

WISCONSIN STATE  
LEGISLATURE  
COMMITTEE HEARING  
RECORDS

1997-08

(session year)

Senate

(Assembly, Senate or Joint)

Committee on  
Education  
(SC-Ed)

COMMITTEE NOTICES ...

➤ Committee Hearings ... CH (Public Hearing Announcements)

➤ \*\*

➤ Committee Reports ... CR

➤ \*\*

➤ Executive Sessions ... ES

➤ \*\*

➤ Record of Comm. Proceedings ... RCP

➤ \*\*

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INFORMATION COLLECTED BY COMMITTEE  
CLERK FOR AND AGAINST PROPOSAL

➤ Appointments ... Appt

➤ \*\*

Name:

➤ Clearinghouse Rules ... CRule

➤ \*\*

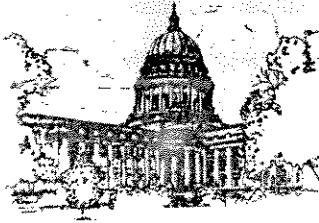
➤ Hearing Records ... HR (bills and resolutions)

➤ **97hr\_sb0083\_SC-Ed\_pt01**

➤ Miscellaneous ... Misc

➤ \*\*

CALVIN J. POTTER  
State Senator



## Wisconsin State Senate

February 25, 1997

Katharine Lyall, President  
University of Wisconsin System  
1720 Van Hise Hall  
Madison, Wisconsin 53706

Dear Katharine:

I am pleased to know that you will be able to join the Senate Education Committee for a budget briefing on the University of Wisconsin System section of the Governor's proposed 1997-99 biennial budget on Wednesday, March 12. We look forward to hearing from you.

We have scheduled the public hearing to begin at 1 p.m. on SB 83 and SB 89. The hearing will take an hour. The Department of Administration will begin the budget briefing at 2 p.m. with a brief overview of the main provisions of the UW budget as recommended by the Governor. We would like to have your comments immediately after the DOA. Following you the committee will hear from faculty, staff and student representatives.

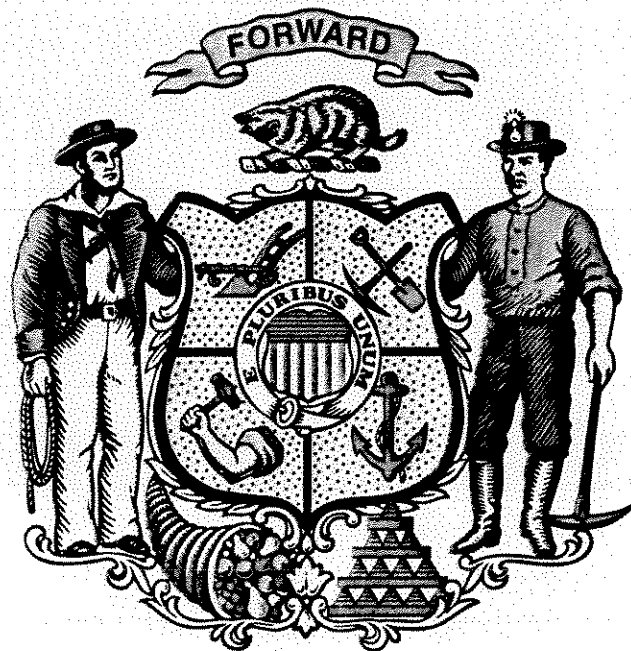
We have requested the Joint Finance Area located on the first floor at 119 Martin Luther King, Jr. Boulevard. It is possible we will be "bumped" to a smaller hearing room in the same building should the Joint Finance Committee be meeting. I have asked Paul Rusk of my staff to keep in touch with Margaret Lewis about any last minute details.

Please let me know if you have any questions. We look forward to seeing you March 12.

