1999 ASSEMBLY BILL 623

December 30, 1999 – Introduced by Representatives Colon, Turner, Riley, Bock, Richards, Ryba, Pocan, Black, Young, Coggs, Sherman, Sinicki, Boyle, Gronemus, Plouff, Miller, Kreuser and Carpenter, cosponsored by Senators Burke, Moore and Erpenbach. Referred to Committee on Government Operations.

- 1 AN ACT to renumber and amend 230.35 (4) (b); and to create 230.35 (4) (b) 2.
- 2 and 230.35 (4m) of the statutes; **relating to:** creating an optional holiday for
- 3 state employes to observe the birthday of Cesar E. Chavez.

Analysis by the Legislative Reference Bureau

This bill requires all state agencies to designate March 31 as "Cesar E. Chavez Day" in observance of the birthday of Cesar E. Chavez. Under the bill, if March 31 falls on a day on which the offices of a state agency are open, the appointing authority of the state agency is required to permit any employe of the state agency to receive that day as a paid holiday in lieu of receiving a paid holiday on one of the other paid holidays provided to state employes. The bill also provides that the appointing authority may permit an employe to receive March 31 as a paid holiday only if the operations of the state agency are maintained at least at a minimum level.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- **SECTION 1.** 230.35 (4) (b) of the statutes is renumbered 230.35 (4) (b) 1. and
- 5 amended to read:

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at least at a minimum level.

230.35 (4) (b) 1. Compensatory Except as provided in subd. 2., compensatory
time off or payment, either of which shall be at the rate of time and one-half, shall
be granted to state employes for all work performed on the holidays enumerated in
par. (a) 1. to 9.
SECTION 2. 230.35 (4) (b) 2. of the statutes is created to read:
230.35 (4) (b) 2. Subdivision 1. shall not apply to work performed by a state
employe on a holiday enumerated in par. (a) 1. to 9., if the state employe received a
paid holiday for March 31 and the work is performed on the holiday to make up for
receiving a paid holiday on March 31.
SECTION 3. 230.35 (4m) of the statutes is created to read:
230.35 (4m) (a) All agencies shall designate March 31 as "Cesar E. Chavez
Day" in observance of the birthday of Cesar E. Chavez.
(b) If March 31 falls on a day on which the offices of any agency are open, the
appointing authority of the agency shall permit any employe of the agency to receive
that day as a paid holiday in lieu of receiving a paid holiday on one of the holidays
enumerated in sub. (4) (a), but only if the operations of the agency are maintained

(END)