

## 1999 ASSEMBLY BILL 122

February 11, 1999 – Introduced by Representatives CARPENTER, TURNER, POCAN, ALBERS, MUSSER, COLON, GRONEMUS, PLOUFF, RYBA, J. LEHMAN, PLALE, CULLEN, HASENOHRL, BOCK, BLACK, BOYLE and YOUNG, cosponsored by Senators BURKE, ERPENBACH and ROBSON. Referred to Committee on Health.

1     **AN ACT to amend** 109.075 (2) of the statutes; **relating to:** notice to employees,  
2     retirees and dependents of cessation of health care benefits.

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### *Analysis by the Legislative Reference Bureau*

Under current law, any employer employing 50 or more persons in this state that decides to cease providing health care benefits is required to notify any employe, retiree or dependent who may be reasonably expected to lose his or her health care benefits provided by the employer of that action no later than 60 days before the cessation of health care benefits takes place. This bill extends that notification period to 120 days before the cessation of health care benefits takes place.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

3     **SECTION 1.** 109.075 (2) of the statutes is amended to read:  
4     109.075 (2) Subject to sub. (5) or (6), an employer who has decided to cease  
5     providing health care benefits in this state shall promptly notify any affected  
6     employe, retiree or dependent and any collective bargaining representative of any

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1 affected employe, retiree or dependent in writing of such action no later than ~~60~~ 120  
2 days prior to the date that the cessation of health care benefits takes place. This  
3 subsection does not apply to a cessation of health care benefits that is caused by a  
4 strike or lockout.

5 **SECTION 2. Initial applicability.**

6 (1) NOTICE OF CESSATION OF HEALTH CARE BENEFITS. This act first applies to  
7 notices that are required under section 109.075 (2) of the statutes, as affected by this  
8 act, to be given on the effective date of this subsection.

9 (END)