

FISCAL ESTIMATE FORM

1999 Session

- ORIGINAL UPDATED
 CORRECTED SUPPLEMENTAL

LRB # LRB-2648/1

INTRODUCTION # SB 193

Admin. Rule #

Subject
Establishing a Minimum Wage for Certain Employees

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation.

Increase Costs - May be possible to Absorb Within Agency's Budget Yes No

- Increase Existing Appropriation Increase Existing Revenues
 Decrease Existing Appropriation Decrease Existing Revenues
 Create New Appropriation

Decrease Costs

Local: No local government costs

1. Increase Costs
 Permissive Mandatory
 2. Decrease Costs
 Permissive Mandatory

3. Increase Revenues
 Permissive Mandatory
 4. Decrease Revenues
 Permissive Mandatory

5. Types of Local Governmental Units Affected:
 Towns Villages Cities
 Counties Others _____
 School Districts WTCS Districts

Fund Sources Affected

- GPR FED PRO PRS SEG SEG-S

Affected Ch. 20 Appropriations

Assumptions Used in Arriving at Fiscal Estimate:

LRB 2648/1 (SB 193) would establish by statute the minimum wage for various types of employees. The minimum wage for most employees would be the state minimum wage of \$6.55 per hour (currently \$5.15 per hour). A lower minimum hourly wage would be established for employees who earn tips, for agricultural workers, and for employees under 20 years of age in their first 90 days of employment with particular employers and approval of the Department of Workforce Development.

LRB-2648/1 would primarily affect UW System jobs provided to students through student employment and work study financial aid programs. In addition, some limited-term employees would be affected. The hourly wage paid to students varies by institution and type of employment.

Approximately 10,400 jobs (nearly eight percent of all hourly jobs) at UW institutions would be affected by this bill. Inasmuch as an individual may hold more than one job at UW institution, the number of people who would be affected by the bill cannot be estimated.

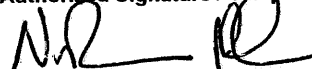
This estimate makes the following assumptions:

1. UW institutions will offer the same number of jobs and hours of employment as they did during October 1998. (The October payroll is typical of the monthly payrolls throughout the year.) It is probable that some institutions would reduce the number of jobs and/or the number of hours available to students if sufficient funds to pay the increased wages were not available. This is particularly true with appropriations (such as Federal Work Study funding) that would not automatically increase to pay the higher state hourly minimum wage.
2. Student employees would not have increased wages for reasons other than the minimum wage increase proposed in this bill. It is probable that some hourly wages would be increased regardless of this bill.

- Continued -

Prepared By: / Phone # / Agency Name
 University of Wisconsin System Administration
 262-6715

Authorized Signature / Telephone No.



Date

9/28/99

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3. UW institutions would not increase wages in order to maintain a progressive wage system for those employees being paid more than the current hourly minimum wage but less than the hourly minimum wage proposed by this bill. Some UW institutions currently have a progressive wage system for student employees. Maintaining a progressive wage system for these employees would increase the fiscal effect of this bill.
4. UW institutions would not require students to serve a training period.

Long-Range Fiscal Implications:

This bill requires that minimum wage be set by the federal poverty line for a family of three index. Using this index, with the minimum wage being \$6.55 the initial cost to the UW System would be \$1,819,251, the minimum wage for 1999 would be \$6.70 and cost UW institutions an additional \$423,513 over the initial estimate. Increasing the minimum wage by the three year average (2.26%) would put the minimum wage estimate for 2000 at \$6.80 costing UW institutions an additional \$282,341 in that year.

LRB-2648/1 could cause an increase in the costs of auxiliary operations as those operations are staffed primarily with student employees.

The total student cost increase represents nearly 3% of the total amount budgeted for student wages, the \$1,819,251 cost would result in approximately 277,700 fewer hours of employment in the UW System for students and limited-term employees. This is particularly true of the federal College Work Study program, which provides a sum certain appropriation that would not automatically increase to pay the higher state hourly wage. Maintaining the progressive wage system that is currently in effect at some UW institutions would increase the fiscal effects of this bill.

FISCAL ESTIMATE WORKSHEET

Detailed Estimate of Annual Fiscal Effect

1999

Session

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Subject

Establishing a Minimum Wage for Certain Employees

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):

II. Annualized Costs:	Annualized Fiscal impact on State funds from:	
	Increased Costs	Decreased Costs
A. State Costs by Category		
State Operations - Salaries and Fringes	\$ 1,819,251	\$ -
(FTE Position Changes)	(FTE)	(- FTE)
State Operations - Other Costs		-
Local Assistance		-
Aids to Individuals or Organizations		-
TOTAL State Costs by Category	\$ 1,819,251	\$ -
B. State Costs by Source of Funds		
GPR	\$ 409,480	\$ -
FED	388,379	-
PRO/PRS	1,018,504	-
SEG/SEG-S	2,888	-
State Revenues Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)	Increased Rev.	Decreased Rev.
GPR Taxes	\$	\$ -
GPR Earned		-
FED		-
PRO/PRS		-
SEG/SEG-S		-
TOTAL State Revenues	\$	\$ -

NET ANNUALIZED FISCAL IMPACT
STATE

LOCAL

NET CHANGE IN COSTS \$1,819,251 \$ _____

NET CHANGE IN REVENUES \$ _____ \$ _____

Prepared By: / Phone # / Agency Name University of Wisconsin System Admin. 262-6715	Authorized Signature/Telephone No. <i>[Signature]</i>	Date 9/28/99
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