

1993 Senate Bill 349

Date of enactment: **July 22, 1993**
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1993 WISCONSIN ACT 12

AN ACT *to repeal* 230.35 (1p) (a) 1 and 230.35 (1p) (b) 2; *to consolidate, renumber and amend* 230.35 (1p) (a) (intro.), 2 and 3; *to amend* 20.916 (9) (f) 1, 20.917 (1) (e), 20.923 (4) (intro.), 20.923 (17), 230.15 (1m) (c) 3, 230.35 (1p) (b) (intro.) and 230.35 (1p) (b) 1; and *to create* 230.35 (1p) (c) of the statutes, **relating to:** reimbursement for air travel by state officers and employees, stipends for certain moving expenses of state employees, the salary of the unclassified division administrator position at the investment board, the salary of certain psychiatric residents, the use by certain state employees of accrued annual leave and the probationary period for certain classified employees.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 20.916 (9) (f) 1. of the statutes is amended to read:

20.916 (9) (f) 1. Scheduled air travel. Reimbursement for air travel shall be limited to the fare for the lowest jet-class available. ~~Only if other classes are not available or on the approval of the state agency head or such person's representative may an employee travel first class. If no other class is available, the employee shall obtain a statement from the carrier that a lower class was not available appropriate airfare, as determined by the secretary of employment relations. An employee may be reimbursed for air travel at a rate other than the lowest appropriate airfare only if the employee submits a written explanation of the reasonableness of the expense.~~

SECTION 2. 20.917 (1) (e) of the statutes is amended to read:

20.917 (1) (e) In addition to other costs payable under this subsection, an employee who ~~receives a~~ is eligible for reimbursement under par. (a) shall be paid a stipend of \$600 for preparation of household effects incident to moving and other ~~direct and indirect~~ moving expenses not otherwise reimbursable under this section. An employee ~~or appointee who receives a~~ is eligible for reimbursement under par. (b) ~~or (e)~~ may, at the discretion of the appointing authority, be paid a stipend of not more

than \$600 for preparation of household effects incident to moving and other ~~direct and indirect~~ moving expenses not otherwise reimbursable under this section. An appointee who receives reimbursement under par. (c) may, at the discretion of the appointing authority, be paid a stipend of not more than \$600 for preparation of household effects incident to moving and other moving expenses not otherwise reimbursable under this section.

SECTION 3. 20.923 (4) (intro.) of the statutes is amended to read:

20.923 (4) STATE AGENCY POSITIONS. (intro.) State agency heads, the administrator of the division of merit recruitment and selection in the department of employment relations, commission chairpersons and members and higher education administrative positions shall be identified and limited in number in accordance with the standardized nomenclature contained in this subsection, and shall be assigned to the executive salary groups listed in pars. (a) to (j). ~~Except as provided for positions specified in par. (c) 3m and sub. (12) and s. 230.08 (2) (e) 6m,~~ all unclassified division administrator positions enumerated under s. 230.08 (2) (e) shall be assigned, when approved by the joint committee on employment relations, by the secretary of employment relations to one of the 10 executive salary groups listed in pars. (a) to (j). The joint committee on employment relations, by majority vote of the full committee, may amend recommendations for initial position assignments and changes in

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assignments to the executive salary groups submitted by the secretary of employment relations. All division administrator assignments and amendments to assignments of administrator positions approved by the committee shall become part of the compensation plan. Whenever a new unclassified division administrator position is created, the appointing authority may set the salary for the position until the joint committee on employment relations approves assignment of the position to an executive salary group. If the committee approves assignment of the position to an executive salary group having a salary range minimum or maximum inconsistent with the salary paid to the incumbent at the time of such approval, the incumbent's salary shall be adjusted by the appointing authority to conform with the committee's action, effective on the date of that action. Positions are assigned as follows:

SECTION 4. 20.923 (17) of the statutes is amended to read:

20.923 (17) **PSYCHIATRIC RESIDENTS.** The salaries of psychiatric residents employed in an educational training program by the department of health and social services shall be established by the appointing authority. The maximum salary payable to any such employe may not exceed 75% of the minimum salary payable to ~~physicians~~ psychiatrists in the classified service, as specified in the compensation plan adopted under s. 230.12.

SECTION 5. 230.15 (1m) (c) 3. of the statutes is amended to read:

230.15 (1m) (c) 3. If an employe is appointed after being certified under subd. 2, the administrator shall determine the employe's probationary status under s. 230.28, except that the employe shall receive credit toward his or her probationary period for the time that the employe had been employed in the position immediately prior to appointment.

SECTION 6. 230.35 (1p) (a) (intro.), 2 and 3 of the statutes are consolidated, renumbered 230.35 (1p) (a) and amended to read:

230.35 (1p) (a) Employes at the 160-hour or 176-hour rate under sub. (1) or (1m) may, in the year earned, elect to receive not to exceed more than 40 of those hours of earned annual leave ~~among one or more of these options: 2. As~~ as credit for termination leave; ~~3. As~~ or as accumulated sabbatical leave.

SECTION 7. 230.35 (1p) (a) 1. of the statutes is repealed.

SECTION 8. 230.35 (1p) (b) (intro.) of the statutes is amended to read:

230.35 (1p) (b) (intro.) Employes at the 200-hour or 216-hour rate under sub. (1) or (1m) may, in the year earned, elect to receive not to exceed more than 80 of those hours of earned annual leave among one or more of these options:

SECTION 9. 230.35 (1p) (b) 1. of the statutes is amended to read:

230.35 (1p) (b) 1. Not to exceed 40 hours in cash ~~during the year earned;~~

SECTION 10. 230.35 (1p) (b) 2. of the statutes is repealed.

SECTION 11. 230.35 (1p) (c) of the statutes is created to read:

230.35 (1p) (c) Employes with less than the 160-hour rate under sub. (1) or (1m) who have accumulated, at any time during the employe's continuous state service, a minimum of 520 hours of sick leave may elect to receive not more than 40 hours of earned annual leave as credit for termination leave or as accumulated sabbatical leave or both. An election under this paragraph shall be made in the year in which the annual leave is earned.

SECTION 12. Initial applicability. The treatment of section 230.35 (1p) (c) of the statutes first applies to an employe who has accumulated 520 hours of sick leave on the effective date of this SECTION.

SECTION 13. Effective date. This act takes effect on July 1, 1993, or the day after publication, whichever is later.