

1999 DRAFTING REQUEST

Assembly Amendment (AA-AB133)

Received: 06/5/99

Received By: yacketa

Wanted: As time permits

Identical to LRB:

For: Legislative Fiscal Bureau

By/Representing: Simpson

This file may be shown to any legislator: NO

Drafter: yacketa

May Contact:

Alt. Drafters:

Subject: Public Assistance - misc

Extra Copies:

Pre Topic:

LFB:.....Simpson -

Topic:

Workforce attachment

Instructions:

See Attached;

Drafting History:

<u>Vers.</u>	<u>Drafted</u>	<u>Reviewed</u>	<u>Typed</u>	<u>Proofed</u>	<u>Submitted</u>	<u>Jacketed</u>	<u>Required</u>
/1	yacketa 06/6/99	ygeller 06/7/99	kfollet 06/8/99	_____	lrb_docadmin 06/8/99		
/2	yacketa 06/12/99	wjackson 06/12/99	haueca 06/12/99	_____	lrb_docadmin 06/13/99		

FE Sent For:

<END>

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12 wly 6/12

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/?	yacketa	11 6/7/99		_____			

FE Sent For:

*** NOTE

KJF
6/8

KJF/jf
6/8
<END>

Provide an additional \$10,900 PR in 1999-00 to reflect one-time costs to implement the change in the benefit level. Provide a corresponding increase in federal TANF funds budgeted in DWD. Specify that the effective date of the modification would be November 1, 1999, or the day after publication of the bill, whichever is later.

50548
TAX
allocation
39. LFB Paper #1099. Alternative 4. Modify the Governor's proposal by specifying that a person could be eligible for emergency assistance if the person is in danger of becoming homeless, as evidenced by a notice of impending foreclosure action or a notice terminating tenancy.

40. LFB Paper #1100. Alternative 2. Adopt the Governor's recommendation to increase the reimbursement for services provided under the Children First program to \$400 per participant. Decrease funding for the program by \$176,400 FED each year to reflect recent participation levels. Total funding of \$1,140,000 per year would be provided under this alternative.

allocation
41. LFB Paper #1101. Decrease funding by \$2,500,000 FED in each year. Under this alternative, annual funding for the early childhood excellence initiative would be \$7,500,000 rather than \$10,000,000.

TAX
60549
42. LFB Paper #1102. Alternative A2. Modify the Governor's proposal by: (a) specifying that funding would have to be used for job readiness and placement services to unemployed persons; basic skills development; post employment services to assist with job retention; incumbent worker training to promote job advancement and increased earnings; and services to employers to retain workers and provide career progression paths; (b) requiring that DWD allocate an equal amount of funding to each W-2 agency, with additional funding provided based on the agency's case management, FSET, diversion, noncustodial parent, and child care cases; and to workforce development area boards based on a formula that considers the population under 200% of the federal poverty level in the area, labor force participation and local unemployment rates; and (c) requiring DWD to include in all contracts for workforce attachment funds performance measures based on employment placement for unemployed persons, job retention, increased earnings and increased child support collections for noncustodial parents.

allocation
43. LFB Paper #1102. Alternative A5. Modify the Governor's proposal by reducing funding for the workforce attachment fund by \$10,000,000 FED in 2000-01. Total funding would be \$10,000,000 annually.

no
draft
44. LFB Paper #1102. Alternative A6. Place all funds for the workforce attachment program into the Committee's appropriation for release under s. 13.10 upon approval of specifics regarding the program's design and planned implementation.

allocation
45. LFB Paper #1103. Provide \$7,500,000 FED in each year for the community youth grants program, an increase of \$2,500,000 in 1999-00 and a decrease of \$7,500,000 in 2000-01, compared to the bill. Of this funding, provide \$3,150,000 in 1999-00 and \$3,650,000 in 2000-01 to the following local organizations: (a) \$1,300,000 annually for Boys & Girls Clubs of America; (b) \$75,000 annually for Silver Spring Neighborhood Association; (c) \$1,000,000 in 1999-00 and \$1,500,000 in 2000-01 for the Safe and Sound Initiative; (d) \$125,000 annually for the Good



Legislative Fiscal Bureau

One East Main, Suite 301 • Madison, WI 53703 • (608) 266-3847 • Fax: (608) 267-6873

