



2005 ASSEMBLY BILL 439

May 24, 2005 - Introduced by Representatives SUDER, KREIBICH, LAMB, WOOD, KESTELL, MUSSER, PETROWSKI, OWENS, VUKMIR, F. LASEE, KRAWCZYK, GUNDERSON, ALBERS, AINSWORTH, HAHN, VOS, NASS and HINES, cosponsored by Senators LAZICH and ZIEN. Referred to Committee on Colleges and Universities.

1 **AN ACT** *to amend* 20.923 (4g) (intro.) of the statutes; **relating to:** determination
2 of salary and other compensation paid to University of Wisconsin System senior
3 executives.

Analysis by the Legislative Reference Bureau

Under current law, the following University of Wisconsin (UW) System senior executive positions are included in salary groups that have salary ranges established by the Board of Regents of the UW System: the chancellors at the UW campuses at Eau Claire, Green Bay, La Crosse, Oshkosh, Parkside, Platteville, River Falls, Stevens Point, Stout, Superior, and Whitewater; the chancellors of the UW Colleges and the UW-Extension; the vice chancellor who is serving as deputy at the UW-Milwaukee; the senior vice presidents of the UW System; the vice chancellor who is serving as deputy at the UW-Madison; the chancellor at the UW-Milwaukee; the chancellor at the UW-Madison; and the president of the UW System.

The bill provides that before adjusting any UW senior executive group salary range or establishing or adjusting a housing allowance or benefit, transportation allowance or benefit, paid vacation or other leave or sabbatical benefit, reimbursed or compensated daily living expense benefit, entertainment allowances or benefits, or any other compensation or fringe benefit provided to UW senior executives, the Board of Regents must hold at least one public meeting on the issue and allow members of the public to comment at the meeting.

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For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 20.923 (4g) (intro.) of the statutes is amended to read:

2 **20.923 (4g) UNIVERSITY OF WISCONSIN SYSTEM SENIOR EXECUTIVE POSITIONS.**

3 (intro.) A compensation plan consisting of 9 university senior executive salary
4 groups is established for certain administrative positions at the University of
5 Wisconsin System. The salary ranges and adjustments to the salary ranges for the
6 university senior executive salary groups 1 and 2 shall be contained in the
7 recommendations of the director of the office of state employment relations under s.
8 230.12 (3) (e). The salary ranges and adjustments to the salary ranges for university
9 senior executive salary groups 3 to 9 shall be determined by the board of regents of
10 the University of Wisconsin System based on an analysis of salaries paid for similar
11 positions at comparable universities in other states. The board of regents shall set
12 the salaries for these positions within the ranges to which the positions are assigned
13 to reflect the hierarchical structure of the system, to recognize merit, to permit
14 orderly salary progression and to recognize competitive factors. The salary of any
15 incumbent in the positions identified in pars. (ae) to (f) may not exceed the maximum
16 of the salary range for the group to which the position is assigned. Before adjusting
17 a salary range for a university senior executive salary group and before establishing
18 or adjusting a housing allowance or benefit, transportation allowance or benefit, paid
19 vacation or other leave or sabbatical benefit, reimbursed or compensated daily living
20 expense benefit, entertainment allowances or benefits, or any other compensation
21 or fringe benefit provided to university senior executives, the board of regents shall

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1 hold at least one public meeting on the issue and allow members of the public to

2 comment at the meeting. The positions are assigned as follows:

3 (END)