

FISCAL ESTIMATE
DOA-2048 N(R10/94)

- ORIGINAL
- CORRECTED
- UPDATED
- SUPPLEMENTAL

LRB or Bill No./Adm. Rule No. **AB 373** (99-0231/1)
 Amendment No. If Applicable

Subject
Observation of Memorial Day on May 30 as State Legal Holiday

Fiscal Effect

State: No State Fiscal Effect

Check columns below only if bill makes a direct appropriation or affects a sum certain appropriation

- Increase Existing Appropriation
- Decrease Existing Appropriation
- Create New Appropriation
- Increase Existing Revenues
- Decrease Existing Revenues

- Increase Costs - May be possible to Absorb Within Agency's Budget Yes No
- Decrease Costs

Local: No local government costs

- 1. Increase Costs Permissive Mandatory
- 2. Decrease Costs Permissive Mandatory

- 3. Increase Revenues Permissive Mandatory
- 4. Decrease Revenues Permissive Mandatory

5. Types of Local Governmental Units Affected:
- Towns Villages Cities
 - Counties Others
 - School Districts WTCS Districts

Fund Sources Affected

- GPR FED PRO PRS SEG SEG-S

Affected Ch. 20 Appropriations

Assumptions Used in Arriving at Fiscal Estimate

AB 373 requires that May 30 be the day that state government observes Memorial Day. Currently the holiday is the last Monday in May. Under the bill, if May 30 falls on a Saturday or Sunday, the state holiday is observed on the following Monday.

This bill only applies to nonrepresented employes since legal holidays for represented employes are governed by collective bargaining agreements. Considering the impact on nonrepresented employes only, the bill would have no fiscal effect on state agencies since it only changes the day of the week on which Memorial Day is observed as a state legal holiday.

Most collective bargaining agreements specify the date of the last Monday in May as the Memorial Day holiday. If AB 373 is enacted to establish May 30 as the legal holiday for nonrepresented employes, but the last Monday in May continues to be the legal holiday for some or all of the represented bargaining units, in most years there would be two different Memorial Days recognized for state employes.

In this situation, some nonrepresented employes would have to work on May 30 to supervise the represented employes; and some represented employes may have to work on the last Monday in May to support nonrepresented staff. In both cases, agencies may incur additional costs because they are required to grant compensatory time off or overtime at the rate of time and one-half to employes who work on a holiday. In addition, employes required to work the holiday would receive the holiday off at a later date. The Department does not have data to estimate these costs.

Long-Range Fiscal Implications

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