June 1, 1999

Joint Committee on Finance

Paper #1102

TANF

Workforce Attachment Fund (DWD -- Economic Support and Child Care)

[LFB 1999-01 Budget Summary: Page 696, #42]

CURRENT LAW

No provision

GOVERNOR

Provide \$10,000,000 in 1999-00 and \$20,000,000 in 2000-01 for post-employment services that promote job retention and advancement and improve the basic skills and literacy of former Wisconsin Works (W-2) participants and of individuals who have not participated in W-2 but who are eligible for assistance funded with federal temporary assistance to needy families (TANF) revenues.

DISCUSSION POINTS

1. The bill contains no specific statutory requirements related to the workforce attachment funding. The following sections provide a more detailed description of the program according to information provided from the Department of Workforce Development (DWD).

2. Funding would be provided for: (a) job readiness and placement services to persons who are unemployed; (b) basic skills development, literacy, barrier remediation and support services; (c) post employment services to assist with job retention; (d) incumbent worker training to promote job advancement and increased earnings; and (e) services to employers to retain workers and provide career progression paths. The Department further indicates that these funds would be

provided to local agencies through two "tracks."

3. Under Track 1, funding would be provided to W-2 agencies to provide job retention and advancement follow-up services for individuals who participated in programs operated by the W-2 agencies. The agencies would be required to use funding to serve persons who: (a) were previously in W-2 subsidized employment positions; (b) previously received case management services; (c) applied for W-2 and were initially placed in unsubsidized employment; or (d) were previously in the food stamp employment and training (FSET) program. Funding would be used for services to former W-2 clients who have been employed for six months and have family income under 200% of the federal poverty level. W-2 agencies would be allowed to subcontract with state agencies, private industry councils or workforce development boards, technical colleges, community-based organizations or local units of government.

4. A minimum amount of funding would be provided to each W-2 agency, with additional funding provided based on the agency's caseload, including case management, FSET, diversion, noncustodial parent and child care cases.

5. Under Track 2, funding would be provided to workforce development area (WDA) boards to serve families whose income is under 200% of the federal poverty level and who are not receiving services from a W-2 agency. The WDA boards would be allowed to establish specific local target groups that may have special needs, language barriers or other barriers to employment.

6. Funding would be allocated to WDA boards based on a formula that would consider the population under 200% of the federal poverty level in the area, and other labor market factors such as labor force participants and local unemployment rates.

7. The Department is also considering reserving funding in an undetermined amount for statewide projects, such as the development of learning centers that would be based at worksites. These funds would not be limited to W-2 agencies and WDA boards, but organizations receiving funding would have to collaborate with these agencies.

8. Both W-2 agencies and WDA boards would be expected to offer services to employers including: (a) job development and placement; (b) workplace assessments of training needs and training for incumbent workers; (c) assisting employers with recruitment and retention; (d) assisting employers with intensive job retention services, such as employe assistance programs and crisis resolution; (e) coordinating support services for employes such as child care, health care and transportation; and (f) assisting employers to develop and implement upward mobility programs for their workers. Performance measures would include employment placement for unemployed persons, job retention, increased earnings and increased child support collections for noncustodial parents.

9. According to the Governor's W-2 Education and Training Committee, supporting advancement opportunities or upward mobility for entry level workers will result in at least two valuable outcomes: (a) an increase in the likelihood of people achieving self-sufficiency as a result

of wage progression and skill enhancement; and (b) sufficient opportunities for those seeking entry-level positions will continue to exist as people advance through these jobs. One of the recommendations of this Committee was to encourage W-2 agencies, job centers, employers and education providers to offer training at the worksite.

10. Many national organizations also cite the need for job retention and advancement as the next step in successful welfare reform. According to the National Governor's Association, basic skills training that is connected to the workplace and occupational skills training have the potential to work well. In particular, partnerships between employers and educational institutions help ensure that basic skills training is reinforced.

11. Although the Department's proposal appears comprehensive, specific statutory provisions regarding the workforce attachment fund have not been included in the bill. If the Committee approves the funding recommended by the Governor, it could also specify in the statutes: (a) the services to be provided; (b) how the funding would be allocated; and (c) general performance measures. These provisions would be based on the descriptions above.

