



State of Wisconsin
2015 - 2016 LEGISLATURE

LRB-2564/1
FFK:jld

2015 ASSEMBLY BILL 278

July 1, 2015 – Introduced by JOINT COMMITTEE ON EMPLOYMENT RELATIONS. Referred to Committee on Rules.

1 **AN ACT to repeal** 20.923 (4) (g) 1m.; and **to amend** 20.923 (7), 20.923 (8), 20.923
2 (9), 20.923 (15) (b), 40.05 (4) (ag) 1., 230.12 (3) (e) (title), 230.12 (3) (e) 2. and
3 230.26 (1) of the statutes; **relating to:** statutory salaries and state civil service.

Analysis by the Legislative Reference Bureau

Under current law, the director of the Office of State Employment Relations (OSER) establishes the amount employers must pay towards employee health insurance premiums. Under current law, the director of OSER establishes a separate employer contribution amount for part-time employees who are appointed to work less than 1,044 hours per year than for employees who are appointed to work 1,044 hours or more per year. This bill reduces that threshold amount to 1,040 hours per year. This bill also changes a limited term appointment in state civil service from an appointment that is for less than 1,044 hours per year to an appointment that is for less than 1,040 hours per year.

The state compensation plan includes a certain number of executive salary groups and general senior executive salary groups. This bill moves the secretary of the Department of Employee Trust Funds (DETF) from executive salary group 7 to general senior executive staff group 2. This bill also adds the deputy secretary of DETF to general senior executive staff group 2 and the assistant deputy secretary of DETF to general senior executive staff group 1. As members of general senior executive staff group 2, the amounts paid to the secretary and deputy secretary of DETF may equal or exceed the amount paid to the governor. This bill also allows any position approved by the Joint Committee of Employment Relations to receive pay that is equal to or greater than the amount paid to the governor.

ASSEMBLY BILL 278

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 20.923 (4) (g) 1m. of the statutes is repealed.

2 **SECTION 2.** 20.923 (7) of the statutes is amended to read:

3 20.923 (7) ~~WISCONSIN TECHNICAL COLLEGE SYSTEM~~ GENERAL SENIOR EXECUTIVE
4 POSITIONS. The salary ~~range~~ ranges for the director and the executive assistant of the
5 Wisconsin Technical College System and for the secretary, deputy secretary, and
6 assistant deputy secretary of the department of employee trust funds shall be
7 contained in the recommendations of the director of the office of state employment
8 relations under s. 230.12 (3) (e). The board of the Wisconsin Technical College
9 System shall set the salaries for ~~these positions~~ the director and executive assistant
10 of the Wisconsin Technical College System within the range to which the positions
11 are assigned to recognize merit, to permit orderly salary progression, and to
12 recognize competitive factors. The employee trust funds board shall set the salary
13 for the secretary of the department of employee trust funds within the range to which
14 the position is assigned to recognize merit, to permit orderly salary progression, and
15 to recognize competitive factors. The salary of the deputy secretary of the
16 department of employee trust funds and the salary of the assistant deputy secretary
17 of the department of employee trust funds shall be set in accordance with subs. (8)
18 and (9), respectively. The salary of any incumbent in the positions identified in pars.
19 (a) and (b) may not exceed the maximum of the salary range for the group to which
20 the position is assigned. The positions are assigned as follows:

ASSEMBLY BILL 278

1 (a) The ~~position~~ positions assigned to general senior executive group 1 ~~is~~ are
2 the executive assistant of the Wisconsin Technical College System and the assistant
3 deputy secretary of the department of employee trust funds.

4 (b) The ~~position~~ positions assigned to general senior executive group 2 ~~is~~ are
5 the director of the Wisconsin Technical College System and the secretary and deputy
6 secretary of the department of employee trust funds.

7 **SECTION 3.** 20.923 (8) of the statutes is amended to read:

8 20.923 (8) DEPUTIES. Salaries for deputies appointed pursuant to ss. 13.94 (3)
9 (b), 15.04 (2), 230.04 (16), and 551.601 (1) shall be set by the appointing authority.
10 The salary, other than the salary of the deputy secretary of the department of
11 employee trust funds, shall not exceed the maximum of the salary range one range
12 below the salary range of the executive salary group to which the department or
13 agency head is assigned. The positions of assistant secretary of state, assistant state
14 treasurer and associate director of the historical society shall be treated as
15 unclassified deputies for pay purposes under this subsection. The salary of the
16 deputy director of the office of business development in the department of
17 administration is assigned to executive salary group 2.

18 **SECTION 4.** 20.923 (9) of the statutes is amended to read:

19 20.923 (9) ASSISTANT DEPUTY SECRETARY AND EXECUTIVE ASSISTANTS. Salaries for
20 assistant deputy secretaries and executive assistants appointed under ss. 15.05 (3)
21 and 15.06 (4m) shall be set by the appointing authority. The salary for an assistant
22 deputy secretary or an executive assistant appointed under s. 15.05 (3) or 15.06 (4m),
23 other than the salary for the executive assistant to the director of the technical
24 college system and the assistant deputy secretary of the department of employee
25 trust funds, may not exceed the maximum of the salary range 2 ranges below the

ASSEMBLY BILL 278**SECTION 4**

1 salary range for the executive salary group to which the department or agency head
2 is assigned. The position of administrative assistant to the lieutenant governor shall
3 be treated as are executive assistants for pay purposes under this subsection. The
4 salary for the executive assistant appointed under s. 230.04 (16) shall be set by the
5 appointing authority. The salary for that position may not exceed the maximum of
6 the salary range 2 ranges below the salary range for the executive salary group to
7 which the appointing authority is assigned.

8 **SECTION 5.** 20.923 (15) (b) of the statutes, as affected by 2011 Wisconsin Act 32,
9 is amended to read:

10 20.923 (15) (b) Except for the positions identified in sub. (7) (b) and positions
11 approved by the joint committee of employment relations, the pay of any incumbent
12 whose salary is subject to a limitation under this section may not equal or exceed that
13 amount paid the governor.

14 **SECTION 6.** 40.05 (4) (ag) 1. of the statutes is amended to read:

15 40.05 (4) (ag) 1. For insured part-time employees other than employees
16 specified in s. 40.02 (25) (b) 2., including those in project positions as defined in s.
17 230.27 (1), who are appointed to work less than ~~1,044~~ 1,040 hours per year, an
18 amount determined annually by the director of the office of state employment
19 relations under par. (ah).

20 **SECTION 7.** 230.12 (3) (e) (title) of the statutes, as affected by 2011 Wisconsin
21 Act 32, is amended to read:

22 230.12 (3) (e) (title) *University of Wisconsin System employees; Wisconsin*
23 *Technical College System general senior executives.*

24 **SECTION 8.** 230.12 (3) (e) 2. of the statutes is amended to read:

