elders	Persons with PD	Total
Relocations	35	288	112	435
Nursing Home Diversions	0	136	34	170
Total	35	424	146	605
% of Total	5.79%	70.08%	24.13%	

Since SFY 2006, 6,140 elders and people with physical and developmental disabilities have successfully relocated from institutional settings and an additional 1,440 people were diverted from admission to a nursing home through DHS programs. The quality of life for these 7,580 people has been enhanced through the opportunity to live in the community and be near family and friends and more fully engaged in community activities.

Community Relocations and Diversions SFY 2006 to Present								
	Persons with DD		Frail Elders		Persons with PD		Total	
SFY	Relocations	Diversions*	Relocations	Diversions	Relocations	Diversions	Relocations	Diversions
2006	372		409	98	152	47	933	145
2007	176		484	107	240	57	900	164
2008	52		438	133	222	50	712	183
2009	54		379	134	188	62	621	196
2010	81		477	95	216	29	774	124
2011	20		223	95	136	25	379	120
2012	38		270	90	117	20	425	110
2013	64		284	84	111	15	459	99
2014	49		293	109	160	20	502	129
2015	35		288	136	112	34	435	170
Total	941		3545	1081	1654	359	6140	1440
GRAND TOTAL							7580	

*DHS does not operate a specific diversion initiative for people with developmental disabilities, but new placements into institutions are limited and new people are enrolled in home and community-based programs each year on a regular basis, essentially diverting them from institutional care.

Highlights of the relocation and diversion initiatives over the past nine years (SFY 2006-2015) include:

- 941 people with developmental disabilities, many of whom resided in institutions for decades, moved to the community and participated in community activities that were not available to them when they resided in institutions.
- 3,545 frail elders who resided in nursing facilities chose to live in the community near their family and friends. Prior to this initiative, these people would have been on a waiting list for Medicaid home and community-based services waiver care, and few would have had the opportunity to return to the community.
- 1,654 people with physical disabilities chose to live in the community where they were able to access community activities rather than live in nursing facilities.
- People with intellectual or developmental disabilities have been served in the community at a cost that is within the anticipated institutional budget for this population.
- Frail elders and people with physical disabilities are being served in the community at a cost below that of institutional care, resulting in a level of savings under the Medical Assistance Program in SFY 2015 of \$1.092 million for the people relocated during the year.
- 1081 elders and 359 people with physical disabilities, who were determined to be at imminent risk of having to move to a nursing facility, were able to remain in community-based settings because diversion funding was made available.

In 2007 DHS was awarded a federal “Money Follows the Person” (MFP) grant to support rebalancing of the long-term care system through further relocations from institutions to the community. Starting October 2007 and continuing to October 2016, the federal government pays a match rate that is higher than the standard Medicaid matching rate for the costs of certain relocated people during their first year in the community. There were 304 brand new participants in MFP in SFY15, and 530 individuals participated at any point in time over the course of the year.

Background

Relocation Initiatives

DHS provides elders and people with physical and developmental disabilities residing in nursing facilities and ICFs-IID the opportunity to relocate to community-based living arrangements under the following three programs:

- ICF-IID Restructuring Initiative
- Community Integration Program 1A
- Community Relocation Initiative

Although the funding mechanisms for these programs were established under the legacy Community Integration Programs and Community Options Program waivers, persons who relocated from institutions to Family Care, Family Care Partnership, and PACE are included in the ICF-IID Restructuring Initiative, CIP 1A, and Community Relocation Initiative numbers.

ICF-IID Restructuring Initiative

The ICF-IID Restructuring Initiative serves persons with developmental disabilities receiving active treatment in a non-state-owned ICF-IIDs or a non-state-owned nursing facility. (Relocations from the three state centers for people with developmental disabilities are part of the Community Integration Program 1A described below.) The initiative was authorized in the 2003-05 biennial budget bill and became effective on January 1, 2005. Under the initiative, counties are required to prepare a community plan for every person residing in an ICF-IID and for every person seeking admission to an ICF-IID. The plan must be submitted to the court and the court must consider the plan, along with other information presented to the court. If the court determines that the community is the most integrated setting appropriate to the needs of the individual, then the court must order the person to be served in the community. If the person with a developmental disability was a resident of an ICF-IID or a nursing facility, then the initiative allows money that was previously used to fund his/her institutional care to follow the person into the community to fund community-based care. Funding can also be used under this initiative for community placements for people relocated from facilities that are closing or downsizing. Under this initiative, the entire cost of the person's care plan is funded by state and federal funding. Therefore, no county tax levy funding has been required to fund these relocations.

In SFY 2015, a total of 38 people with developmental disabilities moved into the community from non-state-owned ICFs-IID and nursing facilities as part of this initiative. In their new community settings, these people had their care needs fully met and participated in community activities that were not available to them when they resided in institutions.

As a result of the ICF-IID Restructuring Initiative and other factors, the long-term care system for people with developmental disabilities has been significantly rebalanced towards community settings. Since the start of this initiative in January 2005 through SFY 2015, a total of 930 people transitioned to community settings. In June of 2015, only 131 people were living in the five remaining ICFs-IID excluding the state centers, which is a 22% decline from the population in those facilities a year earlier. Twenty-seven ICFs-IID have closed over the course of the initiative.

Relocations under the ICF-IID Restructuring (effective January 2005)

SFY05	94
SFY06	340
SFY07	143
SFY08	39
SFY09	37
SFY10	72
SFY11	19
SFY12	36
SFY13	64
SFY14	48
SFY15	38
TOTAL	930

Community Integration Program (CIP) 1A

The Community Integration Program 1A supports relocations of people with developmental disabilities from the long-term care programs in the three state centers for people with developmental disabilities to homes in the community. The CIP 1A program began in 1981. As established in the 09-11 biennial budget, effective SFY 2010, DHS adopted a universal budgeting methodology that eliminates an upper limit on daily costs (formerly \$325) and provides the full funding needed in the community for each relocated resident. In SFY 2015, there were no individuals relocated from a long-term care program in a state center to the community.

Community Relocation Initiative

The Community Relocation Initiative provides elders and persons with physical disabilities residing in nursing homes the opportunity to relocate to community settings. People being cared for in nursing homes have a choice to remain in their current setting, or move to the community when their care needs can be met at home, in an apartment, or in an assisted living setting. The funding being used for a person’s institutional care “follows” the person into the community to be used in the Medicaid home and community-based services waiver. The Community Relocation Initiative was authorized in the 05-07 biennial budget bill and began in August 2006. In SFY 2015, a total of 437 people relocated from nursing homes under the Community Relocation Initiative. Of the 437 total, 290 were elders and 147 were people with physical disabilities. These people chose to live in the community where they could be closer to family and friends and more fully access community activities.

People of all ages chose to relocate to community settings under the Community Relocation Initiative, as shown in the chart below. It is particularly noteworthy that 212 (49%) of those who chose to relocate were ages 75 or older, and two were ages 100 or older.

18-49	50-64	65-74	75-84	85-99	>99	Total
36	111	78	106	104	2	437

People with both relatively short-term and long-term stays chose to relocate, as shown in the chart below. The number of relocations under the 100-day mark has remained stable between SFY 2014 and SFY 2015. In SFY 2014, 119 (26%) people relocated had nursing home stays of 100 days or less, while 334 (74%) had been in the nursing home more than 100 days. Of those relocated in SFY 2015, 109 (26%) had been in the nursing home for 100 days or less, while 305 (74%) had been in the nursing home more than 100 days.

≤100 days	101-179 days	6 mo-1 year	> 1 year	Total
109	99	102	104	414

Diversions

Nursing Home Diversion Program

The Nursing Home Diversion Program provides support to people who are at imminent risk of entering a nursing home to be diverted from nursing home admission and remain in community settings. The program was authorized in 2005 Wisconsin Act 355 and began in April 2006. Participants in this program are served under the Community Integration Program II (CIP II) Medicaid home and community-based services waiver. To be eligible for these diversion funds, a person is required to meet certain risk criteria as defined by DHS, as well as meeting the Medicaid functional and financial eligibility criteria for CIP II. The statute originally authorized DHS to provide an enhanced CIP II rate for up to 150 people who are diverted from imminent entry into a nursing home and to provide diversion opportunities for additional people, subject to the concurrence of the legislature. Subsequent to the original legislation, the Legislature passed and the Governor approved 2009 Wisconsin Act 277. This act, which became effective in May 2011, removed the limitation on the number of CIP II nursing home diversion slots available to be used by counties to divert high-risk elders and persons with physical disabilities from entering nursing homes.

To be eligible for diversion funding, an individual must meet all of the following criteria:

- Belong to a target group served by CIP II (elderly age 65 or older and/or have a physical disability).
- Be functionally and financially eligible for the CIP II program.
- Reside or intend to reside in a community setting that is eligible for CIP II.
- Meet high-risk criteria for imminent entry into a nursing home.
- The costs of the person's Medicaid-funded community care plan must be no greater than the Medicaid costs the person would have incurred in the nursing home.

As a part of the diversion initiative, DHS was required to develop and utilize criteria to determine who is at imminent risk of entry into a nursing home. In developing the criteria, DHS reviewed national studies, analyzed Wisconsin data, and consulted with county long-term support coordinators and staff. Factors that are considered in the criteria include:

- Meeting an intensive skilled nursing (ISN) level of care.
- Facing an imminent loss of current living arrangement.
- Having a fragile or insufficient informal caregiver arrangement.
- Having a terminal illness.
- Having multiple other factors that are associated with nursing home entry.

