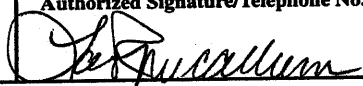


FISCAL ESTIMATE DOA-2048 N(R10/98)		1999 Session	
		<input checked="" type="checkbox"/> ORIGINAL <input type="checkbox"/> UPDATED <input type="checkbox"/> CORRECTED <input type="checkbox"/> SUPPLEMENTAL	
		LRB or Bill No./Adm. Rule No. AB 379 LRB-2793/2 Amendment No. if Applicable	
Subject Whistleblower law for health care employes			
Fiscal Effect State: <input type="checkbox"/> No State Fiscal Effect Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation.			
<input type="checkbox"/> Increase Existing Appropriation <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Appropriation <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Create New Appropriation		<input checked="" type="checkbox"/> Increase Costs – May be possible to Absorb Within Agency's Budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs	
Local: <input type="checkbox"/> No local government costs			
1. Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Governmental Units Affected: <input type="checkbox"/> Towns <input type="checkbox"/> Villages <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others _____ <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
2. Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	4. <input type="checkbox"/> Decrease Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
Fund Sources Affected <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEG-S		Affected Ch. 20 Appropriations	
Assumptions Used in Arriving at Fiscal Estimate <p>This bill would provide certain protection to health care employes against retaliation. Those health care employes employed by the State of Wisconsin who engaged in one or more protected activities specified in the bill and who are subsequently retaliated against by their employer, could file a complaint of retaliation with the Personnel Commission. Health care employes not employed by the State of Wisconsin would file their complaints of retaliation with the Department of Workforce Development.</p> <p>The rights granted by this bill to employes of the State of Wisconsin fall, for the most part, within the scope of rights already held by them under subch. III, ch. 230, Stats., which is commonly referred to as the "whistleblower law." However, the bill expands the Commission's jurisdiction in certain limited circumstances. For example, this bill would extend protection to executive salary group employes, as well as to employes that report to a supervisor assigned to an executive salary group. Those employes are currently excluded from whistleblower law coverage by s.230.80(3)(b), Stats. The bill also increases the variety of protected activities that are currently protected by the whistleblower law.</p> <p>The Personnel Commission assumes that it would receive no more than one or two additional complaints per year for investigation and processing as a consequence of the bill. More than 200 complaints and 150 appeals are already filed with the Commission annually. Existing staff will be able to absorb this nominal estimated increase in caseload without additional expenditures.</p> <p style="text-align: right;">(continued on next page)</p>			
Long-Range Fiscal Implications			
Agency/Prepared by: (Name & Phone No.) Personnel Commission Kurt M Stege 266-9570		Authorized Signature/Telephone No.	Date

FISCAL ESTIMATE DOA-2048 N(R10/98)		1999 Session	
		LRB or Bill No./Adm. Rule No. AB 379 LRB 2793/2	
		Amendment No. if Applicable	
<input checked="" type="checkbox"/> ORIGINAL <input type="checkbox"/> UPDATED <input type="checkbox"/> CORRECTED <input type="checkbox"/> SUPPLEMENTAL			
Subject Whistleblower law for health care employees			
Fiscal Effect State: <input type="checkbox"/> No State Fiscal Effect Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation.			
<input type="checkbox"/> Increase Existing Appropriation <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Appropriation <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Create New Appropriation		<input checked="" type="checkbox"/> Increase Costs – May be possible to Absorb Within Agency's Budget <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Decrease Costs	
Local: <input type="checkbox"/> No local government costs			
1. Increase Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	5. Types of Local Governmental Units Affected: <input type="checkbox"/> Towns <input type="checkbox"/> Villages <input type="checkbox"/> Cities <input type="checkbox"/> Counties <input type="checkbox"/> Others _____ <input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts	
2. Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	4. <input type="checkbox"/> Decrease Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory		
Fund Sources Affected <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEG-S		Affected Ch. 20 Appropriations	
Assumptions Used in Arriving at Fiscal Estimate <p>The Commission assumes that this bill does not expand the Commission's jurisdiction to include authority to impose the civil penalties that are identified in the bill. This fiscal estimate does not analyze the fiscal effects on state agencies of those civil penalties.</p> <p><u>One-time costs</u> Passage of this bill would require about 20 hours of staff time for making changes to Personnel Commission forms and related materials. However, there would be no operating costs associated with these changes.</p> <p><u>Local fiscal effect</u> The Personnel Commission and the Department of Workforce Development were both asked to estimate local government costs associated with this bill.</p> <p>Local government costs associated with defending complaints filed by local government employees under this bill are better estimated by the Department of Workforce Development, whose Equal Rights Division would receive such complaints.</p>			
Long-Range Fiscal Implications			
Agency/Prepared by: (Name & Phone No.) Personnel Commission Kurt M Stege 266-9570		Authorized Signature/Telephone No.  266-1995	Date 6/16/99

FISCAL ESTIMATE WORKSHEET

1999 Session

Detailed Estimate of Annual Fiscal Effect DOA-2047 (R10/94)	<input checked="" type="checkbox"/> ORIGINAL <input type="checkbox"/> UPDATED <input type="checkbox"/> CORRECTED <input type="checkbox"/> SUPPLEMENTAL	LRB or Bill No./Adm. Rule No. AB 379/LRB 2793/2	Amendment No.
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Subject: Whistleblower law for health care employes

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):
- 0 -

II. Annualized Costs:	Annualized Fiscal impact on State funds from:	
	Increased Costs	Decreased Costs
A. State Costs by Category	\$	\$ -
State Operations – Salaries and Fringes		
(FTE Position Changes)	(0 FTE)	(- 0 FTE)
State Operations – Other Costs		-
Local Assistance		-
Aids to Individuals or Organizations		-
TOTAL State Costs by Category	\$	\$ -
B. State Costs by Source of Funds	Increased Costs	Decreased Costs
	\$	\$ -
GPR		-
FED		-
PRO/PRS		-
SEG/SEG-S		-
III. State Revenues – Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)	Increased Rev.	Decreased Rev.
	\$	\$ -
GPR Taxes		-
GPR Earned		-
FED		-
PRO/PRS		-
SEG/SEG-S		-
TOTAL State Revenues	\$	\$ -

NET ANNUALIZED FISCAL IMPACT

	<u>STATE</u>	<u>LOCAL</u>
NET CHANGE IN COSTS	\$ 0	\$ 0
NET CHANGE IN REVENUES	\$	\$

Agency/Prepared by: (Name & Phone No.) Personnel Commission/Kurt M Stege 266-9570	Authorized Signature/Telephone No. <i>K. McCallum</i> 266-1995	Date 4/16/99
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