

2/5/99 11:21:10 AM

Page 1

1999 DRAFTING REQUEST**Bill**Received: **01/25/99**Received By: **kuesejt**Wanted: **Soon**

Identical to LRB:

For: **Administration-Budget (608) 266-0777**By/Representing: **Caucutt**This file may be shown to any legislator: **NO**Drafter: **kuesejt**

May Contact:

Alt. Drafters:

Subject: **State Government - miscellaneous**Extra Copies: **DAK 1****Topic:**

DOA:.....Caucutt - Create glass ceiling board

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	kuesejt 01/27/99	gilfokm 01/27/99		_____			State
/1			jfrantze 01/28/99	_____	lrb_docadmin 01/28/99		State
/2	kuesejt 01/28/99	gilfokm 01/28/99	martykr 01/29/99	_____	gretskl 01/29/99		State
/3	kuesejt 01/29/99	gilfokm 01/29/99	martykr 01/29/99	_____	gretskl 01/29/99		State
/4	kuesejt 01/31/99	ygeller 01/31/99	hhagen 01/31/99	_____	gretskl 01/31/99		State
/5	kuesejt	ygeller	martykr	_____	lrb_docadmin		

2/5/99 11:21:10 AM

Page 2

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typist</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
	02/5/99	02/5/99	02/5/99	_____	02/5/99		

FE Sent For:

<END>

1999 DRAFTING REQUEST

Bill

Received: **01/25/99**

Received By: **kuesejt**

Wanted: **Soon**

Identical to LRB:

For: **Administration-Budget (608) 266-0777**

By/Representing: **Caucutt**

This file may be shown to any legislator: **NO**

Drafter: **kuesejt**

May Contact:

Alt. Drafters:

Subject: **State Government - miscellaneous**

Extra Copies: **DAK 1**

Topic:

DOA:.....Caucutt - Create glass ceiling board

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	kuesejt 01/27/99	gilfokm 01/27/99		_____			State
/1			jfrantze 01/28/99	_____	lrb_docadmin 01/28/99		State
/2	kuesejt 01/28/99	gilfokm 01/28/99	martykr 01/29/99	_____	gretskl 01/29/99		State
/3	kuesejt 01/29/99	gilfokm 01/29/99	martykr 01/29/99	_____	gretskl 01/29/99		State
/4	kuesejt 01/31/99	ygeller 01/31/99	hhagen 01/31/99	_____	gretskl 01/31/99		

15 kuesejt
2/5
15 2/5 jlg d/m 2/5 Jp 2/5
d/m 2/5

1999 DRAFTING REQUEST

Bill

Received: **01/25/99**

Received By: **kuesejt**

Wanted: **Soon**

Identical to LRB:

For: **Administration-Budget (608) 266-0777**

By/Representing: **Caucutt**

This file may be shown to any legislator: **NO**

Drafter: **kuesejt**

May Contact:

Alt. Drafters:

Subject: **State Government - miscellaneous**

Extra Copies: **DAK 1**

Topic:

DOA:.....Caucutt - Create glass ceiling board

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	kuesejt 01/27/99	gilfokm 01/27/99		_____			State
/1			jfrantze 01/28/99	_____	lrb_docadmin 01/28/99		State
/2	kuesejt 01/28/99	gilfokm 01/28/99	martykr 01/29/99	_____	gretskl 01/29/99		State
/3	kuesejt 01/29/99	gilfokm 01/29/99	martykr 01/29/99	_____	gretskl 01/29/99		

14 kuesejt
FE Sent For: 1/31

14 jg 1/31

14 DF 1/31

<END>

1999 DRAFTING REQUEST

Bill

Received: **01/25/99**

Received By: **kuesejt**

Wanted: **Soon**

Identical to LRB:

For: **Administration-Budget (608) 266-0777**

By/Representing: **Caucutt**

This file may be shown to any legislator: **NO**

Drafter: **kuesejt**

May Contact:

Alt. Drafters:

Subject: **State Government - miscellaneous**

Extra Copies: **DAK 1**

Topic:

DOA:.....Caucutt - Create glass ceiling board

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	kuesejt 01/27/99	gilfokm 01/27/99		_____			State
/1			jfrantze 01/28/99	_____	lrb_docadmin 01/28/99		State
/2	kuesejt 01/28/99	gilfokm 01/28/99	martykr 01/29/99	_____	gretskl 01/29/99		
<i>13</i>	<i>kuesejt</i> 1/29	<i>13-1-29</i> <i>kmq</i>	<i>[Signature]</i> 1/29				

FE Sent For:

<END>

1999 DRAFTING REQUEST

Bill

Received: **01/25/99**

Received By: **kuesejt**

Wanted: **Soon**

Identical to LRB:

For: **Administration-Budget (608) 266-0777**

By/Representing: **Caucutt**

This file may be shown to any legislator: **NO**

Drafter: **kuesejt**

May Contact:

Alt. Drafters:

Subject: **State Government - miscellaneous**

Extra Copies: **DAK 1**

Topic:

DOA:.....Caucutt - Create Glass Ceiling Board

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/?	kuesejt 01/27/99	gilfokm 01/27/99		_____			State
/1	kuesejt 1/28	2-1-28-99 kmg	jfrantze 01/28/99	_____	lrb_docadmin 01/28/99		
			dm/29	dm/29			

FE Sent For:

<END>

1999 DRAFTING REQUEST

Bill

Received: **01/25/99**

Received By: **kuesejt**

Wanted: **Soon**

Identical to LRB:

For: **Administration-Budget (608) 266-0777**

By/Representing: **Caucutt**

This file may be shown to any legislator: **NO**

Drafter: **kuesejt**

May Contact:

Alt. Drafters:

Subject: **State Government - miscellaneous**

Extra Copies: **DAK 1**

Topic:

DOA:.....Caucutt - Create Glass Ceiling Board

Instructions:

See attached

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
12/1	kuesejt	1/27/1-1-27-99 king	1/28	1/28			

FE Sent For:

<END>

Miller, Steve

From: Caucutt, Dan
Sent: Sunday, January 24, 1999 3:35 PM
To: Miller, Steve
Cc: Mair, Erica
Subject: Glass Ceiling Commission

The Governor decided Friday evening to create a Glass Ceiling Commission by statute and attach it to the Women's Council, which itself is attached to DOA. Currently, it exists by Executive Order #223 of 1994, which attaches it to DWD. Patterned after the EO, it would have the following responsibilities:

Development of an annual Governor's Glass Ceiling Award Program to recognize Wisconsin businesses and organizations that advance women and minorities to top management and executive positions.

Development of an outreach and resource capacity to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minorities to upper management positions.

Identification of businesses and industries that provide exceptional opportunities for women and minorities to advance to upper management and, whenever appropriate, promote the expansion of such industries in Wisconsin.

Active promotion of the appointment of qualified women and minorities to public and private boards of directors.

Membership of the commission shall be comprised of individuals from Wisconsin private and public sectors, and shall be selected by the Governor for three year terms. Terms of service of the members initially appointed shall be for such fewer number of years as will provide for the expiration of terms on a staggered basis.

Provide that any vacancy occurring in the membership of the commission shall be filled in the same manner as the original appointment. The interim appointee will serve until that term has expired, and can at that time, be considered for appointment to the full three year term by the Governor.

Specify that the Women's Council shall provide staff resources and other expenses relating to the commission.

In addition, A PR-S appropriation should be created under s.20.505(3) called *Glass ceiling commission support*. The intent is to obtain FED revenues from DWD to deposit in this appropriation, though we would not want to narrow it to just DWD. Therefore, I would think something parallel to the *Interagency projects; state operations* extant in LRB draft 1842 for DER would accomplish this.

I expect there might be a question or two ...

1999

Date (time) needed

SOON

LRB - 2005, 1

DOA BUDGET DRAFT

ED-NOTE

JTK:KMG

Use the appropriate components and routines developed for bills.

>>FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION<<

AN ACT ... [DO NOT generate catalog]; relating to: the budget. creation of a glass ceiling board and making an appropriation.

Analysis by the Legislative Reference Bureau

For the 3 titles used in an analysis, in the component bar:

For the main heading [old =M], execute: create → anal: → title: → head

For the subheading [old =S], execute: create → anal: → title: → sub

For the sub-subheading [old =P], execute: create → anal: → title: → sub-sub

attached

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION #.

head STATE GOVERNMENT
sub OTHER STATE GOVERNMENT

This bill creates ~~glass ceiling~~ board which is attached to the department of administration. The board consists of 25 members who hold positions in the public and private sectors, appointed by the governor to serve for 3-year terms. The board is directed to:

1. *and are*

1. ~~Administer~~ Administer an annual "Governor's Glass Ceiling Award program" to recognize Wisconsin businesses and organizations that advance or promote the advancement of women and minority group members to upper-level management positions.

2. ~~Conduct~~ Conduct outreach and provide other resources to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minority group members to upper-level management positions.

3. ~~Identify~~ Identify businesses and industries that provide exceptional opportunities for women and minority group members to advance to upper-level management positions, and *whenever appropriate*, promote the expansion of *those* ~~such~~ *state* businesses and industries in this state.

4. ~~Actively~~ Actively promote the appointment of qualified women and minority group members to public and private governing bodies.

The governor designates the chairperson of the board. The women's council is directed to provide staffing and other support services to the board and to pay expenses not otherwise provided for to operate the board. Members of the board are entitled to reimbursement of actual and necessary expenses incurred in the performance of their functions.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

single space

1999-2000 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU

LRB-2005/lins
JTK.....

SECTION 1. 15.07 (2)(~~k~~)^(L) of the statutes is created to read:

15.07 (2)(~~k~~)^(L) The chairperson of the glass ceiling board shall be designated annually by the governor.

SECTION 2. 15.105 (26)^(B) of the statutes is created to read:

15.105 (26)^(B) GLASS CEILING BOARD^(L3). There is created a glass ceiling board which is attached to the department of administration under s. 15.03. The board shall consist of 25 members appointed for 3-year terms. Members shall be selected from persons holding positions in the public and private sectors.

SECTION 3. 16.01 (2) (h) of the statutes is created to read:

16.01 (2) (h) Provide staffing and other support services to the glass ceiling board, and pay expenses not otherwise provided for to operate the board.

SECTION 4. 16.17 of the statutes is created to read:

16.17 Glass ceiling initiative. (1) In this section:

(a) "Board" means the glass ceiling board.

(b) "Glass ceiling" means a formal or informal barrier to full participation of women and minority group members in the management of public and private^{sector} employers.

(2) The board shall:

(a) Administer an annual Governor's Glass Ceiling Award program to recognize Wisconsin businesses and organizations that advance or promote the advancement of women and minority group members to upper-level management positions.

(b) Conduct outreach and provide other resources to disseminate information to employers on glass ceiling issues and effective programs that have helped

eliminate barriers to promotion of women and minority group members to upper-level management positions.

(c) Identify businesses and industries that provide exceptional opportunities for women and minority group members to advance to upper-level management positions, and, whenever appropriate, promote the expansion of such businesses and industries in this state.

(d) Actively promote the appointment of qualified women and minority group members to public and private governing bodies.

SECTION 5. 20.505 (4) (kc) of the statutes is created to read:

20.505⁽³⁾(4) (kc) *Glass ceiling board; interagency programs.* All moneys received by the glass ceiling board from state agencies to be used to carry out the responsibilities of the board under s. 16.17.

→ note: budget

SECTION 9101~~8~~. Nonstatutory provisions; administration

(1) ^(cs) ~~GLASS CEILING BOARD INITIAL TERMS.~~ Notwithstanding section 15.105 (26) of the statutes, as created by this act, of the members first appointed to the glass ceiling board under that subsection, the governor shall designate 8 members to serve for terms expiring on ^{May} ~~July~~ 1, 2001; 8 members to serve for terms expiring on ^{May} ~~July~~ 1, 2002; and 9 members to serve for terms expiring on ^{May} ~~July~~ 1, 2003.

(End)

DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU

LRB-2005/1dn

JTK.....

KMG

I have not included any provision concerning the filling of vacancies because this matter is addressed in general law under s. 17.20 (1), stats.

Jeffery T. Kuesel
Managing Attorney
266-6778

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRB-2005/1dn
JTK:kmg:jf

January 28, 1999

I have not included any provision concerning the filling of vacancies because this matter is addressed in general law under s. 17.20 (1), stats.

Jeffery T. Kuesel
Managing Attorney
266-6778



State of Wisconsin
1999 - 2000 LEGISLATURE

LRB-2005/2
JTK:kmg:jf

wanted soon

DOA:.....Caucutt - Create Glass Ceiling Board

FOR 1999-01 BUDGET - NOT READY FOR INTRODUCTION

1 AN ACT ^{Don't} _{Gen Cat} relating to: creation of a glass ceiling board and making an
2 appropriation.

Analysis by the Legislative Reference Bureau

STATE GOVERNMENT

OTHER STATE GOVERNMENT

INS A ✓

This bill creates a glass ceiling board which is attached to the department of administration (DOA). The board consists of ~~25 members who hold positions in the public and private sectors and are appointed by the governor to serve for 3 year terms.~~ The board is directed to:

1. Administer an annual "Governor's Glass Ceiling Award Program" to recognize Wisconsin businesses and organizations that advance or promote the advancement of women and minority group members to upper-level management positions.
2. Conduct outreach and provide other resources to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minority group members to upper-level management positions.
3. Identify businesses and industries that provide exceptional opportunities for women and minority group members to advance to upper-level management positions, and, whenever appropriate, promote the expansion of such businesses and industries in this state.

4. Actively promote the appointment of qualified women and minority group members to public and private governing bodies.

The governor designates the chairperson of the board. The women's council is directed to provide staffing and other support services to the board and to pay expenses not otherwise provided for to operate the board. Members of the board are entitled to reimbursement of actual and necessary expenses incurred in the performance of their functions.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 15.07 (2) (L) of the statutes is created to read:

2 15.07 (2) (L) The chairperson of the glass ceiling board shall be designated
3 annually by the governor.

4 **SECTION 2.** 15.105 (26) of the statutes is created to read:

5 15.105 (26) GLASS CEILING BOARD. There is created a glass ceiling board which
6 is attached to the department of administration under s. 15.03. The board shall

the following 7
members 8

consist of ~~25 members appointed for 3-year terms. Members shall be selected from~~
~~persons holding positions in the public and private sectors.~~

9 **SECTION 3.** 16.01 (2) (h) of the statutes is created to read:

10 16.01 (2) (h) Provide staffing and other support services to the glass ceiling
11 board, and pay expenses not otherwise provided for to operate the board.

12 **SECTION 4.** 16.17 of the statutes is created to read:

13 **16.17 Glass ceiling initiative.** (1) In this section:

14 (a) "Board" means the glass ceiling board.

15 (b) "Glass ceiling" means a formal or informal barrier to full participation of
16 women and minority group members in the management of public and private sector
17 employers.

1 (2) The board shall do all of the following:

2 (a) Administer an annual "Governor's Glass Ceiling Award Program" to
3 recognize Wisconsin businesses and organizations that advance or promote the
4 advancement of women and minority group members to upper-level management
5 positions.

6 (b) Conduct outreach and provide other resources to disseminate information
7 to employers on glass ceiling issues and effective programs that have helped
8 eliminate barriers to promotion of women and minority group members to
9 upper-level management positions.

10 (c) Identify businesses and industries that provide exceptional opportunities
11 for women and minority group members to advance to upper-level management
12 positions, and, whenever appropriate, promote the expansion of such businesses and
13 industries in this state.

14 (d) Actively promote the appointment of qualified women and minority group
15 members to public and private governing bodies.

16 **SECTION 5.** 20.505 (4) (kc) of the statutes is created to read:

17 20.505 (4) (kc) *Glass ceiling board; interagency programs.* All moneys received
18 by the glass ceiling board from state agencies to be used to carry out the
19 responsibilities of the board under s. 16.17.

****NOTE: This SECTION involves a change in an appropriation that must be
reflected in the revised schedule in s. 20.005, stats.

20 **SECTION 9101. Nonstatutory provisions; administration.**

21 (1) GLASS CEILING BOARD INITIAL TERMS. Notwithstanding section 15.105 (26) of
22 the statutes, as created by this act, of the members first appointed to the glass ceiling
23 board under that subsection, the governor shall designate ⁵7 members to serve for

1
2

terms expiring on May 1, 2001; 8 members to serve for terms expiring on May 1, 2002;
and 7 members to serve for terms expiring on May 1, 2003.

3

(END)

1999-2000 DRAFTING INSERT
FROM THE
LEGISLATIVE REFERENCE BUREAU

LRB-2005/2ins
JTK.....

FWS 2-7 ✓

(a) Two senators and 2 representatives to the assembly, chosen in the same manner that members of standing committees are chosen.

↓
(b) Twenty-one other members appointed to serve for 3-year terms, selected in part from persons holding positions in the private sector and in part from persons holding positions in the public sector.

FWSA

NO R
two senators and two representatives to the assembly, chosen in the same manner as members of standing committees are chosen; and 21 other members appointed by the governor to serve for 3-year terms, selected in part from persons holding positions in the private sector and in part from persons holding positions in the public sector.

three

Kuesel, Jeffery

From: Caucutt, Dan
Sent: Thursday, January 28, 1999 5:33 PM
To: Kuesel, Jeffery
Subject: FW: LRB Draft: 99-2005/1 Glass Ceiling

Jeff: We need two changes to this first draft on Glass Ceiling Board: Add the four legislative members (two from each house) as I previously requested, and remove the appropriation in this draft. On the latter, we have decided to increase the current GPR appropriation for the Womens Council rather than go the PR route. Thank you.

-----Original Message-----

From: Frantzen, Jean
Sent: Thursday, January 28, 1999 12:34 PM
To: Caucutt, Dan
Cc: LaBelle, Vicky; Hubli, Scott; Haugen, Caroline
Subject: LRB Draft: 99-2005/1

Following is the PDF version of draft 99-2005/1.



99-2005/1



99-2005/1dn



State of Wisconsin
1999 - 2000 LEGISLATURE

LRB-2005/3
JTK:kmg:km

WANTED SOON

DOA:.....Caucutt - Create glass ceiling board

FOR 1999-01 BUDGET - NOT READY FOR INTRODUCTION

1

*Don't
Caucutt.*
AN ACT; relating to: creation of a glass ceiling board and making an

2

appropriation.

Analysis by the Legislative Reference Bureau

STATE GOVERNMENT

OTHER STATE GOVERNMENT

This bill creates a glass ceiling board which is attached to the department of administration (DOA). The board consists of two senators and two representatives to the assembly, chosen in the same manner as members of standing committees are chosen; and 21 other members appointed by the governor to serve for three-year terms, selected in part from persons holding positions in the private sector and in part from persons holding positions in the public sector. The board is directed to:

1. Administer an annual "Governor's Glass Ceiling Award Program" to recognize Wisconsin businesses and organizations that advance or promote the advancement of women and minority group members to upper-level management positions.

2. Conduct outreach and provide other resources to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minority group members to upper-level management positions.

3. Identify businesses and industries that provide exceptional opportunities for women and minority group members to advance to upper-level management

positions, and, whenever appropriate, promote the expansion of such businesses and industries in this state.

4. Actively promote the appointment of qualified women and minority group members to public and private governing bodies.

The governor designates the chairperson of the board. The women's council is directed to provide staffing and other support services to the board and to pay expenses not otherwise provided for to operate the board. Members of the board are entitled to reimbursement of actual and necessary expenses incurred in the performance of their functions.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 15.07 (2) (L) of the statutes is created to read:

2 15.07 (2) (L) The chairperson of the glass ceiling board shall be designated
3 annually by the governor.

4 **SECTION 2.** 15.105 (26) of the statutes is created to read:

5 15.105 (26) GLASS CEILING BOARD. There is created a glass ceiling board which
6 is attached to the department of administration under s. 15.03. The board shall
7 consist of the following members: (a) Two senators and 2 representatives to the
8 assembly, chosen in the same manner that members of standing committees are
9 chosen.

10 (b) Twenty-one other members appointed to serve for 3-year terms, selected in
11 part from persons holding positions in the private sector and in part from persons
12 holding positions in the public sector.

13 **SECTION 3.** 16.01 (2) (h) of the statutes is created to read:

14 16.01 (2) (h) Provide staffing and other support services to the glass ceiling
15 board, and pay expenses ^{required} ~~not otherwise provided for~~ to operate the board.

16 **SECTION 4.** 16.17 of the statutes is created to read:

1 **16.17 Glass ceiling initiative.** (1) In this section:

2 (a) “Board” means the glass ceiling board.

3 (b) “Glass ceiling” means a formal or informal barrier to full participation of
4 women and minority group members in the management of public and private sector
5 employers.

6 (2) The board shall do all of the following:

7 (a) Administer an annual “Governor’s Glass Ceiling Award Program” to
8 recognize Wisconsin businesses and organizations that advance or promote the
9 advancement of women and minority group members to upper-level management
10 positions.

11 (b) Conduct outreach and provide other resources to disseminate information
12 to employers on glass ceiling issues and effective programs that have helped
13 eliminate barriers to promotion of women and minority group members to
14 upper-level management positions.

15 (c) Identify businesses and industries that provide exceptional opportunities
16 for women and minority group members to advance to upper-level management
17 positions, and, whenever appropriate, promote the expansion of such businesses and
18 industries in this state.

19 (d) Actively promote the appointment of qualified women and minority group
20 members to public and private governing bodies.

21 ~~SECTION 5. 20.505 (4) (kc) of the statutes is created to read:~~

22 ~~20.505 (4) (kc) *Glass ceiling board; interagency programs.* All moneys received~~
23 ~~by the glass ceiling board from state agencies to be used to carry out the~~
24 ~~responsibilities of the board under s. 16.17.~~

~~***NOTE: This SECTION involves a change in an appropriation that must be reflected in the revised schedule in s. 20.005, stats.~~

SECTION 9101. Nonstatutory provisions; administration.

(1) GLASS CEILING BOARD INITIAL TERMS. Notwithstanding section 15.105 (26) of the statutes, as created by this act, of the members first appointed to the glass ceiling board under that subsection, the governor shall designate 7 members to serve for terms expiring on May 1, 2001; 7 members to serve for terms expiring on May 1, 2002; and 7 members to serve for terms expiring on May 1, 2003.

(END)



State of Wisconsin
1999 - 2000 LEGISLATURE

LRB-2005/34
JTK:kmg:km

WANTED SOON

DOA:.....Caucutt - Create glass ceiling board

FOR 1999-01 BUDGET - NOT READY FOR INTRODUCTION

1

do not gen
AN ACT ...; relating to: creation of a glass ceiling board.

Analysis by the Legislative Reference Bureau

STATE GOVERNMENT

OTHER STATE GOVERNMENT

This bill creates a glass ceiling board which is attached to the department of administration (DOA). The board consists of two senators and two representatives to the assembly, chosen in the same manner as members of standing committees are chosen; and 21 other members appointed by the governor to serve for three-year terms, selected in part from persons holding positions in the private sector and in part from persons holding positions in the public sector. The board is directed to:

1. Administer an annual "Governor's Glass Ceiling Award Program" to recognize Wisconsin businesses and organizations that advance or promote the advancement of women and minority group members to upper-level management positions.

2. Conduct outreach and provide other resources to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minority group members to upper-level management positions.

3. Identify businesses and industries that provide exceptional opportunities for women and minority group members to advance to upper-level management positions, and, whenever appropriate, promote the expansion of such businesses and industries in this state.

4. Actively promote the appointment of qualified women and minority group members to public and private governing bodies.

The governor designates the chairperson of the board. The women's council is directed to provide staffing and other support services to the board and to pay expenses not otherwise provided for to operate the board. Members of the board are entitled to reimbursement of actual and necessary expenses incurred in the performance of their functions.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 15.07 (2) (L) of the statutes is created to read:

2 15.07 (2) (L) The chairperson of the glass ceiling board shall be designated
3 annually by the governor.

4 **SECTION 2.** 15.105 (26) of the statutes is created to read:

5 15.105 (26) **GLASS CEILING BOARD.** There is created a glass ceiling board which
6 is attached to the department of administration under s. 15.03. The board shall
7 consist of the following members:

8 (a) Two senators and 2 representatives to the assembly, chosen in the same
9 manner that members of standing committees are chosen.

10 (b) Twenty-one other members appointed to serve for 3-year terms, selected in
11 part from persons holding positions in the private sector and in part from persons
12 holding positions in the public sector.

13 **SECTION 3.** 16.01 (2) (h) of the statutes is created to read:

14 16.01 (2) (h) Provide staffing and other support services to the glass ceiling
15 board, and pay expenses required to operate the board.

16 **SECTION 4.** 16.17 of the statutes is created to read:

17 **16.17 Glass ceiling initiative.** (1) In this section:

1 (a) “Board” means the glass ceiling board.

2 (b) “Glass ceiling” means a formal or informal barrier to full participation of
3 women and minority group members in the management of public and private sector
4 employers.

5 (2) The board shall do all of the following:

6 (a) Administer an annual “Governor’s Glass Ceiling Award Program” to
7 recognize Wisconsin businesses and organizations that advance or promote the
8 advancement of women and minority group members to upper-level management
9 positions.

10 (b) Conduct outreach and provide other resources to disseminate information
11 to employers on glass ceiling issues and effective programs that have helped
12 eliminate barriers to promotion of women and minority group members to
13 upper-level management positions.

14 (c) Identify businesses and industries that provide exceptional opportunities
15 for women and minority group members to advance to upper-level management
16 positions, and, whenever appropriate, promote the expansion of such businesses and
17 industries in this state.

18 (d) Actively promote the appointment of qualified women and minority group
19 members to public and private governing bodies.

20 **SECTION 9101. Nonstatutory provisions; administration.**

21 (1) GLASS CEILING BOARD INITIAL TERMS. Notwithstanding section 15.105 (26) of
22 the statutes, as created by this act, of the members first appointed to the glass ceiling
23 board under ~~that subsection~~, the governor shall designate 7 members to serve for

section 15.105(26)(b) of the statutes

1 terms expiring on May 1, 2001; 7 members to serve for terms expiring on May 1, 2002;
2 and 7 members to serve for terms expiring on May 1, 2003.

3 (END)



State of Wisconsin
1999 - 2000 LEGISLATURE

LRB-2005/45
JTK:kmg:hmh

DOA:.....Caucutt - Create glass ceiling board

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

1 AN ACT ...; *do not gen* relating to: creation of a glass ceiling board.

Analysis by the Legislative Reference Bureau

STATE GOVERNMENT

OTHER STATE GOVERNMENT

This bill creates a glass ceiling board which is attached to the department of administration (DOA). The board consists of two senators and two representatives to the assembly, chosen in the same manner as members of standing committees are chosen; and 21 other members appointed by the governor to serve for three-year terms, selected in part from persons holding positions in the private sector and in part from persons holding positions in the public sector. The board is directed to:

1. Administer an annual "Governor's Glass Ceiling Award Program" to recognize Wisconsin businesses and organizations that advance or promote the advancement of women and minority group members to upper-level management positions.

2. Conduct outreach and provide other resources to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minority group members to upper-level management positions.

3. Identify businesses and industries that provide exceptional opportunities for women and minority group members to advance to upper-level management positions, and, whenever appropriate, promote the expansion of such businesses and industries in this state.

4. Actively promote the appointment of qualified women and minority group members to public and private governing bodies.

The governor designates the chairperson of the board. The women's council is directed to provide staffing and other support services to the board and to pay expenses ~~not otherwise provided for~~ to operate the board. Members of the board are entitled to reimbursement of actual and necessary expenses incurred in the performance of their functions. *any*

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 15.07 (2) (L) of the statutes is created to read:

2 15.07 (2) (L) The chairperson of the glass ceiling board shall be designated
3 annually by the governor.

4 **SECTION 2.** 15.105 (26) of the statutes is created to read:

5 15.105 (26) **GLASS CEILING BOARD.** There is created a glass ceiling board which
6 is attached to the department of administration under s. 15.03. The board shall
7 consist of the following members:

8 (a) Two senators and 2 representatives to the assembly, chosen in the same
9 manner that members of standing committees are chosen.

10 (b) Twenty-one other members appointed to serve for 3-year terms, selected in
11 part from persons holding positions in the private sector and in part from persons
12 holding positions in the public sector.

13 **SECTION 3.** 16.01 (2) (h) of the statutes is created to read:

14 16.01 (2) (h) Provide staffing and other support services to the glass ceiling
15 board, and pay expenses required to operate the board.

16 **SECTION 4.** 16.17 of the statutes is created to read:

17 **16.17 Glass ceiling initiative.** (1) In this section:

1 (a) “Board” means the glass ceiling board.

2 (b) “Glass ceiling” means a formal or informal barrier to full participation of
3 women and minority group members in the management of public and private sector
4 employers.

5 (2) The board shall do all of the following:

6 (a) Administer an annual “Governor’s Glass Ceiling Award Program” to
7 recognize Wisconsin businesses and organizations that advance or promote the
8 advancement of women and minority group members to upper-level management
9 positions.

10 (b) Conduct outreach and provide other resources to disseminate information
11 to employers on glass ceiling issues and effective programs that have helped
12 eliminate barriers to promotion of women and minority group members to
13 upper-level management positions.

14 (c) Identify businesses and industries that provide exceptional opportunities
15 for women and minority group members to advance to upper-level management
16 positions, and, whenever appropriate, promote the expansion of such businesses and
17 industries in this state.

18 (d) Actively promote the appointment of qualified women and minority group
19 members to public and private governing bodies.