Under the Nursing Home Diversion program in SFY 2015, a total of 175 people were diverted from nursing home admission and remained in community-based settings, staying close to family and friends and involved in the community. Of the total, 137 were elders and 33 were people with physical disabilities. The diversion program was only available in the 15 counties that still operated the CIP II waiver at any point in SFY15. The number of counties operating CIP II, and therefore eligible for diversion slots, has decreased over time due to the expansion of Family Care. Family Care was expanded to two additional counties in June 2015. Family Care currently operates in 65 counties and is expected to operate statewide by 2018.

People of all ages benefited from the Nursing Home Diversion program, as shown in the chart below. Significantly, 61% of the people diverted from nursing homes were age 75 or older.

Age of People Relocated under the Nursing Home Diversion Initiative: SFY 2015						
18-49	50-64	65-74	75-84	85-99	>99	Total
10	23	30	42	63	2	175

Nature of Living Arrangement

The following table shows the living arrangement for people relocated in SFY 2015. Notably, 330 (76%) people moved to a home or apartment. The next most frequent setting was a community-based residential facility (CBRF), with 18% of people choosing that setting.

Living Arrangement for People Relocated in SFY 2015				
	Elderly	Persons with PD	Persons with DD	Total
Home or Apartment	215	83	32	330
Adult Family Home	8	4	0	12
Community-Based Residential Facility	56	18	4	78
Residential Care Apartment Complex	9	7	1	17
TOTAL	288	112	37	437

Appendix A provides information about the living arrangements for people relocated under the Community Relocation Initiative by the program under which they were served.

The living arrangements of the 175 people diverted from nursing home admission under the Nursing Home Diversion program are summarized below—showing their living arrangement both before and after entering the program.

Living Arrangement for People Diverted from Nursing Homes in SFY 2015		
	Prior Living Arrangement	Living Arrangement on Program
Home or Apartment	149	124
Adult Family Home	2	4
CBRF	20	41
RCAC	1	4
Hospital/Other	3	2
TOTAL	175	175

Duration of Relocations

Of the 400 elders and people with physical disabilities who relocated from nursing homes in SFY 2015, 41 people died and nine people returned to a nursing home during the fiscal year. The remaining people continue to live in the community and virtually all continue to receive services through Family Care, Family Care Partnership, PACE, or the CIP II Medicaid home and community-based services waiver program.

Of the 38 people who relocated from an ICF-IID, no deaths occurred during the year. No individuals were relocated from long-term programs at state centers during the year. Appendix B provides information on deaths and returns to institutions among people who have moved from ICFs-IID and state centers since SFY 2006.

Costs Under the Medicaid Program

Medicaid costs were calculated for both the period when the person was in an institution and the period when the person was living in the community to determine the net Medicaid cost of the relocation programs. The analysis examined the following two components: (a) the institutional or Medicaid home and community-based services waiver costs; and (b) other Medicaid (MA) costs, termed MA Card Costs, which include the Medicaid costs for personal care services, therapeutic services, and all other MA services. This provides a comprehensive presentation of the person's Medicaid costs in each setting.

Community Relocation Initiative

As summarized in the table below, in SFY 2015 the average daily cost in the nursing facility for people before they relocated under the Community Relocation Initiative (CRI) was \$151.28. In contrast, the average daily cost in the community after relocation for these same people was \$112.55. Community relocations under the CRI were cost effective, producing an average daily savings of \$38.72, representing a 26% cost reduction.

Cost Information - Average Daily Costs for People Relocated in SFY 2015*								
Program	#	Facility Costs	Facility Card Costs	Facility Total	Waiver Program Costs	Community Card Costs	Community Total	Average Savings
CRI	438	137.45	13.83	151.28	97.27	15.28	112.55	38.72
CIP II – CRI	120	133.17	12.35	145.52	104.00	20.14	124.14	21.39
Family Care – CRI	291	139.55	14.02	153.57	93.22	13.75	106.98	46.60
PACE/Partnership-CRI	27	136.00	23.85	159.84	113.83	0.14	113.96	45.88

Notes

1. All Medicaid costs are based on paid claims as reported in interChange.
2. CIP II CRI average costs are based on claims reported in HSRS for SFY 2014.
3. Family Care and PACE/Partnership costs are based on the capitation payment paid to the Managed Care Organization on behalf of the member.

As shown in the table below, the total MA cost in SFY 2015 of serving the 438 people who relocated to the community under the Community Relocation Initiative during the period they lived in their new community settings was approximately \$3.18 million. If these people had remained in their institutional settings during this time period, then their MA cost of services would have been almost \$4.27 million. Due to the difference between institutional and community costs, the Community Relocation Initiative produced total savings of more than \$1.09 million in SFY 2015.

Estimated Total SFY 2015 Costs of Community Relocation Initiative*				
Program	#	Total MA Costs in Community	Total MA Costs in Facility for same period	Difference Between Facility and Community Costs
CIP II – CRI	120	\$1,090,694	\$1,278,539	\$187,845
Family Care – CRI	291	\$1,977,953	\$2,839,356	\$861,403
PACE/Partnership-CRI	27	\$107,464	\$150,729	\$43,265
TOTAL CRI	438	\$ 3,176,111	\$4,268,624	\$1,092,513

ICF-IID Restructuring

When implemented in 2005, the ICF-IID Restructuring Initiative established an amount of funding to be used for the costs of all people eligible for the initiative either in institutional or community settings. DHS was expected to manage the costs of serving those people remaining in institutions and the costs of new community relocations within the global ICF-IID Restructuring budget. As managed long-term care (Family Care) and IRIS has expanded to a large portion of the state, DHS has moved away from this budgeting mechanism for the ICF-IID Restructuring Initiative. The most recent year for which we have an estimate of this budget was \$65.5 million All Funds (AF). The SFY 2015 cost of serving the ICF-IID Restructuring population in both institutions and community settings is estimated at roughly \$40.6 million AF.

* Numbers are rounded for internal consistency within these tables.

CIP 1A Program

As noted above, people with developmental disabilities relocated under the CIP 1A program are funded by the state MA program for their actual community costs. The institutional cost at the state center where they resided will be decreased by the amount of the individual care plan, making the program cost-neutral.

Nursing Home Diversion Program

The average daily community cost of people served under the nursing home diversion program in SFY 2015 was \$29.49, of which \$18.83 was waiver costs and \$10.66 was card costs. The projected daily MA cost of serving these people in a nursing home is \$135.01 based on the projected average facility cost for non-developmentally disabled nursing home residents in SFY 2015 and estimated card services for the Community Relocation Initiative prior to relocation.

The estimated cost of the people served under the nursing home diversion program in SFY 2015 is \$0.9 million AF. The projected cost of serving these people in nursing homes, if they needed to enter a nursing home, during the same time period was \$4.01 million AF.

Impact on Health and Safety

Medicaid Home and Community-Based Services Waiver Quality Assurance

Assuring the health and safety of frail elders and people with developmental and physical disabilities is a paramount goal of DHS whether people live in an institution or in the community. All of the people relocated under the programs described in this report are participants in one of the DHS Medicaid Home and Community-Based Waivers, which include Family Care, the self-directed IRIS waiver, and the traditional waivers (Community Integration Program and Community Options Program). All of these waivers operate under federally approved plans through the Centers for Medicare and Medicaid Services, which include extensive risk assessment and mitigation, as well as quality assurance and improvement protocols intended to ensure health and safety for participants.

All participants have highly individualized support and service plans that promote person-centered outcomes, informed choices, and community participation, in addition to addressing health and safety needs. Care management staff are required to have contact with participants at regular intervals, including face-to-face visits, to ensure that services and supports are being delivered as required and to address new needs that might arise. For persons relocating from institutions, a visit will occur shortly after the move to the community to assess the adequacy of the support and service plan and identify any issues that occurred after the move.

For all participants, ongoing assessments are methodically completed and updated. In Family Care, care planning is carried out by an interdisciplinary team, which includes a nurse. Many counties also employ nursing personnel as part of their care management teams under the traditional waivers. When unmet needs are identified, the care plan is modified. In addition to waiver services and supports, people also receive community health services such as physician and dental visits, hospital care, personal care in their home, and pharmacy.

DHS requires Family Care Managed Care Organizations (MCOs), IRIS Consultant Agencies (ICAs), and counties that administer traditional waivers to have a system to ensure waiver participants are adequately protected from physical, verbal, and sexual abuse, as well as maltreatment, neglect, financial exploitation and violation of their rights under law. DHS also requires these entities to have mechanisms for reporting incidents to DHS and effective response systems.

DHS uses state staff or contractors to monitor compliance with waiver requirements. This oversight uses a variety of sources such as case records, satisfaction surveys, and visits with program participants.

Regulatory Oversight

The Division of Quality Assurance conducts regular onsite surveys of licensed 3-4 bed adult family homes and community-based residential facilities using state guidelines and standards. Counties and managed care organizations are responsible for ensuring high-quality services and environments for people living in smaller settings. Residential and day-service providers also have procedures that maintain each person's health and safety. They interact with each person on a constant basis, monitor medical conditions, provide structured social and environmental situations, and give sufficient supports to people with special needs.

DHS oversees these programs and service delivery systems by having staff throughout the state conduct several types of activities, including random unannounced visits, in-depth annual plan review, and ongoing dialogue with all stakeholders (including consumers and their families/guardians). DHS issues guidelines and establishes policies and procedures whenever necessary to address gaps that are identified or suspected.

