

FISCAL ESTIMATE FORM

1999 Session

- ORIGINAL
- CORRECTED
- UPDATED
- SUPPLEMENTAL

LRB #-3481/1

Introduction # AB 446

Admin. Rule #

Subject Permitting an educational agency to refuse to employ or to terminate from employment an unpardoned felon

Fiscal Effect Indeterminable

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation.

Increase Costs - May be possible to Absorb Within Agency's Budget Yes No

- Increase Existing Appropriation
- Decrease Existing Appropriation
- Create New Appropriation
- Increase Existing Revenues
- Decrease Existing Revenues
- Decrease Costs

Local: No local government costs

1. Increase Costs
- Permissive Mandatory

2. Decrease Costs
- Permissive Mandatory

3. Increase Revenues
- Permissive Mandatory

4. Decrease Revenues
- Permissive Mandatory

5. Types of Local Governmental Units Affected:

- Towns Villages Cities
- Counties Others _____
- School Districts WTCS Districts

Fund Sources Affected

- GPR FED PRO PRS SEG

SEG-S

Affected Ch. 20 Appropriations

Assumptions Used in Arriving at Fiscal Estimate:

Current law, subject to certain exceptions, prohibits discrimination in employment based on conviction record. Current law specifies, however, that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment any individual who has been convicted of any felony, misdemeanor or other offense, the circumstances of which substantially relate to the circumstances of the particular job. This bill specifies that it is not employment discrimination because of conviction record for an educational agency to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned for that felony, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

This bill has no state fiscal effect.

The bill will allow school districts to avoid local costs related to provisions in current law that allow an unpardoned felon to successfully bring legal action for wrongful termination of employment. Because it is unknown how many, if any, lawsuits may be avoided, these cost savings are indeterminable.

Long-Range Fiscal Implications:

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9/2/99