

**CHAPTER 473.**

AN ACT to create 103.37 of the statutes, relating to furnishing cost of medical examination and records a condition of obtaining employment and providing a penalty.

*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

103.37 of the statutes is created to read:

**103.37 CERTAIN REQUIREMENTS TO OBTAINING EMPLOYMENT PROHIBITED.** (1) It shall be unlawful for any employer, as defined in subsection (2) to require any employe or applicant for employment to pay the cost of a medical examination required by the employer as a condition of employment.

(2) The term "employer" as used in this section shall mean and include an individual, a partnership, an association, a corporation, a legal representative, trustee, receiver, trustee in bankruptcy, and any common carrier by rail, motor, water, air or express company doing business in or operating within the state.

(3) The term "employe" shall mean and include every person who may be permitted, required or directed by any employer, as defined in subsection (2) in consideration of direct or indirect gain or profit, to engage in any employment.

(4) Any employer who violates the provisions of this section shall be liable to a fine of not more than \$100 for each and every violation. It shall be the duty of the public service commission and the industrial commission to enforce this section.

Approved July 12, 1949.

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