## 1999 DRAFTING REQUEST

# Assembly Amendment (AA-AB133)

Received: 06/1/99  Wanted: Soon					Received By: champra  Identical to LRB:			
For: Leg	gislative Fisca	al Bureau			By/Representing: Mason			
This file may be shown to any legislator: NO					Drafter: champra			
May Co	ntact:			Alt. Drafters:				
Subject: Employ Pub - retirement					Extra Copies:			
Pre Top	oic: .Mason -		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
Topic:							, , , , , , , , , , , , , , , , , , ,	
Creditab	le service und	ler the WRS for	certain distr	ict attorneys i	in Milwaukee Coun	ity		
Instruc	tions:							
See Atta	ched.							
Draftin	g History:					<del> </del>		
Vers.	Drafted	Reviewed	Typed	Proofed	Submitted	<u>Jacketed</u>	Required	
/1	champra 06/3/99	gilfokm 06/3/99	jfrantze 06/4/99		lrb_docadmin 06/4/99			
/2	champra 06/8/99	gilfokm 06/8/99	kfollet 06/9/99		lrb_docadmin 06/9/99			
FE Sent	For:			<end></end>				

# 1999 DRAFTING REQUEST

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/1	champra 06/3/99	gilfokm 06/3/99	jfrantze 06/4/99 K.—	 V+1km	lrb_docadmin 06/4/99			
FE Sent	For:	/2-6-8-49 Kmg	618	6 9 <end></end>				

FE Sent For:

## 1999 DRAFTING REQUEST

## Assembly Amendment (AA-AB133)

Received: <b>06/1/99</b>	Received By: champra			
Wanted: Soon	Identical to LRB:  By/Representing: Mason			
For: Legislative Fiscal Bureau				
This file may be shown to any legislator: NO	Drafter: champra			
May Contact:	Alt. Drafters:			
Subject: Employ Pub - retirement	Extra Copies:			
Pre Topic:				
LFB:Mason -				
Topic:				
Creditable service under the WRS for certain district attorneys i	n Milwaukee County			
Instructions:				
See Attached.				
Drafting History:				
Vers. Drafted Reviewed Typed Proofed  /1 champra /1-6-3-99 #66/4 ###  /1 L 4	Submitted Jacketed Required			

<END>

Post-it* Fax Note	7671	Date 6 - / pages 3
TO RAC-		From TONY MASON
Co./Dept.		co. LPB
Phone #		Phone # 6-8744
Fax #		Fax #

Senator Burke

Adopted in JFC 12-4

ADMINISTRATION, DISTRICT ATTORNEYS AND EMPLOYE TRUST FUNDS

Granting Creditable Service under the Wisconsin Retirement System to Certain District Attorney Employes in Milwaukee County

Motion:

Move to include statutory language to:

- (1) Provide additional creditable service under the Wisconsin Retirement System (WRS) to state employes who meet all of the following criteria:
  - a. They were prosecutors in the Milwaukee District Attorney's Office on December 31, 1989, and transferred to state service on January 1, 1990;
  - b. They were participants in the Milwaukee County Employes Retirement System, created by Chapter 201, Laws of 1937, but were not vested on December 31, 1989, for the purpose of qualifying for an annuity under that System;
  - c. They exercised their option to become a WRS participant on January 1, 1990; and
  - d. They are state empares on the general effective date of this biennial budget act.
- (2) Specify that the amount of additional creditable service under the WRS granted to each state employe meeting all the above criteria shall be equal to the amount of creditable service accumulated as of December 31, 1989, under the Milwaukee County Employes Retirement System, created by Chapter 201, Laws of 1937, for which the employe did not have vested pension rights.
- (3) Require the Department of Employe Trust Funds to determine the amount of infunded prior service liability for the WRS due to the additional creditable service granted to state employes meeting all the above criteria, and direct that the total amount of the additional unfunded prior service liability be added to the current unfunded prior service liabilities of the Department of Administration.
- (4) Specify that commencing in the 1999-00 fiscal year, the Department of Administration shall annually pay to the WRS an amount sufficient to fully amortize the total amount of unfunded prior service liability for all of the additional creditable service granted under this motion, plus annual interest computed at the WRS assumed rate (currently 8%) by the end of current amortization period for state employe unfunded liabilities.
- (5) Specify that state fiscal years 1999-00 through 2003-04, \$80,000 GPR annually shall be deducted from the gross annual payment amounts which otherwise would have been made to

Milwaukee County for district attorney salaries and fringe benefits under s. 20.475(1)(d) of the statutes. Stipulate that these annual deductions shall instead be applied towards the total amount of the DOA's additional unfunded prior service liability plus annual interest costs associated with the additional creditable service that would be granted under this motion.

Note:

Provisions of 1989 Wisconsin Act 31 made district attorneys and other county prosecutors state employes, first effective January 1, 1990, and established an appropriation under s. 20.475(1)(d) of the statutes for the costs of salaries and fringe benefits of district attorneys and other state employes serving in county district attorneys offices. Under 1989 Wisconsin Act 336, employes of the Milwaukee County District Attorney's office were given the option of either remaining as participants under the separate Milwaukee County Employes Retirement System or converting to the WRS on January 1, 1990. For Milwaukee County prosecutors who had vested pension rights under the county retirement system (10 years of creditable service was required in order to be vested under the county system), current law allowed such employes full retirement benefit reciprocity and no benefits were lost.

However, for Milwaukee County prosecutors who had not vested in the county retirement system and who elected to become participants under the WRS, Act 336 directed that the county system remit to the WRS an amount equal to the employer-required normal contributions, plus interest earned, for each nonvested employe, thereby allowing the employe to receive creditable service under the WRS. Subsequently, the Wisconsin Supreme Court, in Association of State Prosecutors v. Milwaukee, determined this provision to be an unconstitutional taking from the county retirement system and ruled it invalid.

This motion would grant WRS creditable service to current state employes who were originally non-vested county pension system employes in the Milwaukee County District Attorney's Office on December 31, 1989. ETF would be required to determine the total amount of unfunded prior service liability that would be due as a result of granting the additional WRS creditable service. This total additional liability would be added to DOA's unfunded prior service liability amounts due the WRS and would be payable by the state commencing in 1999-00 and extended to the end of the current amortization period for retiring the state's unfunded prior service liabilities (currently, December 31, 2026). Milwaukee County would share in funding this unfunded prior service liability through the deduction of \$80,000 GPR annually (for fiscal years 1999-00 thru 2003-04) from the amounts which would otherwise be remitted to Milwaukee County to reimburse it for the costs of state prosecutors' salaries and fringe benefits. After that time, the full cost of the unfunded liability charge would be borne by DOA.

ETF estimates that 36 state employes would be affected by this motion and that the total additional unfunded prior service liability would total approximately \$955.700. At the WRS assumed interest rate of 8%, estimated additional unfunded liability total payments of \$107,900

GPR in 1999-00 and \$105,100 GPR in 2000-01 would be required to be paid annually towards this unfunded prior service liability.

These amounts would represent a net additional fringe benefits cost to the state of \$27,900 GPR in 1999-00 and \$25,100 GPR in 2000-01 after deducting \$80,000 GPR annually from Milwaukee County reimbursements for the costs of state prosecutors salaries and fringe benefits. After the 2003-04 fiscal year, the state would become liable for the full annual costs of the additional unfunded liabilities since there would be no further \$80,000 annual offset. To the extent that the Department of Administration had insufficient funds to cover these increased fringe benefits costs during each fiscal year of the next biennium, the Department would be eligible for supplementation from the amounts included in Compensation Reserves. Because all agencies' unfunded fringe benefits costs are typically supplemented at 100% of need, whatever additional funding would be provided to the Department would result in a corresponding reduction in the amount of funds available to supplement increased GPR salary costs for all state agencies.