12. It should also be noted that the Governor's proposal specifies that services would be provided to families who are eligible for TANF funding, but does not further define TANF-eligible. Federal regulations allow the state to specify the income eligibility criteria for these services. The Department has indicated that services would be provided to families whose income is at or below 200% of the federal poverty level. The Committee may wish to specify this income level in the statutes.

13. In addition, as noted above, the amount of funding that would be provided to W-2 agencies, to WDA boards and reserved for statewide projects has not yet been determined. Therefore, the Committee may also wish to specify the amount that would be provided for each of these "tracks". For example, DWD could be required to provide one-third of the amount to each.

14. In evaluating this proposal, it should also be noted that three other funding sources are already provided for these services in the Department: W-2 agency contracts, federal workforce investment act (WIA) funds and the partnership for full employment (PFE) initiative.

• *W-2 agency contracts.* It could be argued that the workforce attachment funding would duplicate funding already provided to the W-2 agencies in several ways. First, two of the activities described earlier for which these funds are to be used are: job readiness and placement services to persons who are unemployed; and basic skills development, literacy, barrier remediation and support services. W-2 agencies must provide these services under the current W-2 agency contract. According to the W-2 agency manual, W-2 agencies must provide appropriate job skill development as included in a participant's employability plan, including writing and math skills, literacy, remedial education, employer expectations, and other basic skills. It could be argued that participants who are in subsidized employment positions should be receiving these services, and should have obtained necessary skills prior to entering employment.

Second, as noted earlier, the Department indicates that W-2 agencies could use workforce attachment funds to provide services to participants who applied for W-2 and were initially placed in unsubsidized employment. According to the W-2 manual, W-2 agencies currently must provide services to these individuals if the individual states in writing that he or she would like to receive case management services. Therefore, it appears that this is a duplication of funding.

Finally, the request for proposals (RFP) to administer the next W-2 agency contracts requires W-2 agencies to provide case management follow-up services to participants leaving W-2 subsidized employment positions for unsubsidized employment. These services are intended to help participants retain and advance in employment. Furthermore, performance bonuses under the next W-2 agency contract, according to the RFP, would be based on the number of participants that obtain an unsubsidized job and are still in a job six months after leaving the program.

The Department recognizes that duplication of services could be a concern and has indicated that W-2 agencies would be required to provide services above those required under the W-2 agency contract. Services would be provided to individuals after the 180-day follow-up period required under the W-2 agency contract has expired or to other former W-2 participants.

- *Workforce Investment Act.* A new federal law known as the Workforce Investment Act (WIA) requires the coordination and collaboration of up to 17 different federal programs through the Job Center model. The WIA requires local workforce development boards to provide job search and placement assistance, labor market information, initial assessment of skills and needs, information about available services and follow-up job-retention services as core services that must be provided to all adults, with priority given to recipients of public assistance and other low-income individuals.

The Department has indicated that new requirements for coordination and collaboration will stretch resources currently provided to the Job Centers. Furthermore, local areas have indicated to the Department that various organizations are attempting to provide job retention services, but none has done so in a comprehensive manner. The Job Centers are positioned to provide coordination at the local level. The workforce attachment funds would allow the workforce development area boards to enhance those services currently provided.

- *Partnership for Full Employment.* Under 1997 Wisconsin Act 27 (the 1997-99 biennial budget), \$3.5 million in federal TANF funding was allocated to the partnership for full employment. These funds are ongoing, and have been included in the Governor's proposal. Under the partnership for full employment, employment and training programs are provided to both job seekers and employers through the Job Centers, and resources such as the JobNet (a computer system for accessing employment opportunities) are enhanced. The Department has indicated that funding provided under the PFE is used for purposes that help participants indirectly, and the workforce attachment funding would be tied more directly to services for particular individual.

15. Because other funding sources are currently provided for these services, the Committee could delete the funding recommended by the Governor for workforce attachment.

