



1999 ASSEMBLY BILL 593

November 18, 1999 - Introduced by Representatives TURNER, BLACK, BOYLE, J. LEHMAN, WILLIAMS, COLON, POCAN, KREUSER, CARPENTER, HASENOHRL and BOCK, cosponsored by Senators ROBSON, MOORE and PLACHE. Referred to Committee on Labor and Employment.

1 **AN ACT to amend** 103.10 (1) (c) of the statutes; **relating to:** the number of
2 employes that an employer must have to be subject to the family and medical
3 leave law.

Analysis by the Legislative Reference Bureau

Under current law, an employer, including the state, that employs at least 50 individuals on a permanent basis must permit an employe to take six weeks of family leave in a 12-month period and two weeks of medical leave in a 12-month period. This bill requires an employer, including the state, that employs *40* employes on a permanent basis to permit its employes to take family and medical leave.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

4 **SECTION 1.** 103.10 (1) (c) of the statutes is amended to read:
5 103.10 (1) (c) Except as provided in sub. (14) (b), “employer” means a person
6 engaging in any activity, enterprise or business in this state employing at least 50
7 40 individuals on a permanent basis. “Employer” includes the state and any office,

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1 department, independent agency, authority, institution, association, society or other
2 body in state government created or authorized to be created by the constitution or
3 any law, including the legislature and the courts.

4 **SECTION 2. Initial applicability.**

5 (1) This act first applies to an employe, as defined in section 103.10 (1) (b) of
6 the statutes, who is affected by a collective bargaining agreement that contains
7 provisions inconsistent with this act on the day on which the collective bargaining
8 agreement expires or is extended, modified or renewed, whichever occurs first.

9 (END)