Actual or suspected events

Any actual or suspected event that threatens the health or safety of an individual is investigated and reviewed by each provider and waiver agency. Waiver agencies are required to report all such instances to state quality assurance staff or contractors, who, depending on the nature and seriousness of the report, may investigate or involve others, such as police or the judicial system.

All deaths in licensed or certified settings are reported to and scrutinized by the state to identify negative trends associated with providers, counties, or the approaches that are used by the service delivery system with the intent of preventing further instances. Concerns are then shared with appropriate entities that are required to make systemic improvements or take corrective actions to create a constant cycle of improvement. Instances of abuse or neglect are remedied swiftly and access to necessary medical services is closely monitored.

Involvement of Guardians or Family Members

Counties are required to prepare a plan for home or community-based care for all people residing in ICFs-IID and nursing homes who are at a developmental disability level of care. For ICFs-IIDs other than the state centers, these plans are part of the statutorily required annual court review, known as the Watts review, to determine the most integrated setting appropriate to the person's needs. Counties involve guardians in the preparation of these plans and state law requires that the county provide a copy of the plan to the guardian prior to the Watts review.

When a person is relocated from a state center or other ICF-IID or nursing home facility, the plan for a person's care is signed by the guardian indicating his/her acceptance of the plan. Of the 38 persons relocated under the ICF-IID Restructuring Initiative, each guardian agreed with the plan that was developed.

Most elderly persons and persons with physical disabilities relocated under the Community Relocation Initiative do not have guardians. However, in cases where people do have guardians, the guardians are involved in the efforts to relocate or divert people from institutions.

For persons who are competent to make their own decisions, family members are involved to the extent preferred by the individual participant. DHS does not keep a record of family involvement in care planning for people who are competent to make their own decisions.

Staff turnover

Appendix C provides calendar year 2014 staff turnover rates for facilities for individuals with intellectual disabilities and nursing facilities. Staff turnover rates are provided for both full- and part-time staff for three professions: Registered nurses (RNs), licensed practical nurses (LPNs), and nursing assistants (NAs).

The staff turnover rate was calculated by the Division of Quality Assurance based upon information submitted in response to their 2014 Annual Staffing Survey. In this survey each nursing home and facility for persons with developmental disabilities (FDD) provided information about the number of full-time and part-time RNs, LPNs, and NAs hired in 2014. Each nursing home and FDD also provided the total number of full-time and part-time RNs, LPNs, and NAs employed as of December 31, 2014, and their length of service. The staff turnover rate for each category was calculated by dividing the number of new employees hired in 2014 in that category (e.g., full-time RNs) by the total number of employees in that category on December 31, 2014. For example, if a nursing home hired two full-time RNs in 2014 and had eight full-time RNs as of December 31, 2014, the full-time RN turnover rate was calculated as 25%.

The 2014 statewide turnover rates are provided in the table below:

Staff Turnover Rates: Calendar Year 2014		
	Nursing Homes	ICF-IIDs
Full-time RNs	33%	11%
Part-time RNs	57%	30%
Full-time LPNs	26%	2%
Part-time LPNs	51%	25%
Full-time NAs	45%	20%
Part-time NAs	72%	54%

APPENDIX A

Placement Locations for Relocations under the Community Relocation Initiative
by Program - SFY 2015

	Home/Apartment	CBRF	RCAC	AFH	Total
Elderly					
CIP II: CRI	56	17	4	6	83
Family Care	149	35	5	2	191
PACE/Partnership	9	4	0	0	13
Total	214	56	9	8	287
% of Total*	74.56%	19.51%	3.14%	2.79%	
Persons with PD					
CIP II: CRI	19	8	4	2	33
Family Care	59	8	3	2	72
PACE/Partnership	5	2	0	0	7
Total	83	18	7	4	112
% of Total*	74.11%	16.07%	6.25%	3.57%	
Total					
CIP II: CRI	75	25	8	8	116
Family Care	208	43	8	4	263
PACE/Partnership	14	6	0	0	20
TOTAL	297	74	16	12	399
% of Total*	74.44%	18.55%	4.01%	3.01%	

* Percentages may not add to 100% due to rounding.

APPENDIX B
Deaths and Re-institutionalizations for
Persons Relocated from ICFs-IID and State Centers
SFY 2006-2015

ICF-IID Restructuring Relocations

	SFY 06	SFY 07	SFY 08	SFY 09	SFY 10	SFY 11	SFY 12	SFY 13	SFY 14	SFY 15	TOTAL
Number Relocated FY06	340										
Died	6	14	14	10	13	7	12	12	68	9	165
Returned to an institutional setting	3	2	1	3	0	0	3	2	10	3	27
Number Relocated FY07		143									
Died		4	3	2	4	0	2	4	6	6	31
Returned to an institutional setting		1	1	1	2	2	3	1	5	6	22
Number Relocated FY08			39								
Died		0	2	0	0	2	5	1	5	0	15
Returned to an institutional setting		3	0	0	0	0	0	0	1	0	4
Number Relocated FY09				37							
Died			1	2	0	0	0	2	1	1	7
Returned to an institutional setting			0	0	0	0	0	1	0	0	1
Number Relocated FY10					51						
Died				3	1	0	0	3	5	3	15
Returned to an institutional setting				0	0	1	1	0	2	0	4
Number Relocated FY11						19					
Died				0	0	0	0	0	8	1	9
Returned to an institutional setting				0	0	0	0	0	1	0	1
Number Relocated FY12							36				
Died							1	0	0	0	1
Returned to an institutional setting							0	1	3	0	4
Number Relocated FY13								64			
Died								2	1	3	6
Returned to an institutional setting								0	0	0	0
Number Relocated FY14									49		
Died									1	0	1
Returned to an institutional setting									2	1	3
Number Relocated FY15										38	
Died									0	0	0
Returned to an institutional setting									0	0	0

State Center Relocations

	SFY 06	SFY 07	SFY 08	SFY 09	SFY 10	SFY 11	SFY 12	SFY 13	SFY 14	SFY 15	TOTAL
Number Relocated FY06	32										
Died	1	2	1	1	1	0	0	2	9	1	18
Returned to an institutional setting	0	0	0	0	0	0	0	0	10	1	11
Number Relocated FY07		36									
Died	1	1	0	1	4	2	0	1	14	1	24
Returned to an institutional setting	0	0	2	0	0	0	0	0	5	0	7
Number Relocated FY08			9								
Died	0	0	0	0	0	0	0	1	1	0	2
Returned to an institutional setting	0	0	0	0	0	0	0	0	1	0	1
Number Relocated FY09				17							
Died	0	0	0	1	0	0	0	0	2	1	4
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY10					9						
Died	0	0	0	0	0	0	0	0	1	0	1
Returned to an institutional setting	0	0	0	0	0	0	0	0	2	0	2
Number Relocated FY11						1					
Died	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	1	0	1
Number Relocated FY12							2				
Died	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	1	0	0	0	1	0	1	0	2
Number Relocated FY13								0			
Died	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY14									1		
Died	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0
Number Relocated FY15										0	
Died	0	0	0	0	0	0	0	0	0	0	0
Returned to an institutional setting	0	0	0	0	0	0	0	0	0	0	0

APPENDIX C-1

Turnover Rates Facilities for Developmental Disabilities - CY 2014
(NS = Facility reports no staff in the category)

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CENTRAL WISCONSIN CENTER FDD	MADISON	12	17	14	13	23	15
CLARK COUNTY REHABILITATION & LIVING CENTER FDD	OWEN	0	0	NS	0	17	67
CLEARVIEW FDD	JUNEAU	0	NS	0	0	15	100
MCCARTHY NURSING HOME-FDD	STOUGHTON	NS	0	0	0	0	0
NORTHERN WI CENTER FDD	CHIPPEWA FALLS	0	NS	0	100	20	100
ORCHARD MANOR-FDD	LANCASTER	11	18	NS	31	7	44
ROLLING HILLS REHABILITATION CENTER-FDD	SPARTA	50	100	0	56	63	102
SOUTHERN WISCONSIN CENTER FDD	UNION GROVE	4	46	0	0	15	0

APPENDIX C-2

Turnover Rates for Skilled Nursing Facilities - CY 2014
(NS = Facility reports no staff in the category)

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ALDEN ESTATES OF COUNTRYSIDE, INC	JEFFERSON	75	113	0	77	52	121
ALDEN MEADOW PARK HEALTH CARE CENTER, INC	CLINTON	100	100	100	100	100	100
ALEXIAN VILLAGE OF MILWAUKEE	MILWAUKEE	24	35	17	0	33	57
ALGOMA MEDICAL CENTER	ALGOMA	14	0	11	29	26	47
ALL ABOUT LIFE REHABILITATION CENTER	FOND DU LAC	17	0	0	25	30	33
ALLIS CARE CENTER	WEST ALLIS	60	125	23	150	8	38
AMERICAN HERITAGE CARE CENTER	HAMMOND	22	133	0		50	100
AMERICAN LUTHERAN HOME - MENOMONIE UNIT	MENOMONIE	100	45	100	100	33	92
AMERICAN LUTHERAN HOME-MONDOVI	MONDOVI	33	150	33	100	29	57
ANNA JOHN RESIDENT CENTERED CARE COMMUNITY	ONEIDA	0	0	40		42	
ASHLAND HEALTH AND REHABILITATION CENTER	ASHLAND	42		25	20	53	56
ASPIRUS CARE & REHAB-MEDFORD	MEDFORD	8	0	0	33	36	27
ASPIRUS PLEASANT VIEW	PHILLIPS	0	50	0	25	44	33
ATTIC ANGEL PLACE HEALTH CENTER	MIDDLETON	40	69		0	33	92
AUGUSTA AREA HOME, INC	AUGUSTA	29		100	100	25	60
AVANTI HEALTH AND REHABILITATION CENTER, LLC	MINOCQUA	43	50	100	100	81	200
BADGER PRAIRIE HEALTH CARE CENTER	VERONA	0	11	0	0	0	28
BALDWIN CARE CENTER, INC	BALDWIN	0	0	0	0	55	27
BARRON CARE AND REHAB	BARRON	30	75	50	50	47	76
BECKER SHOOP CENTER	RACINE	0	50	33	12	5	43
BEECHWOOD REST HOME INC	KEWASKUM	0	0		0	67	50
BELMONT NURSING AND REHABILITATION CENTER	MADISON	18	46	0	11	32	49

