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Bill

Received: 11/13/98			Received By: champra					
Wanted: As time permits					Identical to LRB:			
For: Spe	For: Spencer Black (608) 266-7521				By/Representing: Himself			
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Subject: Employ Pub - retirement					Extra Copies:			
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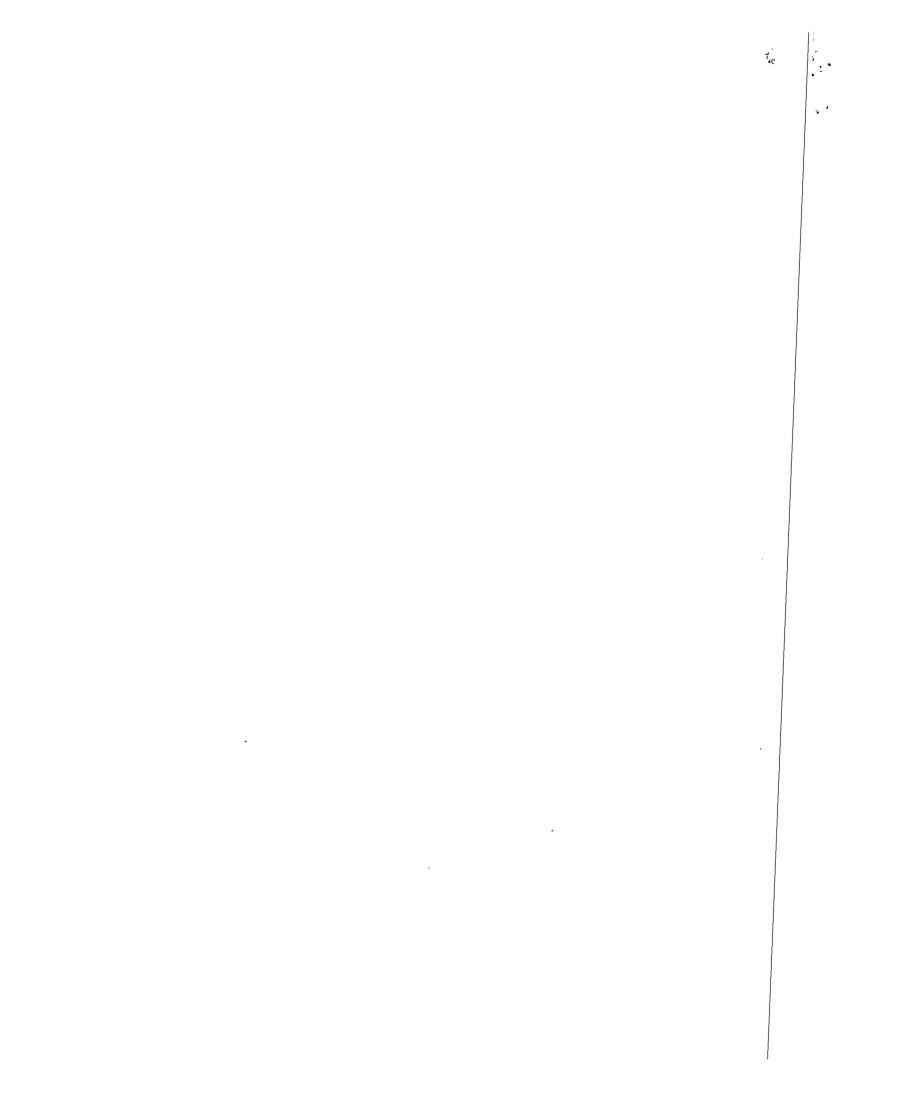
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Wanted: As time permits For: Spencer Black (608) 266-7521							
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Subject: Employ Pub - retirement					Extra Copies:		
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Credital	ble military ser	rvice under the	WRS				
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Bill

Received: 11/13/98			Received By: champra				
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For: Spe	For: Spencer Black (608) 266-7521			By/Representing:	Himself		
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Received: 11/13/98				Received By: champra				
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For: Spencer Black (608) 266-7521				By/Representing: Himself				
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Bill

Received: 11/13/98	Received By: champra		
Wanted: As time permits	Identical to LRB:		
For: Spencer Black (608) 266-7521	By/Representing: Himself		
This file may be shown to any legislator: NO	Drafter: champra		
May Contact:	Alt. Drafters:		
Subject: Employ Pub - retirement	Extra Copies:		
Topic:			
Creditable military service under the WRS			
Instructions:			

### **Drafting History:**

See Attached.

Required **Jacketed Submitted Drafted** Vers.

Reviewed Typeu
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FE Sent For:

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# State Representative Spencer Black



