

CHAPTER 404

AN ACT to create 14.73 and 20.125 (9) of the statutes, relating to the creation of a joint study committee on civil service, and making an appropriation.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 14.73 of the statutes is created to read:

14.73 CIVIL SERVICE; JOINT STUDY COMMITTEE. There is created the joint study committee on civil service. The purpose of the committee is to conduct a review of the state's civil service system to assure that Wisconsin's historic tradition of adherence to the merit principle is being maintained and that the state's program of personnel management is keeping abreast of the dynamic changes occurring in this field in order to provide the competent personnel necessary to meet the expanding challenges facing state government.

(1) The joint study committee on civil service is composed of 13 members appointed by the governor: 7 members of the legislature, 4 from the assembly and 3 from the senate, including at least one member of the minority party from each house; and 6 citizen members with background or knowledge in state government administration and demonstrated interest and knowledge in public personnel administration. Three members shall be appointed who specifically represent labor, management and state government.

(2) The committee shall select a chairman and a vice chairman and the commissioner of administration, or his designated representative, shall serve as nonvoting secretary.

(3) Committee members, other than those who are salaried state employes, shall be reimbursed for any actual and necessary expenses incurred because of membership on the committee.

(4) The committee may utilize the staff services of the department of administration or of any other state agency to assist it in carrying out its duties.

(5) The committee shall keep a written record of its proceedings. All actions shall require a majority of the members present and voting.

(6) The committee shall conduct an interim study of the state civil service system with particular emphasis on the following:

(a) The use of the merit principle in recruitment, examination and selection in state civil service, and the extent to which it is resulting in the appointment to state jobs of the best qualified candidates available.

(b) The extent to which the civil service system is responding to accepted changes in public personnel administration in order to meet the growing needs of the state for better trained, highly skilled technicians, specialists and administrators.

(c) The extent to which existing state civil service laws, which have been repeatedly amended and added to over a period of many years, need to be revised, modified or rewritten to serve as the basis for a positive program of state personnel management.

(d) The extent to which the present organizational relationships of the personnel function are contributing to a positive personnel system consistent with the merit principle.

(e) The need to expand the development of career opportunities for outstanding employees in order to insure the continuation of a strong civil service and the efficient execution of state programs.

(f) The need to bring into closer organizational relationships the personnel-related functions of retirement, group insurance and social security administration.

(g) The proper role and relationships of employe unions and associations to the state service and the need to define these in state law.

(7) The committee shall conclude its study and file a report, including specific legislative recommendations, with the governor not later than January 1, 1967. The life of the committee shall terminate with the filing of this report.

SECTION 2. 20.125 (9) of the statutes is created to read:

20.125 (9) JOINT STUDY COMMITTEE ON CIVIL SERVICE. On July 1, 1965, \$3,000 to the joint study committee on civil service to carry out the provisions of s. 14.73.

Approved November 23, 1965.