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
BELOIT HEALTH AND REHABILITATION CENTER	BELOIT	31	25	33	29	30	8
BENEDICTINE LIVING COMMUNITY OF SPOONER	SPOONER	100	18	0	50	36	42
BENEDICTINE MANOR OF LACROSSE	LA CROSSE	63	100	100	100	89	93
BENEDICTINE MANOR OF WAUSAU	WAUSAU	58	78	50	50	53	138
BETHANY HOME	WAUPACA	0	38	0	14	9	50
BETHANY-RIVERSIDE	LA CROSSE	25	41	0	80	26	72
BETHANY ST JOSEPH CARE CENTER	LA CROSSE	33	35	20	13	32	53
BETHEL CENTER	ARPIN	27	200	50	100	29	71
BETHEL HOME AND SERVICES, INC	VIROQUA	44	25	60	67	50	48
BETHEL HOME, INC	OSHKOSH	0	12	0	0	13	25
BIRCH HILL CARE CENTER	SHAWANO	33	33	0	0	53	73
BIRCHWOOD HEALTHCARE AND REHAB CENTER	MILWAUKEE	79	22	92	53	65	25
BLOOMFIELD HEALTHCARE AND REHABILITATION CENTER	DODGEVILLE	0	22	0	0	10	43
BORNEMANN NURSING HOME	GREEN BAY	NA	NA	NA	NA	NA	NA
BOSCOBEL CARE AND REHAB	BOSCOBEL	17	0	0	20	38	35
BREWSTER VILLAGE	APPLETON	4	45		0	12	29
BRIDGEWOOD NURSING AND REHAB CENTER	NEENAH	114	43	140	100	108	128
BROOKFIELD REHAB AND SPECIALTY CARE CENTER	BROOKFIELD	47	50	39	71	105	132
BROOKSIDE CARE CENTER	KENOSHA	19	20	13	33	3	30
BROWN COUNTY COMMUNITY TREATMENT CENTER-BAYSHORE VILLAGE	GREEN BAY	183	88	80	11	0	19
BURLINGTON REHABILITATION AND CARE CENTER	BURLINGTON	117	150	27	120	45	70
BURNETT MEDICAL CENTER	GRANTSBURG	0	0	0	0	18	21
CAMEO CARE CENTER, INC	MILWAUKEE	82	125	73	225	25	255
CAPITOL LAKES HEALTH CENTER	MADISON	22	44	0	0	50	46
CARE AGE OF BROOKFIELD	BROOKFIELD	50	40	20	0	80	112
CEDAR CREST HEALTH CENTER	JANESVILLE	9	50	67	0	64	58

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CEDAR LAKE HEALTH AND REHABILITATION CENTER	WEST BEND	7	40	0	47	33	53
CEDAR SPRINGS HEALTH AND REHABILITATION CENTER	CEDARBURG	100	400	133	100	95	20
CHILTON CARE CENTER	CHILTON	67	100	0	0	25	62
CHIPPEWA MANOR NURSING HOME	CHIPPEWA FALLS	0	25	0		50	67
CHRISTIAN COMMUNITY HOME	HUDSON	11	38	0	100	31	61
CHRISTIAN COMMUNITY HOME OF OSCEOLA, INC	OSCEOLA	0	71	0	50	0	71
CHRISTIAN HOME AND REHABILITATION CENTER	WAUPUN	33	38	0	38	14	46
CLAIREMONT NURSING AND REHABILITATION	EAU CLAIRE	188	100	33	50	70	126
CLAIRIDGE HOUSE	KENOSHA	67	33	33	50	33	63
CLARK COUNTY REHABILITATION & LIVING CENTER	OWEN	0	20		29	10	28
CLEARVIEW	JUNEAU	9	29	0	38	14	58
CLEARVIEW BRAIN INJURY CENTER	JUNEAU	0	0	0	0	15	25
CLEMENT MANOR HEALTH CARE CENTER	GREENFIELD	7	23	9	12	29	45
COLFAX HEALTH AND REHABILITATION CENTER	COLFAX	0	100	0	100	15	64
COLONIAL CENTER	COLBY	29	100	0	33	50	63
COLONIAL MANOR MEDICAL AND REHABILITATION CENTER	WAUSAU	64	44	43	50	41	67
COLUMBIA HEALTH CARE CENTER	WYOCENA	0	11	0	29	26	72
COLUMBUS HEALTH AND REHAB	COLUMBUS	100	100	100	78	130	83
CONGREGATIONAL HOME	BROOKFIELD	100	100	100	100	100	100
CORNELL AREA CARE CENTER	CORNELL	14	33	40		86	111
CRANDON NURSING HOME	CRANDON	0	0		75	29	70
CREST VIEW NURSING HOME	NEW LISBON	0	60	0	33	11	58
CROSSROADS CARE CENTER OF MILWAUKEE	MILWAUKEE	100	83	25	45	20	17

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
CRYSTAL RIVER NURSING AND REHABILITATION	WAUPACA	38	75	0	100	50	33
CUMBERLAND MEMORIAL HOSPITAL ECU	CUMBERLAND	20	14		50	33	21
DALLAS CARE AND REHAB	DALLAS	57	200	75	0	86	150
DEERFIELD CARE CENTER, LLC	NEW RICHMOND	0	50	0	50	36	60
DOOR COUNTY MEMORIAL HOSPITAL SNF	STURGEON BAY	0	33		25	0	46
DOVE HEALTHCARE-SOUTH	EAU CLAIRE	24	20	0	0	78	47
DOVE HEALTHCARE-WEST	EAU CLAIRE	17	18	50	86	102	71
EAST TROY MANOR	EAST TROY	20	33	25	100	92	17
EASTCASTLE PLACE BRADFORD TERRACE CONVALESCENT CENTER	MILWAUKEE	60	29	100	300	42	81
EASTVIEW MEDICAL AND REHABILITATION CENTER	ANTIGO	62	100	0	100	39	100
EDEN REHABILITATION SUITES AND GREEN HOUSE HOMES, INC	OSHKOSH	10	42		40	24	44
EDGERTON CARE CENTER, INC	EDGERTON	0	20	23	100	61	25
EDGEWATER HAVEN NURSING HOME	PORT EDWARDS	14	33	33	150	19	54
ELLSWORTH CARE CENTER	ELLSWORTH	25	20	0	0	21	58
EPIONE PAVILLION	CUBA CITY	0	64	25	120	47	48
EVANSVILLE MANOR	EVANSVILLE	0	8	0	0	7	73
EVERGREEN CARE CENTER	SHAWANO	60	200	20	100	5	140
EVERGREEN HEALTH CENTER	OSHKOSH	0	18		20	29	33
FAIR VIEW NURSING HOME	MAUSTON	18	0	0	0	0	40
FAIRHAVEN CORPORATION	WHITEWATER	0	13	20	50	46	58
FALL CREEK VALLEY CARE CENTER	FALL CREEK	75	200	100	40	127	133
FAMILY HERITAGE NURSING & REHABILITATION CENTER, LLC	BLACK RIVER FALLS	50	25	0	100	38	70
FOND DU LAC LUTHERAN HOME	FOND DU LAC	35	71	0	75	40	100
FOUNTAIN VIEW CARE CENTER	RIPON	33	50	20	0	33	35

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
FOUR WINDS MANOR	VERONA	17	200	0	40	47	150
FOX RIVER NURSING AND REHAB CENTER	APPLETON	78	57	60	267	159	200
FRANCISCAN VILLA	SOUTH MILWAUKEE	64	55	0	73	32	58
FREDERIC NURSING AND REHABILITATION COMMUNITY	FREDERIC	60		80	200	67	83
FRIENDLY VILLAGE NURSING AND REHABILITATION CENTER	RHINELANDE R	46	33	36	40	21	89
GENEVA LAKE MANOR	LAKE GENEVA	67	20	33	50	52	41
GLENHAVEN, INC	GLENWOOD CITY	20	25	0	0	71	36
GOLDEN AGE MANOR	AMERY	0	8	0	13	0	36
GOLDEN LIVINGCENTER-BEAVER DAM	BEAVER DAM	33	11	17	0	26	29
GOLDEN LIVINGCENTER-COLONIAL MANOR	GLENDALE	25	50	42	40	31	26
GOLDEN LIVINGCENTER-CONTINENTAL MANOR	ABBOTSFORD	50	33	0	100	30	31
GOLDEN LIVINGCENTER-CONTINENTAL MANOR OF RANDOLPH	RANDOLPH	8	44	0	200	59	28
GOLDEN LIVINGCENTER-COURT MANOR	ASHLAND	7	43	33	25	44	0
GOLDEN LIVINGCENTER-DORCHESTER	STURGEON BAY	17	80	0	100	13	29
GOLDEN LIVINGCENTER-FLORENCE	FLORENCE	11	0	50		16	40
GOLDEN LIVINGCENTER-FORT ATKINSON	FORT ATKINSON	9		11		33	
GOLDEN LIVINGCENTER-GOLDEN AGE	TOMAHAWK	100	50	67	67	45	80
GOLDEN LIVINGCENTER-HERITAGE SQUARE	GREENDALE	65	167	23	25	96	63
GOLDEN LIVINGCENTER-RIB LAKE	RIB LAKE	60		25	75	56	138
GOLDEN LIVINGCENTER-RIVERDALE	MUSCODA	71	0	0	0	69	110
GOLDEN LIVINGCENTER-RIVERVIEW	TOMAHAWK	0	300	0		50	120
GOLDEN LIVINGCENTER-SHEBOYGAN	SHEBOYGAN	50	67	100	50	60	110
GOLDEN LIVINGCENTER-SILVER SPRING	GLENDALE	45	50	53	44	32	27

