

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRB-1188/1dn
JTK:jlg:km

December 14, 1998

Proposed s. 1.104, which precludes any unit of state or local government in this state from prohibiting a person from becoming proficient in any language, is consistent with existing prohibitions in the federal and state constitutions. However, you may wish to clarify that the provision does not defeat the right of any governmental employer to prohibit any conduct by employes while the employes are engaged in official responsibilities.

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