

Committee Name:

**JOINT SURVEY COMMITTEE – RETIREMENT SYSTEMS
(JSC–RS)**

Appointments

89hr_JSC–RS_Appt_pt00

Clearinghouse Rules

89hr_JSC–RS_CRule_89–

Committee Hearings

89hr_JSC–RS_CH_pt00

Committee Reports

89hr_JSC–RS_CR_pt0

Executive Sessions

89hr_JSC–RS_ES_pt00

Hearing Records

89hr_ab0413_pt04

89hr_sb0000

Misc.

89hr_JSC–RS_Misc_pt89

Record of Committee Proceedings

89hr_JSC–RS_RCP_pt00

December 16 1989

Dear Legislators:

I am writing in support of AB #413 which moves the Municipal Paramedics into the Protective Occupation Participant classification.

As a state park superintendent, I work with these people at many park accidents and see them subject to many hazards and perils.

It is apparent that it is an oversight that they are not included in this classification. I sincerely suggest that you correct this oversight at this time.

Sincerely,

Harvey a. Stahl

Harvey Stahl, Superintendent (retired)
Newport State Park
Ellison Bay, Wisconsin

December 16, 1989

Dear Legislators:

I am writing in support of AB # 413 which moves the Municipal Paramedics into the Protective Participant classification.

As a police officer in Door County, I work with the Paramedics on a day to day basis and see them subjected to many of the same hazards and perils that we do.

It is apparent that it is an oversight that they are not included in this classification. I sincerely suggest that you correct this oversight at this time.

Sincerely,

A handwritten signature in cursive script, appearing to read "Ken Meyer".

Ken Meyer
Door County Sheriff's Department
Deputy - Disp. Comm.

December 16, 1989

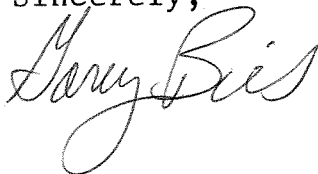
Dear Legislators:

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Sincerely,

A handwritten signature in cursive script that reads "Gary Bies".

Chief Deputy Garey Bies
Door County Sheriff's Department

December 16, 1989

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As a police officer in Door County, I work with the Paramedics on a day to day basis and see them subjected to many of the same hazards and perils that we do.

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Sincerely,

A handwritten signature in cursive script that reads "Deputy J. Farley".

Deputy Jeff Farley
Door County Sheriff's Department

December 16, 1989

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Sincerely,

Deputy Ed Hunsader PCSD

Edward Hunsader
Door County Sheriff's Department

December 16, 1989

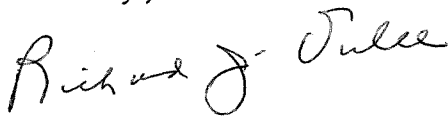
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Sincerely,

A handwritten signature in cursive script that reads "Richard J. Virlee".

Richard J. Virlee
Door County Sheriff's Department

December 16, 1989

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Sincerely,

Dep Al Birnschein
Door County Sheriff's Dept

Al Birnschein
Door County Sheriff's Department

December 16, 1989

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Sincerely,



SGT. INVESTIGATOR
DOOR CO. SHERIFF'S DEPT.

December 16, 1989

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Sincerely,

Wm A. Larson
Juvenile Investigator
Door Co. SHERIFF Dept.

William A. Larson
Door County Sheriff's Department

December 16, 1989

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Sincerely,

A handwritten signature in cursive script that reads "Hubert Van Veen".

Hub Van Veen

Door County Sheriff's Department

December 16, 1989

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It is apparent that it is an oversight that they are not included in this classification. I sincerely suggest that you correct this oversight at this time.

Sincerely,

F B Miller Sgt

Door County Sheriff Dept

12/4/89

Sgt. Floyd B. Miller

Door County Sheriff's Department

December 16, 1989


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Sincerely,



Deputy Robert Schultz
Door County Sheriff's Department

December 16, 1989

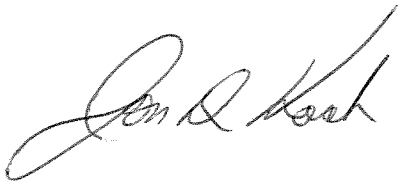
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Sincerely,

A handwritten signature in cursive script, appearing to read "Jon D. Koch".

Sgt. Jon D. Koch
Door County Sheriff's Department



WILLIAM G. MEYER, M.D., F.A.A.F.P.

733 S. BAYSHORE DRIVE • SISTER BAY, WISCONSIN 54234 • (414) 854-2313 or 854-5400

December 18, 1989

Dear Legislators:

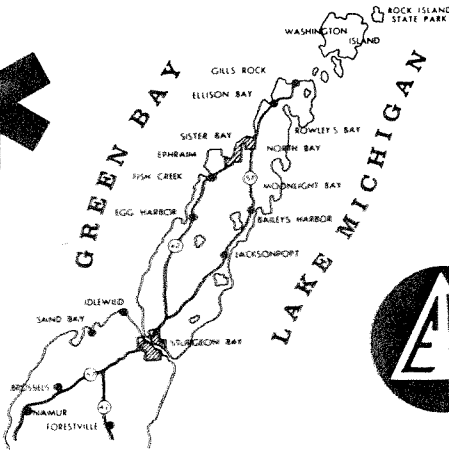
I am writing in support of AB # 413 which moves the Municipal Paramedics into the Protective Occupation Participant classification.