Sincerely,

SENATOR CALVIN POTTER  
Chair, Committee on Education

CP/pr  
cc: Margaret Lewis



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February 27, 1997

Bob Hanle, Education Team Leader  
State Budget Office  
101 East Wisconsin, 10<sup>th</sup> Floor  
P.O. Box 7864  
Madison, Wisconsin 53707-7864

Dear Mr. Hanle:

Thank you for again agreeing to provide an overview of the University of Wisconsin System section of the Governor's proposed 1997-99 biennial budget for the Senate Education Committee on Wednesday, March 12. We look forward to hearing from you.

We have scheduled a public hearing to begin at 1 p.m. on SB 83 and SB 89. This hearing should take about an hour. We will delay any possible executive session on these bills until after the budget briefing so we can begin our budget briefing with a DOA overview at 2 p.m.

We have requested the Joint Finance Area located on the first floor at 119 Martin Luther King, Jr. Boulevard. It is possible we will be "bumped" to a smaller hearing room in the same building should the Joint Finance Committee be meeting.

Please contact Paul Rusk of my staff if you have any questions. We look forward to seeing you on March 12.

Sincerely,

SENATOR CALVIN POTTER  
Chair, Committee on Education

CP/pr

**CALVIN J. POTTER**  
State Senator



**Wisconsin State Senate**

February 27, 1997

Bob Hanle, Education Team Leader  
State Budget Office  
101 East Wisconsin, 10<sup>th</sup> Floor  
P.O. Box 7864  
Madison, Wisconsin 53707-7864

Dear Mr. Hanle:

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We have scheduled a public hearing to begin at 1 p.m. on SB 83 and SB 89. This hearing should take about an hour. We will delay any possible executive session on these bills until after the budget briefing so we can begin our budget briefing with a DOA overview at approximately 2 p.m.

We have requested the Joint Finance Area located on the first floor at 119 Martin Luther King, Jr. Boulevard. It is possible we will be "bumped" to a smaller hearing room in the same building should the Joint Finance Committee be meeting.

Please contact Paul Rusk of my staff if you have any questions. We look forward to seeing you on March 12.

Sincerely,

A handwritten signature in black ink that reads "Calvin Potter". The signature is written in a cursive, flowing style.

SENATOR CALVIN POTTER  
Chair, Committee on Education

CP/pr

**CALVIN J. POTTER**  
State Senator



## Wisconsin State Senate

February 27, 1997

Esther Olson, President  
Academic Staff Public Representation Organization  
3731 Schneider Drive  
Stoughton, Wisconsin 53589

Dear Ms. Olson::

I would like to take this opportunity to invite you or a representative of ASPRO to speak before the Senate Education Committee on the UW System section of the Governor's proposed 1997-99 biennial budget. The committee is in the process of having a series of budget briefings on state functions pertaining to education.

A public hearing has been scheduled to begin at 1 p.m. on Wednesday, March 12, for SB 83 and SB 89. This hearing should take about an hour. We will begin our budget briefing upon completion of the bill hearing at approximately 2 p.m. Our plan is to begin with an overview of the Governor's proposal by the Department of Administration followed by UW System President Katharine Lyall. Representatives of the faculty, students and staff will follow. We would appreciate initial comments in the five to seven minute range so that we allow time for questions.

We have requested the Joint Finance Area located on the first floor at 119 Martin Luther King, Jr. Boulevard. It is possible we will be "bumped" to a smaller hearing room in the same building should the Joint Committee on Finance be meeting.

I would appreciate your confirming your participation with Committee Clerk Paul Rusk of my staff. We look forward to seeing you March 12. Please let us know if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Calvin Potter".

SENATOR CALVIN POTTER  
Chair, Committee on Education

**CALVIN J. POTTER**  
State Senator



## Wisconsin State Senate

February 27, 1997

Steve Perela, Legislative Affairs Director  
United Council of UW Student Governments  
122 State Street  
Madison, Wisconsin 53703

Dear Mr. Perela:

I would like to take this opportunity to invite you or a representative of United Council to speak before the Senate Education Committee on the UW System section of the Governor's proposed 1997-99 biennial budget. The committee is in the process of having a series of budget briefings on state functions pertaining to education.

A public hearing has been scheduled to begin at 1 p.m. on Wednesday, March 12, for SB 83 and SB 89. This hearing should take about an hour. We will begin our budget briefing upon completion of the bill hearing at approximately 2 p.m. Our plan is to begin with an overview of the Governor's proposal by the Department of Administration followed by UW System President Katharine Lyall. Representatives of the faculty, students and staff will follow. We would appreciate initial comments in the five to seven minute range so that we allow time for questions.

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I would appreciate your confirming your participation with Committee Clerk Paul Rusk of my staff. We look forward to seeing you March 12. Please let us know if you have any questions.

Sincerely,

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**SENATOR CALVIN POTTER**  
Chair, Committee on Education

**CALVIN J. POTTER**  
State Senator



**Wisconsin State Senate**

February 27, 1997

Richard Ralston, President  
PROFS, Inc.  
258 Bascom Hall  
500 Lincoln Drive  
Madison, Wisconsin 53706

Dear Mr. Ralston:

I would like to take this opportunity to invite you or a representative of PROFS, Inc. to speak before the Senate Education Committee on the UW System section of the Governor's proposed 1997-99 biennial budget. The committee is in the process of having a series of budget briefings on state functions pertaining to education.

A public hearing has been scheduled to begin at 1 p.m. on Wednesday, March 12, for SB 83 and SB 89. This hearing should take about an hour. We will begin our budget briefing upon completion of the bill hearing at approximately 2 p.m. Our plan is to begin with an overview of the Governor's proposal by the Department of Administration followed by UW System President Katharine Lyall. Representatives of the faculty, students and staff will follow. We would appreciate initial comments in the five to seven minute range so that we allow time for questions.

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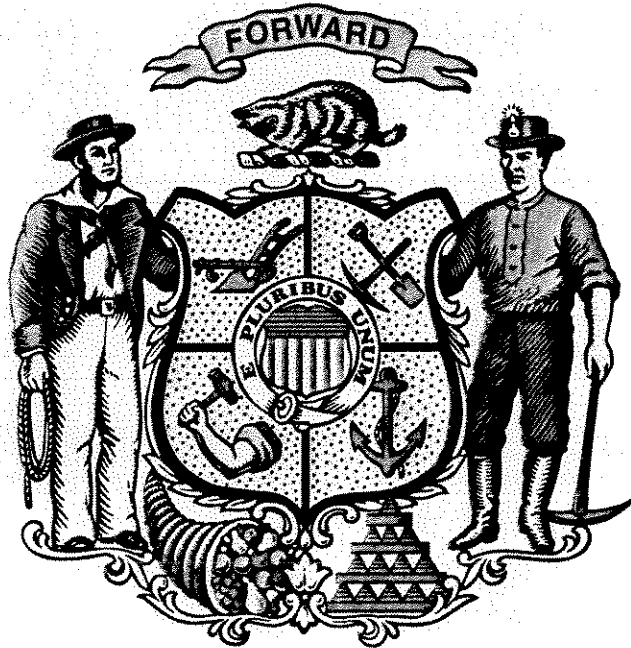
I would appreciate your confirming your participation with Committee Clerk Paul Rusk of my staff. We look forward to seeing you March 12. Please let us know if you have any questions.

Sincerely,

A handwritten signature in cursive script that reads "Calvin Potter".

SENATOR CALVIN POTTER  
Chair, Committee on Education





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# WISCONSIN EDUCATION ASSOCIATION COUNCIL

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*Affiliated with the National Education Association*

**SENATE EDUCATION COMMITTEE WEDNESDAY, MARCH 12, 1997**  
**PUBLIC HEARING TESTIMONY ON SENATE BILL 83**  
**ROBERT WEST, WEAC DIRECTOR OF COLLECTIVE BARGAINING**

THANK YOU CHAIRPERSON POTTER AND MEMBERS OF THE SENATE EDUCATION COMMITTEE FOR THIS OPPORTUNITY TO SPEAK ON SENATE BILL 83. MY NAME IS BOB WEST. I AM THE DIRECTOR OF COLLECTIVE BARGAINING FOR THE WISCONSIN EDUCATION ASSOCIATION COUNCIL. WEAC REPRESENTS THE POLICY AND LABOR INTERESTS OF MORE THAN 80,000 EDUCATION PROFESSIONALS IN WISCONSIN.

AT FIRST GLANCE, SENATE BILL 83 MAY SEEM HARMLESS AND EVEN APPEAR TO PROVIDE FLEXIBILITY FOR SCHOOL CALENDARS. WEAC, HOWEVER, STRONGLY BELIEVES THAT THE ISSUE OF BARGAINING OVER INCLEMENT WEATHER DAYS IN THE SCHOOL CALENDAR IS A DISCUSSION BEST LEFT UP TO LOCAL DECISION MAKERS WHO SEEK TO PROVIDE A SCHOOL CALENDAR THAT BEST SERVES THE NEEDS OF THEIR DISTRICTS.

A KEY COMPONENT OF ANY EMPLOYEE'S SATISFACTION IN THE WORKPLACE IS THE ABILITY TO PLAY A ROLE IN DECISIONS THAT INFLUENCE THE WAGES, HOURS AND CONDITIONS OF WORK. FOR EDUCATION PROFESSIONALS AND SUPPORT PERSONNEL IN PUBLIC SCHOOLS, BARGAINING THE SCHOOL CALENDAR IS A SIGNIFICANT PART OF THAT EQUATION. SENATE BILL 83 IS A PROPOSAL THAT WILL DIRECTLY IMPACT A DISTRICT'S SCHOOL YEAR CALENDAR. IT COULD CHANGE WAGES, HOURS AND CONDITIONS OF

*Terry Craney, President*  
*Charles N. Lentz, Executive Secretary*

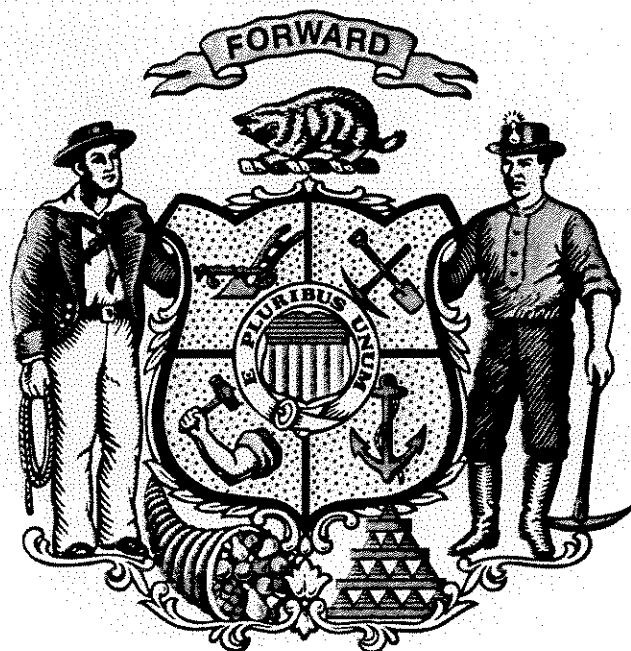
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EMPLOYMENT, AND IN EFFECT, REQUIRE BARGAINING UNIT MEMBERS TO WORK MAKE-UP DAYS WITHOUT PAY.

PEOPLE WHO NEGOTIATE CALENDARS AT THE LOCAL LEVEL WILL TELL YOU THAT SENATE BILL 83 COULD ALSO BE VIEWED AS DISCRIMINATORY OR EVEN DANGEROUS. THE BILL WOULD UNFAIRLY PUNISH NORTHERN SCHOOL DISTRICTS WHERE BAD WEATHER SOMETIMES LASTS INTO THE MONTH OF MAY. THE SCHOOLS ARE STILL RESPONSIBLE FOR MEETING THE EDUCATIONAL NEEDS OF STUDENTS, DESPITE SEVERE WEATHER CONDITIONS.