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的人名英格里



## State of Misconsin 1999 - 2000 LEGISLATURE

LRBb0478/1 RAC:;....



LFB:.....Mason - Creditable service under the WRS for certain district attorneys in Milwaukee County

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

## LFB AMENDMENT

## TO 1999 ASSEMBLY BILL 133 AND 1999 SENATE BILL 45

1	At the locations indicated, amend the bill as follows:
2	$\sqrt{1}$ . Page 449, line 4: after that line insert:
3	"Section 498m. 20.475 (1) (d) of the statutes is amended to read:
4	20.475 (1) (d) Salaries and fringe benefits. The amounts in the schedule for
5	salaries and fringe benefits of district attorneys and state employes of the office of
6	the district attorney, for payments under s. 40.05 (2) (bz) 3. and for payments under
7	s. 978.045 (2) (b)."•
8	History: 1989 a. 31, 117, 122; 336; 1991 a. 39; 1993 a. 16; 1995 a. 27, 448.  2. Page 556, line 17: after that line insert:
9	"SECTION 930g. 40.02 (17) (g) of the statutes is repealed.
10	SECTION 930, 40.02 (17) (gm) of the statutes is created to read:

 $\mathbf{2}$ 

40.02 (17) (gm) Any assistant district attorney in a county having a population of 500,000 or more who did not have vested benefit rights under the retirement system established under chapter 201, laws of 1937, who became a participating employe on January 1, 1990, and who is a participating employe on the effective date of this paragraph .... [revisor inserts date], shall receive creditable service for the total period of his or her service under the retirement system established under chapter 201, laws of 1937.".

**3.** Page 559, line 10: after that line insert:

"Section 939m. 40.05 (2) (bz) of the statutes is created to read:

40.05 (2) (bz) 1. The department shall calculate the amount necessary to fund the creditable service granted under s. 40.02 (17) (gm).

- 2. The employer contribution rate determined under par. (b) for the department of administration shall be adjusted to reflect the cost of granting creditable service under s. 40.02 (17) (gm), as determined under subd. 1., and that rate shall be sufficient to amortize the unfunded prior service liability of the department of administration over the remainder of the 40-year amortization period under par. (b).
- 3. The department of administration, beginning in the 1999–2000 fiscal year and ending in the 2003–04 fiscal year, shall pay the Wisconsin retirement system \$80,000 in each fiscal year to reduce the department's unfunded prior service liability that results from granting the creditable service under s. 40.02 (17) (gm). The department of administration shall pay this amount from the appropriation account under s. 20.475 (1) (d)."
- √ 4. Page 1362, line 14: after that line insert:

"Section 32114. 978.12 (5) (b) of the statutes is amended to read:

10)

978.12 (5) (b) Employes generally. District attorneys and state employes of the office of district attorney shall be included within the provisions of the Wisconsin retirement system under ch. 40 as a participating employe of that office, except that the district attorney and state employes of the office of district attorney in a county having a population of 500,000 or more have the option provided under par. (c) s. 978.12 (5) (c), 1997 stats.

History: 1989 a. 31, 117, 336; 1991 a. 32, 39; 1998 a. 294.

Section 3211. 978.12 (5) (c) 5. of the statutes is repealed.

SECTION 3211 978.12 (6) of the statutes is renumbered 978.12 (6) (a) and amended to read:

of the office of district attorney shall be included within all insurance benefit plans under ch. 40, except as authorized in this subsection paragraph. Alternatively, the state shall provide insurance benefit plans for district attorneys and state employes in the office of district attorney in the manner provided in this subsection paragraph. A district attorney or other employe of the office of district attorney who was employed in that office as a county employe on December 31, 1989, and who received any form of fringe benefits other than a retirement, deferred compensation or employe—funded reimbursement account plan as a county employe, as defined by that county pursuant to the county's personnel policies, or pursuant to a collective bargaining agreement in effect on January 1, 1990, or the most recent collective bargaining agreement covering represented employes who are not covered by such an agreement, may elect to continue to be covered under all such fringe benefit plans provided by the county after becoming a state employe. In a county having a population of 500,000 or more, the fringe benefit plans shall include health insurance

