

1995-96 SESSION
COMMITTEE HEARING
RECORDS

Committee Name:

JOINT
COMMITTEE ON
EMPLOYMENT
RELATIONS (JC-
ER)

Sample:

Record of Comm. Proceedings ... RCP

- 05hrAC-EdR_RCP_pt01a
- 05hrAC-EdR_RCP_pt01b
- 05hrAC-EdR_RCP_pt02

➤ Appointments ... Appt

➤ **

➤ Clearinghouse Rules ... Crule

➤ **

➤ Committee Hearings ... CH

➤ **

➤ Committee Reports ... CR

➤ **

➤ Executive Sessions ... ES

➤ **

➤ Hearing Records ... HR

➤ **

➤ Miscellaneous ... Misc

➤ 95hrJC-ER_Misc_pt09

➤ Record of Comm. Proceedings ... RCP

➤ **

SECTION G - MISCELLANEOUS PROVISIONS

1.00 Charges for Maintenance

- 1.01 Charges for Meals and Other Provisions
- 1.02 Meals Furnished Employes Without Charge

2.00 Reimbursement for Damaged Personal Articles

- 2.01 Determination of Value
- 2.02 Reimbursement Limitations

3.00 Master Plumbers License

4.00 Safety Equipment

- 4.01 Protective Clothing
- 4.02 Protective Shoes
- 4.03 Safety Glasses

INTRODUCTION

This section contains provisions for allowable charges for laundry, meals, wholesale provisions and other maintenance provisions furnished to employes and/or his or her family. It also contains provisions which allow employes to file claims with their agency for reimbursement for damaged personal articles and reimbursement for certain required safety equipment and Master Plumbers License.

1.00 Charges for Maintenance

1.01 Charges for Meals and Other Provisions

As provided under s. 230.12(1)(e), Stats., where meals, wholesale provisions and other maintenance provisions are furnished by the employing department to the employe and/or the employe's family in view of the nature and location of the job, charges for the value of such meals or provisions shall be made therefore and deducted from the employe's pay as may be approved by the Secretary, Department of Employment Relations, based upon recommendations made by the agency furnishing meals or provisions.

Section G - Miscellaneous Provisions

1.02 Meals Furnished Employees Without Charge

As provided under s. 230.12(1)(c)3, Stats., when a state agency provides meals to employees who are required as a condition of employment to take such meals in the performance of employer-assigned duties or responsibilities, said meals shall be provided without charge to the employe or deduction from the employe's salary.

2.00 Reimbursement For Damaged Personal Articles

As provided by ss. 20.918 and 230.12(1)(dm), Stats., a state agency may reimburse its employes for the cost of repairing or replacing articles of clothing, watches or eye glasses damaged in the line of duty, if such damage is not caused by employe carelessness or normal wear and tear resulting from the type of work performed by the employe. Payments under this section are subject to the approval of the appointing authority and to the following:

2.01 Determination of Value

The appointing authority shall determine the value of damaged personal articles at the time damage occurs. If the appointing authority determines that the personal articles are damaged beyond repair, the reimbursement amount shall not exceed the actual replacement value, less depreciation, of the damaged articles.

2.02 Reimbursement Limitations

The reimbursement amount shall not exceed \$100.00 for any one incident except that reimbursement for watches shall not exceed \$75.00.

These provisions shall not apply to articles where the actual replacement value, less depreciation, or repair cost is less than \$5.00.

NOTE: Forms for claiming reimbursement for Damaged Personal Articles can be obtained from the Department of Employment Relations, Division of Classification and Compensation.

3.00 Master Plumbers License

If the employer requires a Crafts Worker Supervisor or Shop Supervisor to obtain or retain a Master Plumbers License, the employer shall annually reimburse the employe, upon

Section G - Miscellaneous Provisions

evidence of acquisition and retention, the difference between the cost of a Master Plumbers License and the cost of a Journeyman Plumbers License.

4.00 Safety Equipment

As provided under s. 230.12(1)(d), Stats., employes shall be reimbursed for safety and protective equipment if, in the performance of their assigned duties, such equipment is required by the employer. Specific reimbursement provisions will be as follows:

4.01 Protective Clothing

The employer shall furnish, at no cost to the employe, required protective clothing and equipment necessary for the performance of assigned duties. Such equipment shall be in accordance with the standards established by the Department of Industry, Labor and Human Relations.

4.02 Protective Shoes

If the employer requires the purchase of safety shoes necessary in the performance of assigned duties, the employer shall pay an allowance of \$11.00 per year as an expense check payable the first pay period of the calendar year.

4.03 Safety Glasses

If the employer requires the purchase of safety glasses and/or safety sunglasses for the performance of assigned duties, the employer shall reimburse the employe for such expense including the cost of any eye examination required for such purposes and not covered by any health insurance program. Reimbursement for eye examinations under this provision shall not exceed one per fiscal year.