

Original Updated
 Corrected Supplemental

1999 Session

LRB or Bill No. -- Adm. Rule No.

LRB-3481/1

AB 446

Amendment No. if Applicable

FISCAL ESTIMATE

DOA-2048 N(R10/94)

Subject

EQUAL RIGHTS

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation
or affects a sum sufficient appropriation

- Increase Existing Appropriation Increase Existing Revenues
 Decrease Existing Appropriation Decrease Existing Revenues
 Create New Appropriation

Increase Costs - May be possible to Absorb
Within Agency's Budget Yes No

Decrease Costs

Local: No local government costs

1. Increase Costs
 Permissive Mandatory
2. Decrease Costs
 Permissive Mandatory

3. Increase Revenues
 Permissive Mandatory
4. Decrease Revenues
 Permissive Mandatory

5. Types of Local Government Units Affected

- Towns Villages Cities
 Counties Others
 School Districts WTCS Districts

Fund Sources Affected:

GPR FED PRO PRS SEG SEG-S

Affected Ch. 20 Appropriations:

445(1)(a)

Assumptions Used in Arriving at Fiscal Estimate

This bill specifies that it is not employment discrimination for educational institutions to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned for that felony. The Equal Rights Division of the Department of Workforce Development receives less than ten cases per year that allege discrimination based on conviction record by an educational institution. Passage of this legislation would therefore have no significant impact on the workload of the division. Informational brochures on the law that are published by the Equal Rights Division will need to be reprinted at a base cost of \$1,000 GPR. This cost will be absorbed by the agency.

This bill is also unlikely to have any significant impact on local government costs since only the small number of local governments that have a related case would have had costs.

Long-Range Fiscal Implications

There are no long-range fiscal implications for the department.

Agency/Prepared by:(Name & Phone No.)

DWD / Ware, LeAnna (Not Available) 266-1997

Authorized Signature/Telephone No.

M. J. Ware

Date

8/3/99

FISCAL ESTIMATE WORKSHEET

1999 Session

Detailed Estimate of Annual Fiscal Effect DOA-2047(R10/94)	<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Updated	LRB or Bill No./Adm Rule No. LRB-3481/1 AB 446	Amendment No.
	<input type="checkbox"/> Corrected	<input type="checkbox"/> Supplemental		

Subject
EQUAL RIGHTS

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):
\$1,000 for reprinting educational materials about the law.

II. Annualized Costs:	Annualized Fiscal Impact on State funds from:	
A. State Costs by Category	Increased Costs	Decreased Costs
State Operations - Salaries and Fringes	\$0	- \$0
(FTE Position Changes)	(FTE)	(- FTE)
State Operations - Other Costs	\$0	- \$0
Local Assistance	\$0	- \$0
Aids to Individuals or Organizations	\$0	- \$0
TOTAL State Costs by Category	\$0	- \$0
B. State Costs by Source of Funds	Increased Costs	Decreased Costs
GPR	\$0	- \$0
FED	\$0	- \$0
PRO/PRS	\$0	- \$0
SEG/SEG-S	\$0	- \$0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)	Increased Rev.	Decreased Rev.
GPR Taxes	\$0	- \$0
GPR Earned	\$0	- \$0
FED	\$0	- \$0
PRO/PRS	\$0	- \$0
SEG/SEG-S	\$0	- \$0
TOTAL State Revenues:	\$0	- \$0

NET ANNUALIZED FISCAL IMPACT

	<u>STATE</u>	<u>LOCAL</u>
Net Change in Costs:	\$0	\$0
Net Change in Revenues:	\$0	\$0

Agency/Prepared by:(Name & Phone No.) DWD / Ware, LeAnna (Not Available) 266-1997	Authorized Signature/Telephone No. 	Date 9/3/99
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