State Capitol P.O. Box 8952 Madison, WI 53708 (608) 266-7521

November 12, 1998

TO: Richard Champagne

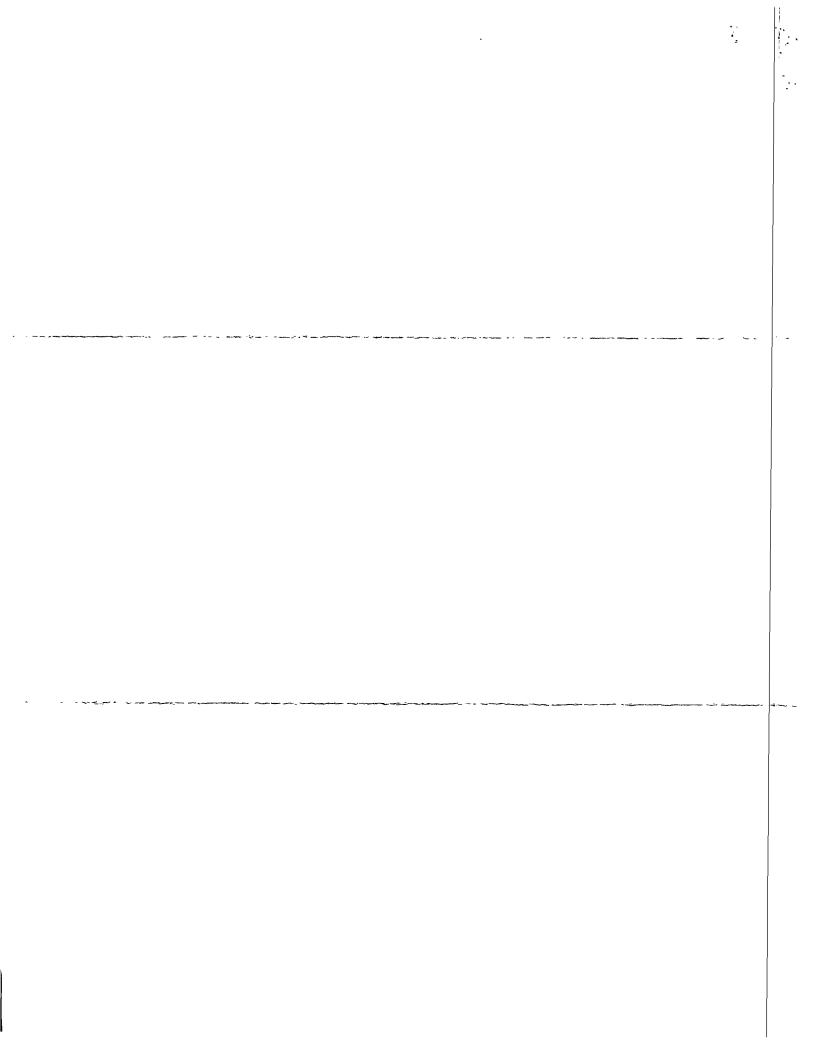
FR: Spencer Black

RE: Request for legislative draft

Please draft a bill for me to amend s. 40.02(57m) stats. to include service in the United States Public Health Service.

The intent to this bill is to allow service in the United States Public Health Service to count as creditable military service similar to other categories of uniformed service currently enumerated in s. 40.02(57m) stats.

Thank you for your assistance.





### State of Misconsin 1997-1998 LEGISLATURE

LRB-1161/2

BAC:mid:kat

LRB-0865/1

RAC:Wj:

# 1997 ASSEMBLY BILL 43

February 3, 1997 – Introduced by Representatives Schneider, Murat, Turner, Notestein, Boyle, Springer and Baldwin, cosponsored by Senator Shibilski. Referred to Joint survey committee on Retirement Systems.

regn.cat

AN ACT to amend 40.02 (15) (a) (intro.), 1. to 4. and 6., (b) and (c) (intro.) and 1. to 3., 40.02 (17) (intro.), 40.02 (40), 40.02 (48m) (f), 40.05 (2) (b), 40.25 (7) (a) (intro.), 40.25 (7) (b), 40.30 (3) and 40.71 (1) (c); and to create 40.02 (59) and 40.05 (2) (bx) of the statutes; relating to: granting creditable service under the Wisconsin retirement system for service in the federal peace corps or WISTA bubble service programs of in any national service program under the federal

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### Analysis by the Legislative Reference Bureau

National and Community Service Act of 1999. public health service

Under current law, a participating employe under the Wisconsin retirement system (WRS) may receive one year of creditable service under WRS for each year of military service, up to a maximum of years of military service credit, at the time of retirement in either of the following ways:

1. If the participant left employment covered under WRS to enter military service and returned to the same employer within 180 days after being discharged, the participant may receive one year of military service credit for each year of military service (regardless of the amount of the participant's creditable service).

2. If the participant's military service was performed before 1974 and the participant terminates employment covered under WRS on or after March 9, 1984, the participant may receive up to 1, 2, 3 or 4 years of military service credit if the

1997 – 1998 Legislature

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LRB-1161/2

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- 6. The participant upon return from service in the U.S. armed forces or volunteer services furnishes evidence required to establish the participant's rights under this chapter; and
- (b) The creditable military or volunteer service under par. (a) shall be the same type, as set forth in s. 40.23 (2m) (e), as the participant was receiving prior to entry into the U.S. armed forces or volunteer services.
- (c) (intro.) Notwithstanding sub. (17) (intro.) and any other law, any person who is credited with 5, 10, 15 or 20 or more years of creditable service, not counting any previously granted creditable military or volunteer service at the time of retirement for not more than 1, 2, 3 or 4 years, respectively, of active service which meets the standards under par. (a) 5., if applicable, provided:
- 1. This paragraph applies only to active military or valuateen service served prior to January 1, 1974.
- 2. Any creditable military or volunteer service otherwise granted shall be included in determining the maximum years to be granted under this paragraph.
- 3. Creditable military or volunteer service under this paragraph shall be allocated at the time of retirement in proportion to the amount of the participant's creditable service for each of the types of creditable service set forth in s. 40.23 (2m) (e) on the date the participant attains 5, 10, 15 or 20 years of creditable service.

**SECTION 2.** 40.02 (17) (intro.) of the statutes is amended to read:

40.02 (17) (intro.) "Creditable service" means the creditable current and prior service, expressed in years and fractions of a year to the nearest one—hundredth, for which a participating employe receives or is considered to receive earnings under sub. (22) (e) or (em) and for which contributions have been made as required by s.