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benefits fully paid by the county for each retired employe who, on or after December 31, 1989, attains at least 15 years of service in the office of district attorney of that county, whether or not the service is as a county employe, for the duration of the employe's life. An employe may make an election under this subsection paragraph no later than January 31, 1990, except that an employe who serves as an assistant district attorney in a county having a population of 500,000 or more may make an election under this subsection paragraph no later than March 1, 1990. An election under this subsection paragraph shall be for the duration of the employe's employment in the office of district attorney for the same county by which the employe was employed or until the employe terminates the election under this subsection paragraph, at the same cost to the county as the county incurs for a similarly situated county employe. If Subject to par. (b), if the employer's cost for such fringe benefits for any such employe is less than or equal to the cost for comparable coverage under ch. 40, if any, the state shall reimburse the county for that cost. If Subject to par. (b), if the employer's cost for such fringe benefits for any such employe is greater than the cost for comparable coverage under ch. 40, the state shall reimburse the county for the cost of comparable coverage under ch. 40 and the county shall pay the remainder of the cost. The cost of comparable coverage under ch. 40 shall equal the average cost of comparable coverage under ch. 40 for employes in the office of the state public defender, as contained in budget determinations approved by the joint committee on finance or the legislature under the biennial budget act for the period during which the costs are incurred. An employe who makes the election under this subsection paragraph may terminate that election, and shall then be included within all insurance benefit plans under ch. 40, except that the department of employe trust funds may require prior written notice, not exceeding

one year's duration, of an employe's intent to be included under any insurance benefit 1  $\mathbf{2}$ plan under ch. 40. SECTION 3211. 978.12 (6) (b) of the statutes is created to read: 3 978.12 (6) (b) Beginning in the 1999-2000 fiscal year and ending in the 4 2003-04 fiscal year, the state shall in each fiscal year reduce its reimbursement of 5 the employer's cost for fringe benefits under par. (a) by an amount that equals the 6 amount paid by the department of administration to the Wisconsin retirement 7 system under s. 40.05 (2) (bz) 3.". 8

(END)

#### Champagne, Rick

From:

Mason, Tony

Sent:

Monday, June 07, 1999 8:22 PM

To:

Champagne, Rick

Subject:

LRB b0478/1

Rick--

I have finally gotten the chance to look over LRBb0478/1. I must compliment you on the ability to copy faithfully materials from previous budget drafts! This said, I think we may still have to revise some of the new the material, specifically at p. 2, line 17. It is quite likely that DOA's initial payments to the WRS during the 199-00 to 2003-04 period for the UAAL plus interest will actually exceed \$80,000 annually. In lieu of the current proposed language, I think we need to say something like "the greater of the regular periodic payment (amount due? some other term?) or \$80,000" Also, require DOA to pay the \$80,000 amount annually (rather than "the amounts paid") from s. 20.475(1)(d). These changes will probably also require an adjustment under proposed s. 978.12(6)(b).

Finally, do you think that proposed 40.05(2)(bz)3. should be under ch, 16 instead of ch 40?

Call if you have questions.



# State of Misconsin



RAC:kmg:jf

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Num

LFB:.....Mason - Creditable service under the WRS for certain district attorneys in Milwaukee County

FOR 1999-01 BUDGET - NOT READY FOR INTRODUCTION

#### LFB AMENDMENT

#### TO 1999 ASSEMBLY BILL 133 AND 1999 SENATE BILL 45

Ensert 1-2 At the locations indicated, amend the bill as follows: 1 1. Page 449, line 4: after that line insert: "Section 498m. 20.475 (1) (d) of the statutes is amended to read: 3 20.475 (1) (d) Salaries and fringe benefits. The amounts in the schedule for 4 salaries and fringe benefits of district attorneys and state employes of the office of 5 the district attorney for payments under s 40.05 (2) (bz)& and for payments under s. 978.045 (2) (b).". 7 2. Page 556, line 17: after that line insert: 8 "Section 930t. 40.02 (17) (g) of the statutes is repealed. 9 SECTION 930v. 40.02 (17) (gm) of the statutes is created to read: 10