16. On the other hand, additional funding may allow W-2 agencies, the WDA boards and other organizations to more effectively serve low-income working families. Current programs that promote job retention and advancement could be enhanced, and new programs may be developed. However, because dollars are already provided for these services through the W-2 agency contracts, the job centers and the partnership for full employment, it is unclear that the full amount of funding recommended by the Governor is necessary provide these services. It is difficult to determine the appropriate funding level. Therefore, the Committee could approve a lower amount. Also, it may be advantageous to place any funding for this program in the Committee's appropriation for release only after the details of the program have been developed.

17. As a final alternative, the Legislative Council Special Committee on State Strategies for Economic Development is currently considering a proposal that would provide funding for one year to the Wisconsin Technical College System (WTCS) Board to establish a statewide job retention skills development program to assist employers to retain new employees, build the job skill levels of those employees and assist those employees in attaining higher wages and long-term careers.

18. Under the proposal, job retention curriculums and programs would be made available to all employers in the state and would be offered at employment sites whenever possible. The WTCS Board would be required to coordinate with employers, technical college district boards, W-2 agencies, local units of government and labor organizations. The Board would also be required to consult with employers, district boards and DWD to develop standards to assess the job retention skills of participants before and after participation in the program. Any case management services offered by W-2 agencies to W-2 participants who move from a subsidized employment position to an unsubsidized job would have to be coordinated with a program offered by the technical colleges.

19. The technical college system would be expanding the services it currently provides by developing a curriculum to stabilize the participant's position in the workplace through skill development such as those needed to: (a) achieve punctuality and consistency in attendance at employment; (b) work effectively in a team; (c) effectively communicate with supervisors and co-workers; and (d) solve basic workplace-related personal and interpersonal problems. In practice, responsibility for developing the curriculum would rest with the technical college district board.

An initial funding amount of \$200,000 was identified for these services by the Legislative Council Committee. Actual costs for these services based on a revised budget would be \$350,000 in 1999-01. With this funding amount the technical colleges have indicated that a program could be developed that includes all of the following: (a) an assessment tool that would be used prior to and after training to measure skills of the employee and employee retention, including training of staff at job centers and technical colleges on how to use the assessment and counsel participants based on the results; (b) development of material for supervisory employees of businesses and other team members; (c) a customized curriculum that would be designed to address needed skills as identified in the assessment; (d) testing of the curriculum through focus groups and piloting of the program; and (e) administrative costs for manuals and travel involved in piloting the program. The pilot assumes that 200 participants would receive the training. If a lower amount of funding is provided, a

smaller number of pilots and focus groups would occur, which would also result in fewer administrative costs.

20. Finally, employers would have continued involvement in job retention efforts. The technical college district boards would be required to assist employers in providing ongoing job retention skills development and reinforcement activities in the workplace. The district board would be allowed to charge employers a fee for the program and services offered.

21. If the Committee approves the Governor's recommendation, the technical colleges could compete for funding under the statewide projects. However, the Committee could also require DWD to contract directly with WTCS districts.

22. Using the curriculum developed by the technical colleges, employers would pay for the cost of the training which is estimated at \$350 per employee. Given the strong economy, employers likely would be willing to provide such training if it results in employees that remain on the job for a longer period of time.

23. However, as an incentive to employers to provide job retention and career advancement training, TANF funds could be used to reimburse employers for the costs of the training for low-income workers who are also TANF-eligible (generally, those who have minor children). It is unclear how many employers would take advantage of such reimbursement, or how such a system could be administered. Therefore, the Committee could place a portion of the funding provided for the workforce attachment program, such as \$3.0 million, in the Committee's program supplements appropriation and require DWD to submit a report to the Committee by July 1, 2001, that would describe the need for such a reimbursement, detail how such a reimbursement could be administered and provide an estimate of the costs.

ALTERNATIVES

A. Overall Funding Amount and Statutory Provisions

1. Approve the Governor's proposal to provide \$10,000,000 FED in 1999-00 and \$20,000,000 FED in 2000-01 for post-employment services that promote job retention and advancement and improve the basic skills and literacy of former W-2 participants and of individuals who have not participated in W-2 but who are eligible for TANF funded assistance.