20 **SECTION 9101. Nonstatutory provisions; administration.**

21 (1) GLASS CEILING BOARD INITIAL TERMS. Notwithstanding section 15.105 (26) of
22 the statutes, as created by this act, of the members first appointed to the glass ceiling
23 board under section 15.105 (26) (b) of the statutes, the governor shall designate 7

1 members to serve for terms expiring on May 1, 2001; 7 members to serve for terms
2 expiring on May 1, 2002; and 7 members to serve for terms expiring on May 1, 2003.

3 (END)



State of Wisconsin
1999 - 2000 LEGISLATURE

LRB-2005/5
JTK:kmg:km

DOA:.....Caucutt – Create glass ceiling board

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

1 AN ACT ...; relating to: creation of a glass ceiling board.

Analysis by the Legislative Reference Bureau

STATE GOVERNMENT

OTHER STATE GOVERNMENT

This bill creates a glass ceiling board which is attached to the department of administration (DOA). The board consists of two senators and two representatives to the assembly, chosen in the same manner as members of standing committees are chosen; and 21 other members appointed by the governor to serve for three-year terms, selected in part from persons holding positions in the private sector and in part from persons holding positions in the public sector. The board is directed to:

1. Administer an annual "Governor's Glass Ceiling Award Program" to recognize Wisconsin businesses and organizations that advance or promote the advancement of women and minority group members to upper-level management positions.

2. Conduct outreach and provide other resources to disseminate information to employers on glass ceiling issues and effective programs that have helped eliminate barriers to promotion of women and minority group members to upper-level management positions.

3. Identify businesses and industries that provide exceptional opportunities for women and minority group members to advance to upper-level management positions, and, whenever appropriate, promote the expansion of such businesses and industries in this state.

4. Actively promote the appointment of qualified women and minority group members to public and private governing bodies.

The governor designates the chairperson of the board. The women's council is directed to provide staffing and other support services to the board and to pay any expenses required to operate the board. Members of the board are entitled to reimbursement of actual and necessary expenses incurred in the performance of their functions.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

1 **SECTION 1.** 15.07 (2) (L) of the statutes is created to read:

2 15.07 (2) (L) The chairperson of the glass ceiling board shall be designated
3 annually by the governor.

4 **SECTION 2.** 15.105 (26) of the statutes is created to read:

5 15.105 (26) **GLASS CEILING BOARD.** There is created a glass ceiling board which
6 is attached to the department of administration under s. 15.03. The board shall
7 consist of the following members:

8 (a) Two senators and 2 representatives to the assembly, chosen in the same
9 manner that members of standing committees are chosen.

10 (b) Twenty-one other members appointed to serve for 3-year terms, selected in
11 part from persons holding positions in the private sector and in part from persons
12 holding positions in the public sector.

13 **SECTION 3.** 16.01 (2) (h) of the statutes is created to read:

14 16.01 (2) (h) Provide staffing and other support services to the glass ceiling
15 board, and pay expenses required to operate the board.

16 **SECTION 4.** 16.17 of the statutes is created to read:

17 **16.17 Glass ceiling initiative. (1)** In this section:

1 (a) “Board” means the glass ceiling board.

2 (b) “Glass ceiling” means a formal or informal barrier to full participation of
3 women and minority group members in the management of public and private sector
4 employers.

5 (2) The board shall do all of the following:

6 (a) Administer an annual “Governor’s Glass Ceiling Award Program” to
7 recognize Wisconsin businesses and organizations that advance or promote the
8 advancement of women and minority group members to upper-level management
9 positions.

10 (b) Conduct outreach and provide other resources to disseminate information
11 to employers on glass ceiling issues and effective programs that have helped
12 eliminate barriers to promotion of women and minority group members to
13 upper-level management positions.

14 (c) Identify businesses and industries that provide exceptional opportunities
15 for women and minority group members to advance to upper-level management
16 positions, and, whenever appropriate, promote the expansion of such businesses and
17 industries in this state.

18 (d) Actively promote the appointment of qualified women and minority group
19 members to public and private governing bodies.

20 **SECTION 9101. Nonstatutory provisions; administration.**

21 (1) GLASS CEILING BOARD INITIAL TERMS. Notwithstanding section 15.105 (26) of
22 the statutes, as created by this act, of the members first appointed to the glass ceiling
23 board under section 15.105 (26) (b) of the statutes, the governor shall designate 7

SECTION 9101

1 members to serve for terms expiring on May 1, 2001; 7 members to serve for terms
2 expiring on May 1, 2002; and 7 members to serve for terms expiring on May 1, 2003.

3 (END)