40.02 (17) (gm) Any assistant district attorney in a county having a population of 500,000 or more who did not have vested benefit rights under the retirement system established under chapter 201, laws of 1937, who became a participating employe on January 1, 1990, and who is a participating employe on the effective date of this paragraph .... [revisor inserts date], shall receive creditable service for the total period of his or her service under the retirement system established under chapter 201, laws of 1937.".

3. Page 559, line 10: after that line insert:

"Section 939m. 40.05 (2) (bz) of the statutes is created to read:

40.05 (2) (bz) 1. The department shall calculate the amount necessary to fund

the greditable service granted under s. 40.02 (17) (gm)

2. The employer contribution rate determined under par. (b) for the department of administration shall be adjusted to reflect the cost of granting creditable service under s. 40.02 (17) (gm), as determined under subd., and that rate shall be sufficient to amortize the unfunded prior service liability of the department of administration over the remainder of the 40-year amortization period under par. (b).

The department of administration, beginning in the 1999 2000 fiscal year and ending in the 2003-04 fiscal year, shall pay the Wisconsin retirement system \$80,000 in each fiscal year to reduce the department's unfunded prior service liability that results from granting the creditable service under s. 40.02 (17) (gm). The department of administration shall pay this amount from the appropriation account under s. 20.475 (1) (d).".

4. Page 1362, line 14: after that line insert:

"Section 3211p. 978.12 (5) (b) of the statutes is amended to read:

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978.12 (5) (b) Employes generally. District attorneys and state employes of the office of district attorney shall be included within the provisions of the Wisconsin retirement system under ch. 40 as a participating employe of that office, except that the district attorney and state employes of the office of district attorney in a county having a population of 500,000 or more have the option provided under par. (c) s. 978.12 (5) (c), 1997 stats.

**SECTION 3211r.** 978.12 (5) (c) 5. of the statutes is repealed.

SECTION 3211t. 978.12 (6) of the statutes is renumbered 978.12 (6) (a) and amended to read:

978.12 (6) (a) District attorneys and state employes of the office of district attorney shall be included within all insurance benefit plans under ch. 40, except as authorized in this subsection paragraph. Alternatively, the state shall provide insurance benefit plans for district attorneys and state employes in the office of district attorney in the manner provided in this subsection paragraph. A district attorney or other employe of the office of district attorney who was employed in that office as a county employe on December 31, 1989, and who received any form of fringe benefits other than a retirement, deferred compensation or employe-funded reimbursement account plan as a county employe, as defined by that county pursuant to the county's personnel policies, or pursuant to a collective bargaining agreement in effect on January 1, 1990, or the most recent collective bargaining agreement covering represented employes who are not covered by such an agreement, may elect to continue to be covered under all such fringe benefit plans provided by the county after becoming a state employe. In a county having a population of 500,000 or more, the fringe benefit plans shall include health insurance benefits fully paid by the county for each retired employe who, on or after December

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31, 1989, attains at least 15 years of service in the office of district attorney of that county, whether or not the service is as a county employe, for the duration of the employe's life. An employe may make an election under this subsection paragraph no later than January 31, 1990, except that an employe who serves as an assistant district attorney in a county having a population of 500,000 or more may make an election under this subsection paragraph no later than March 1, 1990. An election under this subsection paragraph shall be for the duration of the employe's employment in the office of district attorney for the same county by which the employe was employed or until the employe terminates the election under this subsection paragraph, at the same cost to the county as the county incurs for a similarly situated county employe. If Subject to par. (b), if the employer's cost for such fringe benefits for any such employe is less than or equal to the cost for comparable coverage under ch. 40, if any, the state shall reimburse the county for that cost. If Subject to par. (b), if the employer's cost for such fringe benefits for any such employe is greater than the cost for comparable coverage under ch. 40, the state shall reimburse the county for the cost of comparable coverage under ch. 40 and the county shall pay the remainder of the cost. The cost of comparable coverage under ch. 40 shall equal the average cost of comparable coverage under ch. 40 for employes in the office of the state public defender, as contained in budget determinations approved by the joint committee on finance or the legislature under the biennial budget act for the period during which the costs are incurred. An employe who makes the election under this subsection paragraph may terminate that election, and shall then be included within all insurance benefit plans under ch. 40, except that the department of employe trust funds may require prior written notice, not exceeding one year's duration, of an employe's intent to be included under any insurance benefit plan under ch. 40.

