

Registrations for

- Earnestine Moss, Madison

Registrations against

- Linda Saugestad, National Cosmetology Association of Wisconsin, Hartland
- Representative David Ward

March 24, 1998

EXECUTIVE SESSION

Present: (8) Representatives Otte, Johnsrud, Ott, M. Lehman, Urban, Williams, Hasenohrl and Black.

Absent: (0) None.

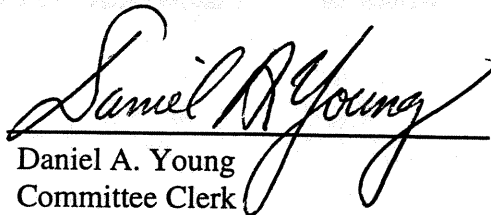
Moved by Representative Johnsrud, seconded by Representative Williams, that **Senate Bill 421** be recommended for concurrence.

Ayes: (4) Representatives Johnsrud, Williams, Hasenohrl and Black.

Noes: (4) Representatives Otte, Ott, M. Lehman and Urban.

Absent: (0) None.

MOTION FAILED, Ayes 4, Noes 4, Absent 0
NOT REPORTED OUT OF COMMITTEE


Daniel A. Young
Committee Clerk

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Absent: (0) None.

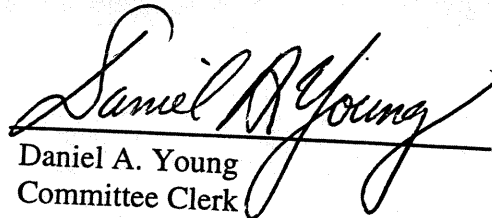
Moved by Representative Johnsrud, seconded by Representative Williams, that **Senate Bill 421** be recommended for concurrence.

Ayes: (4) Representatives Johnsrud, Williams, Hasenohrl and Black.

Noes: (4) Representatives Otte, Ott, M. Lehman and Urban.

Absent: (0) None.

MOTION FAILED, Ayes 4, Noes 4, Absent 0
NOT REPORTED OUT OF COMMITTEE


Daniel A. Young
Committee Clerk

Vote Record

Assembly Committee on Consumer Affairs

Date: 3-24-98 Executive Session Public Hearing

Bill Number: SB421

Moved by: Johnsrud Seconded by: Williams

Motion: Concurrence

<u>Committee Member</u>	<u>Aye</u>	<u>No</u>	<u>Absent</u>	<u>Present</u>	<u>Absent</u>
Rep. Clifford Otte, Chair	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rep. DuWayne Johnsrud	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rep. Alvin Ott	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rep. Michael Lehman	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rep. Frank Urban	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rep. Annette Polly Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rep. Donald Hasenohrl	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rep. Spencer Black	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Totals:	<u>4</u>	<u>4</u>			

Motion Carried

Motion Failed

9/24/70

STATE OF WISCONSIN
DEPARTMENT OF REGULATION & LICENSING

P.O. Box 8935

Madison, WI 53708

Rep. Clifford D. Ott / Dan Young

~~HERE IS THE MATERIAL YOU~~

~~RECENTLY REQUESTED.~~

~~PLEASE CALL IF WE CAN~~

~~ASSIST FURTHER.~~

FYI & Files

Thanks



Myra

(608) 266-2112

8608

March 23, 1998

Representative Clifford Otte, Chair
Consumer Affairs
225 Northwest, Capitol
Madison, WI 53703

Dear Representative Otte:

This is my written testimony in favor of Senate Bill 421 (SB 421), relating to: exempting persons who braid hair or who engage in certain activities preparatory to portrait photography from licensing requirements administered by barbering and cosmetology examining board. I was unable to stay and speak at the hearing today but I want you to know some of my reasons for supporting SB 421.

My contentions are as follows:

- SB 421 will continue to allow individuals the opportunity to conduct fair trade, bartering or exchange of goods and services without guilt and fear of harassment.
- If SB 421 is not passed, there may be devastating effect on some families. One would have to forego an opportunity to earn honest money when he/she is asked to braid one's hair for a price because he/she is not licensed.
- Hair braiding is a natural process for many individuals and their families and need not be regulated by government. I am one of 14 children who lived to adulthood. There were seven girls and seven boys, all of whom got their hair braided at some point, except two boys. There was never a case of infection due to the braiding process. I also braided friends and neighbors' hair. It was left to us to work out the terms. Most of the times there was no charge but should one be forced give their services away simply because they may not be able to afford a license to practice? Fair payment for goods and services should not for the privileged few who can afford to obtain a license through formal education. Some of our best hair braiders have never set foot in a classroom. They have acquired the skill and talent through their cultural experiences and/or they have engaged in hair braiding as an art form.
- Licensing of hair braiders does not guarantee that the technicians will embrace or practice the hygienic techniques that keep an establishment free of germs and diseases. Recently, I watched a documentary on beauty saloons and how unsanitary they were in with their hygienic practices. All of the salons were licensed.
- There is little need to be concerned about hair braiders evading taxes. If they are operating as legitimate business, they must pay taxes like everyone else. There will always be some who evade taxes and if they are caught, they will be punished under the law. Licensing requirements of will not solve the tax issue.

•Consumers will help to keep unsanitary braiders out of the market. Most consumers pay attention to the instruments used by the technicians, whether they are dirty or clean. Some consumers even take their own comes etc., and most do not become repeat customers if the shop is unsanitary.

•Most importantly, SB 421 will prevents adverse effects on families because it will allow individuals to charge for their services without fear of breaking the law or imprisonment because they don't possess a license. To do otherwise would be clear disenfranchisement. It would set up the potential for individuals who are trying to make an honest living to be entrapped for requiring a fair wage or payment for a service provided. No women, man or child should have to be concerned about going to jail for providing a service for a reasonable cost. We have too many people in prison already. Do the right thing and vote for SB 421.

Thank you considering my concerns.

Sincerely,



Earnestine Moss
Concerned Citizen

PETITION IN SUPPORT OF 1997 SENATE BILL 421

We the undersigned want to express our support for Senate Bill 421: An Act to create 454.01 (11m) and 454.2(3) (d) and (e) of the statutes; relating to: exempting persons who braid hair or who engage in certain activities preparatory to portrait photography from licensing requirements administered by the barbering and cosmetology examining board.

	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>	<u>Date</u>
1.	Kateen Cui	508B Eagle Heights (608)	253-4444	2/21/98
2.	Edward Murray	2721 Cordley St.	277-9141	2/21/98
3.	Alvin Bentley	6510 Jacobs way	271-9590	2/21/98
4.	Rick Roberts	3776 Gregory St Madison	238-2273	2/21/98
5.	Stuart A. Dymov	1204 Kettlelog St Madison	251-9668	2/21/98
6.	Michael Daulton	P.O. Box 45691 Madison, WI	53744	2-21-98
7.	Frances Huntley Coopa	5801 Racine Drive Fitchburg WI	53719	2-21-98
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	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>	<u>Date</u>
1.	Calvin Williams	3905 PAUNACK Av	6082331400	21 FEB 98
2.	Chris Farcy	420 N. Apple St	(608) 264-0161	21 Feb 98
3.	Andrea Weiss	112 S. Franklin ST	Madison 53703	21 Feb 98
4.	Barbara Golden	10 S. Starkfield	Madison 53717	2/21/98
5.	Wanda Hildebrand	POB 259394	Madison 53725	2/21/98
6.	Billy Frankentomms	102 mesomark dr	" 53714	2/21/98
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	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>	<u>DATE</u>
1.	<u>Lauryn Patterson</u>	<u>270 N 112th</u>	<u>414-774-4730</u>	<u>2/15/98</u>
2.	<u>Maxine Okafa</u>	<u>7122 TREE LN</u>	<u>608-833-9097</u>	<u>2/15/98</u>
3.	<u>Robert Patterson</u>	<u>270 N. 112th</u>	<u>414-774-4730</u>	<u>2/15/98</u>
4.	<u>Carnestine Moss</u>	<u>2101 Post Rd. #106</u>	<u>(604)288-9202</u>	<u>2/18/98</u>
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March 24, 1998

Congressman Clifford Otte

PO Box 8953

Madison, Wisconsin 53708-8953

RE: Assembly Bill 782

Dear Congressman Otte,

We are concerned about assembly bill #782 and are asking you to veto it.

First of all, we are concerned for the public safety and sanitation when services are performed by untrained and unlicensed professionals.

Secondly, it is taking business away from licensed professionals.

Thirdly, the guidelines for braiding related to hairstyling are not very clearly stated.

We thank you in advance for your attention to this matter.

Sincerely,

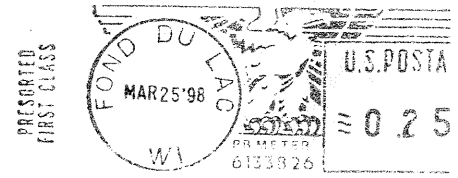
Mary Alice Jazdzewski

OTHER SIGNATURES FOLLOW

Jackie L. Darrick
Carrie Mulder
Jessica Dickson
Cun Duransyk
Michelle McDonaghy
Judy Scholter
Heidi Juit
Pam Sippel
Jill M Lee-Taylor
Aki Durr
Sarah Schlieve
Melissa Ritger
Christine E. Spa

MORAINÉ PARK
TECHNICAL COLLEGE

235 North National Avenue
P.O. Box 1940
Fond du Lac, WI 54936-1940



Congressman Clifford Ott
P.O. Box 8953
Madison, WI 53708-8953

53708/8953



Assembly Hearing Slip

(Please print plainly)

Date: March 23 98

Bill No. SB 421

Or
Subject Sen. Moore

(Name) 321 NE Capitol

(Street Address or Route Number) Madison, WI

(City & Zip Code) Self

(Representing) _____

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.
Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: 23 April 1998

Bill No. SB 421

Or
Subject REP. LEON D. YOUNG

(Name) 120 N. STATE CAPITOL

(Street Address or Route Number) MADISON, WI 53702

(City & Zip Code) _____

(Representing) _____

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.
Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: March 23, 1998

Bill No. SB 421

Or
Subject _____

(Name) Secretary Melrose A. Cummins

(Street Address or Route Number) 440 E. Washington Ave

(City & Zip Code) Madison 53703

(Representing) Dept. of Regulation & Licensing

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.
Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: March 23, 1998

Bill No. SB 421

Or Subject: _____

Name) John Erkey, Chair

1400 E. Washburn Ave

(Street Address or Route Number)

Madison 53703

(City & Zip Code)

Barber's and Cosmetology Training Blvd
(Representing)

Speaking In favor:

Speaking against:

Registering In favor:

Registering against:

Speaking for Information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms

Room 411 West

State Capitol

Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: 3/23/98

Bill No. Senate Bill 421

Or Subject: Boards

Name) Mary G. Dalton

4900 W. Fendler Ave.

(Street Address or Route Number)

Waukegan, WI 53216

Kathleen's School & Salon
(Representing) Salons & Beauty
(Cosmetology) School

Speaking In favor:

Speaking against:

Registering In favor:

Registering against:

Speaking for Information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms

Room 411 West

State Capitol

Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: 2-23-98

Bill No. # 421

Or Subject: Boarding

Name) THOMAS HOLMAN SR

2156 W. VLEET ST.

(Street Address or Route Number)

MILWAUKEE WI 53212

WILSON
(Representing) Wilson Corp
11011 55th

Speaking In favor:

Speaking against:

Registering In favor:

Registering against:

Speaking for Information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms

Room 411 West

State Capitol

Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: March 23, 1998

Bill No. 421

Or Subject Paula Hamer

(Name) Paula Hamer

(Street Address or Route Number) 3741 N. 82 St

(City & Zip Code) Milwaukee 53222

(Representing) National Cosmetology Assn. of WI

Speaking In favor:

Speaking against:

Registering In favor:

Registering against:

Speaking for Information only:
Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: 3/23/98

Bill No. 421

Or Subject Stading Requirements

(Name) Clare S. Hamner

(Street Address or Route Number) 7516 Appleton Ave

(City & Zip Code) Milwaukee WI, 53216

(Representing) Qualiss Pro Hair Braiding

Speaking In favor:

Speaking against:

Registering In favor:

Registering against:

Speaking for Information only:
Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: March 23, 1998

Bill No. 421

Or Subject Braiding Regulation

(Name) Ronnie St. John

(Street Address or Route Number) 2307 N. 49

(City & Zip Code) Milwaukee, WI

(Representing) 53210

Speaking In favor:

Speaking against:

Registering In favor:

Registering against:

Speaking for Information only:
Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: 3/23/98

Bill No. 5842

Or Subject _____

ERNESTINE MOSS
(Name)

2101 POST RD #106
(Street Address or Route Number)

Madison, WI 53713
(City & Zip Code)

Self
(Representing)

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: 03-23-98

Bill No. 191

Or Subject Braiding

MARIE ALICE LOASSET
(Name)

7516 W. Appleton Ave
(Street Address or Route Number)

MILWAUKEE WI 53216
(City & Zip Code)

DIANISS - PROF. HAIR
(Representing)

Speaking in favor:

Speaking against:

Registering in favor:

Registering against:

Speaking for information only:

Neither for nor against:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: 3/23/98

Bill No. SB421

Or
Subject _____

(Name) Rep. David Urd

(Street Address or Route Number) _____

(City & Zip Code) _____

(Representing) _____

Speaking *in favor*:

Speaking *against*:

Registering *in favor*:

Registering *against*:

Speaking for *information only*:

Neither for nor *against*:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

Assembly Hearing Slip

(Please print plainly)

Date: March 23

Bill No. 421

Or
Subject _____

(Name) Linda Saugestad

(Street Address or Route Number) 1028315 Ruby Circle

(City & Zip Code) 53029 Portland

(Representing) National Cosmetology Assn. WI.

Speaking *in favor*:

Speaking *against*:

Registering *in favor*:

Registering *against*:

Speaking for *information only*:

Neither for nor *against*:

Please return this slip to a messenger promptly.

Assembly Sergeant at Arms:
Room 411 West
State Capitol
Madison, WI 53702

FISCAL ESTIMATE

DOA-2048 (R10/94)

- ORIGINAL
- UPDATE
- CORRECTED
- SUPPLEMENTAL

LRB or Bill No./Adm. Rule No.

Amendment No.

SB 421

Subject

Exempting persons who braid hair or who engage in certain activities preparatory to portrait photography

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation.

- Increase Existing Appropriation
- Increase Existing Revenues
- Increase Costs - May be possible to absorb within agency's budget Yes No
- Decrease Existing Appropriation
- Decrease Existing Revenues
- Decrease Costs
- Create New Appropriation

Local: No local government costs.

- 1. Increase Costs
 - Permissive
 - Mandatory
- 2. Decrease Costs
 - Permissive
 - Mandatory
- 3. Increase Revenue
 - Permissive
 - Mandatory
- 3. Decrease Revenue
 - Permissive
 - Mandatory
- 5. Types of local government units affected:
 - Towns
 - Villages
 - Cities
 - Counties
 - Others _____
 - School Districts
 - WTCS Districts

Fund Sources Affected

- GPR
- FED
- PRO
- PRS
- SEG-S

Affected Ch. 20 Appropriations

20.165 (1) (g)

Assumptions Used in Arriving at Fiscal Estimate

This bill neither increases nor decreases department revenues or expenditures.

Long-Range Fiscal Implications

Agency/Prepared by:

Department of Regulation and Licensing
Patricia C. McCormack
(608) 267-2435

Authorized Signature

Patricia C. McCormack

Date

2/5/98

FISCAL ESTIMATE WORKSHEET

1997 Session

Detailed Estimate of Annual Fiscal Effect

DOA-2047 (R10/94)

ORIGINAL UPDATE
 CORRECTED SUPPLEMENTAL

LRB or Bill No./Adm. Rule No.	Amendment No.
SB 421	

Subject

Exempting persons who braid hair or who engage in certain activities preparatory to portrait photography

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):


II. Annualized Costs:

A. State Costs by Category	Annualized Fiscal impact on State funds from:	
	Increased Costs	Decreased Costs
State Operations - Salaries and Fringes	\$	\$ -
(FTE Position Changes)	(FTE)	(- FTE)
State Operations - Other Costs		-
Local Assistance		-
Aids to Individuals or Organizations		-
TOTAL State Costs by Category	\$ 0	\$ -
B. State Costs by Source of Funds	Increased Costs	Decreased Costs
GPR	\$	\$ -
FED		-
PRO/PRS		-
SEG/SEG-S		-
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)	Increased Costs	Decreased Costs
GPR Taxes	\$	\$ -
GPR Earned		
FED		-
PRO/PRS		
SEG/SEG-S		-
TOTAL State Revenues	\$ 0	\$

NET ANNUALIZED FISCAL IMPACT

	<u>STATE</u>	<u>LOCAL</u>
NET CHANGE IN COSTS	\$ 0 _____	_____
NET CHANGE IN REVENUES	\$ 0 _____	_____

Agency/Prepared by:
 Department of Regulation and Licensing
 Patricia C. McCormack
 (608) 267-2435

Authorized Signature


Date
 2/5/98

March 23, 1998

To: Assembly Committee on Consumer Affairs

From: Mr. Ron Gilchrist - President MABBA

Re: Senate Bill 421

Senate Bill 421 is a bill that will exempt individuals that braid hair, from having the license that is required by all hair professionals by the Barber/Cosmetology Examining Board. Senate Bill 421 came before the Barber/Cosmetology Examining Board and passed. The reason that was mostly stated was that there was no one to examine braid or the braid quality. If there is no one to examine the quality of the service, how is this valuing the safety of the community. The many problems that will possibly occur, without some type of governance is tremendous.

The many transferable diseases that we have in our community such as Aids, Hepatitis, head lice, and ringworms, are health issues we must be concerned about. All professionals that provide a service to the community have a board of regulation. Why would the individuals that provide a braiding service be given any preference, as in not being regulated. In my opinion this bill that is before us today Senate Bill 421, should be amended to include that those that provide a braiding service at least, take a course in Sanitation & Hygiene for Barbers and Cosmetologist. This course is a sixty (60) hour course that also requires a written examine.

In this economic society in which we live, we must consider the health and safety of the public First.

Thank You

Things To be tested on

1. Hygiene -----	10hrs
2. Bacteriology & Sterilization -----	20hrs
3. Anatomy & Physiology of hair & skin disorders --	50hrs
4. Bactariology, Sterilization, and Sanitation ----	70hrs
5. Laws, Rules, Professional Ethics and history of the industry -----	16hrs
 Total number of hours -----	 166

Ron Gilchrist Sr.

President, M.A.BBA.

This Certificate Is Awarded To

Ron Gilchrist

In Recognition Of Outstanding Performance

Hair Braiding

Private Workshop.

Bronner Bros. International Beauty Show

Aug 22 . 19 *88*
Atlanta, Georgia

M. H. Bronner

M. H. Bronner, Show Director

Maureen McCarley

Instructor



THE PROUD LADY

Monday, March 23, 1998

Public Hearing
Assembly Committee on Consumer Affairs
Madison, Wisconsin

Thank you for allowing me this opportunity to speak in opposition to Senate Bill 421. Passage of this bill would allow unlicensed individuals to provide hairstyling services currently only provided by licensed professionals. These individuals would not be trained in state-licensed schools, nor examined by the state as license holders are.

This is not Cancun or Ocho Rios, where women solicit naïve tourists in the streets for braiding business. This is Wisconsin, a state that has always been a leader in legislation and regulation of the cosmetology profession.

Consumer health and safety must be our prime concern. How can we expect unlicensed hair braiders to follow the proper sanitation and health practices? How will the consumer know they could be placing their health at risk? Who's going to know if these individuals carry professional liability insurance?

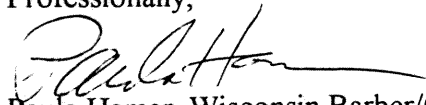
As a licensed cosmetology professional I feel an ethical, as well as legal, responsibility to each one of my clients. I pursue continuous education, use only EPA-registered disinfectants on the tools I use, and I put the safety and well-being of my clients first.

I am concerned that if we allow braiding to become exempt from barber/cosmetology licensing, that some will not stop with just braiding. The saying "give a man an inch and he'll take a mile" didn't just come from someone's imagination. I predict that unlicensed individuals practicing braiding will start shampooing, then cutting and setting hair. One more step and they'll be applying chemicals. Who will protect the consumer? There are no longer state inspectors for licensed establishments in Wisconsin, much less someone to inspect those who are unlicensed.

Please think about these issues before voting on Senate Bill 421. The state that was first to create a Cosmetology license, a forerunner in issuing Nail Technician and Aesthetician licenses, and a pioneer of the cosmetology apprentice program should not allow unlicensed individuals to perform personal care services on the Wisconsin consumer.

Thank you very much for your time and consideration.

Professionally,



Paula Hamer, Wisconsin Barber/Cosmetology Manager License #25100
Past President of the National Cosmetology Association of Wisconsin, Inc.
3741 North 82nd Street
Milwaukee, WI 53222
414-462-1029



National Cosmetology Association of Wisconsin, Inc.

To: The Committee on Consumer Affairs

On Monday, March 23, 1998, you will hold a Public Hearing on Senate Bill 421. As an educator I have a responsibility to a previously scheduled class, updating their skills and knowledge. Because of that responsibility I am not able to be in attendance.

You will hear from several members of Cosmetology Industry who also oppose this Bill. They will discuss safety, sanitation, education, client protection and other points of concern regarding this issue. I urge to listen carefully.

I would like to make a couple of additional points:

- .This is **NOT** an issue specific to the African American community. The ramifications of this Bill will affect members of the Cosmetology Industry throughout the State. The viability of their salons and their incomes is at stake. More than six thousand salons throughout the State provide licensing fees and are part of the tax base. There needs to be continuity as well as accountability that is equal for all.
- .Diseases of the scalp and infection control are topics in the curriculum of trained and educated stylists. Be it head lice. Be it ringworm. Be it HIV or AIDS. Individuals must be trained to recognize and respond to these and other issues and similar issues that could be spread within the family, home or community.
- .Should you review the minutes of this Bill as it came before the Senate and you read about a gentleman from Washington DC, I would suggest you question his interests. Is he concerned with the issue itself? Or, do his interests lie in selling franchises to open schools that train individuals in this discipline without coming under the umbrella of licensing.

If, after hearing everyones concerns, you cannot justify defeating this Bill, then, I highly recommend that it be ammended to include a minimum standard of hours required to be licensed under present guidelines. While I am opposed to the fracturing of our license, it would address the issues of safety, sanitation and education. Issuing a partial license would also allow for a place of business in which an individual may practice their craft, take advantage of the business and marketing strategies within the licensed salon and become part of the tax base within their community.

I would certainly volunteer to work on a committee that would set standards and write a curriculum specific to this discipline. There are many other members of our Industry trained and willing to participate in such an action as well.

Thank you for your time.

Joan Kornitz, President
National Cosmetology Association of Wisconsin

March 22, 1998

Dear Esteemed Members of the Committee of Consumer Affairs,

By way of introduction, my name is Ruby Jackson. I am the owner of Trendsetters Salon, LTD. at 4734 West Lisbon Ave. in Milwaukee. I have owned this licensed salon for many years and employ individuals licensed by the State of Wisconsin as Practitioners/Managers. I work to create an environment of growth and stability for Black members of the Cosmetology Industry. My salon caters to the Black client of Milwaukee.

I am unable to attend the Public Hearing for S421 as I HAVE A CLIENT SCHEDULED FOR A FULL HEAD BRAID, a service I offer in my salon.

I am opposed to this bill. Unlicensed individuals will have no education in the importance of safety, sanitation and client protection. In order to work in a licensed establishment, the individual must also hold a license issued by the State of Wisconsin. Without that license they cannot work in my, or any other establishment licensed under current regulations. The economics of the licensed salon in my community will be affected.

Please vote against this issue in order to protect the client, the professionalism of the industry and the survival of salons such as mine.

Sincerely,

Ruby Jackson

Tuesday
Feb 17, 1998

PETITION IN SUPPORT OF 1997 SENATE BILL 421

We the undersigned want to express our support for Senate Bill 421: An Act to create 454.01 (11m) and 454.2(3) (d) and (e) of the statutes; relating to: exempting persons who braid hair or who engage in certain activities preparatory to portrait photography from licensing requirements administered by the barbering and cosmetology examining board.

	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>
1	<u>Amy Houston</u>	<u>3635 N 40th Nash</u>	<u>444-595</u>
2	<u>Tameka Lockett</u>	<u>5018 N. 65th</u>	<u>578-0278</u>
3	<u>Melanie Brookshire</u>	<u>8440 N 14th</u>	<u>371-1055</u>
4	<u>Brandi Holland</u>	<u>9090 N Goldendale</u>	<u>355-5530</u>
5	<u>Latya Amad</u>	<u>5222 N. 31st</u>	<u>527-3152</u>
6	<u>Kimberly Williams</u>	<u>6626 N. 77th #4</u>	<u>760-6179</u>
7	<u>Carlotta Novels</u>	<u>3859 N 38 - NONE</u>	
8	<u>Jeanie Howell</u>	<u>4903 W 8th Apt 2</u>	<u>527-6814</u>
9	<u>Lola Hall</u>	<u>2374 W Burtum</u>	<u>374-837</u>
10	<u>Tasha Houston</u>	<u>3635 N 40th Nash</u>	
11	<u>Zatarae Davis</u>	<u>3852 N. 58th St</u>	<u>444-5873</u>
12	<u>Algenia Adams</u>	<u>2815 N Capital Dr</u>	<u>442-6074</u>
13	<u>Debra Ann Wilson</u>	<u>11030 W Wildwood Apt #E-201</u>	<u>341-3162</u>
14	<u>Bebe</u>	<u>2403 N 40th</u>	<u>718-6230</u>
15	<u>Sherin Jones</u>	<u>5685 S. Greenbrook</u>	<u>282-3468</u>
16	<u>Margaret Hardman</u>	<u>2253 N 23rd St</u>	<u>374-52</u>
17	<u>Joy Sprille</u>	<u>5507 N 12th</u>	
18	<u>Ray Jones</u>	<u>5166 N Lovers Lane Apt C18</u>	
19	<u>Janetta Brown</u>	<u>5418 No. 16th St</u>	
20	<u>Joyce Marie Burke</u>	<u>2536 N 7th St</u>	<u>447-6612</u>
	<u>Kimberly Powell</u>	<u>4659 S 49th St</u>	<u>461-989</u>

Feb - 18 - 98

PETITION IN SUPPORT OF 1997 SENATE BILL 421

We the undersigned want to express our support for Senate Bill 421: An Act to create 454.01 (11m) and 454.2(3) (d) and (e) of the statutes; relating to: exempting persons who braid hair or who engage in certain activities preparatory to portrait photography from licensing requirements administered by the barbering and cosmetology examining board.

- | | <u>NAME</u> | <u>ADDRESS</u> | <u>PHONE</u> |
|-----|------------------|-------------------------------|---------------|
| 1. | Margie Dixon | 2936 N. 49th | 442-1201 |
| 2. | Sharon Smith | 2936 N. 49th | 442-1201 |
| 3. | Jill Walsby | 2936 N. 49th | 442-1201 |
| 4. | Monique Scott | 455 N 36th Apt 11 | 444-6841 |
| 5. | Alicia Inghelt | 2035 N. 27 | 931-7248 |
| 6. | Jerry Iron | 5021 N 45 | 449-5392 |
| 7. | Lois Myers | 804 1/2 Casper | 358-3451 |
| 8. | Jenna Thomas | 816 Weinert Rd #1 | 338-9860 |
| 9. | Jackie Harris | 8120 W. Glenbrook Rd. | 365-0579 |
| 10. | Georgia Harris | 3804 N. 17th | 264-5249 |
| 11. | Dorothy Leonard | 5251 N. 52nd St | 445-9671 |
| 12. | Maxine Robinson | 1306 W. Atkinson | 449-0937 |
| 13. | Brandy Mex | 314 Gray Hwy (Whitewater, WI) | (414) 472-232 |
| 14. | Stacy Cannon | 3618 N 42nd (None) | (414) 472-232 |
| 15. | Melanie Cannon | 8565 W Appleton | 535-7728 |
| 16. | Sheila Brickett | 2042 W. Sheridan | 464-8847 |
| 17. | Jonique Guy | 2438 N 51st | 445-4139 |
| 18. | Galena Walker | 4812 N 20th | 447-8083 |
| 19. | Revera Anderson | 2647 N 52nd | 442-9170 |
| 20. | Darretta Stowell | 551 N 16th | 578-9219 |

FEB 19-1998

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Handwritten checkmark

Feb 2, 1998
Monday

please Sign

Thank
you
Margaret

PETITION IN SUPPORT OF 1997 SENATE BILL 421

We the undersigned want to express our support for Senate Bill 421: An Act to create 454.01 (11m) and 454.2(3) (d) and (e) of the statutes; relating to: exempting persons who braid hair or who engage in certain activities preparatory to portrait photography from licensing requirements administered by the barbering and cosmetology examining board.

	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>
1.	Clara Adams	4625 N 40 th St	462-2150
2.	Shelley Lopez	5349 N 91 st	449-0798
3.	Josephine	2762 N. St	467-9717
4.	Alice Yarnes	4253 N. 17 th	264-7296
5.	Abea Boffe	4253 N. 17 th St	264-7296
6.	Albert Eussman	1101 W Beechwood	358-3455
7.	Moeneek Hughes	4134 N. 48 th	442-9710
8.	Robert Ziri	Winston	3125 N. 15 th St
9.	Elizabeth Lytle	6415 N. 91 st	760-8580
10.	Miskin Philo	3370 N. 36 th St	557-9621
11.	Vicki Seals	4505 W. Burling St	873-2402
12.	Sharon Spear	5026 N Congress #3	4166-7217
13.	Visha Permal	5122 W. Brooklyn	445-5627
14.	Nikki Sunad	3487 N. 5 th W	263-5715
15.	Conni M. Burt	3635 North	205-9122
16.	Lashanna Mimis	3028 N 40 th St	445-9363
17.	Fatima Bay	4649 N 30	442-8876
18.	Antonio Sauer	2418 N 14 th	263-41398
19.	Shannon O'Brien	625 W 87 th Ave.	354-3678
20.	Jhija Welkeman	3152 N. 40 th	875-9171

FEB. 14, 1998
Saturday

PETITION IN SUPPORT OF 1997 SENATE BILL 421

We the undersigned want to express our support for Senate Bill 421: An Act to create 454.01 (11m) and 454.2(3) (d) and (e) of the statutes; relating to: exempting persons who braid hair or who engage in certain activities preparatory to portrait photography from licensing requirements administered by the barbering and cosmetology examining board.

	<u>NAME</u>	<u>ADDRESS</u>	<u>PHONE</u>
1.	Taramisha Leflore	5355 N 25 th	227-9718
2.	Nobsha Nabell	1745 N th 20 th St.	938-4997
3.	Tameia Gardner	2816 N. 52 nd St	871-0596
4.	Jennifer Spivey	2447 N. 18 th St	416-4500
5.	Angie Tsalbell	4255 N-29 th St	617-6193
6.	Shay Johnson	4728 N 29 th St	825-7147
7.	Terrance Lathon	2736 N. 35 th	445-8470
8.	Sherrell McDowell	28 th W Center St	
9.	Lonnie Hodge		
10.	Latisha Adams	4148 N 17 th St	442-6074
11.	Nauntalley	3859 N 21 st	444-6403
12.	Latisha Adams	4148 N 17 th	264-2623
13.	Larissa Medley	3021 N 28 th St	335-5596
14.	Renee Brown	3355 N 38 th St	444-5849
15.	Latonia Mars	1433 N. 8 th	336
16.	Christy Miller	5718 N. 99 th	466-5329
17.	Puddin Mitchell	1403 N 23	
18.	Lauri Greer	119 W Reservoir Rd	205-1786
19.	Bobbie Greer	7076 W. Thurston	403-6086
20.	Denise Gross	2730 N 17 th St	265-4707

Feb 18-1999

PETITION IN SUPPORT OF 1997 SENATE BILL 421

We the undersigned want to express our support for Senate Bill 421: An Act to create 454.01 (11m) and 454.2(3) (d) and (e) of the statutes; relating to: exempting persons who braid hair or who engage in certain activities preparatory to portrait photography from licensing requirements administered by the barbering and cosmetology examining board.