As a physician in Door County, I work with the Paramedics on a daily basis and see these people involved in many hazardous rescues.

It is apparent to me that it is an oversight that these people are not included in this classification. I sincerely suggest that you correct this oversight at this time.

Sincerely,

William Meyer, M.D.



EMERGENCY SERVICES
of
DOOR COUNTY

123 South 5th Avenue
Sturgeon Bay, WI 54235
Dan Williams, Director

December 18, 1989

Dear Members of the Assembly:

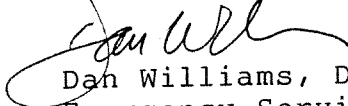
I am writing this letter to fully support AB-413, which would allow for the inclusion of Municipal Paramedics not currently in the protective classification of the Wisconsin Retirement System to be placed in that category.

I have worked for over 19 years in EMS, 8 years as an EMT and going on 12 years as a Paramedic. In that time I have been in numerous life threatening situations, and the potential for hazard, quality of life changes and death surround this occupation everytime they respond to an emergency. The more recent problem of AIDS, Hepatitis, etc., are equally as hazardous as removing victims from a car that is overturned and leaking gas that could start on fire at any moment.

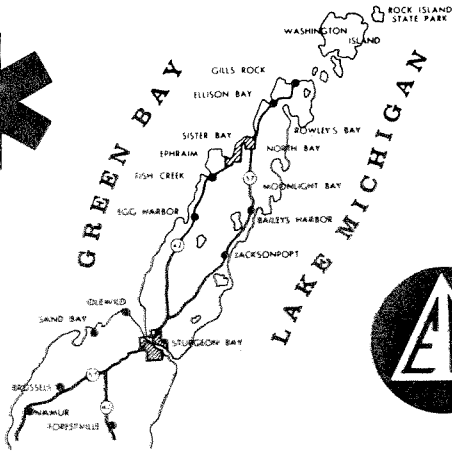
As an Administrator of such a service, I also am concerned by the fact that without the potential for earlier retirement that this classification allows, whether people who are 60 to 65 years of age will be physically capable of going up 6 flights of stairs to carry down a 300 pound person who is ill. I am sure that the Workman's Comp. Claims, the off duty sick hours, and cost of replacement will be much more costly than this change would create. This change would cost Door County approximately \$18,000.00 based on current Budget figures.

Again, I want to go on record supporting this Assembly Bill and encourage it's passage. I am sure that this was an oversight when created and now is the time to correct this situation.

Sincerely,


Dan Williams, Director
Emergency Services
of Door County

DW/vw



EMERGENCY SERVICES

of

DOOR COUNTY

123 South 5th Avenue
Sturgeon Bay, WI 54235
Dan Williams, Director

December 18, 1989

Dear Legislators:

I am writing this letter on behalf of the Emergency Services Committee of the Door County Board. This is the Committee that oversees the EMS Department for our County.

It has been brought to our attention and we concur that our Paramedics have been overlooked by what we hope was an oversight that excludes them from the protective classification in the Wisconsin State Retirement System.

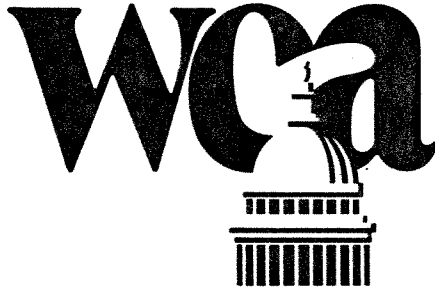
It is our understanding that this affects less than 40 full-time Paramedics in the State.

This Committee, as a representative of the County Board fully support AB-413 and hope that the Legislature corrects this oversight as soon as possible.

Sincerely,

Roger Miller, Chairman
Emergency Services Committee
for Door County

RM/vw



Mark M. Rogacki, executive director
Darla M. Hium, assistant director
Lynda L. Bradstreet, office manager

802 W. Broadway, Suite 308
Madison, WI 53713-1897
608/266-6480

WISCONSIN COUNTIES ASSOCIATION

MEMORANDUM

TO: Members of the Joint Survey Committee on Retirement Systems

FROM: Mark D. O'Connell, Legislative Services Coordinator

DATE: December 19, 1989

SUBJECT: Opposition to Assembly Bill 413 - Protective Occupation Participants of the Wisconsin Retirement System

Assembly Bill 413 prospectively classifies emergency medical technicians and ambulance attendants as protective occupation participants for the purposes of the WRS.

Current law reserves protective occupation status for employees whose principal duties involve law enforcement or fire suppression or prevention and require frequent exposure to a high degree of danger or peril and a high degree of physical conditioning.

While the deeds of emergency medical technicians and ambulance attendants are sincerely appreciated and the medical role of these individuals is understood to be extremely important, the statutory definition of protective occupation employee does not lend itself to inclusion of EMT or ambulance attendants.

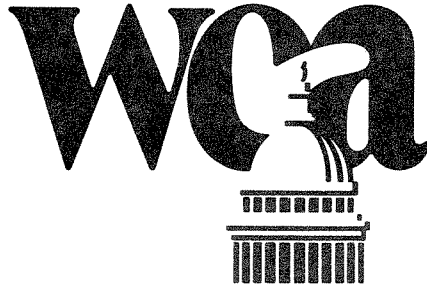
In addition, protective occupation employees receive significantly greater WRS benefits (than non-protective status employees) and therefore require substantially higher WRS employer contributions. Wisconsin Counties Association respectfully urges you not to place an additional burden on the property taxpayers of Wisconsin and asks you to oppose Assembly Bill 413.