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40.05 (1) and (2) and creditable military or wohinteer service, service credited under

s. 40.25 (7) and service credited under s. 40.29, expressed in years and fractions of

federal public

### **ASSEMBLY BILL 43**

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 years to the nearest one-hundredth. How much service in any annual earnings period is the full-time equivalent of one year of creditable service shall be determined by rule by the department and the rules may provide for differing equivalents for different types of employment. Except as provided under pars. (i) and (k), the amount of creditable service for periods prior to January 1, 1982, shall be the amount for which the participant was eligible under the applicable laws and rules in effect prior to January 1, 1982. No more than one year of creditable service shall be granted for any annual earnings period. Creditable service is determined in the following manner for the following persons:

**SECTION 3.**  $40.02 \, (\stackrel{\checkmark}{40})$  of the statutes is amended to read:

40.02 (40) "Leave of absence" means any period during which an employe has ceased to render services for a participating employer and receive earnings and there has been no formal termination of the employer—employe relationship. For purposes of the fund every leave of absence, except a military or volunteer service leave or union service leave, shall terminate 3 years after it begins or, if earlier, upon the date specified by the employer in a notification to the department that the employer—employe relationship has terminated. A leave of absence is not deemed ended or interrupted by reason of resumption of active duty until the employe has resumed active performance of duty for 30 consecutive calendar days for at least 50% of what is considered that employe's normal work time with that employer. For the purpose of group health insurance coverage, every leave of absence due to employe layoff which has not been terminated before 3 years have elapsed shall continue for affected insured employes until an additional 2 years elapse or until sick leave

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credits used to pay health insurance premiums are exhausted, whichever occurs 1 2 first.

**SECTION 4.** 40.02 (48m) (f) of the statutes is amended to read:

40.02 (48m) (f) The judgment, decree or order requires the participant to certify, in a form prescribed by the department, all of the participant's active military federal public health or volunteer service, as described in sub. (15) (a).

**SECTION 5.** 40.02 (59) of the statutes is created to read:

40.02 (59) "Volunteer services" means the federal peace corps or VISTA public service programs or a national service program described in 42 USC 12572 (a).

**SECTION 6.** 40.05 (2) (b) of the statutes is amended to read:

48.05 (2) (b) Contributions shall be made by each participating employer for unfunded prior service liability in a percentage of the earnings of each participating A separate percentage rate shall be determined for the employe occupational categories under s. 40.23 (2m) as of the employer's effective date of participation. The rates shall be sufficient to amortize as a level percent of payroll over a period of 40 years from the later of that date or January 1, 1986, the unfunded prior service liability for the categories of employes of each employer determined under s. 40.05 (2) (b), 1981 stats., increased to reflect any creditable prior service granted on or after January 1, 1986, increased to reflect the effect of 1983 Wisconsin Act 141, increased at the end of each calendar year after January 1, 1988, by interest at the assumed rate on the unpaid balance at the end of the year and adjusted under pars. (bv) and (bx).

SECTION 40.05 (2) (bx) of the statutes is created to read:

40.05 (2) (bx) The employer contribution rate determined under par. (b) for participating employes who served in the volunteer services shall be adjusted to

- Federal public health service

under par. (b).

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reflect the cost of granting creditable service for those participating employes under s. 40.02 (15) and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the remainder of the 40-year amortization period

SECTION 40.25 (7) (a) (intro.) of the statutes is amended to read:

40.25 (7) (a) (intro.) Each participating employe whose creditable service terminates on or after May 1, 1992, and who has performed service, other than military prevalenteer service, as an employe of the federal government or a state or local governmental entity in the United States, other than a participating employer, that is located within or outside of this state, or each participating employe whose creditable service terminates on or after May 4, 1994, and who has performed service as an employe for an employer who was not at the time a participating employer but who subsequently became a participating employer, may receive creditable service for such service if all of the following conditions are met:

SECTION 40.25 (7) (b) of the statutes is amended to read:

40.25 (7) (b) Creditable service granted under par. (a) shall be calculated in an amount equal to the year and fractions of a year to the nearest one-hundredth of a year for service, other than military or volvateer service performed for the governmental entity, as determined by evidence of such service furnished under par. (a) 4. Creditable service granted under par. (a) shall be the same type of creditable service as the type that is granted to participants who are not executive participating employes, elected officials or protective occupation participants. A participating employe may apply to receive part or all of the creditable service that he or she is eligible to receive under par. (a).

SECTION (A). 40.30 (3) of the statutes is amended to read:

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40.30 (3) The sum of all service credited to the individual under each retirement system specified in sub. (2) shall be used in determining whether the individual has met any vesting period required for retirement benefit eligibility during any subsequent employment covered by any retirement system specified in sub. (2), but shall not be used in determining the amount of the benefit nor in determining credit for military or volunteer service.

SECTION/1. 40.71 (1) (c) of the statutes is amended to read:

40.71 (1) (c) If the death of a participating employe on leave of absence, other than a leave for purposes of military of volunteer service, arises from employment by any employer other than a participating employer, employment is deemed to have terminated and the participant shall not be considered a participating employe on the date of his or her death.

**SECTION 12. Effective dates.** This act takes effect on the day after publication, except as follows:

(1) The treatment of section 40.05 (2) (b) and (bx) of the statutes takes effect on the January 1 after publication.

(END) ✓

Section #. 40.05 (2) (b) of the statutes is amended to read:

40.05 (2) (b) Contributions shall be made by each participating employer for unfunded prior service liability in a percentage of the earnings of each participating employe. A separate percentage rate shall be determined for the employe occupational categories under s. 40.23 (2m) as of the employer's effective date of participation. The rates shall be sufficient to amortize as a level percent of payroll over a period of 40 years from the later of that date or January 1, 1986, the unfunded prior service liability for the categories of employes of each employer determined under s. 40.05 (2) (b), 1981 stats., increased to reflect any creditable prior service granted on or after January 1, 1986, increased to reflect the effect of 1983 Wisconsin Act 141, increased at the end of each calendar year after January 1, 1986, by interest at the assumed rate on the unpaid balance at the end of the year and adjusted under pars. (bu), (bv) and (bw)

History: 1981 c. 96, 274, 278, 386; 1983 a. 9 s. 6; 1983 a. 27, 30; 1983 a. 46 ss. 2 to 4, 7; 1983 a. 140; 1983 a. 141 ss. 7 to 12, 20; 1983 a. 290, 504, 538; 1985 a. 29, 119, 135, 225; 1987 a. 27, 83, 107, 309, 356, 363; 1987 a. 403 s. 256; 1989 a. 13, 14, 31, 119, 122, 166, 182, 189, 230, 336, 355, 359; 1991 a. 32, 39, 107, 113, 141, 152, 189, 269; 1995 a. 27, 81, 88, 89, 240, 302; 1997 a. 35, 58, 149.