- | | <u>NAME</u> | <u>ADDRESS</u> | <u>PHONE</u> |
|-----|-------------------|------------------------------|-------------------|
| 1. | Ingrid Gray | 4406 W. Burlington | 414-444-7772 |
| 2. | Maria J. Gray | 9007 W. Cheyenne Ct. | 358-2213 |
| 3. | Marshall Martin | 2462 N 41st | 873-5714 |
| 4. | Datrina Chess | 4120 N 24th Pl | 823-6383 |
| 5. | Spina Martin | 2462 N 41st | 873-5714 |
| 6. | William Ward | 4122 N. 24 Pl. | 447-1035 |
| 7. | Anty Gray | 444-0. 4406 W. Burlington | 444-7772 |
| 8. | Christine Johnson | 5139 do. 91st. | |
| 9. | Eboni Ford | 8809 W HAMILTON AVE | 617-0198 |
| 10. | Lina Walter | 2926 N 48th St | 871-5570 |
| 11. | Felicia Jackson | 2405 N. 17th St | 562-0082 |
| 12. | Demise Rose | 7603 N Donna Ct | 362-9576 |
| 13. | Sharon McLean | 4201 N 21 | |
| 14. | Yoshietta Hampton | 355 N. 49th St. | 444-64 |
| 15. | Brady Cross | 139.2 W. Ford de Lac. Ave | 572-95 |
| 16. | Carla A. Bridges | 4230 N 44th Pl. Milwaukee WI | 562-6 |
| 17. | Barbara Duncan | 3437 N. 15th St | 442-6378 313-5115 |
| 18. | Ruthie Mitchell | 2058 N 28th St | 931-880 |
| 19. | Betty Gray | 3806 N 5th | 933-0597 |
| 20. | Louis Hampton | 3741 N 47th | 445-3799 |

FEB 19-1999



State of Wisconsin \ DEPARTMENT OF REGULATION & LICENSING

Tommy G. Thompson
Governor

Marlene A. Cummings
Secretary

1400 E. WASHINGTON AVENUE
P. O. BOX 8935
MADISON, WISCONSIN 53708-8935
(608) 266-2112

TESTIMONY ON SENATE BILL 421

Before the Assembly Committee on

CONSUMER AFFAIRS

Room 225 NW State Capitol

MONDAY, MARCH 23, 1998, 2:00 P. M.

Good afternoon, Chairperson Otte and members of the committee. My name is John Fahey, chair of the Barbering and Cosmetology Examining Board. Thank you for the opportunity to present testimony in opposition to SB 421 on behalf of the Barbering and Cosmetology Examining Board.

Under current law, with certain exceptions, a person may not engage in barbering, cosmetology, aesthetics (which includes certain activities related to skin care) or manicuring unless he or she is granted a license by the Barbering and Cosmetology Examining Board.

SB 421, would exempt persons from licensing, who engage in hair braiding, which is defined as weaving hair for compensation without coloring, permanent waving, relaxing, removing or chemically treating the hair.

The Barbering and Cosmetology Examining Board opposes the bill as it exempts persons who do not have a license granted by the Board from engaging in barbering and cosmetology. The Board believes that this bill does not address the sanitation and safety concerns requiring all combs, lifts, and brushes, rollers and any other contact equipment to be cleaned with soap or detergent and water prior to use. This concern relates to implements used in hair braiding.

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Regulatory Boards

Accounting; Architects; Landscape Architects; Professional Geologists; Professional Engineers; Designers and Land Surveyors; Auctioneer; Barbering and Cosmetology; Chiropractic; Dentistry; Dietitians; Funeral Directors; Hearing and Speech; Medical; Nursing; Nursing Home Administrator; Optometry; Pharmacy; Physical Therapists; Psychology; Real Estate; Real Estate Appraisers; Social Workers; Marriage and Family Therapists and Professional Counselors; and Veterinary.

Committed to Equal Opportunity in Employment and Licensing



State of Wisconsin \ DEPARTMENT OF REGULATION & LICENSING

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Secretary

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(608) 266-2112

TESTIMONY
SB 421
COMMITTEE ON CONSUMER AFFAIRS
Room 225 NW State Capitol
Monday, March 23, 1998 2:00 P.M.
Marlene A. Cummings, Secretary

Chairperson Otte and members of the Committee on Consumer Affairs. I appreciate having the opportunity to explain why the Department of Regulation and Licensing needs this legislation to once and for all clarify that the definition of Barbering and Cosmetology does not include "braiding."

Arranging, styling, dressing, shampooing, cleansing, curling, dyeing, tinting, coloring, bleaching, waving, cutting, shaving, trimming, relaxing, singeing or performing similar work upon the hair or beard of any person by any means is the statutory definition of barbering and cosmetology. Legislators responsible for merging Barbering and Cosmetology and in working with the department to achieve that end in 1987, very carefully crafted the definition of barbering and cosmetology to include those techniques that could have an adverse impact on the consumer. Braiding was never included in the definition. In fact, people generally wore braids "undercover" because braids were not socially acceptable as proper business attire nor for wear outside of the home without a cover. There were a couple of instances when bank employees were dismissed from employment because of their braids. They were caught in the anti-braid dress code.

All procedures that require competence because of the harm that incompetence can do to the consumer is included in the barbering and cosmetology school curriculum. All procedures of this nature are identified in the job analysis conducted before the curriculum is set and before the examination is established. Braiding does not appear on either.

Braiding is defined as the weaving of three plaits of hair together. A plait is a length of hair, straw or ribbon consisting of at least three pieces, interlaced. Braiding can more accurately be defined as an art form where ribbons, beads, and/or ribbon are woven primarily into the hair. Plaits of cloth can also appear on clothing, i.e. the ornamental binding worn on uniforms.

The weaving of the hair into art forms desired by constituents takes a great deal of creativity and skill, are not generally found in a formal school setting. It takes years of experience to create the desired outcome. Chemicals nor heat are used.

