

BILL HISTORY FOR ASSEMBLY BILL 545 (LRB -3456)

An Act to amend 111.93 (3); and to create 230.35 (2d) of the statutes; relating to: paid leaves of absence for state employes for the purpose of serving as bone marrow and human organ donors. (FE)

1999

- 10-20. A. Introduced by Representatives **Kreuser, Waukau, Seratti, Wasserman, Ryba, Hasenohrl, Riley, Pocan, Bock, Miller, Williams, Plale and Boyle**; cosponsored by Senators **Erpenbach and George**.
- 10-20. A. Read first time and referred to committee on Government Operations 391
- 10-20. A. Fiscal estimate received.
- 10-20. A. Fiscal estimate received.
- 12-15. A. Public hearing held.

2000

- 01-12. A. Executive action taken.
- 01-12. A. Assembly amendment 1 offered by committee on Government Operations (**LRB a1100**) 599
- 02-01. A. Report Assembly amendment 1 adoption recommended by committee on Government Operations, Ayes 4, Noes 0 620
- 02-01. A. Report passage as amended recommended by committee on Government Operations, Ayes 3, Noes 1 620
- 02-01. A. Referred to joint committee on Finance 620
- 03-02. A. Executive action taken.
- 03-09. A. Report Assembly amendment 1 adoption recommended by joint committee on Finance, Ayes 16, Noes 0 . 723
- 03-09. A. Report passage as amended recommended by joint committee on Finance, Ayes 14, Noes 2 723
- 03-09. A. Referred to committee on Rules 723
- 03-15. A. Placed on calendar 3-22-2000 by committee on Rules.
- 03-22. A. Read a second time 806
- 03-22. A. **Assembly amendment 1 adopted** 806
- 03-22. A. Ordered to a third reading 806
- 03-22. A. Rules suspended 806
- 03-22. A. Read a third time and **passed** 806
- 03-22. A. Ordered immediately messaged 806
- 03-23. S. Received from Assembly 519
- 03-23. S. Read first time and referred to committee on Economic Development, Housing and Government Operations 520
- 03-28. S. Public hearing held.
- 03-28. S. Executive action taken.
- 03-28. S. Report concurrence recommended by committee on Economic Development, Housing and Government Operations, Ayes 5, Noes 0 533
- 03-28. S. Available for scheduling.
- 03-29. S. Read a second time.
- 03-29. S. Ordered to a third reading.
- 03-29. S. Rules suspended.
- 03-29. S. Read a third time and **concurred in**.
- 03-29. S. Ordered immediately messaged.

**1999
ENROLLED BILL**

99en AB-545

ADOPTED DOCUMENTS:

Orig **Engr** **SubAmdt**

99-345613

Amendments to above (if none, write "NONE"): AA1

Corrections - show date (if none, write "NONE"): None

Topic Paid leaves of absence for state

employees serving as medical donors

3/30/00
Date

Peter / G. Kwan
Enrolling Drafter

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1999 ASSEMBLY BILL 545

October 20, 1999 - Introduced by Representatives KREUSER, WAUKAU, SERATTI, WASSERMAN, RYBA, HASENOHRL, RILEY, POCAN, BOCK, MILLER, WILLIAMS, PLALE and BOYLE, cosponsored by Senators ERPENBACH and GEORGE. Referred to Committee on Government Operations.

- 1 **AN ACT to amend** 111.93 (3); and **to create** 230.35 (2d) of the statutes; **relating**
2 **to:** paid leaves of absence for state employes for the purpose of serving as bone
3 marrow and human organ donors.

Analysis by the Legislative Reference Bureau

This bill requires the chief administrative officer of any state agency to permit any state employe to take a leave of absence if the employe requests the leave of absence to serve as a bone marrow donor or a human organ donor. An employe who serves as a bone marrow donor may take a leave of absence of five workdays. An employe who serves as a human organ donor may take a leave of absence of 30 workdays. Under the bill, any employe who takes such a leave of absence is entitled to receive his or her base state pay without interruption during the leave of absence. For purposes of determining seniority, pay or pay advancement and performance awards and the receipt of any benefit that may be affected by a leave of absence, the service of the employe shall be considered uninterrupted by the leave of absence.

For further information see the *state* fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

- 4 **SECTION 1.** 111.93 (3) of the statutes is amended to read:

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SECTION 1

1 111.93 (3) Except as provided in ss. 40.05, 40.80 (3), 111.91 (1) (cm), 230.35 (2d)
 2 and 230.88 (2) (b), if a collective bargaining agreement exists between the employer
 3 and a labor organization representing employees in a collective bargaining unit, the
 4 provisions of that agreement shall supersede the provisions of civil service and other
 5 applicable statutes, as well as rules and policies of the board of regents of the
 6 university of Wisconsin system, related to wages, fringe benefits, hours and
 7 conditions of employment whether or not the matters contained in those statutes,
 8 rules and policies are set forth in the collective bargaining agreement.

9 **SECTION 2.** 230.35 (2d) of the statutes is created to read:

10 230.35 (2d) (a) In this subsection:

11 1. "Bone marrow" has the meaning given in s. 146.34 (1) (a).

12 2. "Human organ" has the meaning given for "vascularized organ" in s. 157.06
 13 (1) (L).

14 (b) An appointing authority shall grant a leave of absence of 5 workdays to any
 15 employe who requests a leave of absence to serve as a bone marrow donor.

16 (c) An appointing authority shall grant a leave of absence of 30 workdays to any
 17 employe who requests a leave of absence to serve as a human organ donor.

18 (d) An employe who is granted a leave of absence under this subsection shall
 19 receive his or her base state pay without interruption during the leave of absence.
 20 For purposes of determining seniority, pay or pay advancement and performance
 21 awards and for the receipt of any benefit that may be affected by a leave of absence,
 22 the service of the employe shall be considered uninterrupted by the leave of absence.

2-15 ✓
 AAI
 2-17 ✓
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**ASSEMBLY AMENDMENT 1,
TO 1999 ASSEMBLY BILL 545**

January 12, 2000 - Offered by COMMITTEE ON GOVERNMENT OPERATIONS.

1 At the locations indicated, amend the bill as follows:

2 ✓ 1. Page 2, line 15: after "donor" insert "if the employe provides the appointing
3 ✓ 2-35 authority written verification that he or she is to serve as a bone marrow donor".

4 ✓ 2. Page 2, line 17: after "donor" insert "if the employe provides the appointing
5 authority written verification that he or she is to serve as a human organ donor".

6 ✓ 2-17 (END)