

<input checked="" type="checkbox"/> Original <input type="checkbox"/> Updated <input type="checkbox"/> Corrected <input type="checkbox"/> Supplemental	<b>1999 Session</b> LRB or Bill No. -- Adm. Rule No. <b>SB-193 --2648/1</b>  Amendment No. if Applicable
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**FISCAL ESTIMATE**  
DOA-2048 NR10/94)

**Subject**  
A STATE MINIMUM WAGE PROVIDING AN EXEMPTION FROM EMERGENCY RULE PROCEDURES PROVIDING AN EXEMPTION FROM RULE-MAKING PROCEDURES GRANTING RULE-MAKING AUTHORITY AND PROVIDING A PENALTY.

**Fiscal Effect**

**State:**  No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation

<input type="checkbox"/> Increase Existing Appropriation <input type="checkbox"/> Increase Existing Revenues <input type="checkbox"/> Decrease Existing Appropriation <input type="checkbox"/> Decrease Existing Revenues <input type="checkbox"/> Create New Appropriation	<input checked="" type="checkbox"/> Increase Costs - May be possible to Absorb Within Agency's Budget <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No  <input type="checkbox"/> Decrease Costs
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Local: <input type="checkbox"/> No local government costs 1. <input checked="" type="checkbox"/> Increase Costs <input type="checkbox"/> Permissive <input checked="" type="checkbox"/> Mandatory 2. <input type="checkbox"/> Decrease Costs <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	3. <input type="checkbox"/> Increase Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory 4. <input type="checkbox"/> Decrease Revenues <input type="checkbox"/> Permissive <input type="checkbox"/> Mandatory	<b>5. Types of Local Government Units Affected</b> <input checked="" type="checkbox"/> Towns <input checked="" type="checkbox"/> Villages <input checked="" type="checkbox"/> Cities <input checked="" type="checkbox"/> Counties <input type="checkbox"/> Others <input checked="" type="checkbox"/> School Districts <input checked="" type="checkbox"/> WTCS Districts
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<b>Fund Sources Affected:</b> <input checked="" type="checkbox"/> GPR <input type="checkbox"/> FED <input type="checkbox"/> PRO <input type="checkbox"/> PRS <input type="checkbox"/> SEG <input type="checkbox"/> SEG-S	<b>Affected Ch. 20 Appropriations:</b> 445(1)(a)
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**Assumptions Used in Arriving at Fiscal Estimate**

State costs: The department would need to annually update state minimum wage rates and inform affected employers through a mass mailing. The department would incur \$75,000 in annual costs (150,000 pieces of mail at \$0.50 per piece to cover postage, printing and materials) to update the minimum wage regulations and inform employers of the changes.

Passage of this legislation will result in the department receiving an additional 200 complaints per year alleging employers aren't paying the minimum wage. Part of this increase will be due to the substantial increase (27%) in the minimum wage and part due to the fact the state minimum wage will be much higher than the federal minimum wage. Consequently many people who now might file minimum wage complaints with the federal government would be more likely to file with our department. The department will need one additional Equal Rights Officer-Senior (\$58,900 total annual cost, including \$47,400 for salary and fringe benefits and \$11,500 for supplies and services; and one-time costs \$7,150 for equipment and office furnishings) to investigate and resolve the additional complaints each year.

Local Costs: Government units who currently employ workers at or near the present minimum wage will experience increased costs when the state minimum wage is raised with passage of this legislation. The department lacks sufficient data to determine the exact number of workers who may be affected or the total cost to various levels of government.

Adoption of this legislation will increase the annual salary of one full-time minimum wage employee from \$10,712 to \$13,624, an increase of \$2,912 (27% increase). For agricultural employees the increase would amount to \$3,432 which would be a 41% increase.

**Long-Range Fiscal Implications**  
All of the fiscal effects anticipated above will continue into the future.

<b>Agency/Prepared by:(Name &amp; Phone No.)</b> DWD / Anderson, Bob (Not Available) 266-3345	<b>Authorized Signature/Telephone No.</b> 	<b>Date</b> 6-28-95
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**FISCAL ESTIMATE WORKSHEET**

**1999 Session**

Detailed Estimate of Annual Fiscal Effect DOA-2047(R10/94)	<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Updated	LRB or Bill No./Adm Rule No. SB-193 /-2648/1	Amendment No.
	<input type="checkbox"/> Corrected	<input type="checkbox"/> Supplemental		

**Subject**  
 A STATE MINIMUM WAGE PROVIDING AN EXEMPTION FROM EMERGENCY RULE PROCEDURES PROVIDING AN EXEMPTION FROM RULE-MAKING PROCEDURES GRANTING RULE-MAKING AUTHORITY AND PROVIDING A PENALTY.

**I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):**  
 \$7,150 to equip one Equal Rights Officer-Senior position.

<b>II. Annualized Costs:</b>	<b>Annualized Fiscal Impact on State funds from:</b>	
<b>A. State Costs by Category</b>	<b>Increased Costs</b>	<b>Decreased Costs</b>
State Operations - Salaries and Fringes	\$47,400	- \$0
(FTE Position Changes)	(1.00FTE)	(- FTE)
State Operations - Other Costs	\$86,500	- \$0
Local Assistance	\$0	- \$0
Aids to Individuals or Organizations	\$0	- \$0
<b>TOTAL State Costs by Category</b>	<b>\$133,900</b>	<b>- \$0</b>
<b>B. State Costs by Source of Funds</b>	<b>Increased Costs</b>	<b>Decreased Costs</b>
GPR	\$133,900	- \$0
FED	\$0	- \$0
PRO/PRS	\$0	- \$0
SEG/SEG-S	\$0	- \$0
<b>III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)</b>	<b>Increased Rev.</b>	<b>Decreased Rev.</b>
GPR Taxes	\$0	- \$0
GPR Earned	\$0	- \$0
FED	\$0	- \$0
PRO/PRS	\$0	- \$0
SEG/SEG-S	\$0	- \$0
<b>TOTAL State Revenues:</b>	<b>\$0</b>	<b>- \$0</b>

**NET ANNUALIZED FISCAL IMPACT**

	<u>STATE</u>	<u>LOCAL</u>
Net Change in Costs:	\$133,900	\$0
Net Change in Revenues:	\$0	\$0

Agency/Prepared by:(Name & Phone No.) DWD / Anderson, Bob (Not Available) 266-3345	Authorized Signature/Telephone No. 	Date 6-25-99
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