Thank you for considering our comments.

MDO/mlld

NOTES ON A.B 413 (PARAMEDICS AS PROTECTIVES)

- Hearing in Assembly Tourism Committee on 2/7/90.
- Bill authors are Swoboda, plus seven representatives, and Senators Jauch & Kincaid.
- A.S.A. #1 and #2 were introduced by Swoboda to reflect passage of Wis. Act 31 and Wis. Act 102, defining emergency personnel.
- A.S.A. #3 introduced by Grobschmidt at request of JSCRS.
- The JSCRS gave unanimous recommendation for A.S.A. #3 to A.B. 413.
- Under present law, designation as a protective occupation participant requires primary involvement in law enforcement or fire suppression, etc.
- Although most emergency personnel are protectives because of their inclusion in fire and police departments, some paramedics are organized outside of police or fire departments, and cannot be classified as protectives--even if desired by the employer.
- The purpose of the A.S.A. #3 to this bill is to allow employers to designate emergency personnel as WRS protective participants either unilaterally or through collective bargaining.
- The sub. provides that such designation shall be prospective as to future service, and that such designation shall not entitle the new protectives to duty disability benefits under 40.65 that occurred before the change in classification.
- Employee WRS contributions for protectives are 1% higher than general employee contributions, and employer costs are more than double. In addition, the employer is obligated for premiums under 40.65 death and disability program on an experience-rated basis.
- The primary difference between general and protective categories is in the multiplier for each year of service (2% vs. 1.6%) and a lower normal retirement age (53/25 vs. 57/30).
- Although a change in designation to protective would significantly increase employer costs, the process requires this designation to be made by the employer either unilaterally or pursuant to collective bargaining agreements.
- Such designation or lack of designation is specifically exempted from the statutory employee appeal process, but is subject to the new review process for state protectives by DER.
- This legislation could effect paramedics in the counties of Waushara, Marquette, Door, Douglas, Rusk, Florence, Sawyer, Richland & Portage (information from Wis. Assoc. of Counties).
- Note: The bill as originally introduced would have mandated all paramedics as protectives without benefit of collective bargaining.



Mark M. Rogacki, executive director
Darla M. Hium, assistant director
Lynda L. Bradstreet, office manager

802 W. Broadway, Suite 308
Madison, WI 53713-1897
608/266-6480

WISCONSIN COUNTIES ASSOCIATION

M E M O R A N D U M

TO: Honorable Members of the Assembly

FROM: *Mark M. Rogacki*, Executive Director

DATE: March 6, 1990

SUBJECT: Opposition to Assembly Bill 413 - Protective Occupation
Participants of the Wisconsin Retirement System

Assembly Bill 413 prospectively classifies emergency medical technicians and ambulance attendants as protective occupation participants for the purposes of the WRS.

Current law reserves protective occupation status for employees whose principal duties involve law enforcement or fire suppression or prevention and require frequent exposure to a high degree of danger or peril and a high degree of physical conditioning.

While the deeds of emergency medical technicians and ambulance attendants are sincerely appreciated and the medical role of these individuals is understood to be extremely important, the statutory definition of protective occupation employee does not lend itself to inclusion of EMT or ambulance attendants.

In addition, protective occupation employees receive significantly greater WRS benefits (than non-protective status employees) and therefore require substantially higher WRS employer contributions. Wisconsin Counties Association respectfully urges you not to place an additional burden on the property taxpayers of Wisconsin and asks you to oppose Assembly Bill 413.

Thank you for considering our comments.

MMR/mms



GTE North Incorporated
Wisconsin Operations

Dear Legislators:

I am writing to express my concern and support for AB413. This bill would place municipal paramedics into the protective occupation participation classification.

I have been involved in emergency services as both an EMT Ambulance Attendant, and as an administrator with various ambulance services throughout northern Wisconsin since 1976. My involvement has shown me that the job of the paramedic is both a demanding, and physically exhausting occupation. In light of the current AIDS problem, it is also frequently a dangerous occupation.

I urge you to review this bill and support its passage through committee, and ultimate enactment into law.

A handwritten signature in black ink, appearing to read "M. Bartlett", with a long, sweeping underline that extends to the right.

Michael J. Bartlett
Supervisor Facilities Maint.
GTE NORTH Inc.
P.O. Box 656
Sister Bay, WI
414-854-4618

ASHWAUBENON DEPARTMENT OF PUBLIC SAFETY

BROWN COUNTY

(414) 499-7331

Director: John M. Konopacki

1310 Ponderosa Avenue
Green Bay, Wisconsin 54313

Mark N. Zvara, Sgt.
Ashwaubenon Public Safety
1310 Ponderosa
Green Bay, Wis.
54313

Dear Legislators,

I am writing in support of Assembly Bill 413 which moves the municipal Paramedics into the protective occupation participant classification.

