

Original Updated
 Corrected Supplemental

1999 Session

LRB or Bill No. -- Adm. Rule No.

LRB-2490/2

SB 172

Amendment No. if Applicable

FISCAL ESTIMATE

DOA-2048 N(R10/94)

Subject

EQUAL RIGHTS

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum sufficient appropriation

- Increase Existing Appropriation Increase Existing Revenues
 Decrease Existing Appropriation Decrease Existing Revenues
 Create New Appropriation

Increase Costs - May be possible to Absorb Within Agency's Budget Yes No

Decrease Costs

Local: No local government costs

1. Increase Costs
 Permissive Mandatory
2. Decrease Costs
 Permissive Mandatory

3. Increase Revenues
 Permissive Mandatory
4. Decrease Revenues
 Permissive Mandatory

5. Types of Local Government Units Affected

- Towns Villages Cities
 Counties Others
 School Districts WTCS Districts

Fund Sources Affected:

- GPR FED PRO PRS SEG SEG-S

Affected Ch. 20 Appropriations:

445(1)(a)

Assumptions Used in Arriving at Fiscal Estimate

This bill provides retaliation protection for employees of health care providers who report violations of laws or clinical or ethical standards in the facility to any law enforcement organization. Passage of this legislation is likely to result in approximately the same number of complaints per year as are currently received under the elder abuse retaliation provisions of the law. In each of the last three fiscal years, the Equal Rights Division received less than ten (10) cases alleging retaliation because of a report of elder abuse. The number of employers covered under this retaliation provision is larger, however it is still likely that the Division will receive less than 20 cases per year under this statute. Since each Equal Rights Officer is expected to handle 132 cases per year, passage of this legislation is not likely to have a significant enough impact on the workload of the Division to necessitate the addition of staff.

The Division estimates a one-time cost of \$2,000 for printing and reprinting of educational materials about the change in the law.

Private employers and local governments who operate health care facilities will have a cost of notifying employees of their rights and remedies, as required in the law. In addition, local governments who violate the law may be subject to awards of back pay, attorney's fees and fines. The fines are not more than \$1,000 for a first violation, \$5,000 for a second violation within twelve months and \$10,000 if more than two violations within twelve months.

Long-Range Fiscal Implications

No long range fiscal effect anticipated, except for the costs discussed above.

Agency/Prepared by:(Name & Phone No.)

DWD / Ware, LeAnna (Not Available)

Authorized Signature/Telephone No.

M. Lewis

267-2979

Date

5/5/99

FISCAL ESTIMATE WORKSHEET

1999 Session

Detailed Estimate of Annual Fiscal Effect DOA-2047(R10/94)	<input checked="" type="checkbox"/> Original	<input type="checkbox"/> Updated	LRB or Bill No./Adm Rule No. LRB-2490/2	Amendment No. SB 172
	<input type="checkbox"/> Corrected	<input type="checkbox"/> Supplemental		

Subject
EQUAL RIGHTS

I. One-time Costs or Revenue Impacts for State and/or Local Government (do not include in annualized fiscal effect):
\$2,000 for printing and reprinting of materials explaining the law.

II. Annualized Costs:	Annualized Fiscal Impact on State funds from:	
A. State Costs by Category	Increased Costs	Decreased Costs
State Operations - Salaries and Fringes	\$0	- \$0
(FTE Position Changes)	(FTE)	(- FTE)
State Operations - Other Costs	\$0	- \$0
Local Assistance	\$0	- \$0
Aids to Individuals or Organizations	\$0	- \$0
TOTAL State Costs by Category	\$0	- \$0
B. State Costs by Source of Funds	Increased Costs	Decreased Costs
GPR	\$0	- \$0
FED	\$0	- \$0
PRO/PRS	\$0	- \$0
SEG/SEG-S	\$0	- \$0
III. State Revenues - Complete this only when proposal will increase or decrease state revenues (e.g., tax increase, decrease in license fee, etc.)	Increased Rev.	Decreased Rev.
GPR Taxes	\$0	- \$0
GPR Earned	\$0	- \$0
FED	\$0	- \$0
PRO/PRS	\$0	- \$0
SEG/SEG-S	\$0	- \$0
TOTAL State Revenues:	\$0	- \$0

NET ANNUALIZED FISCAL IMPACT

	<u>STATE</u>	<u>LOCAL</u>
Net Change in Costs:	\$0	\$0
Net Change in Revenues:	\$0	\$0

Agency/Prepared by:(Name & Phone No.) DWD / Ware, LeAnna (Not Available)	Authorized Signature/Telephone No. 267-2979	Date 5/5/99
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