

No. 749, A.]

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CHAPTER 553

AN ACT to amend 14.59 (1) and 16.275 (1) and (4) ; and to create 14.59 (3) of the statutes, relating to vacations and holidays for state employes.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

SECTION 1. 14.59 (1) of the statutes is amended to read:

14.59 (1) (a) The office of the departments of state government shall be kept open on all days of the year except Saturdays, Sundays and the following holidays \* \* \*:

1. January 1;
2. May 30;
3. July 4;
4. The first Monday in September;
5. The fourth Thursday in November or the day appointed by the governor as a day of thanksgiving;
6. December 25;
7. The day following if January 1, May 30, July 4 or December 25 falls on Sunday;
8. After 12 noon on Good Friday, in lieu of the period specified in s. 256.17;
9. The afternoons of December 24 and 31.

(b) Heads of departments shall give employes time off for voting under s. 6.047 without any deduction of compensation for time lost thereby.

(c) Monday to Friday office hours shall begin at 7:45 a.m. and close at 4:30 p.m. with intermissions from 11:45 a.m. to 12:30 p.m. Departments may, with the permission of the governor, adjust opening and closing hours and intermission periods as the needs of the service require consistent with the principle of the 8-hour day herein established. During a proclaimed national emergency or a limited national emergency, the governor may extend the work week and adjust the working hours to use the available manpower of any or all departments as it is deemed essential. Compensation for such extended work week or adjusted working hours shall be adjusted as provided for in the state's compensation plan.

(d) Heads of departments shall grant to each \* \* \* person in their employ based on his accumulated continuous state service, noncumulative annual leave of absence without loss of pay \* \* \* as follows:

1. One week after the first full year's service.
2. Two weeks after 2 full years of service.
3. Three weeks after 10 full years of service.

SECTION 2. 14.59 (3) of the statutes is created to read:

14.59 (3) Compensatory time off shall be granted to state employes for work performed on the holidays enumerated in sub. (1) (a).

SECTION 3. 16.275 (1) and (4) of the statutes are amended to read:

16.275 (1) Appointing officers shall grant to each subordinate employed subject to \* \* \* this chapter a noncumulative leave of absence without loss of pay, \* \* \* as provided under s. 14.59 (1) (d). Where allowances such as laundry, meals or lodging are provided any classified employe or an employe and his family, and such allowance in kind is included as a part of the compensation, the appointing officer or department head in addition shall pay in cash the value of the food during the

vacation period or noncumulative leave of absence, if not so utilized, to such an employe.

(4) Officials and employes of the state who are duly enrolled members of the national guard, the state guard, the officers' reserve corps, the enlisted reserve corps, the naval reserve, the marine corps reserve, or any other reserve component of the military or naval forces of the United States or the state of Wisconsin now or hereafter organized or constituted under federal law, are entitled to leaves of absence without loss of time in the service of the state, to enable them to attend military and naval schools, field camps of instruction and naval exercises which have been duly ordered held but not to exceed 15 days, excluding Sundays and \* \* \* holidays *enumerated in s. 14.59 (1)*, in the calendar year in which so ordered and held. There shall be no deduction from or interruption in the pay from the state for the time spent in such attendance, irrespective of whether or not they receive separate pay for and identified with the attendance. The leave granted by this section is in addition to all other leaves granted or authorized by any other provision of law and the time of the leave granted under this section shall not be deemed a part of any leave granted or authorized by any other provision of law. For the purpose of determining seniority, pay or salary advancement the status of the employe shall be considered as though not interrupted by such attendance.

SECTION 4. This act shall take effect on passage and publication, except that the amendments made by s. 14.59 (1) (d) shall take effect January 1, 1958.

Approved August 7, 1957.