## SUBMITTAL FORM

# LEGISLATIVE REFERENCE BUREAU Legal Section Telephone: 266-3561 5th Floor, 100 N. Hamilton Street



The attached draft is submitted for your inspection. Please check each part carefully, proofread each word, and **sign** on the appropriate line(s) below.

Date: 11/25/98	To: Representative Black
	Relating to LRB drafting number: LRB-0865
Topic Creditable military service under the WRS	
Subject(s) Employ Pub - retirement	
1. <b>JACKET</b> the draft for introduction	•
in the Senate or the Assembly (check of	only one). Only the requester under whose name the
drafting request is entered in the LRB's drafting re	ecords may authorize the draft to be submitted. Please
allow one day for the preparation of the required co	opies.
2. <b>REDRAFT.</b> See the changes indicated or attached	d Hs discussed
A revised draft will be submitted for your approva	l with changes incorporated.
3. Obtain <b>FISCAL ESTIMATE NOW</b> , prior to intr	oduction
If the analysis indicates that a fiscal estimate is req	juired because the proposal makes an appropriation or
increases or decreases existing appropriations or st	ate or general local government fiscal liability or
revenues, you have the option to request the fiscal	estimate prior to introduction. If you choose to
introduce the proposal without the fiscal estimate,	the fiscal estimate will be requested automatically upon
introduction. It takes about 10 days to obtain a fisc	cal estimate. Requesting the fiscal estimate prior to
introduction retains your flexibility for possible red	drafting of the proposal.
If you have any questions regarding the above proceed	dures, please call 266-3561. If you have any questions
relating to the attached draft, please feel free to call n	ne

Richard A. Champagne, Legislative Attorney Telephone: (608) 266-9930



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State of Misconsin 1999 - 2000 LEGISLATURE

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### 1999 BILL

AN ACT to amend 40.02 (15) (a) (intro.), 1. to 4. and 6., (b) and (c) (intro.) and 1. to 3., 40.02 (17) (intro.), 40.02 (40), 40.02 (48m) (f), 40.05 (2) (b), 40.25 (7) (a) (intro.), 40.25 (7) (b), 40.30 (3) and 40.71 (1) (c); and to create 40.05 (2) (bx) of the statutes; relating to: granting creditable service under the Wisconsin retirement system for service in the federal public health service.

### Analysis by the Legislative Reference Bureau

Under current law, a participating employe under the Wisconsin retirement system (WRS) may receive one year of creditable service under WRS for each year of military service, up to a maximum of four years of military service credit, at the time of retirement in either of the following ways:

- 1. If the participant left employment covered under WRS to enter military service and returned to the same employer within 180 days after being discharged, the participant may receive one year of military service credit for each year of military service (regardless of the amount of the participant's creditable service).
- 2. If the participant's military service was performed before 1974 and the participant terminates employment covered under WRS on or after March 9, 1984, the participant may receive up to one, two, three or four years of military service credit if the participant has at least five, ten, fifteen or twenty years, respectively, of creditable service (not counting previously granted military service credit).

This bill provides for similar granting of creditable service under WRS for service in the federal public health service.

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This bill will be referred to the joint survey committee on retirement systems for a detailed analysis, which will be printed as an appendix to this bill.

For further information see the **state and local** fiscal estimate, which will be printed as an appendix to this bill.

### The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.02 (15) (a) (intro.), 1. to 4. and 6., (b) and (c) (intro.) and 1. to 3.

of the statutes are amended to read:

40.02 (15) (a) (intro.) "Creditable military or the federal public health service" means active service in the U.S. armed forces or federal public health service, based on the total period of service in the U.S. armed forces or the federal public health service, provided:

- 1. The participant enlisted or was ordered or inducted into active service in the U.S. armed forces or joined the federal public health service;
- 2. The participant left the employment of a participating employer to enter the U.S. armed forces or the federal public health service;
- 3. The participant returns to the employment of the employer whose employment the participant left to enter the U.S. armed forces or the federal public health service within 180 days of release or discharge from the armed forces or resignation from the federal public health service, or within 180 days of release from hospitalization because of injury or sickness resulting from service in the armed forces or the federal public health service;
- 4. The period of service in the U.S. armed forces or the federal public health service is not more than 4 years, unless involuntarily extended for a longer period;

### $\mathbf{BILL}$

`1	6. The participant upon return from service in the U.S. armed forces or the
2	federal public health service furnishes evidence required to establish the
3	participant's rights under this chapter; and
4	(b) The creditable military or federal public health service under par. (a) shall
5	be the same type, as set forth in s. 40.23 (2m) (e), as the participant was receiving
6	prior to entry into the U.S. armed forces or the federal public health service.
7	(c) (intro.) Notwithstanding sub. (17) (intro.) and any other law, any person who
8	is credited with 5, 10, 15 or 20 or more years of creditable service, not counting any
9	previously granted creditable military or federal public health service, may receive
10	creditable military or federal public health service at the time of retirement for not
11	more than 1, 2, 3 or 4 years, respectively, of active service which meets the standards
12	under par. (a) 5., if applicable, provided:
13	1. This paragraph applies only to active military or federal public health service
14	served prior to January 1, 1974.
15	2. Any creditable military or federal public health service otherwise granted
16	shall be included in determining the maximum years to be granted under this
17	paragraph.
18	3. Creditable military or federal public health service under this paragraph
19	shall be allocated at the time of retirement in proportion to the amount of the
20	participant's creditable service for each of the types of creditable service set forth in
21	s. 40.23(2m)(e) on the date the participant attains 5, 10, 15 or 20 years of creditable
22	service.
23	SECTION 2. 40.02 (17) (intro.) of the statutes is amended to read:
24 /	40.02 (17) (intro.) "Creditable service" means the creditable current and prior
25/	service, expressed in years and fractions of a year to the nearest one-hundredth, for

which a participating employe receives or is considered to receive earnings under sub. (22) (e) or (em) and for which contributions have been made as required by s. 40.05 (1) and (2) and creditable military or federal public health service, service credited under s. 40.25 (7) and service credited under s. 40.29, expressed in years and fractions of years to the nearest one—hundredth. How much service in any annual earnings period is the full—time equivalent of one year of creditable service shall be determined by rule by the department and the rules may provide for differing equivalents for different types of employment. Except as provided under pars. (i) and (k), the amount of creditable service for periods prior to January 1, 1982, shall be the amount for which the participant was eligible under the applicable laws and rules in effect prior to January 1, 1982. No more than one year of creditable service shall be granted for any annual earnings period. Creditable service is determined in the following manner for the following persons:

**SECTION 3.** 40.02 (40) of the statutes is amended to read:

40.02 (40) "Leave of absence" means any period during which an employe has ceased to render services for a participating employer and receive earnings and there has been no formal termination of the employer—employe relationship. For purposes of the fund every leave of absence, except a military or federal public health service leave or union service leave, shall terminate 3 years after it begins or, if earlier, upon the date specified by the employer in a notification to the department that the employer—employe relationship has terminated. A leave of absence is not deemed ended or interrupted by reason of resumption of active duty until the employe has resumed active performance of duty for 30 consecutive calendar days for at least 50% of what is considered that employe's normal work time with that employer. For the purpose of group health insurance coverage, every leave of absence due to employe

layoff which has not been terminated before 3 years have elapsed shall continue for affected insured employes until an additional 2 years elapse or until sick leave credits used to pay health insurance premiums are exhausted, whichever occurs first.

**SECTION 4.** 40.02 (48m) (f) of the statutes is amended to read:

40.02 (48m) (f) The judgment, decree or order requires the participant to certify, in a form prescribed by the department, all of the participant's active military or federal public health service, as described in sub. (15) (a).

**SECTION 5.** 40.05 (2) (b) of the statutes is amended to read:

40.05 (2) (b) Contributions shall be made by each participating employer for unfunded prior service liability in a percentage of the earnings of each participating employe. A separate percentage rate shall be determined for the employe occupational categories under s. 40.23 (2m) as of the employer's effective date of participation. The rates shall be sufficient to amortize as a level percent of payroll over a period of 40 years from the later of that date or January 1, 1986, the unfunded prior service liability for the categories of employes of each employer determined under s. 40.05 (2) (b), 1981 stats., increased to reflect any creditable prior service granted on or after January 1, 1986, increased to reflect the effect of 1983 Wisconsin Act 141, increased at the end of each calendar year after January 1, 1986, by interest at the assumed rate on the unpaid balance at the end of the year and adjusted under pars. (bu), (bv) and, (bw) and (bx).

**SECTION 6.** 40.05 (2) (bx) of the statutes is created to read:

40.05 (2) (bx) The employer contribution rate determined under par. (b) for participating employes who served in the federal public health service shall be adjusted to reflect the cost of granting creditable service for those participating

employes under s. 40.02 (15) and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the remainder of the 40-year amortization period under par. (b).

SECTION 7. 40.25 (7) (a) (intro.) of the statutes is amended to read.

40.25 (7) (a) (intro.) Each participating employe whose creditable service terminates on or after May 1, 1992, and who has performed service, other than military service or federal public health service, as an employe of the federal government or a state or local governmental entity in the United States, other than a participating employer, that is located within or outside of this state, or each participating employe whose creditable service terminates on or after May 4, 1994, and who has performed service as an employe for an employer who was not at the time a participating employer but who subsequently became a participating employer, may receive creditable service for such service if all of the following conditions are met:

**SECTION 8.** 40.25 (7) (b) of the statutes is amended to read:

40.25 (7) (b) Creditable service granted under par. (a) shall be calculated in an amount equal to the year and fractions of a year to the nearest one-hundredth of a year for service, other than military service or federal public health service, performed for the governmental entity, as determined by evidence of such service furnished under par. (a) 4. Creditable service granted under par. (a) shall be the same type of creditable service as the type that is granted to participants who are not executive participating employes, elected officials or protective occupation participants. A participating employe may apply to receive part or all of the creditable service that he or she is eligible to receive under par. (a).

**SECTION 9.** 40.30 (3) of the statutes is amended to read:

40.30 (3) The sum of all service credited to the individual under each retirement system specified in sub. (2) shall be used in determining whether the individual has met any vesting period required for retirement benefit eligibility during any subsequent employment covered by any retirement system specified in sub. (2), but shall not be used in determining the amount of the benefit nor in determining credit for military service or federal public health service.

SECTION 10. 40.71 (1) (c) of the statutes is amended to read:

40.71 (1) (c) If the death of a participating employe on leave of absence, other than a leave for purposes of military service or federal public health service, arises from employment by any employer other than a participating employer, employment is deemed to have terminated and the participant shall not be considered a participating employe on the date of his or her death.

SECTION 11. Effective dates. This act takes effect on the day after publication, except as follows:

(1) The treatment of section 40.05 (2) (b) and (bx) of the statutes takes effect on the January 1 after publication.

(END)

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### 1999-2000 DRAFTING INSERT FROM THE LEGISLATIVE REFERENCE BUREAU

### Insert 7-17:

SECTION 1. 40.02 (40r) of the statutes is created to read:

40.02 (40r) "Military service" means service in the U.S. armed forces.

**SECTION 2.** 40.02 (57m) (g) of the statutes is created to read:

40.02 (57m) (g) The federal public health service.

### DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-0865/2dn RAC::

#### Representative Black:

Per your request, this version of the draft amends the definition of "U.S. armed forces" under s. 40.02 (57m) to include service in the federal public health service. Please note that there are provisions of the creditable military service program that do not refer specifically to service in the "U.S. armed forces" but instead refer to "military service". For that reason, I also created a definition of "military service" under s. 40.02 (40r) to mean service in the U.S. armed forces. With these two changes, I believe that service in the federal public health service will be treated the same under the Wisconsin retirement system (WRS) as service in the military.

