

FISCAL ESTIMATE
DOA-2048 N(R10/94)

- ORIGINAL UPDATED
 CORRECTED SUPPLEMENTAL

LRB or Bill No./Adm. Rule No.
LRB-1918/1 SB 147
Amendment No. If Applicable

Subject
Salaries of teachers employed by the state

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

- | | |
|--|---|
| <input type="checkbox"/> Increase Existing Appropriation | <input type="checkbox"/> Increase Existing Revenues |
| <input type="checkbox"/> Decrease Existing Appropriation | <input type="checkbox"/> Decrease Existing Revenues |
| <input type="checkbox"/> Create New Appropriation | |

- Increase Costs - May be possible to Absorb Within Agency's Budget Yes No
 Decrease Costs

Local: No local government costs

- | | | |
|--|---|--|
| 1. <input type="checkbox"/> Increase Costs
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 3. <input type="checkbox"/> Increase Revenues
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 5. Types of Local Governmental Units Affected:
<input type="checkbox"/> Towns <input type="checkbox"/> Villages <input type="checkbox"/> Cities |
| 2. <input type="checkbox"/> Decrease Costs
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | 4. <input type="checkbox"/> Decrease Revenues
<input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory | <input type="checkbox"/> Counties <input type="checkbox"/> Others _____
<input type="checkbox"/> School Districts <input type="checkbox"/> WTCS Districts |

Fund Sources Affected

- GPR FED PRO PRS SEG SEG-S

Affected Ch. 20 Appropriations

s. 20.512 (1)(a)

Assumptions Used in Arriving at Fiscal Estimate

DER assumes this legislation would affect the compensation plan for fiscal biennium 2001-2003. The definition of "teacher" in the bill would seem to include Education Directors, Education Coordinators, and Teacher Supervisors. As of May 9, 1999, the state employed 27 full time equivalent (FTE) positions in these classifications. The 419 FTE classified as "Teacher" as of May 9, 1999 would not be affected by this bill as they are represented by the Wisconsin Education Association Council (WEAC). These teachers' salaries are covered by union contract not the compensation plan.

The bill directs DER to conduct a survey of average wages of teachers employed by school districts and technical college districts to propose ranges of compensation in the compensation plan first effective in FY 2001. Until that survey is completed, adjustments to the salaries of the non-represented education employes cannot be projected. Therefore it is not possible to estimate the fiscal impact on non-represented teacher salaries.

DER estimates that the wage survey required in the Bill would require an Executive Human Resources Specialist to spend 40 hours to develop and distribute the survey instrument and analyze the survey data, This value of this effort is \$1,100 for salary and benefits. Actual expenses are estimated at \$500 for survey supplies each even numbered year.

Long-Range Fiscal Implications

Agency/Prepared by: (Name & Phone No.)
Department of Employment Relations
Elizabeth Reinwald/266-5316

Authorized Signature/Telephone No.

Elizabeth Reinwald

Date

8-Jun-99

FISCAL ESTIMATE WORKSHEET

1999 Session

Detailed Estimate of Annual Fiscal Effect

ORIGINAL

UPDATED

LRB or Bill No./Adm. Rule No.

Amendment No.

DOA-2047 (R10/94)

CORRECTED

SUPPLEMENTAL

LRB-1918/1 SB 147

Subject Salaries of teachers employed by the state

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):

II. Annualized Costs:		Annualized Fiscal Impact on State Funds from:	
		Increased Costs	Decreased Costs
A. State Costs by Category			
State Operations - Salaries and Fringes			
(FTE Position Changes)		(FTE)	(- FTE)
State Operations - Other Costs		\$250	
Local Assistance			
Aids to Individuals and Organizations			
TOTAL State Costs by Category		\$ 250	
B. State Costs by Source of Funds		Increased Costs	Decreased Costs
GPR		\$250	
FED			
PRO/PRS			
SEG/SEG-S			
III. State Revenues		Increased Rev.	Decreased Rev.
Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)			
GPR Taxes			
GPR Earned			
FED			
PRO/PRS			
SEG/SEG-S			
TOTAL State Revenues			

NET ANNUALIZED FISCAL IMPACT
STATE

LOCAL

NET CHANGE IN COSTS

\$250

NET CHANGE IN REVENUES

Agency/Prepared by: (Name & Phone No.)
Department of Employment Relations
Elizabeth Reinwald/266-5316

Authorized Signature/Telephone No.

Elizabeth Reinwald

Date