



## 2005 SENATE BILL 265

July 20, 2005 - Introduced by JOINT COMMITTEE ON EMPLOYMENT RELATIONS.  
Referred to Committee on Senate Organization.

- 1     **AN ACT to amend** 230.35 (1) (a) 1. to 4. of the statutes; **relating to:** paid vacation  
2           leave for certain nonrepresented state employees.

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### *Analysis by the Legislative Reference Bureau*

Nonrepresented state employees who are subject to the minimum wage and overtime requirements under the federal Fair Labor Standards Act are entitled to 80 hours of paid vacation each year for a full year of service during the first 5 years of service; 120 hours each year for a full year of service during the next 5 years of service; 136 hours each year for a full year of service during the next 5 years of service; 160 hours each year for a full year of service during the next 5 years of service; 176 hours each year for a full year of service during the next 5 years of service; and 200 hours each year for a full year of service after 25 years of service.

This bill increases the paid vacation hours for nonrepresented state employees who are subject to the minimum wage and overtime requirements under the federal Fair Labor Standards Act, providing that such employees are entitled to 104 hours each year for a full year of service during the first 5 years of service; 144 hours each year for a full year of service during the next 5 years of service; 160 hours each year for a full year of service during the next 5 years of service; 184 hours each year for a full year of service during the next 5 years of service; 200 hours each year for a full year of service during the next 5 years of service; and 216 hours each year for a full year of service after 25 years of service.

Represented state employees continue to have their annual paid vacation hours determined by the collective bargaining process.