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
GOLDEN LIVINGCENTER-SOUTH SHORE	SAINT FRANCIS	67	0	33	20	73	144
GOLDEN LIVINGCENTER-SUPERIOR	SUPERIOR	53	56	13	17	27	13
GOLDEN LIVINGCENTER-THREE OAKS	MARSHFIELD	47	75	75	0	30	74
GOLDEN LIVINGCENTER-VALLEY OF HAYWARD	HAYWARD	75	50	0	0	43	91
GOLDEN LIVINGCENTER-VILLAGE GARDENS	GREEN BAY	30	60	33	80	63	58
GOLDEN LIVINGCENTER-WATERTOWN	WATERTOWN	14	56	0	0	48	48
GOLDEN LIVINGCENTER-WISCONSIN DELLS	WISCONSIN DELLS	9	100	0	0	45	70
GOLDEN YEARS HEALTH CENTER	WALWORTH	0	44	0	0	0	15
GOOD SAMARITAN SOCIETY-FENNIMORE	FENNIMORE	0	0	17	60	33	50
GOOD SAMARITAN SOCIETY-LODI	LODI	20	25	0	0	50	50
GOOD SAMARITAN SOCIETY-SCANDIA VILLAGE	SISTER BAY	38	0	100	0	21	67
GOOD SAMARITAN SOCIETY-ST CROIX VALLEY	ST CROIX FALLS	0	50	20	60	6	43
GOOD SHEPHERD SERVICES, LTD	SEYMOUR	33	67	0	33	0	53
GRANCARE NURSING AND REHABILITATION CENTER	FOND DU LAC	20	100	0	20	31	136
GRANCARE NURSING CENTER	GREEN BAY	14	0	0	17	27	112
GRAND VIEW CARE CENTER	BLAIR	0	33	0	0	10	63
GRANDE PRAIRIE HEALTH AND REHABILITATION CENTER	PLEASANT PRAIRIE	47	43	10	50	96	73
GRAY'S NURSING HOME	PLATTEVILLE	33	0	67	0	40	167
GREENTREE HEALTH AND REHABILITATION CENTER	CLINTONVILLE	0	0	0	0	0	0
GREENWAY MANOR	SPRING GREEN	0	20	0	67	24	26
GUNDERSEN TRI-COUNTY CARE CENTER	WHITEHALL	0	67	0	0	0	25
HALES CORNERS CARE CENTER	HALES CORNERS	20	40	33	45	67	113
HAMILTON MEMORIAL HOME	TWO RIVERS	0	0	0	0	0	0

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
HARBOR HAVEN HEALTH AND REHABILITATION	FOND DU LAC	28	50	25	0	47	48
HEARTLAND COUNTRY VILLAGE	BLACK EARTH	43	60	50	33	92	133
HERITAGE MANOR	ELROY	67	20	0		25	113
HERITAGE MANOR	RICE LAKE	0	100	0	33	0	71
HERITAGE NURSING AND REHABILITATION CENTER	PORT WASHINGTON	43	0	14	67	71	60
HERITAGE OF ELMWOOD NURSING HOME	ELMWOOD	0	50	0	20	27	43
HETZEL CARE NURSING & REHABILITATION CENTER, LLC	BLOOMER	100	75	100	200	57	120
HIGHLANDS AT NEWCASTLE PLACE	MEQUON	80	38	33	43	63	25
HILLSIDE MANOR	BEAVER DAM	25	38	0	0	3	20
HILLVIEW HEALTH CARE CENTER	LA CROSSE	0	5	0	0	11	54
HOLTON MANOR	ELKHORN	120	300	71	33	100	59
HOMESTEAD CARE CENTER, LLC	NEW HOLSTEIN	33	75	33	33	13	11
HOMME HOME FOR THE AGING	WITTENBERG	13	0	0	0	49	33
HOPE HEALTH AND REHABILITATION	LOMIRA	67	133	100		125	65
HOSPITALITY NURSING AND REHABILITATION CENTER	KENOSHA	71	0	0	40	89	32
INGLESIDE MANOR	MOUNT HOREB	43	0	40	50	36	33
IOLA LIVING ASSISTANCE, INC	IOLA	0	25	0	100	13	120
JEWISH HOME AND CARE CENTER	MILWAUKEE	71	14	20	54	57	138
JULIETTE MANOR	BERLIN	20	50	0	50	55	42
KARMENTA CENTER	MADISON	75	133	60	0	125	200
KENNEDY PARK NURSING AND REHABILITATION CENTER	SCHOFIELD	100	250	100		93	62
KENOSHA ESTATES REHAB AND CARE CENTER	KENOSHA	160	100	114	125	190	227
KEWAUNEE CARE CENTER	KEWAUNEE	0	200	0	50	7	167
KINNIC HEALTH AND REHAB	RIVER FALLS	120	100	25	0	93	50

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
KNAPP HAVEN NURSING HOME	CHETEK	0	0		14	30	56
LADYSMITH CARE & REHAB	LADYSMITH	0	0		50	53	100
LADYSMITH LIVING CENTER, INC	LADYSMITH	11	40	80	50	71	63
LADYSMITH NURSING HOME	LADYSMITH	11	40	80	50	71	63
LAFAYETTE MANOR	DARLINGTON	14	40	0	50	20	56
LAKE COUNTRY HEALTH AND REHABILITATION CENTER	OCONOMOWOC	14	14	0	56	44	41
LAKE TERRACE HEALTH AND REHABILITATION CENTER	MILWAUKEE	44	56	41	36	45	41
LAKELAND HEALTH CARE CENTER	ELKHORN	18	41	0	31	8	76
LAKEVIEW HEALTH CENTER	WEST SALEM	21	20	15	100	19	42
LAKEVIEW MANOR	WEYAUWEGA	0	114	0	67	100	65
LANCASTER CARE CENTER	LANCASTER	25	100	0	50	36	67
LASATA CARE CENTER	CEDARBURG	9	18	0	17	5	26
LEDGE VIEW NURSING CENTER, INC	DE PERE	100	67	0	75	80	40
LINCOLN VILLAGE CONVALESCENT CENTER	RACINE	17	100	0	14	0	38
LINDENGROVE MENOMONEE FALLS	MENOMONEE FALLS	23	10	15	25	56	78
LINDENGROVE MUKWONAGO	MUKWONAGO	27	17	25	33	61	66
LINDENGROVE NEW BERLIN	NEW BERLIN	33	46	0	17	86	73
LINDENGROVE WAUKESHA	WAUKESHA	67	56	40	40	27	57
LUTHER HOME	MARINETTE	11	25	0	0	17	37
LUTHER MANOR	MILWAUKEE	4	29	11	46	33	45
LUTHERAN HOME	WAUWATOSA	22	23	0	9	26	16
LUTHERAN HOME RIVER FALLS	RIVER FALLS	57	60	33	67	107	220
MANAWA COMMUNITY NURSING CENTER	MANAWA	0	17	150	200	29	100
MANITOWOC HEALTH CARE CENTER	MANITOWOC	17	100	50	50	49	28
MANORCARE HEALTH SERVICES	APPLETON	31	67	29	0	46	82
MANORCARE HEALTH SERVICES	FOND DU LAC	41	33	50	33	23	31
MANORCARE HEALTH SERVICES-EAST	GREEN BAY	46	233	50	50	89	92
MANORCARE HEALTH SERVICES-KENOSHA	KENOSHA	7	250	71	53	117	111
MANORCARE HEALTH SERVICES-PEWAUKEE	WAUKESHA	50	100	9	150	95	70