As a Public Safety Sergeant, and Paramedic in Brown County, I work with Paramedics on a daily basis. We are constantly subjected to many hazards and perils. I have been a Paramedic for approximately 12 years and have seen, and been involved in many dangerous situations. It is apparent that it is an oversight that Paramedics are not included in this classification. I sincerely suggest that you correct this oversight at this time.

Sincerely,



Mark N. Zvara, Sgt.
Ashwaubenon Public Safety

EMERGENCY

911

JOB DESCRIPTION QUESTIONNAIRE

ROBERT C. LANDECK
AMBULANCE PARAMEDIC
MILL RD., SISTER BAY, WISCONSIN
HOURS: MAY TO OCTOBER-2 DAYS ON/3 DAYS OFF (24 HRS.)
NOVEMBER TO APRIL-3 DAYS ON/3 DAYS OFF (24 HRS.)
RICHARD BURRESS, ASSISTANT DIRECTOR
NORTH STATION

DUTIES:

DRIVE AMBULANCE (FOR PARAMEDIC ACTIVITIES SEE BELOW)
DOOR CO. HAS HIGHER PERCENTAGE OF PARAMEDIC TYPE TRANSPORTS DUE
TO LONG TRANSPORTS

WASH AND WAX AMBULANCE
CLEAN INSIDE AMBULANCE

CHECK AMBULANCE DAILY:(SEE CHECK LIST) ALSO CHECK TIRES, HOSES,
BRAKE AND RADIATOR FLUIDS

CONTINUAL ALERTNESS TO SOUNDS WHILE DRIVING FOR POSSIBLE PROBLEMS
WITH ENGINE, BRAKES, ETC.

REPAIR AND MAINTENANCE OF AMBULANCE:TROUBLESHOOT PROBLEMS,
REPLACE LIGHTS, WATER-GAS DRAIN PROCEDURE

INSTALL SHELVES AND EQUIPMENT IN AMBULANCE

GARAGE MAINTENANCE:WASH FLOOR; STRAIGHTEN AND CLEAN COUNTERS AND
CUPBOARDS AND SHELVES; ORDER, COUNT AND PUT AWAY SUPPLIES; BUILD
FURNITURE FOR GARAGE (O2 RACK, TOWEL DISPENSER); EMPTY TRASH
MAINTAIN OFFICE:VACCUM RUG, EMPTY TRASH

OPERATE AND SOMETIMES MAINTAIN EXPENSIVE EQUIPMENT:
TWO AMBULANCES; CARDIAC MONITOR AND DEFIBRILATORS, MAINTAINANCE OF
BATTERIES AND CHARGERS; PORTABLE VHF RADIOS AND CHARGES FOR HOME;
TWO PAGERS AND CHARGERS FOR HOME; HOME SCANNER; 30 CHANNEL VHF
RADIO AND SIREN; OTHER VHF RADIO AND SIREN; 2 PAK RT UHF RADIOS
AND CHARGERS; TWO MARINE RADIOS; FIRE DEPARTMENT SNOWMOBILE; MAST
TROUSERS; 3 PORTABLE SUCTION UNITS; TWO AMBULANCE SUCTION UNITS;
ELECTRONIC BLOOD PRESSURE MONITOR; DOPPLER UNIT; OTOSCOPE

CALL DISPATCHER FREQUENTLY TO CHANGE WHO IS PAGED

ARRANGE BACKUP CREWS

BIMONTHLY CHECKING OF DRUGS FOR SUPPLY AND EXPIRATION DATES AND
TO ROTATE FOR USE BY DATE

FILL OUT REPORTS: RUN REPORT, PARAMEDIC REPORT, CHARGE SHEETS,
MEDICARE FORMS, MEDICARE CHARGE SHEETS, RELEASE SHEETS

MAINTAIN FILES ON RUN DATA AND TOTALS

RETRAINING:

ADVANCED CARDIAC LIFE SUPPORT CLASS AND TEST EVERY TWO YEARS

CPR CLASS YEARLY

EXTRICATION

BASIC FIRE RESCUE KNOWLEDGE

ADVANCED TRAUMA LIFE SUPPORT CLASS

MONTHLY PARAMEDIC CLASSES AND TESTS (REQUIRING DRIVING 30 MILES ONE WAY-OFTEN ON DAY OFF)

SEMINARS ON VARIOUS RELATED SUBJECTS(EMERGENCY DRIVING, SIGN LANGUAGE, HELICOPTER PROCEDURES, AIDS)

SQUAD MEETINGS

READING EMS MAGAZINES, EQUIPMENT CATALOGS AND REPORTS

GIVE TALKS AND TOURS TO GROUPS OF CHILDREN AND ADULTS

TESTIFY IN COURT CASES

ASSESS AND REPORT CHILD ABUSE AND SUICIDE

SUMMARY OF TIME DISTRIBUTION:

PATIENT CARE 40%

VEHICLE MAINTENANCE 20%

RECORD KEEPING 20%

TRAINING 10%

CLEANING 10%

KNOWLEDGE, SKILL AND ABILITIES:

10-CODES

ALL ROADS AND BUILDINGS, NEW AND OLD, IN AREA

COMPLETE INTERPRETATION OF EKG'S (NO TELEMETRY)

IV TECHNIQUES AND FLUIDS (PERIPHERAL VEINS AND JUGULAR)

INTRAOSSUEOUS INFUSION

EOA AND ET INTUBATION (ALSO NASAL INTUBATION)

SUCTION TECHNIQUES

KNOWLEDGE OF APPROXIMATELY 25 DRUGS (USE, MODE OF ACTION, CONTRAINDICATIONS, SIDE EFFECTS). PROTOCOLS REGARDING DRUGS ARE FREQUENTLY CHANGING.

DRAWING BLOOD

FOLEY CATHETER INSERTION (DUE TO LONG TRANSPORTS)

CHEST DECOMPRESSION VIA NEEDLE INSERTION

CRICOTHYROTOMY

NG TUBE INSERTION

EXTRICATION (USE OF BACKBOARD, BASHAW UNIT, KED BOARD, CLIFF BOARD) OPERATION OF K-12, JAWS OF LIFE

SPLINTING TECHNIQUES

BANDAGING

MEDICAL KNOWLEDGE OF ALL POSSIBLE PROBLEMS SUCH AS OB, BURNS (USE OF BURN KIT)

KNOWLEDGE OF HUMAN RESOURCES AVAILABLE

KNOWLEDGE OF DISASTER RESOURCES

HOW TO SAFEGUARD A CRIME SCENE AND PROTECT EVIDENCE

CONTINUAL KNOWLEDGE OF AVAILABILITY OF BACKUP PEOPLE

WORKING RELATIONSHIP WITH 1ST RESPONDERS, BACKUP CREWS, WASH. ISLAND FERRY AND RESCUE CREW, PRIMARY AMBULANCE CREW

ABILITY TO WORK UNDER ADVERSE CONDITIONS WITH PEOPLE FROM EVERY ETHNIC BACKGROUND, RELIGIOUS BELIEF, EVERY AGE, AND EVERY LANGUAGE

KNOWLEDGE OF CHANGING REPORT PROCEDURES

ABILITY TO REMAIN CALM AND EFFECTIVE IN EMERGENCY SITUATIONS

COMPASSION AND SYMPATHY IN TIME OF SUFFERING OR DEATH AND
ABLE TO DEAL WITH EMOTIONS OF OTHERS (PATIENTS, FAMILY, OTHER
CREW)

HAZARDS:

EMERGENCY DRIVING IN OFTEN WORST WEATHER (SOMETIMES WHEN JUST AWAKENED FROM SLEEP), HEAVY TRAFFIC

DURING EXTREME HEAT WHEN DOCTORS WARN PEOPLE TO LIMIT THEIR ACTIVITY IS JUST WHEN WE'RE MOST LIKELY TO HAVE TO CARRY SOMEONE UP A BLUFF WHO HAS COLLAPSED IN THE PARK

DANGEROUS SCENES:(SIMILAR TO POLICE OR FIRE)
ALL STRUCTURE FIRES, OTHER FIRE DANGERS
POISON GAS,
EXPLOSIONS,
FAMILY FIGHTS,
BAR FIGHTS,(PEOPLE WHO BITE)
MURDERS,
SUICIDES,
PLANE CRASHES,
AUTO ACCIDENTS WITH FIRE AND GAS DANGERS (UNLIKE THE FIREMEN AT SCENE, WE HAVE NO PROPER TURNOUT GEAR AND ROUTINELY OPERATE INSIDE THE DAMAGED VEHICLES, SOMETIMES WHEN DANGEROUS TOOLS ARE BEING USED)
CONSTRUCTION SITES
CLIFFS, HILLY TERRAIN
FARM ACCIDENTS,
EMOTIONAL RESPONSES OF FAMILIES, CROWDS,
DOGS, ANIMALS
ELECTROCUTION DANGERS
VIOLENT ACTIONS OF SEIZURE PATIENTS
DRUNKEN, OFTEN COMBATIVE, PATIENTS

DAILY EXPOSURE TO INFECTIOUS DISEASES (LIKE AIDS, HEPATITIS, ETC) AND OTHER COMMUNICABLE DISEASES AND TO BODY FLUIDS (SALIVA, BLOOD, PROJECTILE VOMITING, URINE, FECES) OFTEN WORKING AROUND BROKEN GLASS WHERE WE COULD BE CUT.

STRESS:

RESPONSIBLE FOR LIVES OF CHILDREN AND SERIOUSLY ILL OR INJURED PEOPLE

WE USUALLY HAVE LONG TRANSPORTS (45 MIN OR LONGER), WITH MORE TIME INWHICH THE PATIENT COULD ARREST OR GO INTO SHOCK WHILE IN OUR CARE

HAVE TO FREQUENTLY WITNESS HORROR AND TRAGEDY:FOR EXAMPLE A RECENT AX MURDER OF A BABY, SUICIDES, FATAL ACCIDENT WITH CHILD

WE ARE OFTEN ISOLATED ON CALLS, UNABLE TO CONTACT DOCTOR BY RADIO DUE TO BLUFFS, NO FIRST RESPONDERS NORTH OF SISTER BAY AND NO POLICE IF THE DEPUTY IS BUSY

JOB CONDITIONS NECESSITATE MY WEARING MY PAGER NEARLY EVERY DAY OFF DUTY TO TAKE BACK UP RUNS

OFTEN WE CATCH 2 OR 3 RUNS AT THE SAME TIME. WHEN THIS HAPPENS

THE 1ST-RUN PARAMEDIC IN CHARGE HAS TO ARRANGE ONE OR TWO BACKUP CREWS AND ASSESS ALL THE PATIENT'S STATUSES TO DETERMINE WHO SHOULD BE TRANSPORTED WHERE BY EACH AMBULANCE IN ORDER TO GET AN AMBULANCE AVAILABLE AS QUICKLY AS POSSIBLE TO COVER FOR THE NEXT RUN

CONSTANT LIFTING AND CARRYING OF HEAVY PEOPLE DOWN STEEP STAIRS AND OVER UNFAMILIAR, RUGGED AND OFTEN LITTERED TERRAIN

VERY OFTEN WE NEED TO RIDE OUT TO PATIENTS IN MOTOR BOATS, OR SNOWMOBILES, OR THE BACK OF PICKUP TRUCKS. I HAD TO FLY IN A SMALL PLANE TO WASHINGTON ISLAND ONCE TO WORK ON A YOUNG BOY TRAPPED IN A CAR ACCIDENT.

THE RESERVE AMBULANCE WE DRIVE IS THE SAME TYPE THAT HAVE BEEN EXPLODING AROUND THE COUNTRY

THERE IS ADDED STRESS ON OUR FAMILIES DUE TO OUR HOURS:

CAN'T PLAN FAMILY OUTINGS OR INVITE PEOPLE TO DINNER BECAUSE SO OFTEN ON DUTY

MISS MANY OF OUR CHILDREN'S SCHOOL ACTIVITIES AND SPORTS BECAUSE SCHOOL IS OUT OF OUR AREA

SISTER BAY HAS A HIGH COST OF LIVING FOR HOUSING (RENTALS ARE ALMOST NOT AVAILABLE, PARTICULARLY IN THE SUMMER), FOOD, AND GAS, DUE TO BEING TOURIST AREA

INTERNAL CONTACTS:

AMBULANCE CREWS NORTH AND SOUTH
PARATRAN CREW
WASHINGTON ISLAND RESCUE CREW
1ST RESPONDERS
FIRE DEPARTMENT CREWS
COUNTY DEPUTIES
STATE TROOPERS
CITY POLICE
STATE PARK EMPLOYEES
COAST GUARD PERSONNEL
HELICOPTER CREWS
FERRY BOAT CREWS
DOCTORS
NURSES
PHY. ASSISTANT
MISC. HEALTH CARE PROVIDERS
CORONER
MECHANICS

EXTERNAL CONTACTS:

SCHOOL TEACHERS AND ADMINISTRATORS
MOTEL AND SHOP OWNERS
COUNTY BOARD MEMBERS
TOURISTS FROM ANYWHERE
COMMUNITY AT LARGE
GIRLSCOUT AND BOYSCOUT GROUPS
VARIOUS ADULT GROUPS

UNDERWRITING GUIDE—CLASSIFICATION SECTION

"A"		
Acetate Textile Fiber Mfg.	2305	Airplane Wheel Mfg. 3803
Acetylene Gas Machine Installation—& Drivers ...	3724	Airport Construction—& Drivers:
Acetylene Torch Mfg.	3634	Grading 6217
Wisconsin: Welding Equipment and Torch Mfg.	3632	Paving 5506
Acoustical Ceiling Installation—Suspended		Wisconsin: Grading & Paving 5507
Acoustical Grid Type	5020	Airport Security Screening—Contract—& Drivers . 7720
Acoustical Material Installation—& Drivers	5479	Alcohol Dealers—bulk—& Drivers 8350
Wisconsin: Applicable Contracting Class		Aluminum Siding Installation:
Advertising Display Service—installation or removal		Detached one or two family dwellings 5645
of advertising cards in or on vehicles—& Drivers	9501	Dwellings—three stories or less 5651
Advertising Display Service—for stores	9521	All other buildings or structures 5403
Agricultural Implement Stores—not farm machinery	8010	Minnesota: Aluminum Siding Installation
Agricultural Tool Mfg.—hand	3126	& Drivers 5538
Air Conditioning Systems:		Hawaii, New Hampshire and Wisconsin:
Automobile—Installation—Service or Repair ...	8380 ★	All Aluminum Siding Installation & Drivers .. 5538
Hawaii, Louisiana, Missouri, Oklahoma, Oregon,		Ambulance Service Companies:
Rhode Island, Tennessee and Wisconsin ...	8391 ★	All Employees other than garage employees — &
Non-Portable:		Drivers 7370
Sheet Metal Work & Drivers	5538	Minnesota 7380
Plumbing—& Drivers	5183	Oklahoma 7382
Machinery Installation or Repair of compressors,		Wisconsin 7380
motors or other machinery—& Drivers	3724 ★	Garage Employees 8385
Cleaning, oiling or adjusting—& Drivers (install-		Amusement Parks—See "Recreational Facilities"
ation, dismantling or overhauling of com-		Anhydrous Ammonia Operation—& Drivers:
pressors, motors or other machinery to be		Application to Soil by contractors 0050
separately rated)	5190 ★	Sale and distribution
Wisconsin: Installation, start-up service and		Minnesota and Oklahoma 8350
Repair & Drivers	5194	Minnesota and Oklahoma 8353
Portable Units—Installation or Service—& Drivers	9519	Animal Raising—See "Farms"
Aircraft or Automobile—preparing and crating for		Apiaries—& Drivers
shipment	7360	Idaho 0005
Aircraft Landing Mats Mfg.—by welding process — &		Wisconsin 0008
Drivers	3040	Artificial Insemination of Cattle—& Drivers:
Aircraft Operations—Forest Fire Fighting	7420	Professional Employees
Airplane Propeller Mfg.—wood	2790	Minnesota 8831
Airplane Subassemblies Mfg.—metal — cowling,		Minnesota 5951
wing, tabs, aileron, etc.....	3076	Wisconsin 5951
Airplane Subassemblies Mfg.—wood	2883	

PLASTERING NOC & Drivers 5480

PLASTERING or Stucco **WORK**—on **OUTSIDE** of buildings 5022

PLASTICS MFG:

SHEETS, RODS, OR TUBES 4459

Includes the mixing or grinding of molding materials. Not applicable to the nitration of cellulose or to any operations properly assignable to the "Chemical and Dyestuff Rating Plan."

FABRICATED PRODUCTS NOC 4452

Applicable to the mfg. of plastic goods by such operations as machining, bending, buffing or polishing, using raw materials in the form of sheets, rods or tubes. Also applicable to the mfg. of plastic goods by a dipping process. Not applicable to any operations properly assignable to the "Chemical and Dyestuff Rating Plan."

MOLDED PRODUCTS NOC 4484

Applicable to the mfg. of plastic goods by injection or compression molding. Includes die making and all the machining, finishing, assembling and forming operations in connection with the molded products. Not applicable to any operations properly assignable to the "Chemical and Dyestuff Rating Plan."

PLAYING CARDS MFG 4299

Paper or cardboard mfg. to be separately rated as 4239.

PLUMBERS' SUPPLIES DEALER & Drivers 8111

No mfg. Applies to wholesale or retail dealers of gas, steam or hot water equipment. Shall not be assigned to a risk engaged in operations described by another classification unless the operations subject to 8111 are conducted as a separate and distinct business.

PLUMBERS' SUPPLIES MFG NOC 3188

Not applicable to any risk whose operations are substantially described by other classifications in this Manual.

PLUMBING NOC & Drivers 5183

Applicable to gas, steam, hot water or other types of pipe fitting. Includes house connections and shop operation. Automatic sprinkler installation to be separately rated as 5188.

PLUSH or Velvet **MFG** 2300

POCKETBOOK MFG 2688

Applies to the mfg. of leather or fabric pocketbooks.

POLE, Post or Tie YARD & Drivers 2960

Includes preserving operations. Codes 2960 and 8232 lumber yard or 2702 logging or lumbering shall not be assigned to the same risk unless the operations described by these classifications are conducted as separate and distinct businesses.

POLICE OFFICERS & Drivers 7720

POLISH or Dressing **MFG** 4557

Applies to shoe, stove, harness, furniture, automobile or metal polish or dressing mfg. Can mfg. to be separately rated as 3220.

POTASH, Borax or Salt PRODUCING OR REFINING & Drivers 4568

Includes driving of wells and pumping. Mining to be separately rated as 1164.

POTTERY MFG:

CHINA OR TABLEWARE 4053

Mining, quarrying or clay digging to be separately rated.

EARTHENWARE — glazed or porcelain — **HAND MOLDED OR CAST** 4061

Codes 4061 and 4062 pottery mfg.—porcelain ware—press forming shall not be assigned to the same risk unless the operations described by these classifications are conducted as separate and distinct businesses. Mining, quarrying or clay digging to be separately rated.

PORCELAIN WARE—mechanical **PRESS FORMING** 4062

Mining, quarrying or clay digging to be separately rated.

POULTRY or Egg **PRODUCER**—See "FARM"

