



State of Wisconsin
2023 - 2024 LEGISLATURE

LRBs0272/1
JPC:cjs

**ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO ASSEMBLY BILL 981**

February 5, 2024 - Offered by Representatives STUBBS and GOEBEN.

1 **AN ACT** *to amend* 454.06 (8) and 454.23 (5); and *to create* 165.715, 440.62 (3)
2 (ag) 4m., 440.62 (3) (ar) 7m., 440.62 (4) (a) 2m., 440.62 (4) (b) 2m., 440.62 (4) (c)
3 2m., 440.62 (5) (b) 1m., 440.62 (5) (b) 2m., 440.65, 454.06 (1) (d) and 454.23 (2)
4 (f) of the statutes; **relating to:** instruction on human trafficking in licensed
5 schools of barbering, schools of cosmetology, and specialty schools and requiring
6 completion of a course on human trafficking as a condition of licensure for
7 barbers, cosmetologists, aestheticians, electrologists, and manicurists.

Analysis by the Legislative Reference Bureau

This bill requires the Department of Justice, in consultation with the Technical College System Board, the Department of Safety and Professional Services, and the Cosmetology Examining Board, to identify and establish industry specific materials for use in providing instruction to students in schools of barbering, schools of cosmetology, and specialty schools in the recognition and reporting of human trafficking. Specialty schools are establishments that offer instruction in aesthetics, electrology, or manicuring. Under the bill, DSPS and the Cosmetology Examining Board must require that schools of barbering, schools of cosmetology, and specialty

schools provide instruction on the dynamics of exploitation including vulnerabilities that put people at risk of being trafficked and how to recognize and report suspected human trafficking as identified by DOJ under the bill.

Further, this bill requires that applicants for a license as a barber, cosmetologist, aesthetician, electrologist, or manicurist complete, prior to being issued an initial license or prior to license renewal, a course on human trafficking offered by a school of barbering, school of cosmetology, or specialty school or a course on human trafficking that is offered or endorsed by a state or federal agency and approved by DSPS. The bill requires schools of barbering, schools of cosmetology, and specialty schools to inform students of the requirements to complete a course on human trafficking to qualify for licensure.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 165.715 of the statutes is created to read:

2 **165.715 Prevention of human trafficking.** The department of justice, in
3 consultation with the technical college system board, the department of safety and
4 professional services, and the cosmetology examining board, shall, no later than one
5 year following the effective date of this section [LRB insert date], identify and
6 establish industry specific materials for use in providing instruction to students in
7 schools of barbering licensed under s. 440.62 (3) (ag), schools of cosmetology licensed
8 under s. 440.62 (3) (ar), and specialty schools licensed under s. 440.62 (4) in the
9 recognition and reporting of human trafficking, including both sex trafficking and
10 labor trafficking.

11 **SECTION 2.** 440.62 (3) (ag) 4m. of the statutes is created to read:

12 440.62 (3) (ag) 4m. Satisfies the requirements for schools of barbering
13 established under sub. (5) (b) 2m.

14 **SECTION 3.** 440.62 (3) (ar) 7m. of the statutes is created to read:

15 440.62 (3) (ar) 7m. Satisfies the requirements for schools of cosmetology
16 established under sub. (5) (b) 1m.

1 **SECTION 4.** 440.62 (4) (a) 2m. of the statutes is created to read:

2 440.62 (4) (a) 2m. Satisfies the requirements for specialty schools established
3 under sub. (5) (b) 1m.

4 **SECTION 5.** 440.62 (4) (b) 2m. of the statutes is created to read:

5 440.62 (4) (b) 2m. Satisfies the requirements for specialty schools established
6 under sub. (5) (b) 1m.

7 **SECTION 6.** 440.62 (4) (c) 2m. of the statutes is created to read:

8 440.62 (4) (c) 2m. Satisfies the requirements for specialty schools established
9 under sub. (5) (b) 1m.

10 **SECTION 7.** 440.62 (5) (b) 1m. of the statutes is created to read:

11 440.62 (5) (b) 1m. The cosmetology examining board shall require that schools
12 of cosmetology and specialty schools provide instruction on the dynamics of
13 exploitation including vulnerabilities that put people at risk of being trafficked and
14 how to recognize and report suspected human trafficking as identified by the
15 department of justice under s. 165.715.

16 **SECTION 8.** 440.62 (5) (b) 2m. of the statutes is created to read:

17 440.62 (5) (b) 2m. The department shall require that schools of barbering
18 provide instruction on the dynamics of exploitation including vulnerabilities that
19 put people at risk of being trafficked and how to recognize and report suspected
20 human trafficking as identified by the department of justice under s. 165.715.

21 **SECTION 9.** 440.65 of the statutes is created to read:

22 **440.65 Notification of required curriculum.** Any school or specialty school
23 licensed by the department under this subchapter shall inform all students of the
24 requirements to complete a course on human trafficking to qualify for licensure
25 under ss. 454.06 (1) (d) and 454.23 (2) (f).

1 **SECTION 10.** 454.06 (1) (d) of the statutes is created to read:

2 454.06 (1) (d) The applicant completes a course on human trafficking offered
3 by a school of cosmetology or a specialty school under s. 440.62 (5) (b) 1m. or a course
4 on human trafficking that is offered or endorsed by a state or federal agency and
5 approved by the department.

6 **SECTION 11.** 454.06 (8) of the statutes is amended to read:

7 454.06 (8) EXPIRATION AND RENEWAL. The renewal date for licenses issued under
8 subs. (2) to (6) is specified under s. 440.08 (2) (a), and the renewal fees for such
9 licenses are determined by the department under s. 440.03 (9) (a). The examining
10 board may not renew a license issued to a person under subs. (2) to (6) unless the
11 person certifies to the examining board that the person has reviewed the current
12 digest under s. 454.125 and that the person either satisfied sub. (1) (d) prior to being
13 issued an initial license or completed a course on human trafficking offered by a
14 school of cosmetology or a specialty school under s. 440.62 (5) (b) 1m. or a course on
15 human trafficking that is offered or endorsed by a state or federal agency and
16 approved by the department prior to license renewal.

17 **SECTION 12.** 454.23 (2) (f) of the statutes is created to read:

18 454.23 (2) (f) The applicant completes a course on human trafficking offered
19 by a school of barbering under s. 440.62 (5) (b) 2m. or a course on human trafficking
20 that is offered or endorsed by a state or federal agency and approved by the
21 department.

22 **SECTION 13.** 454.23 (5) of the statutes is amended to read:

23 454.23 (5) EXPIRATION AND RENEWAL. The renewal date for a license granted
24 under sub. (2) is specified under s. 440.08 (2) (a), and the renewal fee for that license
25 is determined by the department under s. 440.03 (9) (a). The department may not

1 renew a license granted to a person under this section unless the person certifies to
2 the department that the person has reviewed the current digest under s. 454.267 and
3 that the person either satisfied sub. (2) (f) prior to being issued an initial license or
4 completed a course on human trafficking offered by a school of barbering under s.
5 440.62 (5) (b) 2m. or a course on human trafficking that is offered or endorsed by a
6 state or federal agency and approved by the department prior to license renewal.

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(END)