2. Modify the Governor's proposal by: (a) specifying that funding would have to be used for job readiness and placement services to unemployed persons; basic skills development; post employment services to assist with job retention; incumbent worker training to promote job advancement and increased earnings; and services to employers to retain workers and provide career progression paths; (b) requiring that DWD allocate an equal amount of funding to each W-2 agency, with additional funding provided based on the agency's case management, FSET, diversion, noncustodial parent, and child care cases; and to WDA boards based on a formula that considers the population under 200% of the federal poverty level in the area, labor force participation and local

unemployment rates; and (c) requiring DWD to include in all contracts for workforce attachment funds performance measures based on employment placement for unemployed persons, job retention, increased earnings and increased child support collections for noncustodial parents.

3. Modify the Governor's proposal by specifying that: (a) one-third of the total funding amount (or a different amount) would have to be distributed to W-2 agencies; (b) one-third of the total funding amount (or a different amount) would have to be distributed to workforce development area boards; and (c) one-third of the total funding amount (or a different amount) would have to be distributed by DWD for statewide projects.

4. Modify the Governor's proposal by specifying that services would be provided to individuals whose income is at or below 200% of the federal poverty level.

5. Modify the Governor's proposal by reducing the funding (by any amount).

6. Place all funds into the Committee's appropriation for release under s. 13.10 upon approval of specifics regarding the program's design and planned implementation.

7. Maintain current law. Under this provision, no funding would be provided for a workforce attachment fund.

Alternative A7	FED
1999-01 FUNDING (Change to Bill)	- \$30,000,000

B. Technical College Curriculum

1. Of the funding amounts approved above, provide \$350,000 (or a different amount) in 1999-01 and require DWD to contract with the technical college district boards to develop: (a) an assessment tool that would be used prior to and after training to measure skills of the employe and employe retention; (b) a customized curriculum that would be designed to address needed skills as identified in the assessment; and (c) testing of the curriculum through focus groups and piloting of the program.

2. If funding for the workforce attachment is deleted, provide \$350,000 FED (or a different amount) in 1999-01 and require DWD to contract with the technical college district boards to develop: (a) an assessment tool that would be used prior to and after training to measure skills of the employe and employe retention; (b) a customized curriculum that would be designed to address needed skills as identified in the assessment; and (c) testing of the curriculum through focus groups and piloting of the program.

Alternative B2	FED
1999-01 FUNDING (Change to Bill)	\$350,000

C. Employer Reimbursement

1. Of the funding amounts approved above, place \$3.0 million FED (or a different amount) in 1999-00 in the Committee's program supplements appropriation and require DWD to submit a report to the Committee by July 1, 2001, that describes the need to reimburse employers for training low-income workers who are TANF-eligible, detail how such a reimbursement could be administered and provide a cost estimate.

2. If the funding recommended by the Governor is deleted, provide \$3.0 million FED (or a different amount) in 1999-00 to be placed in the Committee's program supplements appropriation. Require DWD to submit a report to the Committee by July 1, 2001, that describes the need to reimburse employers for training for low-income workers who are TANF-eligible, detail how such a reimbursement could be administered and provide a cost estimate.

Alternative C2	FED
1999-01 FUNDING (Change to Bill)	\$3,000,000

Prepared by: Joanne T. Simpson



(SOON) (D-NOTE)
State of Wisconsin
1999 - 2000 LEGISLATURE

LRBb0549/1

TAY.....

R.M.C. Jg

LFB:.....Simpson – Workforce attachment

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

LFB AMENDMENT

TO 1999 ASSEMBLY BILL 133 AND 1999 SENATE BILL 45

Under 29.15 (b) (2)

1 At the locations indicated, amend the bill as follows:

2 1. Page 694, line 5: after that line insert:

3 **SECTION 127⁷sv. 49.173** of the statutes is created to read:

4 **49.173 Workforce attachment.** (1) The department shall distribute funds
5 to Wisconsin works agencies and to local boards established by the department to
6 provide all of the following:

7 (a) Job readiness training and job placement services to unemployed persons.

8 (b) Basic job skills development to unemployed or recently employed persons.

9 (c) Services to assist recently employed persons with job retention.

10 ^(d) ~~vvv~~ Incumbent worker training to promote job advancement and increased
11 earnings.

(e)

1 ~~the~~ Services to employers to assist them in retaining workers and providing
2 workers with position advancement.

3 (2) The department shall allocate as a base amount to each Wisconsin works
4 agency an equal amount of the funding distributed under sub. (1) and shall provide
5 additional funding for each Wisconsin works agency based on the number of persons
6 in all of the following case categories served by that Wisconsin works agency:

- 7 (a) Case management.
- 8 (b) Food stamp employment and training.
- 9 (c) Diversion.

****NOTE: What is "diversion"?

10 (d) Noncustodial parents.

11 (e) Child care.

12 (3) The department shall allocate to each local board established under sub.
13 (1), an amount of the funding distributed under sub. (1) based on all of the following:

- 14 (a) The percentage of the population of the area served by the local board with
15 an income at or below 200% of the poverty line.
- 16 (b) Labor force participation.
- 17 (c) The unemployment rate of the ~~area~~ ^{area} served by the local board.

****NOTE: What is the difference between (b) and (c)?

18 (4) The department shall require recipients of the funds distributed under sub.
19 (1) to meet performance standards that are based on employment placement for
20 unemployed persons, job retention rates of the persons served by the fund recipients,
21 increased earnings of the persons served by the fund recipients, and increased child
22 support collections for noncustodial parents served by the fund recipients."

1

2. Page 697, line 24: delete the material beginning with that line and ending

2

with page 698, line 4 and substitute:

3

“ 49.175 (1) ~~(g)~~ ^(f) *Workforce attachment*. For services specified under s. 49.173,

4

\$10,000,000 in each fiscal year.”

5

(END)

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRBb0549/1dn

TAY.....

Jia

Joanne Simpson:

What is a workforce development board? Has DWD already established them? Are they different from community steering committees? What do they do? Since they do not exist statutorily, I referred to them simply as local boards established by DWD. This is rather vague, however, and is an inaccurate use of the word board as it is defined in the statutes. Do you have a description of these boards that I could use for this amendment?

Also, since I changed the allocation language for workforce attachment to refer to the substantive provision created in this amendment, I also reduced the allocation by \$10,000,000 in fiscal year 2000-01, as item #43 of the motion directs. Therefore, you may, but you need not, include that allocation in the instructions for the big allocation draft.

Tina A. Yacker
Legislative Attorney
Phone: (608) 261-6927
E-mail: Tina.Yacker@legis.state.wi.us

**DRAFTER'S NOTE
FROM THE
LEGISLATIVE REFERENCE BUREAU**

LRBb0549/1dn

TAY;jlg:kjf

June 8, 1999

Joanne Simpson:

What is a workforce development board? Has DWD already established them? Are they different from community steering committees? What do they do? Since they do not exist statutorily, I referred to them simply as local boards established by DWD. This is rather vague, however, and is an inaccurate use of the word board as it is defined in the statutes. Do you have a description of these boards that I could use for this amendment?

Also, since I changed the allocation language for workforce attachment to refer to the substantive provision created in this amendment, I also reduced the allocation by \$10,000,000 in fiscal year 2000-01, as item #43 of the motion directs. Therefore, you may, but you need not, include that allocation in the instructions for the big allocation draft.

Tina A. Yacker
Legislative Attorney
Phone: (608) 261-6927
E-mail: Tina.Yacker@legis.state.wi.us



State of Wisconsin
1999 - 2000 LEGISLATURE

LRBb0549/1/2

TAY:jlg:kjf

2/12/99
12 MAR

LFB:.....Simpson - Workforce attachment

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

LFB AMENDMENT

TO 1999 ASSEMBLY BILL 133 AND 1999 SENATE BILL 45

workforce development

under 29 USC 2832

1 At the locations indicated, amend the bill as follows:

2 1. Page 694, line 5: after that line insert:

3 "SECTION 1277v. 49.173 of the statutes is created to read:

4 **49.173 Workforce attachment.** (1) The department shall distribute funds
5 to Wisconsin works agencies and to local boards established by the department, to
6 provide all of the following:

7 (a) Job readiness training and job placement services to unemployed persons.

8 (b) Basic job skills development to unemployed or recently employed persons.

9 (c) Services to assist recently employed persons with job retention.

10 (d) Incumbent worker training to promote job advancement and increased
11 earnings.

a portion of the amount to be distributed under sub. (1) and shall distribute that portion in equal amounts among all of the Wisconsin works agencies

1 (e) Services to employers to assist them in retaining workers and providing
2 workers with position advancement.

