

No. 599, A.]

[Published August 30, 1947.]

CHAPTER 610.

AN ACT to amend 40.16 (10) of the statutes, relating to the powers of the school board.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

40.16 (10) of the statutes is amended to read:

40.16 (10) If any district shall not have voted a tax sufficient to maintain its school for the term of * * * 9 months during the ensuing year, the board shall, on the third Monday of November, determine the sum necessary to be raised to maintain such school, and the clerk shall forthwith certify to the municipal clerk the amount so fixed, and he shall assess the same and enter it in the tax roll as other district taxes are assessed and entered. *If the annual school meeting for the 1947-1948 school year voted a tax levy in excess of the amount required to maintain and operate its school for the 1947-1948 school year under the provisions of Chapter 573, Laws of 1947 (Bill No. 255, A.), the school board may on its own order certify to the municipal clerk or clerks an amount adjusted to meet the provisions of said Chapter 573, Laws of 1947 (Bill No. 255, A.).*

Approved August 29, 1947.

No. 604, A.]

[Published September 24, 1947.]

CHAPTER 611.

AN ACT to create 16.051 of the statutes, creating a civil service advisory committee; providing for the formulation of a proposed classification and compensation plan and approval thereof by a legislative committee on reclassification, and making an appropriation.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 16.051 of the statutes is created to read:

16.051 ADVISORY COMMITTEE. (1) An advisory committee consisting of 9 members is created to confer with the board. The members of the committee shall be appointed by the governor from among the appointing officers of the state. Of the members

first appointed, 3 shall serve for a term of one year, 3 for a term of 2 years and 3 for a term of 3 years. Their successors shall each serve for a term of 3 years.

(2) The functions of the committee shall be advisory only. The committee shall meet with the board, once each month or oftener, at such times and places as shall be specified by the board.

SECTION 2. The legislative council shall appoint an interim committee of the legislature consisting of 2 senators and 3 assemblymen, to be known as the "Committee on Reclassification". The members of such committee shall receive no compensation but shall be reimbursed for their actual traveling expenses.

SECTION 3. In order to establish and put into effect at the earliest possible date a sound and continuing classification and compensation plan, the bureau of personnel, as soon as possible, in co-operation with the advisory committee provided for in SECTION 1, shall:

(1) Study the existing classification plan and propose such revisions therein as it deems desirable.

(2) Make tentative allocation of positions to classes in the proposed classification plan; inform each employe occupying a position in the classified service as to the tentative allocation of such position to a class in the classification plan; provide for and hear appeals of employes with respect to such allocations; and propose final allocations of positions to classes in the proposed classification plan.

(3) Study the pay plans heretofore submitted and recommended by the bureau of personnel and the division of departmental research and recommend a compensation plan containing pay grades with a minimum, a maximum, and intermediate rates of pay for each grade; and assign each class of positions to one of the pay grades proposed.

(4) Recommend a plan of classification for positions not in the classified service that will serve as a guide in the setting of scales of pay.

(5) Study the variation in the length of the work week for services in the same classes of positions in different departments or locations and recommend a standard work week and the compensation to be paid for work in excess of the standard work week.

(6) Report to the governor at such times as he may request,

the status or progress of such work; and, upon completion of the work, certify such fact to the governor.

(7) Complete all studies and recommendations specified in this section on or before February 1, 1948, or as soon thereafter as practicable.

SECTION 4. Upon certification by the bureau of personnel that its proposed classification and compensation plan has been completed, the chairman of the committee on reclassification shall promptly call a meeting of the committee at the capitol, at a time and date specified by him, for the consideration of such recommended plan. Meetings of the committee may also be called by the governor at such times during the progress of the work as he may determine. The classification and compensation plan adopted by the reclassification committee and approved by the emergency board shall for the remainder of the biennium constitute the state's compensation plan for positions in the classified service. The emergency board may, upon recommendation of the reclassification committee, allocate funds to carry out the recommended plan for the remainder of the biennium. The governor shall certify such plan to the director of budget and accounts and the bureau of personnel and the plan so certified shall become operative on the first day of the month next succeeding the date of such certification.

SECTION 5. This act does not interrupt or suspend the operation of section 16.105 as to making revisions in the classification of positions or in the compensation schedule applicable to classes of positions, but such revisions shall not be included in the proposed new classification and compensation plan authorized by this act.

SECTION 6. No employe occupying a position in the classified service shall have his rate of pay reduced as a result of any action by the bureau with respect to the classification plan, the allocations of positions to classes, or the assignment of classes to pay grades. When the reclassification plan becomes operative, if the maximum rate of pay for the class to which a given position is allocated is less than the rate being received by the employe occupying the position, the employe shall continue to receive the higher rate of pay; if the minimum rate of pay for the class to which a position is allocated is greater than the rate being received by the employe occupying the position, the employe's rate of pay shall be raised to such minimum rate; and

if the rate of pay being received by an employe falls between the minimum and maximum rates for the class to which the position occupied by the employe is allocated, the employe shall continue to receive the same rate of pay. Increases in pay within pay grades after the new plan becomes operative shall be made in accordance with the rules and regulations of the bureau of personnel and the provisions of chapter 16 of the statutes. No provision of this act shall operate to suspend or deny within-grade merit increases in pay.

SECTION 7. In addition to all other appropriations, there is appropriated from the general fund to the committee on reclassification \$15,000 for the execution of its functions under this act. The traveling expenses of the members of the committee on reclassification shall be paid from this appropriation. Payments from this appropriation shall be on vouchers signed by the chairman and secretary of the committee.

SECTION 8. In addition to all other appropriations there is appropriated \$600,000 from the general fund to the emergency board to be allocated by said board to the various state departments or agencies for salaries or cost of living bonuses for state employes which are approved in accordance with the provisions of sections 1 to 8 of this act. However, pending completion of the studies provided for in this act the emergency board may allocate from the appropriation made by this section such amounts as it may deem necessary to increase temporarily the salary or cost of living bonus of employes receiving a basic salary less than \$200 a month.

Approved September 24, 1947.