SECTION 3211v. 978.12 (6) (b) of the statutes is created to read:

978.12 (6) (b) Beginning in the 1999-2000 fiscal year and ending in the 2003-04 fiscal year, the state shall in each fiscal year reduce its reimbursement of the employer's cost for fringe benefits under par. (a) by an amount that equals the amount paid by the department of administration to the Wisconsin retirement (system under s. 40.05(2) (hz) of.".

#### 1999-2000 DRAFTING INSERT FROM THE LEGISLATIVE REFERENCE BUREAU

Insert 1-2:

1. Page 131, line 21: after that line insert:

"SECTION 40m. 16.004 (13) of the statutes is created to read:

16.004 (13) Beginning in the 1999–2000 fiscal year and ending in the 2003–04

fiscal year, the department shall pay \$80,000 in each fiscal year from the appropriation account under s. 20.475 (1) (d) toward the department's unfunded prior service liability under the Wisconsin retirement system that results from granting the creditable service under s. 40.02 (17) (gm)."

Insert 1-7: V

year, for a payment of \$80,000 in each fiscal year toward the department of administration's unfunded prior service liability under the Wisconsin retirement system that results from granting the creditable service under s. 40.02 (17) (gm)



## State of Misconsin 1999 - 2000 LEGISLATURE

LRBb0478/2 RAC:kmg:kjf

LFB:.....Mason - Creditable service under the WRS for certain district attorneys in Milwaukee County

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

#### LFB AMENDMENT

# TO 1999 ASSEMBLY BILL 133 AND 1999 SENATE BILL 45

1	At the locations indicated, amend the bill as follows:
2	1. Page 131, line 21: after that line insert:
3	"Section 40m. 16.004 (13) of the statutes is created to read:
4	16.004 (13) Unfunded prior service for assistant district attorneys.
5	Beginning in the 1999-2000 fiscal year and ending in the 2003-04 fiscal year, the
6	department shall pay \$80,000 in each fiscal year from the appropriation account
7	under s. $20.475(1)(d)$ toward the department's unfunded prior service liability under
8	the Wisconsin retirement system that results from granting the creditable service
9	under s. 40.02 (17) (gm).".
10	2. Page 449, line 4: after that line insert:

"Section 498m. 20.475 (1) (d) of the statutes is amended to read:

20.475 (1) (d) Salaries and fringe benefits. The amounts in the schedule for
salaries and fringe benefits of district attorneys and state employes of the office of
the district attorney and, for payments under s. 978.045 (2) (b) and, beginning in the
1999-2000 fiscal year and ending in the 2003-04 fiscal year, for a payment of \$80,000
in each fiscal year toward the department of administration's unfunded prior service
liability under the Wisconsin retirement system that results from granting the
creditable service under s. 40.02 (17) (gm).".

3. Page 556, line 17: after that line insert:

"Section 930t. 40.02 (17) (g) of the statutes is repealed.

SECTION 930v. 40.02 (17) (gm) of the statutes is created to read:

40.02 (17) (gm) Any assistant district attorney in a county having a population of 500,000 or more who did not have vested benefit rights under the retirement system established under chapter 201, laws of 1937, who became a participating employe on January 1, 1990, and who is a participating employe on the effective date of this paragraph .... [revisor inserts date], shall receive creditable service for the total period of his or her service under the retirement system established under chapter 201, laws of 1937.".

