The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 111.32 (3) (a) of the statutes is renumbered 111.32 (3) and amended to read:

111.32 (3) The term "employer" shall include this state and any employer as defined in s. 41.02 (4), but shall not include a social club, fraternal or religious association not organized for private profit.
SECTION 2. **Applicability.** This act applies to complaints filed under subchapter II of chapter 11 of the statutes prior to and on the effective date of this act and to causes of action arising under that subchapter which the statute of limitations has not extinguished.