

## CHAPTER 277

AN ACT to amend 16.105 (2) (a), (b) and (c) 1, 20.550 (30) (a) and (b) and (37) and 20.931; to repeal and recreate 20.932 (1) to (3) and (6); and to create 16.105 (2) (bk) of the statutes, relating to the compensation plan for classified state employees and making appropriations.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

SECTION 1. 16.105 (2) (a), (b) and (c) 1 of the statutes are amended to read:

16.105 (2) (a) The director shall, after a public hearing and with the advice and approval of the personnel board, establish and maintain salary schedules and ranges for all positions and employments in the state service to which this chapter applies.

(b) Each such range shall provide for a minimum and a maximum rate of pay, and for intermediate salary steps to govern salary increases for meritorious service. The director shall not certify the salary of any person holding any such position or employment, unless such salary is at the minimum or maximum of such range, or is at an intermediate step within such range, or is increased within \* \* \* the authorized salary range in multiples of \$5; but this provision shall not prevent the payment of any \* \* \* added pay for added hours of work under rules \* \* \* of the board, which shall be considered separately from the basic salary rate of the employe.

(c) 1 The total of all such merit increases for any fiscal year shall not exceed \* \* \* 80 per cent of the amount which would be required if every employe eligible for a merit increase were to receive an increase equal to one intermediate step or the portion thereof to reach the maximum in the range but if such 80 per cent is not an exact multiple of \$5 it shall be increased to the next higher \$5 multiple. For the fiscal year beginning July 1, 1961, the amount shall be equal to 100 per cent of that required if every eligible employe were to receive an increase equal to one intermediate step.

~~SECTION 2. 16.105 (2) (bk) of the statutes is created to read:~~

~~16.105 (2) (bk) When a classified employe's basic salary is equal to that of his salaried department head, the ceiling for his basic salary range shall be a salary equal to that of his department head regardless of whether the department head may be a classified employe, elected official, appointee of the governor or an appointee of a board or commission. Personnel whose positions require a professional license or registration are not subject to this limitation.~~

SECTION 3. 20.550 (30) (a) and (b) and (37) of the statutes are amended to read:

20.550 (30) (a) There is appropriated to the various state agencies from the respective funds from which state employes' and officers' salaries are paid, annually beginning July 1, \* \* \* 1961, a sum sufficient to supplement the respective appropriations of said state agencies in the amount necessary to pay the cost of salary adjustments \* \* \* approved by the \* \* \* 1961 legislature, as determined and allocated pursuant to pars. (b) and (c).

(b) Each department head or officer shall certify to the commissioner of administration, at such time and in such manner as the commissioner prescribes, the sum of money needed from the appropriation in par. (a)

for the payment of salary adjustments \* \* \* *approved by the 1961 legislature. Upon receipt of said certifications, together with such additional information as may be required, the commissioner shall determine the sum of money necessary to supplement the respective executive budget appropriations of state agencies for said salary adjustments and he shall supplement, at such times and such amounts as he determines, the respective appropriations. The commissioner may also supplement those appropriations in which receipts are appropriated or reappropriated in such amounts and under such conditions as he determines. Conservation fund appropriations shall be supplemented as follows: Section 20.280 (71) to (79) from s. 20.280 (70); s. 20.280 (81) from s. 20.280 (80); and s. 20.280 (82), (91), (92) and (93) from the unallocated funds of each such appropriation. ~~This appropriation may be used to finance 1961-1962 adjustments in the compensation plan as approved by the joint committee on finance or the board on government operations as provided by s. 16.105 (4), and may be used to finance 1962-1963 adjustments upon completion of a study satisfactory to the board on government operations or joint committee on finance showing that equitable standards have been employed in setting salaries at all levels of responsibility. This study may be initiated and directed by either the joint committee on finance or the board on government operations and may utilize the services of such state agencies, officials and employes as may be consistent with the requirements of the study.~~*

(37) There is appropriated to the various departments as defined in s. 16.02 (6) annually, beginning July 1, 1949, from the respective funds from which employes' and officers' salaries are paid, a sum sufficient to supplement the appropriation of any department in the amount necessary to pay \* \* \* *any salary adjustment made under s. 20.932.*

SECTION 4. 20.931 of the statutes is amended to read:

20.931 It is the declared public policy that, consistent with s. 16.105 (2), salaries of employes in the classified service, as defined in s. 16.08 (3), shall be increased from year to year, in recognition of meritorious service, until the maximum of the range for the position has been reached. Except as otherwise provided herein and in s. 16.105, such merit increases shall be made only at the beginning of a fiscal year. Appointing officers, as defined in ch. 16, shall on or before July \* \* \* 15 each year file with the director of personnel and the department of administration a list of employes showing their then existing salaries and their proposed new salaries. Merit increases may be allowed at other periods in the fiscal year only upon approval of the personnel board and the board on government operations. No salary increase shall take effect unless the resulting salary is certifiable under s. 16.105.

SECTION 5. 20.932 (1) to (3) and (6) of the statutes are repealed and recreated to read:

20.932 In a rapidly changing economy it has been found necessary to adjust salaries in accordance with changes in consumer prices. Such adjustments, beginning July 1, 1961, shall be derived as follows:

(1) The salary rates and ranges set forth in the compensation plan effective July 1, 1961, approved by the joint committee on finance or the board on government operations shall be adjusted by any changes in the cost of living bonus which became or would have become effective January 1, 1961, April 1, 1961 and July 1, 1961.

(2) Thereafter salaries shall be adjusted annually on July 1 to reflect the changes in the cost of living. The revised consumer price index, all items, all cities combined, established by the bureau of labor statistics of the U. S. department of labor, as printed in the monthly labor review or as otherwise released, shall be used for computing increases or decreases in the salary.

(3) The base salary established by sub. (1) shall be adjusted upward or downward effective July 1 of each year in the amount of \$1 for each 0.6 points of change between the cost of living index on April 15 of that year and April 15, 1961. The salary range for each classification shall be adjusted by the same amount.

(6) The payments under this section shall begin with the first regular payroll period beginning July 1, 1961, or with the first day of the month following the effective date of this subsection, whichever occurs last.

SECTION 6. This act shall take effect July 1, 1961, or on passage and publication whichever is later.

Approved in part and vetoed in part July 6, 1961.

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