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
MANORCARE HEALTH SERVICES-PLATTEVILLE	PLATTEVILLE	50	100	63	60	90	115
MANORCARE HEALTH SERVICES-SHAWANO	SHAWANO	29	100	14	0	36	167
GOLDEN LIVINGCENTER-SOUTH SHORE	SAINTE FRANCIS	67	0	33	20	73	144
GOLDEN LIVINGCENTER-SUPERIOR	SUPERIOR	53	56	13	17	27	13
GOLDEN LIVINGCENTER-THREE OAKS	MARSHFIELD	47	75	75	0	30	74
GOLDEN LIVINGCENTER-VALLEY OF HAYWARD	HAYWARD	75	50	0	0	43	91
GOLDEN LIVINGCENTER-VILLAGE GARDENS	GREEN BAY	30	60	33	80	63	58
GOLDEN LIVINGCENTER-WATERTOWN	WATERTOWN	14	56	0	0	48	48
GOLDEN LIVINGCENTER-WISCONSIN DELLS	WISCONSIN DELLS	9	100	0	0	45	70
GOLDEN YEARS HEALTH CENTER	WALWORTH	0	44	0	0	0	15
GOOD SAMARITAN SOCIETY-FENNIMORE	FENNIMORE	0	0	17	60	33	50
GOOD SAMARITAN SOCIETY-LODI	LODI	20	25	0	0	50	50
GOOD SAMARITAN SOCIETY-SCANDIA VILLAGE	SISTER BAY	38	0	100	0	21	67
GOOD SAMARITAN SOCIETY-ST CROIX VALLEY	ST CROIX FALLS	0	50	20	60	6	43
GOOD SHEPHERD SERVICES, LTD	SEYMOUR	33	67	0	33	0	53
GRAN CARE NURSING AND REHABILITATION CENTER	FOND DU LAC	20	100	0	20	31	136
GRAN CARE NURSING CENTER	GREEN BAY	14	0	0	17	27	112
GRAND VIEW CARE CENTER	BLAIR	0	33	0	0	10	63
GRANDE PRAIRIE HEALTH AND REHABILITATION CENTER	PLEASANT PRAIRIE	47	43	10	50	96	73
GRAY'S NURSING HOME	PLATTEVILLE	33	0	67	0	40	167
GREENTREE HEALTH AND REHABILITATION CENTER	CLINTONVILLE	0	0	0	0	0	0
GREENWAY MANOR	SPRING GREEN	0	20	0	67	24	26
GUNDERSEN TRI-COUNTY CARE CENTER	WHITEHALL	0	67	0	0	0	25

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
HALES CORNERS CARE CENTER	HALES CORNERS	20	40	33	45	67	113
HAMILTON MEMORIAL HOME	TWO RIVERS	0	0	0	0	0	0
HARBOR HAVEN HEALTH AND REHABILITATION	FOND DU LAC	28	50	25	0	47	48
HEARTLAND COUNTRY VILLAGE	BLACK EARTH	43	60	50	33	92	133
HERITAGE MANOR	ELROY	67	20	0		25	113
HERITAGE MANOR	RICE LAKE	0	100	0	33	0	71
HERITAGE NURSING AND REHABILITATION CENTER	PORT WASHINGTON	43	0	14	67	71	60
HERITAGE OF ELMWOOD NURSING HOME	ELMWOOD	0	50	0	20	27	43
HETZEL CARE NURSING & REHABILITATION CENTER, LLC	BLOOMER	100	75	100	200	57	120
HIGHLANDS AT NEWCASTLE PLACE	MEQUON	80	38	33	43	63	25
HILLSIDE MANOR	BEAVER DAM	25	38	0	0	3	20
HILLVIEW HEALTH CARE CENTER	LA CROSSE	0	5	0	0	11	54
HOLTON MANOR	ELKHORN	120	300	71	33	100	59
HOMESTEAD CARE CENTER, LLC	NEW HOLSTEIN	33	75	33	33	13	11
HOMME HOME FOR THE AGING	WITTENBERG	13	0	0	0	49	33
HOPE HEALTH AND REHABILITATION	LOMIRA	67	133	100		125	65
HOSPITALITY NURSING AND REHABILITATION CENTER	KENOSHA	71	0	0	40	89	32
INGLESIDE MANOR	MOUNT HOREB	43	0	40	50	36	33
IOLA LIVING ASSISTANCE, INC	IOLA	0	25	0	100	13	120
JEWISH HOME AND CARE CENTER	MILWAUKEE	71	14	20	54	57	138
JULIETTE MANOR	BERLIN	20	50	0	50	55	42
KARMENTA CENTER	MADISON	75	133	60	0	125	200
KENNEDY PARK NURSING AND REHABILITATION CENTER	SCHOFIELD	100	250	100		93	62

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
KENOSHA ESTATES REHAB AND CARE CENTER	KENOSHA	160	100	114	125	190	227
KEWAUNEE CARE CENTER	KEWAUNEE	0	200	0	50	7	167
KINNICK HEALTH AND REHAB	RIVER FALLS	120	100	25	0	93	50
KNAPP HAVEN NURSING HOME	CHETEK	0	0		14	30	56
LADYSMITH CARE & REHAB	LADYSMITH	0	0		50	53	100
LADYSMITH LIVING CENTER, INC	LADYSMITH	11	40	80	50	71	63
LADYSMITH NURSING HOME	LADYSMITH	-11	40	80	50	71	63
LAFAYETTE MANOR	DARLINGTON	14	40	0	50	20	56
LAKE COUNTRY HEALTH AND REHABILITATION CENTER	OCONOMOWOC	14	14	0	56	44	41
LAKE TERRACE HEALTH AND REHABILITATION CENTER	MILWAUKEE	44	56	41	36	45	41
LAKELAND HEALTH CARE CENTER	ELKHORN	18	41	0	31	8	76
LAKEVIEW HEALTH CENTER	WEST SALEM	21	20	15	100	19	42
LAKEVIEW MANOR	WEYAUWEGA	0	114	0	67	100	65
LANCASTER CARE CENTER	LANCASTER	25	100	0	50	36	67
LASATA CARE CENTER	CEDARBURG	9	18	0	17	5	26
LEDGE VIEW NURSING CENTER, INC	DE PERE	100	67	0	75	80	40
LINCOLN VILLAGE CONVALESCENT CENTER	RACINE	17	100	0	14	0	38
LINDENGROVE MENOMONEE FALLS	MENOMONEE FALLS	23	10	15	25	56	78
LINDENGROVE MUKWONAGO	MUKWONAGO	27	17	25	33	61	66
LINDENGROVE NEW BERLIN	NEW BERLIN	33	46	0	17	86	73
LINDENGROVE WAUKESHA	WAUKESHA	67	56	40	40	27	57
LUTHER HOME	MARINETTE	11	25	0	0	17	37
LUTHER MANOR	MILWAUKEE	4	29	11	46	33	45
LUTHERAN HOME	WAUWATOSA	22	23	0	9	26	16
LUTHERAN HOME RIVER FALLS	RIVER FALLS	57	60	33	67	107	220
MANAWA COMMUNITY NURSING CENTER	MANAWA	0	17	150	200	29	100
MANITOWOC HEALTH CARE CENTER	MANITOWOC	17	100	50	50	49	28
MANORCARE HEALTH SERVICES	APPLETON	31	67	29	0	46	82

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
MANORCARE HEALTH SERVICES	FOND DU LAC	41	33	50	33	23	31
MANORCARE HEALTH SERVICES-EAST	GREEN BAY	46	233	50	50	89	92
MANORCARE HEALTH SERVICES-KENOSHA	KENOSHA	7	250	71	53	117	111
MANORCARE HEALTH SERVICES-PEWAUKEE	WAUKESHA	50	100	9	150	95	70
MANORCARE HEALTH SERVICES-PLATTEVILLE	PLATTEVILLE	50	100	63	60	90	115
MANORCARE HEALTH SERVICES-SHAWANO	SHAWANO	29	100	14	0	36	167
MANORCARE HEALTH SERVICES-WEST	GREEN BAY	100	167	100	-	55	59
MAPLE LANE HEALTH AND REHABILITATION CENTER	SHAWANO	29	100	50	75	129	94
MAPLE RIDGE HEALTH AND REHABILITATION CENTER	MILWAUKEE	18	100	43	33	54	195
MAPLE RIDGE REHABILITATION AND CARE CENTER	GREEN BAY	73	200	25	100	52	140
MAPLEWOOD CENTER	WEST ALLIS	37	21	13	21	27	40
MAPLEWOOD OF SAUK PRAIRIE	SAUK CITY	50	80	13	27	38	57
MARINUKA MANOR	GALESVILLE	29	0	100	67	63	67
MARKESAN RESIDENT HOME, INC.	MARKESAN	0	67	0	40	69	69
MARQUARDT MEMORIAL MANOR	WATERTOWN	0	20	0	100	31	52
MARSHFIELD CARE CENTER, LLC	MARSHFIELD	59	47	17	50	3	48
MARY JUDE NURSING HOME	WEST ALLIS	0	60	0	50	0	76
MARYHILL MANOR, INC	NIAGARA	14	67	0	33	0	130
MASONIC CENTER HEALTH & REHAB, INC	DOUSMAN	11	27	17	17	30	63
MAYO CLINIC HEALTH SYSTEM-CHIPPEWA VALLEY-MAPLEWOOD NURSING HOME	BLOOMER	33	67		67	22	70
MAYO CLINIC HEALTH SYSTEM-NORTHLAND, INC	BARRON	0	50		0	0	60
MAYO CLINIC HEALTH SYSTEM-OAKRIDGE, INC	OSSEO	100	0	0	60	62	20
MAYVILLE NURSING AND REHABILITATION CENTER	MAYVILLE	43	150	33	125	86	100
MEADOW VIEW MANOR	SHEBOYGAN	67	0		80	25	42
MELLEN MANOR	MELLEN	67	60	100	0	57	40