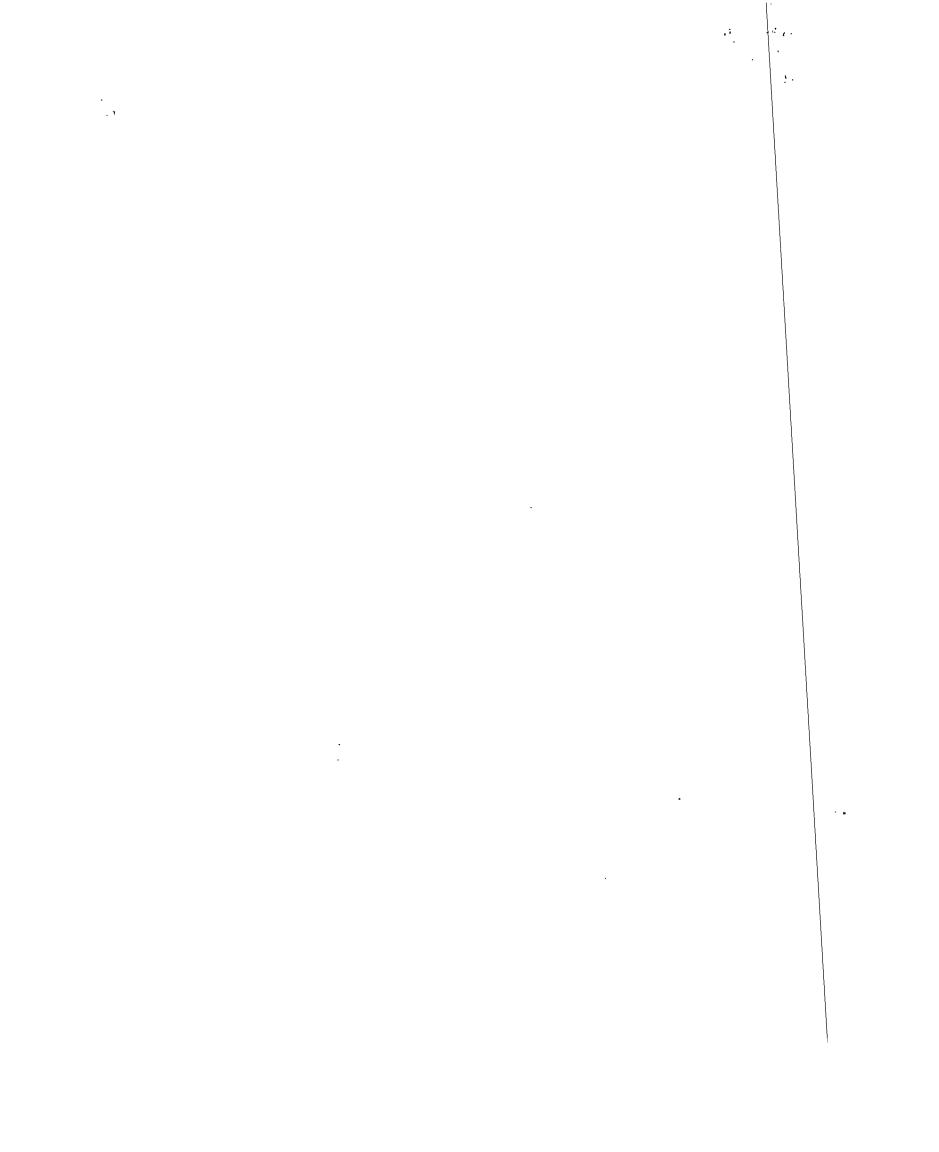
I should point out, however, that there are substantive differences between this version of the draft and the first version of the draft. In the first version, I provided a funding mechanism to pay for the granting of creditable service to those participants who served in the federal public health service. The cost of granting such creditable service was to be added to the employer's unfunded prior service liability and paid for over the remainder of the 40 year amortization period that commenced in 1990 for employers in the WRS. This version of the draft provides no such funding mechanism. You may wish to speak with the department of employe funds as to how the granting of such creditable service will therefore be funded.

Also, I should point out that simply amending the definition of "U.S. armed forces" under s. 40.02 (57m) to include those participants who served in the federal public health service does not result in an entirely perfect fit under the creditable military service program. For example, one of the conditions for creditable military service under s. 40.02 (15) (a) 1. is that the "participant enlisted or was ordered or inducted into active service in the U.S. armed services." I am uncertain if someone enlists or is ordered or inducted into the federal public health service. Also, under s. 40.02 (15) (a) 3., the statutory requirement provides that the person must return to WRS covered ✓ employment "within 180 days of release or discharge from he armed forces". Again, I am uncertain if a person is released or discharged from the federal public health service.

Finally, because neither the phrase "U.S. armed forces" nor "military service" is used 5, 40.02 (40) in sy 40.02 (4), I am uncertain if the definition of "leave of absence" would cover service in the federal public health service.

> I hope that this information is useful. If I can be of any further assistance, please call me.

> > Richard A. Champagne Legislative Attorney 266-9930



## DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-0865/2dn RAC:wlj&jlg:km

December 1, 1998

#### Representative Black:

Per your request, this version of the draft amends the definition of "U.S. armed forces" under s. 40.02 (57m) to include service in the federal public health service. Please note that there are provisions of the creditable military service program that do not refer specifically to service in the "U.S. armed forces" but instead refer to "military service". For that reason, I also created a definition of "military service" under s. 40.02 (40r) to mean service in the U.S. armed forces. With these two changes, I believe that service in the federal public health service will be treated the same under the Wisconsin retirement system (WRS) as service in the military.

I should point out, however, that there are substantive differences between this version of the draft and the first version of the draft. In the first version, I provided a funding mechanism to pay for the granting of creditable service to those participants who served in the federal public health service. The cost of granting such creditable service was to be added to the employer's unfunded prior service liability and paid for over the remainder of the 40-year amortization period that commenced in 1990 for employers in the WRS. This version of the draft provides no such funding mechanism. You may wish to speak with the department of employe funds as to how the granting of such creditable service will therefore be funded.

