



1997 SENATE BILL 216

May 22, 1997 - Introduced by Senators RUDE and ROESSLER, cosponsored by Representatives WARD, HUEBSCH, OLSEN, MEYER, TURNER, MUSSER and KREIBICH, by request of School District of West Salem. Referred to Committee on Education.

- 1 **AN ACT to amend** 118.245 (3) of the statutes; **relating to:** school district
2 professional employe compensation and fringe benefits.

Analysis by the Legislative Reference Bureau

Under current law, no school district may provide to its nonrepresented professional employes, for any 12-month period ending on June 30, an average increase for all such employes in the total cost to the school district of compensation and fringe benefits for such employes that has an average cost per employe exceeding 3.8% of the average total cost per employe of compensation and fringe benefits provided by the school district to its nonrepresented professional employes for the preceding 12-month period ending on June 30 or the average total percentage increased cost per employe of compensation and fringe benefits provided to its represented professional employes during the 12-month period ending on June 30 preceding the date that the increase becomes effective, whichever is greater.

This bill provides that the increased cost of compensation and fringe benefits for nonrepresented professional employes does not include any cost incurred due to an increase in hours for a nonrepresented professional employe who is employed less than full time on a weekly or annual basis but who subsequently becomes employed at a level that is not greater than full time on a weekly or annual basis.

For further information see the *local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SENATE BILL 216**SECTION 1**

1 **SECTION 1.** 118.245 (3) of the statutes is amended to read:

2 118.245 (3) No school district may provide to its nonrepresented professional
3 employees for any 12-month period ending on June 30 an average increase for all such
4 employees in the total cost to the school district of compensation and fringe benefits
5 for such employees having an average cost per employe exceeding 3.8% of the average
6 total cost per employe of compensation and fringe benefits provided by the school
7 district to its nonrepresented professional employes for the preceding 12-month
8 period ending on June 30 or the average total percentage increased cost per employe
9 of compensation and fringe benefits provided to its represented professional
10 employes during the 12-month period ending on June 30 preceding the date that the
11 increase becomes effective, whichever is greater. In this subsection, the cost of
12 compensation includes the cost of any increase in compensation due to a promotion
13 or the attainment of increased professional qualifications. In this subsection, the
14 increased cost of compensation and fringe benefits does not include any cost incurred
15 due to an increase in hours for a nonrepresented professional employe who is
16 employed less than full time on a weekly or annual basis but who subsequently
17 becomes employed at a level that is not greater than full time on a weekly or annual
18 basis. For purposes of this subsection, the average total percentage increased cost
19 per employe of the compensation provided by a school district to its represented
20 professional employes shall be determined in accordance with the method prescribed
21 by the employment relations commission under s. 111.70 (4) (cm) 8s.

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(END)