

Senate Bill 270

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CHAPTER 497

AN ACT to amend 37.31 (1); and to create 37.31 (1m) of the statutes, relating to probation, tenure and compulsory retirement of teachers at the state universities.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 37.31 (1) of the statutes is amended to read:

37.31 (1) All teachers in any state college university shall initially be employed on probation and after successful probation for 4 years. The employment shall be permanent, during efficiency and good behavior; provided, that the teachers having taught four years or more in any such college shall be deemed to have served their term of probation after 4 years of continuous service in the state university system as a teacher. An official leave of absence shall not constitute a break in continuous service, nor shall it count toward the 4 years required to attain tenure. No teacher who has become permanently employed as herein provided, by reason of 4 or more years of continuous service, shall be discharged except for cause upon written charges. Said charges shall after 10 days' written notice thereof to such teacher, and upon such teacher's written request, be investigated, heard and determined by the board of regents of state colleges, whose action and decision Within 30 days of receiving the written charges, such teacher may appeal the discharge by a written notice to the president of the board of regents of state colleges. The board shall cause the charges to be investigated, hear the case and provide such teacher with a written statement as to their decision. The action and decision of the board in the matter shall be final. The term "teachers" as used in this section shall include includes all persons engaged in teaching as their principal occupation but shall not include the any university president or acting president of any state college in his capacity as president of any of the state college universities.

SECTION 2. 37.31 (1m) of the statutes is created to read:

37.31 (1m) A teacher shall lose tenure upon discharge or resigna-

tion from the state university system. A resignation withdrawn and the withdrawal accepted by the board before the beginning of the next school semester, not including the summer session, shall not be considered as voiding tenure. A teacher losing tenure must upon re-employment serve another probation period.

Approved December 20, 1965.
