



State of Wisconsin
2021 - 2022 LEGISLATURE

LRB-5101/1
MIM:emw

2021 SENATE BILL 949

February 9, 2022 - Introduced by Senator STAFSHOLT, cosponsored by Representatives GUNDRUM, MOSES, ROZAR, THIESFELDT and WICHGERS. Referred to Committee on Labor and Regulatory Reform.

1 **AN ACT to create** 103.115 of the statutes; **relating to:** pay during
2 employer-mandated medical isolation.

Analysis by the Legislative Reference Bureau

Under this bill, if an employer requires an employee to isolate at home due to a concern that the employee may have been exposed to or infected with COVID-19 while working (medical isolation) and the employee receives a negative test for COVID-19 in the first seven days of the medical isolation, the employer may not require the employee to use paid leave for those seven days. The bill also requires the employer to pay the employee at his or her regular rate of pay for those seven days. The bill does not require an employer that does not otherwise offer paid sick leave to provide paid sick leave benefits beyond what is required under the bill for employer-mandated medical isolation.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 **SECTION 1.** 103.115 of the statutes is created to read:
4 **103.115 Employer-mandated medical isolation. (1) DEFINITIONS.** In this
5 section:

