1999 DRAFTINGREQUEST

Bill

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Received: 09/24/98	Received By: champra
Wanted: As time permits	Identical to LRB:
For: Marlin Schneider (608) 266-0215	By/Representing: Judy
This file may be shown to any legislator: NO	Drafter: champra
May Contact:	Alt. Drafters:
Subject: Employ Pub - retirement	Extra Copies:

Topic:

Creditable service under the Wisconsin Retirement System

Instructions:

Redraft 1997 AB 43

Drafting History:

Vers.	Drafted	<u>Reviewed</u>	<u>Typed</u>	Proofed	<u>Submitted</u>	Jacketed	Required
/?	champra 09/28/98	gilfokm 1 1/17/98					S&L Retire
/1			hhagen 1 1/18/98		lrb-docadmin 1 1/18/98	lrb-docadmi 1 1/20/98	n

FE Sent For:

<**END**>

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/?	champra	/i-11-17 Kg	411/18	⁴⁴ 18 " 18			

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Analysis by the Legislative Reference Bureau

Under current law, a participating employe under the Wisconsin retirement system (WRS) may receive one year of creditable service under WRS for each year of military service, **up** to a maximum **of** years of military service credit, at the time of retirement in either of the following ways:

1. If the participant left employment covered under WRS to enter military service and returned to the same employer within 180 days after being discharged, the participant may receive one year of military service credit for each year of military service (regardless of the amount of the participant's creditable service).

2. If the participant's military service was performed before 1974 and the participant terminates employment covered under WRS on or after March 9, 1984, the participant may receive up to M_{2} bord years of military service credit if the

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ASSEMBLY BILL 43

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participant has at least **5**, **15** or **30** years, respectively, of creditable service (not counting previously granted military service credit).

This bill provides for similar granting of creditable service under WRS for service in the federal peace corps or VISTA public service programs or in any national service program under the federal National and Community Service Act of 1990.

This bill will be referred to the joint survey committee on retirement systems for a detailed analysis, which will be printed as an appendix to this bill.

For further information see the *state and local* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 40.02 (15) (a) (intro.), 1. to 4. and **6.**, (b) and (c) (intro.) and 1. to 3.

2 of the statutes are amended to read:

6

- **3 40.02 (15)** (a) (intro.) "Creditable military <u>or volunteer</u> service" means active
- 4 service in the U.S. armed forces <u>or volunteer services</u>, based on the total period of
- 5 service in the U.S. armed forces <u>or volunteer services</u>, provided:
 - 1. The participant enlisted or was ordered or inducted into active service in the
- 7 U.S. armed forces <u>or joined the volunteer services</u>;
- 8 2. The participant left the employment of a participating employer to enter the
- 9 U.S. armed forces <u>or the volunteer services</u>:
- 3. The participant returns to the employment of the employer whose
 employment the participant left to enter the U.S. armed forces or the volunteer
 in the volunteer service
 from the volunteer services, or within 180 days of release from hospitalization
 because of injury or sickness resulting from service in the armed forces or volunteer
 services;
- 4. The period of service in the U.S. armed forces <u>or volunteer services</u> is not
 more than 4 years, unless involuntarily extended for a longer period;

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6. The participant upon return from service in the U.S. armed forces <u>or</u> <u>volunteer services</u> furnishes evidence required to establish the participant's rights under this chapter; and

4 (b) The creditable military or volunteer service under par. (a) shall be the same
5 type, as set forth in s. 40.23 (2m) (e), as the participant was receiving prior to entry
6 into the U.S. armed forces or volunteer services.

(c) (intro.) Notwithstanding sub. (17) (intro.) and any other law, any person who
is credited with 5, 10, 15 or 20 or more years of creditable service, not counting any
previously granted creditable military or volunteer service, may receive creditable
military or volunteer service at the time of retirement for not more than 1, 2, 3 or 4
years, respectively, of active service which meets the standards under par. (a) 5., if
applicable, provided:

13 1. This paragraph applies only to active military <u>or volunteer</u> service served
 prior to January 1, 1974.

15 2. Any creditable military <u>or volunteer</u> service otherwise granted shall be
16 included in determining the maximum years to be granted under this paragraph.

- 3. Creditable military or volunteer service under this paragraph shall be
 allocated at the time of retirement in proportion to the amount of the participant's
 creditable service for each of the types of creditable service set forth in s. 40.23 (2m)
 (e) on the date the participant attains 5, 10, 15 or 20 years of creditable service.
- 21

SECTION 2. 40.02 (17) (intro.) of the statutes is amended to read:

40.02 (17) (intro.) "Creditable service" means the creditable current and prior
service, expressed in years and fractions of a year to the nearest one-hundredth, for
which a participating employe receives or is considered to receive earnings under
sub. (22) (e) or (em) and for which contributions have been made as required by s.

- 3 -

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40.05 (1) and (2) and creditable military or volunteer service, service credited under 1 2 s. 40.25 (7) and service credited under s. 40.29, expressed in years and fractions of 3 years to the nearest one-hundredth. How much service in any annual earnings 4 period is the full-time equivalent of one year of creditable service shall be 5 determined by rule by the department and the rules may provide for differing 6 equivalents for different types of employment. Except as provided under pars. (i) and 7 (k), the amount of creditable service for periods prior to January 1, 1982, shall be the 8 amount for which the participant was eligible under the applicable laws and rules 9 in effect prior to January 1, 1982. No more than one year of creditable service shall 10 be granted for any annual earnings period. Creditable service is determined in the 11 following manner for the following persons:

-4-

12

SECTION 3. 40.02 (40) of the statutes is amended to read:

13 40.02 (40) "Leave of absence" means any period during which an employe has 14 ceased to render services for a participating employer and receive earnings and there 15 has been no formal termination of the employer-employe relationship. For purposes 16 of the fund every leave of absence, except a military or volunteer service leave or 17 union service leave, shall terminate 3 years after it begins or, if earlier, upon the date 18 specified by the employer in a notification to the department that the 19 employer-employe relationship has terminated. A leave of absence is not deemed 20 ended or interrupted by reason of resumption of active duty until the employe has 21 resumed active performance of duty for 30 consecutive calendar days for at least 50% 22 of what is considered that employe's normal work time with that employer. For the 23 purpose of group health insurance coverage, every leave of absence due to employe 24 layoff which has not been terminated before 3 years have elapsed shall continue for 25 affected insured employes until an additional 2 years elapse or until sick leave

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credits used to pay health insurance premiums are exhausted, whichever occurs
 first:

3

SECTION 4. 40.02 (48m) (f) of the statutes is amended to read:

4 40.02 (48m) (f) The judgment, decree or order requires the participant to 5 certify, in a form prescribed by the department, all of the participant's active military 6 <u>or volunteer service, as described in sub;</u> (15) (a).

7

SECTION 5. 40.02 (59) of the statutes is created to read:

40.02 (59) "Volunteer services" means the federal peace corps or VISTA public
service programs or a national service program described in 42 USC 12572 (a).

10

SECTION 6. 40.05 (2) (b) of the statutes is amended to read:

11 40.05 (2) (b) Contributions shall be made by each participating employer for 12 unfunded prior service liability in a percentage of the earnings of each participating 13 A separate percentage rate shall be determined for the employe employe. 14 occupational categories under s. 40.23 (2m) as of the employer's effective date of 15 participation. The rates shall be sufficient to amortize as a level percent of payroll 16 over a period of 40 years from the later of that date or January 1, 1986, the unfunded prior service liability for the categories of employes of each employer determined 17 18 under s. 40.05 (2) (b), 1981 stats., increased to reflect any creditable prior service 19 granted on or after January 1, 1986, increased to reflect the effect of 1983 Wisconsin 20 Act 141, increased at the end of each calendar year after January 1, 1986, by interest 21at the assumed rate on the unpaid balance at the end of the year and adjusted under 22 pars (bv) and, (bw) and (bx).

23

SECTION 7. 40.05 (2) (bx) of the statutes is created to read:

40.05 (2) (bx) The employer contribution rate determined under par. (b) for
participating employes who served in the volunteer services shall be adjusted to

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reflect the cost of granting creditable service for those participating employes under
 s. 40.02 (15) and that rate shall be sufficient to amortize the unfunded prior service
 liability of the employers over the remainder of the 40-year amortization period
 under par. (b).