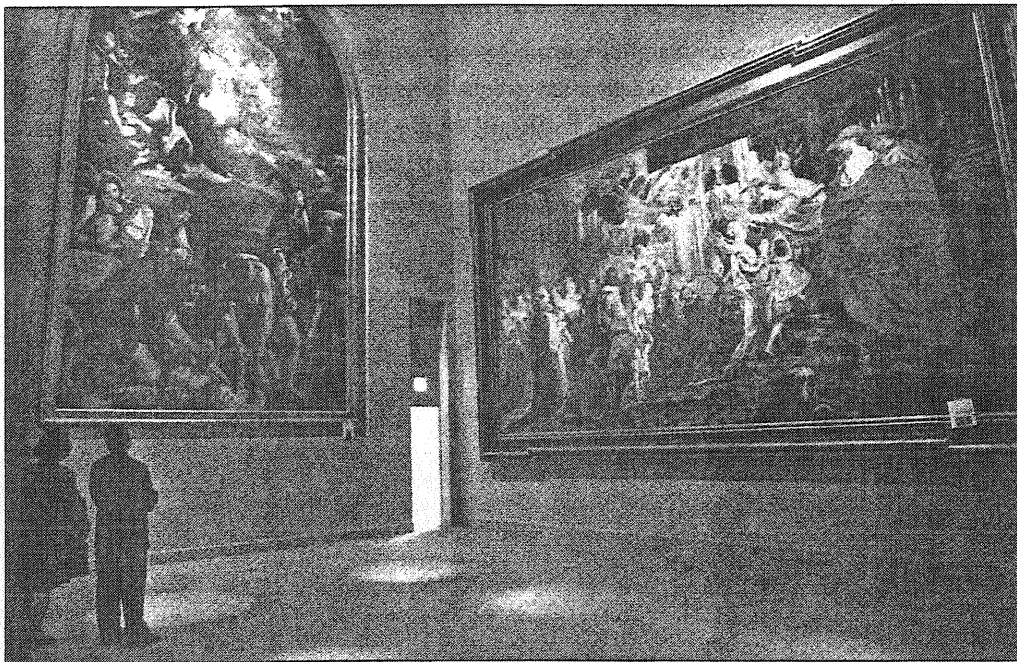
Regulatory Boards

Accounting; Architects; Landscape Architects; Professional Geologists; Professional Engineers; Designers and Land Surveyors; Auctioneer; Barbering and Cosmetology; Chiropractic; Dentistry; Dietitians; Funeral Directors; Hearing and Speech; Medical; Nursing; Nursing Home Administrator; Optometry; Pharmacy; Physical Therapists; Psychology; Real Estate; Real Estate Appraisers; Social Workers; Marriage and Family Therapists and Professional Counselors; and Veterinary.

Holders of Barbering and Cosmetology licenses are required to provide only those services which they are competent to perform by training or experience and are licensed to provide under their administrative code.(BC 2) If they have not been taught to perform the intricate techniques of plaiting the hair into braids, I cannot see how they could possibly claim that braiding is inherent within the definition and I would suggest that they may be in violation of their own code. Sanitation does not appear to be a problem. We have not heard any complaints about hair braiding connected with sanitation.

Lack of clarity about the definition poses other kinds of problems for the department. Members of the department suggest that it would be a good idea to get this legislation passed so that salons that wish to offer braiding services can do so. This would be a win-win situation for the consumer.

Last of all to include everything in the definition of barbering and cosmetology that can, in time, generate an income is a very bad precedent for the state to set. On the horizon are ethnic hair art forms, i.e. dread locks, knots and twists. The industry will want to say you have to be licensed to do this also. Regulation is not about keeping people from performing services where there is no apparent risk. It is not about fencing people out. It is about appropriately protecting the public from demonstrated harm. Thank you for your time and I hope this bill is acted on favorably.



Full-size ceramic copies of Guercino and Rubens paintings on display at Japan's Otsuka Museum of Art

JAPAN

Old Masters for the Formula 409 Generation

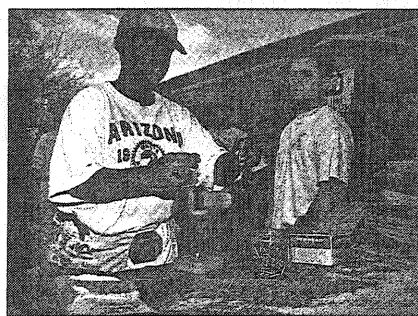
TRY TO IMAGINE AN ART MUSEUM WITH A COLLECTION of nothing but copies. It wasn't so hard to picture for curators of Japan's new Otsuka Museum of Art, where visitors won't find any authentic canvases. Instead, they'll see more than 1,000 full-size ceramic-tile replicas of da Vinci's "Mona Lisa," Monet's "Water Lilies" and

other famous works. The \$320 million house of re-creations is the unoriginal idea of museum namesake and patron Masahito Otsuka, who says the dupes are more durable than the originals. But posterity may not be his only concern. The museum's ceramic copies are created with technology his company develops and licenses.

SPACE

Watchamacallit

BUILDING A SPACE STATION IS proving easier than naming one. During a recent planning meeting, NASA and its multinational project partners couldn't come up with a more awe-inspiring name for the international space station, which begins construction in June. Organizers have already passed on The Alpha, which was too simplistic. The Dual Keel was more descriptive than imaginative. Space Station Freedom sounded too American. And The Power Tower, well, that was a little phallic. With 16 countries now invested in the project, coming up with a name may be a linguistic and a diplomatic dilemma. Seems even rocket scientists can be stumped.



Volunteering: Satisfaction guaranteed

SPRING BREAK Do Good, Not Jelly Shots

STUDENTS LOOKING TO BRING home more than a suntan from spring break are resorting to volunteer vacations. Over the next few weeks an estimated 20,000 kids will trade in their free time to join projects like the

Habitat for Humanity/Maxwell House Collegiate Challenge, which builds homes for low-income families. While Habitat is the best known, there are plenty of other agencies that get less publicity but need just as much help, says Break Away's Kevin Roberts. His

Tennessee-based organization connects students with groups in need, like the Cherokee Nation Head Start program, Illinois's Greater Community AIDS Project and the Good Neighbor Settlement House in Texas. Students seem to be hearing the call; Break Away works with 350 schools already, with more to come. So much for the slacker generation.

LUCY HOWARD and ARLYN TOBIAS
GAJILAN with bureau reports

STYLE

Legal Tangle

TAALIB-DIN ABDUL UQDAH says he's just trying to get the government out of his and his clients' hair. As head of the American Hairbraiders & Natural Haircare Association, he's filed suits in New York, Ohio, Texas and California, where it's now illegal to braid hair without a license and up to 1,600 hours of cosmetology training. The braiding ban is a cultural and constitutional issue for many African-Americans, says Uqdah. "They're denying people their right to earn a living," he says. What used to simply be taught on porches and at mothers' knees must now by law be learned in compulsory classes.

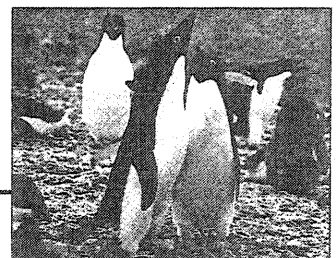


Hairbraiders: Tied by the law

WILDLIFE

The Coldest Profession

SCIENTISTS HAVE FOUND what appears to be the world's southernmost red-light district. Female penguins on Ross Island (some 800 miles from the South Pole) are prostituting themselves for small stones, which they use as building blocks for nesting platforms. "What the single male gets is copulation," says Dr. Fiona Hunter of Cambridge University, who's observed the avian sex workers in action. "He may also get offspring." For the female, there is a reward for a job well done. Satisfied customers sometimes tip with a second round of stones.



