AN ACT to create 103.13 (7) and (8) of the statutes, relating to the right of an employe to copy personnel records and creating a penalty.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 103.13 (7) and (8) of the statutes are created to read:

103.13 (7) COPIES. The right of the employe or the employe's representative to inspect records includes the right to copy or receive a copy of records. The employer may charge a reasonable fee for providing copies of records, which may not exceed the actual cost of reproduction.

(8) PENALTY. Any employer who violates this section may be fined not less than $10 nor more than $100 for each violation. Each day of refusal or failure to comply with a duty under this section is a separate violation.