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
MENOMONEE FALLS HEALTH CARE CENTER	MENOMONEE FALLS	50	67	0	43	70	82
MERCY MANOR TRANSITION CENTER	JANESVILLE	0	50		33		42
MERCY RESIDENTIAL AND REHABILITATION CENTER	MILWAUKEE	22	80	20	75	44	63
MIDDLE RIVER HEALTH CARE CENTER	SOUTH RANGE	11	100	13	22	29	48
MILWAUKEE CATHOLIC HOME	MILWAUKEE	0	21	0	21	29	44
MILWAUKEE COUNTY MENTAL HEALTH DIVISION REHABILITATION CENTRAL	MILWAUKEE	50	0	33	50	0	0
MILWAUKEE ESTATES REHAB AND CARE CENTER	MILWAUKEE	70	38	46	109	35	51
MINERAL POINT CARE CENTER	MINERAL POINT	20	0	0	33	125	117
MITCHELL MANOR	WEST ALLIS	100	60	88	90	81	60
MONROE MANOR NURSING AND REHABILITATION CENTER	MONROE	0	60	0	0	63	125
MONTELLO CARE CENTER	MONTELLO	0	50	0		20	67
MORNINGSIDE HEALTH CENTER	SHEBOYGAN	11	0	0	100	27	42
MORROW MEMORIAL HOME	SPARTA	33	20	33	25	44	24
MULDER HEALTH CARE FACILITY	WEST SALEM	0	33	14	25	22	36
MUSKEGO HEALTH CARE CENTER	MUSKEGO	0	100	0	80	70	288
NAZARETH HEALTH AND REHAB CENTER	STOUGHTON	50	250	0	75	90	81
NEILLSVILLE CARE AND REHABILITATION	NEILLSVILLE	0	0	0	0	35	17
NEW GLARUS HOME, INC	NEW GLARUS	0	50	0	17	14	65
NEW CARE INC	CRIVITZ	50	100	100	100	24	116
NORSELAND NURSING HOME	WESTBY	0	29	0	29	38	43
NORTH CENTRAL HEALTH CARE	WAUSAU	28	47	0	50	43	61
NORTH RIDGE MEDICAL AND REHABILITATION CENTER	MANITOWOC						
NORTHERN LIGHTS HEALTH CARE CENTER	WASHBURN	0	31	33	29	16	45
NORTHPOINT MEDICAL AND REHABILITATION CENTER	OSHKOSH	55	400	14	100	100	75

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
NORWOOD HEALTH CENTER-CENTRAL	MARSHFIELD	0		0		14	100
NORWOOD HEALTH CENTER-PATHWAYS	MARSHFIELD	0		0		20	500
NU ROC COMMUNITY HEALTHCARE, INC	LAONA	0		20	0	0	50
OAK PARK NURSING AND REHABILITATION CENTER	MADISON	50	0	13	67	53	103
OAK RIDGE CARE CENTER	UNION GROVE	44	0	29	50	200	210
OAKBROOK HEALTH AND REHABILITATION	THORP	0	0	17		19	75
OAKRIDGE GARDENS NURSING CENTER, INC	MENASHA	0	67	0	0	33	93
OAKWOOD LUTHERAN HOMES ASSOCIATION	MADISON	150	50	0	50	42	61
OAKWOOD VILLA	ALTOONA	33	40	13	0	50	67
OAKWOOD VILLAGE EAST HEALTH AND REHABILITATION CENTER	MADISON	0	64		63	50	60
ODD FELLOW HOME	GREEN BAY	0	23	0	40	21	53
OMRO CARE CENTER	OMRO	55	200	0	75	59	127
ONALASKA CARE CENTER	ONALASKA	0	14		56	0	22
ORCHARD MANOR	LANCASTER	11	18		31	7	44
OREGON MANOR, LTD	OREGON	38		0	0	45	56
PARK MANOR LTD	PARK FALLS	9	10	0	67	7	36
PARK VIEW HEALTH CENTER	OSHKOSH	27	32	0	0	25	37
PARK VIEW HOME	WOODVILLE	33	0	0	0	18	100
PARKSIDE CARE CENTER, LLC	LITTLE CHUTE	33	178	50	0	33	32
PARKVIEW MANOR HEALTH AND REHABILITATION CENTER	GREEN BAY	71	0	50	33	54	35
PEABODY MANOR	APPLETON	20	47	0	25	0	35
PEPIN HEALTH AND REHAB	PEPIN	33	0	100	25	50	67
PIGEON FALLS HEALTH CARE CENTER	PIGEON FALLS	0		33		20	33
PINE CREST NURSING HOME	MERRILL	15	33	25	46	0	40
PINE HAVEN CHRISTIAN HOME	SHEBOYGAN FALLS	0	15	0	0	53	54

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
PINE MANOR HEALTH CARE CENTER	CLINTONVILLE	100	100	100	100	100	100
PINE VALLEY HEALTHCARE AND REHABILITATION CENTER	RICHLAND CENTER	8	43	13	100	0	38
PINE VIEW CARE CENTER	BLACK RIVER FALLS	50	0	50	100	88	93
PIONEER NURSING HOME	PRAIRIE FARM	50	17	50	50	44	33
PLEASANT VIEW NURSING HOME	MONROE	27	50	0	50	11	63
PLUM CITY CARE CENTER	PLUM CITY	0	14		40		16
PLYMOUTH CARE CENTER, LLC	PLYMOUTH	40	25	0	0	17	60
PORTAGE COUNTY HEALTH CARE CENTER	STEVENS POINT	13	20	0	64	0	42
PRAIRIE MAISON	PRAIRIE DU CHIEN	60		18	0	31	81
PREMIER REHABILITATION AND SKILLED NURSING	BELOIT	14	11	0	38	50	42
PRESCOTT NURSING AND REHABILITATION COMMUNITY	PRESCOTT	13	50	20	200	91	88
RENNES HEALTH AND REHAB CENTER - WESTON	WESTON	29	86	133	25	100	124
RENNES HEALTH AND REHAB CENTER - APPLETON	APPLETON	6	42	0	0	37	35
RENNES HEALTH AND REHAB CENTER - DEPERE	DE PERE	33	30	0	20	59	50
RENNES HEALTH AND REHAB CENTER - EAST RHINELANDER	PESHIGO	0	18	0	18	20	43
RENNES HEALTH AND REHAB CENTER - WEST RHINELANDER	RHINELANDER	38	0	0	100	51	60
REST HAVEN HEALTH CARE CENTER	PESHIGO	0	18	0	50	16	87
RICE LAKE CONVALESCENT CENTER	VERONA	0	100	100		50	160
RIDGEVIEW TERRACE LONG TERM CARE	RICE LAKE	114	50	75	100	65	40
RIDGEWOOD CARE CENTER	REEDSBURG	0	29		25		46
	RACINE	9	25	18	64	10	34

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
RIVER HILLS WEST HEALTH CARE CENTER	PEWAUKEE	0	29	62	44	178	172
RIVERS BEND HEALTH AND REHABILITATION	MANITOWOC	50	0	20	67	29	52
ROCK HAVEN	JANESVILLE	0	37		13	19	49
ROCKY KNOLL HEALTH CARE FACILITY	PLYMOUTH	9	22	0	19	0	33
ROLLING HILLS REHABILITATION CENTER	SPARTA	50	100	0	56	63	102
SAMARITAN HEALTH CENTER	WEST BEND	0	100	0	56	10	40
SAMARITAN'S CEDAR CROSSING SUBACUTE UNIT	WEST BEND	40	75	100		0	233
SANNES SKOGDALEN HEIM	SOLDIERS GROVE	0	100	67	125	0	78
SANTA MARIA NURSING HOME INC	GREEN BAY	0	25	0	67	0	18
SARAH CHUDNOW CAMPUS	MEQUON	0	0	0	0	100	77
SAUK COUNTY HEALTH CARE CENTER	REEDSBURG	0	22	0	0	0	54
SCHMITT WOODLAND HILLS	RICHLAND CENTER	0	25			50	36
SEVEN OAKS NURSING & REHABILITATION CENTER	GLENDALE	55	63	56	50	35	94
SHADY LANE NURSING CARE CENTER	MANITOWOC	30	33	0	17	40	54
SHARPE CARE NURSING & REHABILITATION CENTER, LLC	OCONTO FALLS	0	25	14	86	27	63
SHEBOYGAN PROGRESSIVE CARE CENTER	SHEBOYGAN	15	50	8	67	16	22
SHEBOYGAN SENIOR COMMUNITY, INC	SHEBOYGAN	80	57		57	150	31
SHERIDAN MEDICAL COMPLEX	KENOSHA	63	20	17	38	17	92
SHOREHAVEN HEALTH AND REHABILITATION CENTER	OCONOMOWOC	14	25	0	10	6	25
SKAALEN NURSING AND REHABILITATION CENTER	STOUGHTON	0	88	0	60	0	40
SKY VIEW NURSING CENTER	HURLEY	50	50	0	33	0	67
SOUTHPOINTE HEALTHCARE CENTER	GREENFIELD	94	42	31	33	112	85
SPRING VALLEY HEALTH AND REHABILITATION CENTER	SPRING VALLEY						
ST ANN REST HOME	MILWAUKEE	75	100	0	0	37	83
ST ANNE'S SALVATORIAN CAMPUS	MILWAUKEE	17	0	0	69	9	69