DOUG BANDOW

NEW YORK

The Big Apple is a bustling, energetic metropolis that cannot help but fascinate any visitor. Unfortunately, however, while Mayor Rudolph Giuliani's emphasis on fighting crime has made the city more livable, New York remains a tough town for the energetic poor seeking entrepreneurial paths out of poverty.

The problem, reports William (Chip) Mellor, president of the Institute for Justice, is that "in occupation after occupation, obstacles to enterprise often far exceed any legitimate exercise of government's authority to protect public health and safety." His new study, "Is New York City Killing Entrepreneurship?," paints a depressing picture of a municipality intent more on enriching special interest groups than encouraging its citizens to prosper. The result is to hinder the kind of economic growth that offers the best hope for the poor.

New York City is not alone, of course, but it symbolizes what has gone so badly wrong in America. Observes Mr. Mellor, "No city is more famous for its history of boot-strap capitalism than New York City, where traditionally waves of immigrants joined the native-born to create vibrant communities whose pillars were the local merchants, vendors and shop owners." But no longer: "Today New Yorkers seeking to follow in this tradition of entrepreneurship face a bewildering array of laws and regulations that prevent or stifle honest enterprise." The regulations that squash people's entrepreneurial efforts are

Bootstraps lost in the maze of regulation

many. Mr. Mellor focuses on occupational restrictions, which alone fill 73 pages of the city's Official Directory. New York City restricts the number of permits for activities, sets cumbersome requirements for receiving an occupational license and creates public monopolies. Writes Mr. Mellor: "One needs a license to repair videocassette recorders, to work as an usher or to sell tickets at wrestling matches, to remove and dump snow and ice, to set up a parking lot or a junk shop." In this way, many jobs, especially those open to people of modest means, have become essentially government privileges.

The most famous permit ceiling — and certainly the most irritating for a visitor — involves taxis. In 1937, the city decided that there should be 13,595 cabs. (The number later decreased through attrition.) Today, a so-called taxi medalion costs upward of \$175,000. To recoup, drivers naturally focus their attention on the more lucrative routes in the city — lower and

mid-Manhattan and the airports. Of course, the lack of a legal supply hasn't eliminated the demand for transportation elsewhere. Rather, an estimated 30,000 "gypsy cabs" simply operate illegally.

New York has also long been known for its street peddlers. But today the city allows only 4,000 food vendors and 1,700 sellers of other goods. At least three times as many vendors operate illegally, with their merchandise subject to confiscation. The municipal government allows only 230 newsstands city-wide. As Mr. Mellor puts it, New York seems to treat "vendors as a liability rather than an opportunity, a problem to be managed or contained rather than a wave to be channeled."

Another means by which entrenched interests protect their privileged positions is occupational licensing. For instance, in New York state, one must take 900 hours of courses to become a hairdresser. The same cosmetology license is necessary for hair braiders, who play an increasingly important role in the African-American community. They must learn everything taught to hairdressers, such as how to cut hair. And the licensing process has nothing to do with public safety — emergency medical technicians, for instance, go through only 116 hours of training. Rather, the requirements, enforced by current practitioners, are designed to restrict competition and thereby enhance incumbent operators' earnings. As a result, many hair braiders must work informally and illegally. About 5,000 vans and minivans

are thought to ply New York City's streets, carrying some 20,000 passengers daily, principally through immigrant and minority neighborhoods. Such jitneys operate cheaper than the government bus monopoly; they are also more convenient, stopping wherever passengers desire.

In addition, reports Mr. Mellor: "The van services have been the route by which their owners, many of whom now employ numerous drivers, have worked their way up the ladder of economic mobility."

Alas, the city bans any competition with city buses. The power of public officials and benefits of public sector employees are considered to be vastly more important than jobs for minority workers and convenience for minority passengers.

The problems of New York City and other major urban areas are manifold, and there is no panacea. But no reform program will work without deregulation. As Mr. Mellor points out: "The revival of a culture of enterprise, one in which thousands of poor but ambitious people routinely pursue their occupations, aids both those in business for themselves and others whom they may inspire or, ultimately, employ. Such a culture of enterprise is an essential and powerful catalyst for community building." But such a culture will flourish only when governments across America get out of their people's way.

Doug Bandow, a senior fellow at the Cato Institute, is a nationally syndicated columnist. He is also an adjunct scholar at the Future of Freedom Foundation.

8/24/86

AHNHA



American Hairbraiders & Natural Haircare Association 202 723-5495

1st Braider's Legislative Summit 1996, Washington DC

AHNHA'S POSITION

The Other Civil Rights Struggle

The American Hairbraiders & Natural Haircare Association (AHNHA) opposes any attempts to license and/or regulate the cultural art form of African style hairbraiding in the United States. As part of a national association, with thousands of members and supporters throughout the United States, we will vigorously defend any attempt on the part of a cosmetology cartel to regulate our cultural art form.

African style hair braiding is a tradition within the African-American community; exempt from any licensure. States can no more license braiding, twisting, cornrowing or locking, than it can license religion; it is a part of the very fabric of who we are in America and our historical place in the world.

Any attempt to regulate African style braiding does not come from any public concerns, but from a cosmetology cartel made up of salon and school owners who are predisposed to control, manipulate and determine the economic power and destiny of African-American people, in general, women in particular; by controlling their means of earning a living. No state has any jurisdiction over hair braiding or their establishments. And other than being persuaded to stifle any competition to the traditional cosmetology industry, has gone far beyond its public health and safety edict.

AHNHA is protecting the cultural integrity of an art form; restoring a foothold to entry level entrepreneurship with a direct tie-in to welfare reform. Bottom line --- our proposal creates jobs, revenue, business and commerce for this country and, is environmentally safe; we use no harsh chemicals or caustic substances. We can put people to work, not set up entry level barriers to economic freedom.

Unlike traditional cosmetology, hair braiding, twisting, locking, chemical-free haircare; is part of the cultural fabric and integrity of a 4,000 year old art form and tradition amongst our community. It was brought to this country from Africa under adverse conditions, (slavery); and to this day, remains the only link to our cultural identity that survived the middle passage.

We are asking all community and religious leaders, politicians, union and business leaders, students; people of all races, creeds and ethnic backgrounds to support what you know is right; the cultural integrity of any group of people when their traditions are under attack.

WE NEED YOUR HELP. JOIN AHNHA TODAY!