- 6 -

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SECTION 8. 40.25 (7) (a) (intro.) of the statutes is amended to read:

6 40.25 (7) (a) (intro.) Each participating employe whose creditable service 7 terminates on or after May 1, 1992, and who has performed service, other than 8 military <u>or volunteer</u> service, as an employe of the federal government or a state or 9 local governmental entity in the United States, other than a participating employer, 10 that is located within or outside of this state, or each participating employe whose 11 creditable service terminates on or after May 4, 1994, and who has performed service 12 as an employe for an employer who was not at the time a participating employer but 13 who subsequently became a participating employer, may receive creditable service 14 for such service if all of the following conditions are met:

15

SECTION 9. 40.25 (7) (b) of the statutes is amended to read:

16 40.25 (7) (b) Creditable service granted under par. (a) shall be calculated in an 17 amount equal to the year and fractions of a year to the nearest one-hundredth of a year for service other than military or volunteer service performed for the 18 19 governmental entity, as determined by evidence of such service furnished under par. 20 (a) 4. Creditable service granted under par. (a) shall be the same type of creditable 21 service as the type that is granted to participants who are not executive participating 22 employes, elected officials or protective occupation participants. A participating 23 employe may apply to receive part or all of the creditable service that he or she is 24 eligible to receive under par. (a).

25

SECTION 10. 40.30 (3) of the statutes is amended to read:

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1	40.30 (3) The sum of all service credited to the individual under each
2	retirement system specified in sub. (2) shall be used in determining whether the
3	individual has met any vesting period required for retirement benefit eligibility
4	during any subsequent employment covered by any retirement system specified in
5	sub. (2), but shall not be used in determining the amount of the benefit nor in
6	determining credit for military <u>or volunteer</u> service.

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7

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SECTION 11. 40.71 (1) (c) of the statutes is amended to read:

8 40.71 (1) (c) If the death of a participating employe on leave of absence, other 9 than a leave for purposes of military <u>or volunteer</u> service, arises from employment 10 by any employer other than a participating employer, employment is deemed to have 11 terminated and the participant shall not be considered a participating employe on 12 the date of his or her death.

13 SECTION 12. Effective dates. This act takes effect on the day after publication,
14 except as follows:

15 (1) The treatment of section 40.05 (2) (b) and (bx) of the statutes takes effect
16 on the January 1 after publication.

17

(END)



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SUBMITTAL FORM

LEGISLATIVE REFERENCE BUREAU Legal Section Telephone: 266-3561 5th Floor, 100 N. Hamilton Street

The attached draft is submitted for your inspection. Please check each part carefully, proofread each word, and **sign** on the appropriate line(s) below.

Date: 1 1/1 8/98

To: Representative Schneider

Relating to LRB drafting number: LRB-0331

<u>Topic</u>

Creditable service under the Wisconsin Retirement System

Subject(s)

Employ Pub - retirement

1. JACKET the draft for introduction ______

in the Senate <u>or the</u> Assembly (check only one). Only the requester under whose name the drafting request is entered in the LRB's drafting records may authorize the draft to be submitted. Please allow one day for the preparation of the required copies.

2. REDRAFT. See the changes indicated or attached ______

A revised draft will be submitted for your approval with changes incorporated.

3. Obtain FISCAL ESTIMATE NOW, prior to introduction

If the analysis indicates that a fiscal estimate is required because the proposal makes an appropriation or increases or decreases existing appropriations or state or general local government fiscal liability or revenues, you have the option to request the fiscal estimate prior to introduction. If you choose to introduce the proposal without the fiscal estimate, the fiscal estimate will be requested automatically upon introduction. It takes about 10 days to obtain a fiscal estimate. Requesting the fiscal estimate prior to introduction retains your flexibility for possible redrafting of the proposal.

If you have any questions regarding the above procedures, please call 266-3561. If you have any questions relating to the attached draft, please feel free to call me.

Richard A. Champagne, Legislative Attorney Telephone: (608) 266-9930