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
ST CAMILLUS HEALTH CENTER	WAUWATOSA	13	44	0	29	37	75
ST CLARE MEADOWS CARE CENTER	BARABOO	0	0		0	0	44
ST CROIX HEALTH CENTER	NEW RICHMOND	0	38	0	0	0	52
ST DOMINIC VILLA	HAZEL GREEN	33	50	0		55	28
ST ELIZABETH NURSING HOME	JANESVILLE	120		175	100	122	183
ST FRANCIS HOME	FOND DU LAC	0	20	0	31		49
ST FRANCIS IN THE PARK HEALTH AND REHABILITATION CENTER	SUPERIOR	67	233	67	60	54	86
ST JOHNS ON THE LAKE	MILWAUKEE	0	27		18	0	59
ST JOSEPH RESIDENCE	NEW LONDON	42	93	33	120	70	108
ST JOSEPH'S HOME AND REHABILITATION CENTER	KENOSHA	0	9	50	0	48	76
ST MARYS CARE CENTER	MADISON	18	44	25	33	81	55
ST MARYS HOME FOR THE AGED	MANITOWOC	0	33	0	70	29	48
ST PAUL ELDER SERVICES, INC	KAUKAUNA	17	23		14	0	43
ST PAUL RECOVERY INN	APPLETON	0	0				50
STEVENS POINT CARE CENTER	STEVENS POINT	186	250	0	200	59	100
STONEY RIVER REHAB	WESTON	60	62			250	229
STRAWBERRY LANE MEDICAL AND REHABILITATION CENTER	WISCONSIN RAPIDS	70	0	67	50	50	71
STRUM AREA HEALTH AND REHABILITATION	STRUM	50	120	133	500	144	200
SUN PRAIRIE HEALTH CARE CENTER	SUN PRAIRIE	0		0	0	0	22
SUNNY HILL HEALTH CARE CENTER	MADISON	50	0		0	63	42
SUNNY RIDGE HEALTH AND REHABILITATION CENTER	SHEBOYGAN	124	150	150	91	150	111
SUNRISE CARE CENTER, INC.	MILWAUKEE	61	50	55	11	62	74
SYVERSON LUTHERAN HOME	EAU CLAIRE	0	77	0	38	68	64
TERRACEVIEW LIVING CENTER, INC	SHELL LAKE	75	50	50	100	68	171
THE BRIDGES OF APPLETON	APPLETON	125	67	20	100	60	84
THE NEIGHBORS - CENTRAL NEIGHBORHOOD	MENOMONIE	0	75		75	23	47
THE NEIGHBORS - WEST NEIGHBORHOOD	MENOMONIE	0	100	0	200	8	80

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
THE NEIGHBORS -EAST NEIGHBORHOOD	MENOMONIE	0	100	0	50	27	84
THE PAVILION AT GLACIER VALLEY	SLINGER	67	80	43	133	71	167
THE VILLA AT BRADLEY ESTATES	MILWAUKEE	47	83	33	100	64	100
THE VILLA AT MIDDLETON VILLAGE	MIDDLETON	31	13	22	100	43	52
THE VILLA AT RIVER PARKWAY	MILWAUKEE	75	50	17	23	0	22
THE WILLOWS NURSING AND REHABILITATION CENTER	SUN PRAIRIE	100		100	100	106	100
TIVOLI AT DIVINE SAVIOR HEALTHCARE	PORTAGE	36	600	0	-	53	467
TOMAH NURSING AND REHABILITATION	TOMAH	60	0	33	67	71	80
TRANSITIONAL CARE UNIT	FOND DU LAC		25	0	0	0	50
TREPEALEAU COUNTY HEALTH CARE CENTER-IMD	WHITEHALL	40		0	100	26	175
TRINITY VILLAGE	MILWAUKEE	33	29	38	73	36	39
TUDOR OAKS HEALTH CENTER	MUSKEGO	40	36		50		107
UNITED PIONEER HOME, INC	LUCK	0	33	40	33	86	56
UPLAND HILLS NURSING AND REHABILITATION	DODGEVILLE	33	25	0	0	33	36
VERNON MANOR	VIROQUA	30	44	0	100	14	32
VILLA LORETTO NURSING HOME	MOUNT CALVARY	0	44	0	17	38	86
VILLA MARIA HEALTH AND REHABILITATION CENTER	HURLEY	42	100	20		32	
VILLA MARINA HEALTH AND REHABILITATION CENTER	SUPERIOR	25	20	0	0	50	61
VILLA PINES LIVING CENTER	FRIENDSHIP	0	33	0	50	26	31
VIRGINIA HEALTH AND REHABILITATION CENTER	WAUKESHA	20	100	0	100	64	124
VIRGINIA HIGHLANDS HEALTH AND REHABILITATION CENTER	GERMANTOWN	13	38	36	36	70	78
WATER'S EDGE	HAYWARD	25	43	0	0	15	36
WATERS EDGE REHABILITATION AND CARE CENTER	KENOSHA	29	75	15	33	28	50

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
WAUKESHA SPRINGS HEALTH AND REHABILITATION CENTER	WAUKESHA	100	0	53	40	144	58
WAUNAKEE MANOR HEALTH CARE CENTER	WAUNAKEE	13	25	33	14	50	29
WAUSAU MANOR	WAUSAU	45	50	0	50	50	67
WELLSRING OF MILWAUKEE	MILWAUKEE	136	100	175	88	76	56
WEYAUWEGA HEALTH CARE CENTER	WEYAUWEGA	86	200	0	100	50	50
WHEATON FRANCISCAN HC - TERRACE AT ST FRANCIS	MILWAUKEE	30	50	33	0	33	38
WHEATON FRANCISCAN HEALTHCARE - FRANCISCANN WOODS	BROOKFIELD	14	25	0	18	62	115
WHEATON FRANCISCAN HEALTHCARE- LAKESHORE MANOR	RACINE	0	31		14		35
WI VETERANS HOME AINSWORTH 800	KING	5	28	0	80	5	101
WI VETERANS HOME AT CHIPPEWA FALLS	CHIPPEWA FALLS	0	60	0	92	43	85
WI VETERANS HOME MACARTHUR 422	KING	5	28	0	80	5	101
WI VETERANS HOME OLSON 600	KING	5	28	0	80	5	101
WI VETERANS HOME STORDOCK 700	KING	5	28	0	80	5	101
WI VETERANS HOME-BOLAND HALL	UNION GROVE	19	79	43	111	46	62
WILD ROSE MANOR	WILD ROSE	50	67	33	200	76	75
WILLIAMS BAY CARE CENTER	WILLIAMS BAY	17	20	0	0	46	54
WILLOW RIDGE HEALTHCARE	AMERY	67	17	50	75	53	71
WILLOWBROOK NURSING AND REHABILITATION	LAKE MILLS	27	0	0	0	44	10
WILLOWCREST CARE CENTER	SOUTH MILWAUKEE	23	20	32	0	44	27
WILLOWDALE NURSING AND REHABILITATION CENTER	NEW HOLSTEIN	0	0	0	50	44	33
WILLOWFIELD NURSING AND REHABILITATION CENTER	DELAVAN	38	100	0	50	56	85

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
WISCONSIN RAPIDS NURSING AND REHABILITATION CENTER	WISCONSIN RAPIDS	50	29	0	50	30	114
WISCONSIN RAPIDS NURSING AND REHABILITATION CENTER	CHIPPEWA FALLS	54	58	40	50	62	71
WOODLAND VILLAGE NURSING HOME	SURING	20		33	0	56	92
WOODLANDS OF GILLETT	GILLETT	67	100	50	67	53	50
WOODLANDS OF OCONTO	OCONTO	0	0	40	0	38	92
WOODS CROSSING AT WOODS POINT	BRODHEAD	60	25	0	40	14	44
WOODSIDE LUTHERAN HOME	GREEN BAY	0	18	0	33	26	64
WHEATON FRANCISCAN HEALTHCARE-LAKESHORE MANOR	RACINE	0	31		14		35
WI VETERANS HOME AINSWORTH 800	KING	5	28	0	80	5	101
WI VETERANS HOME AT CHIPPEWA FALLS	CHIPPEWA FALLS	0	60	0	92	43	85
WI VETERANS HOME MACARTHUR 422	KING	5	28	0	80	5	101
WI VETERANS HOME OLSON 600	KING	5	28	0	80	5	101
WI VETERANS HOME STORDOCK 700	KING	5	28	0	80	5	101
WI VETERANS HOME-BOLAND HALL	UNION GROVE	19	79	43	111	46	62
WILD ROSE MANOR	WILD ROSE	50	67	33	200	76	75
WILLIAMS BAY CARE CENTER	WILLIAMS BAY	17	20	0	0	46	54
WILLOW RIDGE HEALTHCARE	AMERY	67	17	50	75	53	71
WILLOWBROOK NURSING AND REHABILITATION	LAKE MILLS	27	0	0	0	44	10
WILLOWCREST CARE CENTER	SOUTH MILWAUKEE	23	20	32	0	44	27
WILLOWDALE NURSING AND REHABILITATION CENTER	NEW HOLSTEIN	0	0	0	50	44	33
WILLOWFIELD NURSING AND REHABILITATION CENTER	DELAVAN	38	100	0	50	56	85
WISCONSIN RAPIDS NURSING AND REHABILITATION CENTER	WISCONSIN RAPIDS	50	29	0	50	30	114

Name	City	Full-Time Registered Nurses	Part-Time Registered Nurses	Full-Time Licensed Practical Nurses	Part-Time Licensed Practical Nurses	Full-Time Nursing Assistants	Part-Time Nursing Assistants
WISCONSIN HEALTH AND REGIONAL VENT CENTER	CHIPPEWA FALLS	54	58	40	50	62	71
WOODLAND VILLAGE NURSING HOME	SURING	20		33	0	56	92
WOODLANDS OF GILLET	GILLET	67	100	50	67	53	50
WOODLANDS OF OCONTO	OCONTO	0	0	40	0	38	92
WOODS CROSSING AT WOODS POINT	BRODHEAD	60	25	0	40	14	44
WOODSIDE LUTHERAN HOME	GREEN BAY	0	18	0	33	26	64