



1999 SENATE BILL 147

May 11, 1999 - Introduced by Senators GROBSCHMIDT, SCHULTZ, BAUMGART, WIRCH, ROESSLER, CLAUSING and BRESKE, cosponsored by Representatives UNDERHEIM, J. LEHMAN, GOETSCH, PLALE, RHOADES, BOYLE, SYKORA, GRONEMUS, MUSSER, COGGS, TOWNSEND, POCAN, HAHN, BOCK, TURNER, RYBA, PLOUFF, LA FAVE and BERCEAU. Referred to Committee on Education.

- 1 **AN ACT to create** 230.03 (13m), 230.04 (16) and 230.12 (11) of the statutes;
2 **relating to:** salaries of teachers employed by the state.

Analysis by the Legislative Reference Bureau

This bill requires that the secretary of employment relations include in the compensation plan for the 2001-02 fiscal biennium the following for all classes in the state civil service that are composed of teachers:

1. Pay ranges that have a minimum pay rate equal to the sum of 60% of the hourly wage paid to first-year teachers permanently employed by school districts and 40% of the hourly wage paid to first-year teachers permanently employed by technical college districts.

2. Pay ranges that have a maximum pay rate equal to the sum of 60% of the hourly wage paid to teachers with the most experience who are permanently employed by school districts and 40% of the hourly wage paid to teachers with the most experience who are permanently employed by technical college districts.

3. Annual increases in pay rate and progression through pay ranges based on the number of years an employe has been employed in a class composed of teachers.

4. Additional pay adjustments for educational qualifications in amounts similar to the sum of 60% of the amount available to teachers permanently employed by school districts and 40% of the amount available to teachers permanently employed by technical college districts.

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For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 230.03 (13m) of the statutes is created to read:

2 230.03 (**13m**) "Teacher" means any person engaged in the exercise of any
3 educational function at the primary, secondary or adult education level during the
4 course of his or her employment, but does not include any person with an
5 employment status similar to that of an auxiliary instructional employe under s.
6 115.29 (3).

7 **SECTION 2.** 230.04 (16) of the statutes is created to read:

8 230.04 (**16**) The secretary shall calculate on or before December 1 of each
9 even-numbered year, beginning in 2000, all of the following:

10 (a) 1. The average hourly wage, not including adjustments for additional
11 qualifications, paid to first-year teachers permanently employed by school districts.

12 2. The average hourly wage, not including adjustments for additional
13 qualifications, paid to first-year teachers permanently employed by technical
14 college districts.

15 (b) 1. The average hourly wage, not including adjustments for additional
16 qualifications, paid to teachers with the most experience who are permanently
17 employed by school districts.

18 2. The average hourly wage, not including adjustments for additional
19 qualifications, paid to teachers with the most experience who are permanently
20 employed by technical college districts.

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1 (c) 1. The average adjustments in salary based on additional educational
2 qualifications available to teachers permanently employed by school districts.

3 2. The average adjustments in salary based on additional educational
4 qualifications available to teachers permanently employed by technical college
5 districts.

6 **SECTION 3.** 230.12 (11) of the statutes is created to read:

7 230.12 (11) COMPENSATION PLAN; TEACHER CLASSES. Notwithstanding subs. (1),
8 (4) and (5), the compensation plan submitted to the joint committee on employment
9 relations under sub. (3) shall include all of the following for classes composed of
10 teachers:

11 (a) Pay ranges that have a minimum pay rate equal to the sum of 60% of the
12 hourly wage determined under s. 230.04 (16) (a) 1. and 40% of the hourly wage
13 determined under s. 230.04 (16) (a) 2.

14 (b) Pay ranges that have a maximum pay rate equal to the sum of 60% of the
15 hourly wage determined under s. 230.04 (16) (b) 1. and 40% of the hourly wage
16 determined under s. 230.04 (16) (b) 2.

17 (c) Annual increases in pay rate and progression through pay ranges based on
18 the number of years an employe has been employed in a class composed of teachers.

19 (d) Adjustments in pay above the rate calculated under pars. (a) to (c) for
20 additional educational qualifications, in amounts similar to the sum of 60% of the
21 amount determined under s. 230.04 (16) (c) 1. and 40% of the amount determined
22 under s. 230.04 (16) (c) 2.

23 **SECTION 4. Initial applicability.**

