

**FISCAL ESTIMATE FORM**

**1999 Session**

**LRB #-3494/2**

- ORIGINAL
- CORRECTED
- UPDATED
- SUPPLEMENTAL

**Introduction #** AB 469

**Admin. Rule #**

**Subject** Permitting an employer to refuse to employ or to terminate from employment an unpardoned felon

**Fiscal Effect**

State:  No State Fiscal Effect Indeterminable

Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation.

Increase Costs - May be possible to Absorb Within Agency's Budget  Yes  No

- Increase Existing Appropriation
- Decrease Existing Appropriation
- Create New Appropriation
- Increase Existing Revenues
- Decrease Existing Revenues

Decrease Costs

Local:  No local government costs Indeterminable

1.  Increase Costs
- Permissive
  - Mandatory

3.  Increase Revenues
- Permissive  Mandatory

**5. Types of Local Governmental Units Affected:**

Towns  Villages  Cities

2.  Decrease Costs
- Permissive
  - Mandatory

4.  Decrease Revenues
- Permissive  Mandatory

Counties  Others \_\_\_\_\_

School Districts  WTCS Districts

**Fund Sources Affected**

- GPR  FED  PRO  PRS  SEG

**Affected Ch. 20 Appropriations**

SEG-S

**Assumptions Used in Arriving at Fiscal Estimate:**

This bill specifies that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

The bill will allow school districts and the department of public instruction to avoid costs related to provisions in current law that allow an unpardoned felon to successfully bring legal action for wrongful termination of employment. Because it is unknown how many, if any, lawsuits may be avoided, these cost savings are indeterminable.

**Long-Range Fiscal Implications:**

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**Date**

9/29/99