IF THIS BILL WERE TO BECOME LAW, SCHOOL DISTRICTS MIGHT HESITATE TO SEND CHILDREN HOME WHEN WEATHER CONDITIONS TURN BAD OR EVEN DANGEROUS. IT IS NOT UNCOMMON TO HEAR OF SITUATIONS WHERE SCHOOL DISTRICTS BECOME RELUCTANT TO SEND CHILDREN HOME DUE TO BAD WEATHER DURING THE DAY END UP KEEPING THEM IN SCHOOL WELL INTO THE EVENING HOURS BECAUSE OF CLOSED ROADS. SENATE BILL 83 COULD CAUSE THAT TO HAPPEN WITH GREATER FREQUENCY, PARTICULARLY IN NORTHERN DISTRICTS.

AT A TIME WHEN THE STATE IS FOCUSING ON POLICIES THAT SUPPORT LOCAL CONTROL, SENATE BILL 83 IS A MOVE IN THE OPPOSITE DIRECTION. THE MAJORITY OF SCHOOL DISTRICTS REACH INCLEMENT WEATHER AGREEMENTS THAT ARE CONSIDERATE OF PARENT, STUDENT AND EDUCATOR NEEDS. COLLABORATIVE AGREEMENTS OF THIS NATURE ARE THE ESSENCE OF A SUPPORTIVE LOCAL BARGAINING ENVIRONMENT AND SHOULD BE PRESERVED.



**Senate Bill 83**  
**Increment Weather Day Make Up Comparison**

School District	Number F.T.E.	Number Contract Days	Average Salary Per F.T.E.	Average Total Comp. Per F.T.E.	Average Salary Per Day	Average Total Comp. Per Day	Student Teacher Contact Days	Increment Weather Days	Average Salary Per Snow Day	Average Total Comp. Per Snow Day	Total Salary Cost	Total Comp. Cost	Total Contract Days
German town	231.76	189	42742	59230	226	313	180	3	52412	72630	157236	217891	15
Kohler	39.19	190	43892	59084	231	311	180	2	9053	12187	18107	24374	11
Solon Springs	32.68	186	35498	47386	191	255	181	3	6237	8326	18711	24977	8
South Milwaukee	234.99	190	42067	57677	221	304	180	0	0	0	0	0	28
Stevens Point	546.13	193	44632	58533	231	303	180	0	0	0	0	0	27,63,64
Waukesha	950.8	190	43025	58174	226	306	180	2	21306	291115	430612	582230	55
Winneconne	97.65	190	36969	51914	194	273	180	3	18949	26681	56846	80043	12
7 School Total	2036												
7 School Average	339	189.67	41976	56681	221	299	180.17	1.67	47168	64043	624666	849472	
Statewide Avg.	122.5	190	38532	53821	203	283	180	2.09	24843	34700	51922	72524	
Statewide Total	52306.15	190	38532	53821	203	283	180	2.09	10618148	14802840	22191830	30837519	

Notes: See the reverse side of this document.

March 1997

Notes:

- 1). All compensation figures are for 1996-97. FTE means full-time equivalent teacher.
- 2). Number of days forgiven is based upon five (5) total days allowed for inclement weather as set forth in Section 115.01(10), Wis. Stats.

3). Actual School District Data:

Germananton: The first two (2) days are made up without exception; subsequent days are made up only if state aid is affected.

Kohler: The second and third days that school is closed for any emergency situation will be made up. The first and fourth day are forgiven.

Solon Springs: Up to three (3) days will be not be made up by students or teachers if school is canceled due to inclement weather or maintenance problems.

South Milwaukee: The District reserves the right to reschedule the make-up of lost class session time.

Stevens Point: Should schools be closed, such time will be made up at the end of the school year in which the closing occurred.

Waukesha: The second and fourth snow day are not made-up.

Winneconne: First two days are made up with students, remaining snow days are forgiven.

- 4). State wide average is based upon the average FTE in all schools in Wisconsin. The number of snow days forgiven is based upon the 890 inclement weather days forgiven in the 1995-96 school year. Total statewide FTE is actual figure for 1995-96 from DPI Basic Facts.

- 5). The number of schools is 425. Statewide total estimates the cost as if all districts act on this issue like the average state school.

Source: School District Contracts, WASSB School District Settlement Database, and DPI Basic Facts - 11 March 1997.