POWER PLOW or Traction Engine **MFG** 3507

CLASS CODE	RATE INCL DIS	MIN PREM	CLASS CODE	RATE INCL DIS	MIN PREM	CLASS CODE	RATE INCL DIS	MIN PREM	CLASS CODE	RATE INCL DIS	MIN PREM	CLASS CODE	RATE INCL DIS	MIN PREM
3612	4.01	461.	4240	3.70	436.	4717	6.68	674.	5479	12.71	750.	7403	2.79	363.
3620	6.40	652.	4243	5.82	606.	4720	2.63	350.	5480	12.52	750.	7405i	3.33	495.
3629	2.67	354.	4244	3.69	434.	4740	2.39	331.	5491	6.21	637.	7418	9.64	750.
3632	3.10	388.	4250	2.07	306.	4741	6.82	686.	5507X	6.38	650.	7420X	16.52	750.
3634	3.99	459.	4251	2.61	349.	4751	4.57	506.	5508	14.93	750.	7421	3.67	434.
3635	3.04	383.	4263	5.03	542.	4770b	5.17	615.	5538X	8.54	750.	7422	3.78	442.
3638	3.57	426.	4273	9.36	750.	4773c	11.41	750.	5545X	27.44	750.	7423X	2.86	369.
3639	6.99	699.	4279X	3.14	391.	4774d	8.36	750.	5551	27.88	750.	7431j	4.04	571.
3642	4.74	519.	4282	2.67	354.	4775e	6.77	750.	5606	2.62	350.	7445k	1.11	—
3643	2.72	358.	4283	8.03	750.	4776f	9.91	750.	5610	6.47	658.	7453l	1.35	—
3647	5.28	562.	4299	2.46	337.	4777X	6.03	622.	5645	10.97	750.	7502	2.48	338.
3648	6.31	645.	4301	4.10	468.	4779g	8.36	750.	5651	10.08	750.	7515	1.92	294.
3681	2.75	360.	4304X	2.83	366.	4799h	17.01	750.	5701X	62.15	750.	7520	2.61	349.
3685	1.97	298.	4307	3.17	394.	4825	2.17	314.	5703	32.59	750.	7538	13.88	750.
3719	7.20	716.	4308	1.06	225.	4902	4.70	516.	5951	3.09	387.	7539	1.63	270.
3724	9.44	750.	4350	1.04	223.	4923	1.68	274.	6003	27.76	750.	7540	2.89	371.
3726	10.90	750.	4351	.78	202.	5000X	62.58	750.	6005	12.87	750.	7580	2.72	358.
3803	13.93	750.	4352	2.03	302.	5020	8.36	750.	6045	9.07	750.	7590	5.37	570.
3807	2.63	350.	4360	.82	206.	5022	11.56	750.	6204	14.59	750.	7600	1.87	290.
3808	4.53	502.	4361	1.42	254.	5037	44.95	750.	6206	7.23	718.	7601	39.45	750.
3821X	9.88	750.	4362	1.14	231.	5040	29.13	750.	6213	8.81	750.	7605	3.71	437.
3822	11.85	750.	4410	3.85	448.	5057	24.37	750.	6214	9.54	750.	7610	.50	180.
3824	4.27	482.	4417	12.13	750.	5059	35.69	750.	6216	13.88	750.	7704X	2.11	309.
3826	2.00	300.	4420	6.47	658.	5069	63.47	750.	6217	8.43	750.	7709X	—	—
3827	4.62	510.	4431	1.49	259.	5086X	21.97	750.	6229	7.21	717.	7710X	4.70	516.
3851	2.10	308.	4432	2.80	364.	5102	9.02	750.	6233	12.52	750.	7720†	2.94	375.
3865	4.24	479.	4439	2.67	354.	5146	4.49	499.	6235	13.94	750.	7855	13.47	750.
3881	7.04	703.	4452X	5.17	554.	5160	6.00	620.	6236	36.22	750.	8001	1.95	296.
4000	11.55	750.	4459	3.28	402.	5183	7.20	716.	6237	5.01	541.	8002	1.14	231.
4021	7.37	730.	4470	4.72	518.	5184X	14.94	750.	6251	21.72	750.	8006	2.56	345.
4024	14.71	750.	4484	4.25	480.	5188	5.15	552.	6252	14.82	750.	8008	1.19	235.
4034	8.97	750.	4493	4.36	489.	5190	5.31	565.	6306	13.15	750.	8010X	1.78	282.
4036	4.14	471.	4511	1.66	273.	5191	1.54	263.	6319	8.56	750.	8013	.52	182.
4038	2.87	370.	4557	2.82	366.	5192	3.87	450.	6325	11.73	750.	8017X	1.14	231.
4053	3.21	397.	4558	4.11	469.	5194X	3.97	458.	6326X	12.69	750.	8018X	4.34	487.
4054X	6.10	628.	4561	3.57	426.	5211X	15.48	750.	6400	10.77	750.	8021	8.13	750.
4061	6.22	638.	4568	3.65	432.	5213X	10.87	750.	6504	3.33	406.	8031	4.01	461.
4062	4.51	501.	4581	2.03	302.	5215	10.78	750.	6834	5.07	546.	8032	2.26	321.
4101	5.33	566.	4583	5.00	540.	5221	6.18	634.	6836	5.07	546.	8033	3.24	399.
4111	4.29	483.	4611	2.76	361.	5222X	10.23	750.	7133	5.00	540.	8039	1.77	282.
4112	1.18	234.	4635	2.42	334.	5223	7.87	750.	7219	11.26	750.	8044	2.64	351.
4113	2.75	360.	4653	4.92	534.	5348	9.84	750.	7222	14.49	750.	8046	1.99	299.
4114	3.97	458.	4665	11.00	750.	5402	10.14	750.	7230	10.86	750.	8047	2.26	321.
4130X	4.40	492.	4670	10.01	750.	5403	16.87	750.	7231	6.05	624.	8050	1.73	278.
4131	6.29	643.	4683	3.35	408.	5437	7.43	734.	7360	11.96	750.	8058	1.97	298.
4133	3.44	415.	4686	5.90	612.	5443	8.12	750.	7370X	6.70	676.	8090X	3.42	414.
4150	1.36	249.	4692	.93	214.	5445	8.36	750.	7371X	11.37	750.	8102	4.30	484.
4206	2.86	369.	4693	1.86	289.	5462	10.43	750.	7380	4.46	497.	8103	4.20	476.
4207	1.55	264.	4703	3.54	423.	5469X	65.60	750.	7382	4.40	492.	8105X	7.02	702.
4239	2.37	330.	4712X	3.71	437.	5474	11.13	750.	7390	8.88	750.	8106	5.18	554.

† 7720—For special procedure applicable in connection with "Detective or Patrol Agencies," 7720, see the classification pages of the Manual.

Non-Ratable Code and Rate to be used with:

k 7405 I 7431

For Non-Ratable portion of Rate, refer to:

b 0770 d 0774 f 0776 h 0799 j 7453
c 0773 e 0775 g 0779 i 7445