(b) The department

3 (2) (a) The department shall allocate as a base amount to each Wisconsin works
4 agency an equal amount of the funding distributed under sub. (1) and shall provide
5 additional funding for each Wisconsin works agency based on the number of persons

(3) (a) The department shall allocate and distribute funds under and local workforce development board in all of the following case categories served by that Wisconsin works agency:

- 7 (a) Case management.
- 8 (b) Food stamp employment and training.
- 9 (c) Diversion, as defined by the department
- 10 (d) Noncustodial parents.

sub. (2) (b) to Wisconsin works agencies based on the number of persons

***NOTE: What is "diversion"?

11 (e) Child care.

12 (b) The department shall allocate to each local board established under sub. and distribute work force development

13 an amount of the funding distributed under sub. (1) based on all of the following: a formula that takes into account

- 14 (a) The percentage of the population of the area served by the local board with
- 15 an income at or below 200% of the poverty line.
- 16 (b) Labor force participation.
- 17 (c) The unemployment rate of the area served by the local board.

****NOTE: What is the difference between (b) and (c)?

18 (4) The department shall require recipients of the funds distributed under sub. this section

19 to meet performance standards that are based on employment placement for
20 unemployed persons, job retention rates of the persons served by the fund recipients,
21 increased earnings of the persons served by the fund recipients, and increased child
22 support collections for noncustodial parents served by the fund recipients."

9

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3
4
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2. Page 697, line 24: delete the material beginning with that line and ending with page 698, line 4, and substitute:
"49.175 (1) (sg) *Workforce attachment*. For services specified under s. 49.173, \$10,000,000 in each fiscal year."

(END)



State of Wisconsin
1999 - 2000 LEGISLATURE

LRBb0549/2
TAY:jlg&wlj:ksh

LFB:.....Simpson – Workforce attachment

FOR 1999-01 BUDGET — NOT READY FOR INTRODUCTION

LFB AMENDMENT

TO 1999 ASSEMBLY BILL 133 AND 1999 SENATE BILL 45

1 At the locations indicated, amend the bill as follows:

2 **1.** Page 694, line 5: after that line insert:

3 “SECTION 1277v. 49.173 of the statutes is created to read:

4 **49.173 Workforce attachment.** (1) The department shall distribute funds
5 to Wisconsin works agencies and to local workforce development boards established
6 under 29 USC 2832 to provide all of the following:

7 (a) Job readiness training and job placement services to unemployed persons.

8 (b) Basic job skills development to unemployed or recently employed persons.

9 (c) Services to assist recently employed persons with job retention.

10 (d) Incumbent worker training to promote job advancement and increased
11 earnings.

1 (e) Services to employers to assist them in retaining workers and providing
2 workers with position advancement.

3 (2) (a) The department shall allocate a portion of the amount to be distributed
4 under sub. (1) and shall distribute that portion in equal amounts among all of the
5 Wisconsin works agencies.

6 (b) The department shall distribute the amount that remains after the
7 distribution under par. (a) to each Wisconsin works agency and local workforce
8 development board based on the criteria specified in sub. (3).

9 (3) (a) The department shall allocate and distribute funds under sub. (2) (b) to
10 Wisconsin works agencies based on the number of persons in all of the following case
11 categories served by that Wisconsin works agency:

- 12 1. Case management.
- 13 2. Food stamp employment and training.
- 14 3. Diversion, as defined by the department.
- 15 4. Noncustodial parents.
- 16 5. Child care.

17 (b) The department shall allocate and distribute to each local workforce
18 development board funds under sub. (2) (b) based on a formula that takes into
19 account all of the following:

- 20 1. The percentage of the population of the area served by the local board with
21 an income at or below 200% of the poverty line.
- 22 2. Labor force participation.
- 23 3. The unemployment rate of the area served by the local board.

24 (4) The department shall require recipients of the funds distributed under this
25 section to meet performance standards that are based on employment placement for

1 unemployed persons, job retention rates of the persons served by the fund recipients,
2 increased earnings of the persons served by the fund recipients, and increased child
3 support collections for noncustodial parents served by the fund recipients.”.

4 (END)