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Finally, because neither the phrase "U.S. armed forces" nor "military service" is used in s. 40.02 (40), I am uncertain if the definition of "leave of absence" would cover service in the federal public health service.

I hope that this information is useful. If I can be of any further assistance, please call me.

Richard A. Champagne Legislative Attorney 266–9930 -Nate

1999 - 2000 LEGISLATURE

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LRB-0865/1

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AN ACT to amend 40.02 (15) (a) (intro.), 1. to 4. and 6., (b) and (c) (intro.) and 1. to 3., 40.02 (17) (intro.), 40.02 (40), 40.02 (48m) (f), 40.05 (2) (b), 40.25 (7) (a) (intro.), 40.25 (7) (b), 40.30 (3) and 40.71 (1) (c); and to create 40.05 (2) (bx) of the statutes; relating to: granting creditable service under the Wisconsin retirement system for service in the federal public health service.

### Analysis by the Legislative Reference Bureau

Under current law, a participating employe under the Wisconsin retirement system (WRS) may receive one year of creditable service under WRS for each year of military service, up to a maximum of four years of military service credit, at the time of retirement in either of the following ways:

- 1. If the participant left employment covered under WRS to enter military service and returned to the same employer within 180 days after being discharged. the participant may receive one year of military service credit for each year of military service (regardless of the amount of the participant's creditable service).
- 2. If the participant's military service was performed before 1974 and the participant terminates employment covered under WRS on or after March 9, 1984, the participant may receive up to one, two, three or four years of military service credit if the participant has at least five, ten, fifteen or twenty years, respectively, of creditable service (not counting previously granted military service credit).

This bill provides for similar granting of creditable service under WRS for service in the federal public health service.

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This bill will be referred to the joint survey committee on retirement systems for a detailed analysis, which will be printed as an appendix to this bill.

For further information see the **state and local** fiscal estimate, which will be printed as an appendix to this bill.

### The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 40.02 (15) (a) (intro.), 1. to 4. and 6., (b) and (c) (intro.) and 1. to 3. of the statutes are amended to read:

40.02 (15) (a) (intro.) "Creditable military or the federal public health service" means active service in the U.S. armed forces or federal public health service, based on the total period of service in the U.S. armed forces or the federal public health service, provided:

- 1. The participant enlisted or was ordered or inducted into active service in the U.S. armed forces or joined the federal public health service;
- 2. The participant left the employment of a participating employer to enter the U.S. armed forces or the federal public health service;
- 3. The participant returns to the employment of the employer whose employment the participant left to enter the U.S. armed forces or the federal public health service within 180 days of release or discharge from the armed forces or resignation from the federal public health service, or within 180 days of release from hospitalization because of injury or sickness resulting from service in the armed forces or the federal public health service;
- 4. The period of service in the U.S. armed forces or the federal public health service is not more than 4 years, unless involuntarily extended for a longer period;

6. The participant upon return from service in the U.S. armed forces or the				
federal public health service furnishes evidence required to establish the				
participant's rights under this chapter; and				
(b) The creditable military or federal public health service under par. (a) shall				
be the same type, as set forth in s. 40.23 (2m) (e), as the participant was receiving				
prior to entry into the U.S. armed forces or the federal public health service.				
$(c) (intro.)\ Notwith standing\ sub.\ (17) (intro.)\ and\ any\ other\ law,\ any\ person\ who$				
is credited with 5, 10, 15 or 20 or more years of creditable service, not counting any				
previously granted creditable military or federal public health service, may receive				
creditable military or federal public health service at the time of retirement for not				
more than $1, 2, 3$ or $4$ years, respectively, of active service which meets the standards				
under par. (a) 5., <u>if applicable</u> , provided:				
1. This paragraph applies only to active military or federal public health service				
served prior to January 1, 1974.				
2. Any creditable military or federal public health service otherwise granted				
shall be included in determining the maximum years to be granted under this				
paragraph.				
3. Creditable military or federal public health service under this paragraph				
shall be allocated at the time of retirement in proportion to the amount of the				
participant's creditable service for each of the types of creditable service set forth in				
s. $40.23(2\mathrm{m})$ (e) on the date the participant attains 5, 10, 15 or 20 years of creditable				
service.				
<b>SECTION 2.</b> 40.02 (17) (intro.) of the statutes is amended to read:				
40.02 (17) (intro.) "Creditable service" means the creditable current and prior				

service, expressed in years and fractions of a year to the nearest one-hundredth, for

which a participating employe receives or is considered to receive earnings under sub. (22) (e) or (em) and for which contributions have been made as required by s. 40.05 (1) and (2) and creditable military or federal public health service, service credited under s. 40.25 (7) and service credited under s. 40.29, expressed in years and fractions of years to the nearest one—hundredth. How much service in any annual earnings period is the full—time equivalent of one year of creditable service shall be determined by rule by the department and the rules may provide for differing equivalents for different types of employment. Except as provided under pars. (i) and (k), the amount of creditable service for periods prior to January 1, 1982, shall be the amount for which the participant was eligible under the applicable laws and rules in effect prior to January 1, 1982. No more than one year of creditable service shall be granted for any annual earnings period. Creditable service is determined in the following manner for the following persons:

**Section 3.** 40.02 (40) of the statutes is amended to read:

40.02 (40) "Leave of absence" means any period during which an employe has ceased to render services for a participating employer and receive earnings and there has been no formal termination of the employer—employe relationship. For purposes of the fund every leave of absence, except a military or federal public health service leave or union service leave, shall terminate 3 years after it begins or, if earlier, upon the date specified by the employer in a notification to the department that the employer—employe relationship has terminated. A leave of absence is not deemed ended or interrupted by reason of resumption of active duty until the employe has resumed active performance of duty for 30 consecutive calendar days for at least 50% of what is considered that employe's normal work time with that employer. For the purpose of group health insurance coverage, every leave of absence due to employe

layoff which has not been terminated before 3 years have elapsed shall continue for affected insured employes until an additional 2 years elapse or until sick leave credits used to pay health insurance premiums are exhausted, whichever occurs first.

