



EXECUTIVE ORDER #62

**Relating to Sexual Assault and Sexual Harassment Reporting Procedures,
Investigation Protocols, and Accountability Measures in
the Wisconsin National Guard**

WHEREAS, the servicemen and servicewomen of the Wisconsin National Guard provide a great service to the State of Wisconsin and our nation and deserve to be safe and supported while carrying out their important mission;

WHEREAS, sexual assault, sexual harassment, and retaliation for reporting sexual assault or harassment within the Wisconsin National Guard is inexcusable;

WHEREAS, it is vital to the success of the Wisconsin National Guard and the safety of the State that sexual assault and sexual harassment is never tolerated, always properly investigated, and perpetrators are held accountable;

WHEREAS, every effort must be made to ensure the Wisconsin National Guard is in compliance with national standards for sexual assault and sexual harassment reporting procedures, investigation protocols, and accountability measures;

WHEREAS, on March 14, 2019, I, Governor Tony Evers, along with United States Senator Tammy Baldwin, requested the federal National Guard Bureau Office of Complex Investigations conduct an independent and comprehensive review of the Wisconsin National Guard's handling of allegations of sexual assault and sexual harassment;

WHEREAS, over the course of six months, the National Guard Bureau's Office of Complex Investigations conducted a thorough assessment that included canvassing approximately 1,600 Wisconsin National Guard personnel, conducting 78 in-depth interviews, reviewing over 1,100 documents, and conducting 10 site-visits to military installations throughout the state; and

WHEREAS, on November 22, 2019, the National Guard Bureau Office of Complex Investigations finished its Report of Assessment of the Wisconsin National Guard ("Report"), detailing the findings and conclusions from the lengthy investigation.

NOW, THEREFORE, I, TONY EVERS, Governor of the State of Wisconsin and Commander in Chief of the Wisconsin National Guard, by the authority vested in me by the Constitution and the laws of the State, including Article V, Section 4 of the Wisconsin Constitution, hereby order the following:

1. The Wisconsin National Guard shall submit, within 60 days of this order, a corrective action plan for approval by the Governor. The corrective action plan shall:
 - a. Detail a plan for implementing each of the twenty-one recommendations in the National Guard Bureau's Office of Complex Investigations' Report;
 - b. Identify strategies to prevent sexual assault, sexual harassment, and other sexual misconduct, including best practices from other states' national guards.
2. A general officer appointed by the National Guard Bureau and approved by the Governor shall oversee the implementation of the corrective action plan. The appointed general officer shall report monthly to the Governor regarding progress towards implementing each of the Report's recommendations. Implementation of the corrective action plan shall be completed by September 1, 2020.
3. Beginning September 1, 2020, the Wisconsin National Guard shall undergo review by the National Guard Bureau to re-assess sexual assault and sexual harassment reporting procedures, investigation protocols, and accountability measures, and evaluate the implementation of each of the Report's recommendations.
4. There shall be an office of ombudsman that shall assist survivors and complainants in the review of allegations of sexual assault, sexual harassment, and retaliation within the Wisconsin National Guard. The office of ombudsman shall provide quarterly reports to the Governor on such matters. The Wisconsin National Guard shall fully accommodate the ombudsman, including providing full access to personnel and records deemed necessary by the office of ombudsman, in accordance with law and policy.

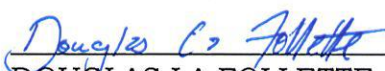
IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Great seal of the State of Wisconsin to be affixed. Done at the Capitol in the City of Madison this ninth day of December in the year of two thousand nineteen.



TONY EVERS
Governor



By the Governor:


DOUGLAS LA FOLLETTE
Secretary of State