4. Page 559, line 10: after that line insert:

"Section 939m. 40.05 (2) (bz) of the statutes is created to read:

40.05 (2) (bz) The employer contribution rate determined under par. (b) for the department of administration shall be adjusted to reflect the cost of granting creditable service under s. 40.02 (17) (gm) and that rate shall be sufficient to amortize the unfunded prior service liability of the department of administration over the remainder of the 40–year amortization period under par. (b).".

5. Page 1362, line 14: after that line insert:

"Section 3211p. 978.12 (5) (b) of the statutes is amended to read:

978.12 (5) (b) Employes generally. District attorneys and state employes of the office of district attorney shall be included within the provisions of the Wisconsin retirement system under ch. 40 as a participating employe of that office, except that the district attorney and state employes of the office of district attorney in a county having a population of 500,000 or more have the option provided under par. (e) s. 978.12 (5) (c), 1997 stats.

**SECTION 3211r.** 978.12 (5) (c) 5. of the statutes is repealed.

SECTION 3211t. 978.12 (6) of the statutes is renumbered 978.12 (6) (a) and amended to read:

978.12 (6) (a) District attorneys and state employes of the office of district attorney shall be included within all insurance benefit plans under ch. 40, except as authorized in this subsection paragraph. Alternatively, the state shall provide insurance benefit plans for district attorneys and state employes in the office of district attorney in the manner provided in this subsection paragraph. A district attorney or other employe of the office of district attorney who was employed in that office as a county employe on December 31, 1989, and who received any form of fringe benefits other than a retirement, deferred compensation or employe—funded reimbursement account plan as a county employe, as defined by that county pursuant to the county's personnel policies, or pursuant to a collective bargaining agreement in effect on January 1, 1990, or the most recent collective bargaining agreement covering represented employes who are not covered by such an agreement, may elect to continue to be covered under all such fringe benefit plans

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provided by the county after becoming a state employe. In a county having a population of 500,000 or more, the fringe benefit plans shall include health insurance benefits fully paid by the county for each retired employe who, on or after December 31, 1989, attains at least 15 years of service in the office of district attorney of that county, whether or not the service is as a county employe, for the duration of the employe's life. An employe may make an election under this subsection paragraph no later than January 31, 1990, except that an employe who serves as an assistant district attorney in a county having a population of 500,000 or more may make an election under this subsection paragraph no later than March 1, 1990. An election under this subsection paragraph shall be for the duration of the employe's employment in the office of district attorney for the same county by which the employe was employed or until the employe terminates the election under this subsection paragraph, at the same cost to the county as the county incurs for a similarly situated county employe. If Subject to par. (b), if the employer's cost for such fringe benefits for any such employe is less than or equal to the cost for comparable coverage under ch. 40, if any, the state shall reimburse the county for that cost. If Subject to par. (b), if the employer's cost for such fringe benefits for any such employe is greater than the cost for comparable coverage under ch. 40, the state shall reimburse the county for the cost of comparable coverage under ch. 40 and the county shall pay the remainder of the cost. The cost of comparable coverage under ch. 40 shall equal the average cost of comparable coverage under ch. 40 for employes in the office of the state public defender, as contained in budget determinations approved by the joint committee on finance or the legislature under the biennial budget act for the period during which the costs are incurred. An employe who makes the election under this subsection paragraph may terminate that election, and shall

(END)
the employer's cost for fringe benefits under par. (a) by \$80,000.".
2003-04 fiscal year, the state shall in each fiscal year reduce its reimbursement of
978.12 (6) (b) Beginning in the 1999-2000 fiscal year and ending in the
SECTION 3211v. 978.12 (6) (b) of the statutes is created to read:
plan under ch. 40.
one year's duration, of an employe's intent to be included under any insurance benefit
department of employe trust funds may require prior written notice, not exceeding
then be included within all insurance benefit plans under ch. 40, except that the