**SECTION 4.** 40.02 (48m) (f) of the statutes is amended to read:

40.02 (48m) (f) The judgment, decree or order requires the participant to certify, in a form prescribed by the department, all of the participant's active military or federal public health service, as described in sub. (15) (a).

**SECTION 5.** 40.05 (2) (b) of the statutes is amended to read:

40.05 (2) (b) Contributions shall be made by each participating employer for unfunded prior service liability in a percentage of the earnings of each participating employe. A separate percentage rate shall be determined for the employe occupational categories under s. 40.23 (2m) as of the employer's effective date of participation. The rates shall be sufficient to amortize as a level percent of payroll over a period of 40 years from the later of that date or January 1, 1986, the unfunded prior service liability for the categories of employes of each employer determined under s. 40.05 (2) (b), 1981 stats., increased to reflect any creditable prior service granted on or after January 1, 1986, increased to reflect the effect of 1983 Wisconsin Act 141, increased at the end of each calendar year after January 1, 1986, by interest at the assumed rate on the unpaid balance at the end of the year and adjusted under pars. (bu), (bv) and, (bw) and (bx).

**Section 6.** 40.05 (2) (bx) of the statutes is created to read:

40.05 (2) (bx) The employer contribution rate determined under par. (b) for participating employes who served in the federal public health service shall be adjusted to reflect the cost of granting creditable service for those participating

employes under s. 40.02 (15) and that rate shall be sufficient to amortize the unfunded prior service liability of the employers over the remainder of the 40-year amortization period under par. (b).

**SECTION 7.** 40.25 (7) (a) (intro.) of the statutes is amended to read:

40.25 (7) (a) (intro.) Each participating employe whose creditable service terminates on or after May 1, 1992, and who has performed service, other than military service or federal public health service, as an employe of the federal government or a state or local governmental entity in the United States, other than a participating employer, that is located within or outside of this state, or each participating employe whose creditable service terminates on or after May 4, 1994, and who has performed service as an employe for an employer who was not at the time a participating employer but who subsequently became a participating employer, may receive creditable service for such service if all of the following conditions are met:

**SECTION 8.** 40.25 (7) (b) of the statutes is amended to read:

40.25 (7) (b) Creditable service granted under par. (a) shall be calculated in an amount equal to the year and fractions of a year to the nearest one—hundredth of a year for service, other than military service or federal public health service, performed for the governmental entity, as determined by evidence of such service furnished under par. (a) 4. Creditable service granted under par. (a) shall be the same type of creditable service as the type that is granted to participants who are not executive participating employes, elected officials or protective occupation participants. A participating employe may apply to receive part or all of the creditable service that he or she is eligible to receive under par. (a).

**SECTION 9.** 40.30 (3) of the statutes is amended to read:

on the January 1 after publication.

BILL

40.30 (3) The sum of all service credited to the individual under each				
retirement system specified in sub. (2) shall be used in determining whether the				
individual has met any vesting period required for retirement benefit eligibility				
during any subsequent employment covered by any retirement system specified in				
sub. (2), but shall not be used in determining the amount of the benefit nor in				
determining credit for military service or federal public health service.				
SECTION 10. 40.71 (1) (c) of the statutes is amended to read:				
40.71 (1) (c) If the death of a participating employe on leave of absence, other				
than a leave for purposes of military service or federal public health service, arises				
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is deemed to have terminated and the participant shall not be considered a				
participating employe on the date of his or her death.				
SECTION 11. Effective dates. This act takes effect on the day after publication,				
except as follows:				
(1) The treatment of section 40.05 (2) (b) and (bx) of the statutes takes effect				

(END)

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# DRAFTER'S NOTE FROM THE LEGISLATIVE REFERENCE BUREAU

LRB-0865/3dn RAC:wlj&jlg:jf

December 4, 1998

R	epresentative	$\mathbf{B}$	lac!	k:
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Per your request, this version is identical to the first version of the draft.

Richard A. Champagne Legislative Attorney 266–9930

## **SUBMITTAL** FORM

### LEGISLATIVE REFERENCE BUREAU Legal Section Telephone: 266-3561 5th Floor, 100 N. Hamilton Street

The attached draft is submitted for your inspection. Please check each part carefully, proofread each word, and sign on the appropriate line(s) below.

<b>Date:</b> 12/4/98	To: Representative Black			
	Relating to LRB drafting number: LRB-0865			
Topic Creditable military service under the WRS				
Subject(s) Employ Pub - retirement				
1. <b>JACKET</b> the draft for introduction	81~			
in the Senate or the Assembly	(check only one). Only the requester under whose name the			
drafting request is entered in the LRB's dr	rafting records may authorize the draft to be submitted. Please			
allow one day for the preparation of the required copies.				
2. <b>REDRAFT.</b> See the changes indicated or attached				
A revised draft will be submitted for your approval with changes incorporated.				
3. Obtain <b>FISCAL ESTIMATE NOW</b> , pri	or to introduction			
If the analysis indicates that a fiscal estimate	ate is required because the proposal makes an appropriation or			
increases or decreases existing appropriations or state or general local government fiscal liability or				
revenues, you have the option to request the fiscal estimate prior to introduction. If you choose to				
introduce the proposal without the fiscal estimate, the fiscal estimate will be requested automatically upon				
introduction. It takes about 10 days to obtain a fiscal estimate. Requesting the fiscal estimate prior to				
introduction retains your flexibility for pos	ssible redrafting of the proposal.			
If you have any questions regarding the above	ve procedures, please call 266-3561. If you have any questions			
relating to the attached draft, please feel free	to call me.			

Richard A. Champagne, Legislative Attorney Telephone: (608) 266-9930