

**FISCAL ESTIMATE FORM**

**1999 Session**

- ORIGINAL       UPDATED  
 CORRECTED       SUPPLEMENTAL

**LRB #-3512/1**

**Introduction # Senate Bill 238**

**Admin. Rule #**

**Subject Permitting an employer to refuse to employ or to terminate from employment an unparoned felon**

**Fiscal Effect**

State:  No State Fiscal Effect Indeterminable  
 Check columns below only if bill makes a direct appropriation  
 or affects a sum sufficient appropriation.

Increase Costs - May be possible to Absorb  
 Within Agency's Budget  Yes  No

- Increase Existing Appropriation       Increase Existing Revenues  
 Decrease Existing Appropriation       Decrease Existing Revenues  
 Create New Appropriation

Decrease Costs

Local:  No local government costs Indeterminable

1.  Increase Costs  
      Permissive        
     Mandatory  
 2.  Decrease Costs  
      Permissive        
     Mandatory

3.  Increase Revenues  
      Permissive       Mandatory  
 4.  Decrease Revenues  
      Permissive       Mandatory

**5. Types of Local Governmental Units Affected:**

- Towns       Villages       Cities  
 Counties       Others \_\_\_\_\_  
 School Districts       WTCS Districts

**Fund Sources Affected**

- GPR     FED     PRO     PRS     SEG

**Affected Ch. 20 Appropriations**

SEG-S

Assumptions Used in Arriving at Fiscal Estimate:

This bill specifies that it is not employment discrimination because of conviction record to refuse to employ or to terminate from employment any individual who has been convicted of a felony and who has not been pardoned, whether or not the circumstances of the felony substantially relate to the circumstances of the particular job.

The bill will allow school districts and the department of public instruction to avoid costs related to provisions in current law that allow an unparoned felon to successfully bring legal action for wrongful termination of employment. Because it is unknown how many, if any, lawsuits may be avoided, these cost savings are indeterminable.

**Long-Range Fiscal Implications:**

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**Date**

9/29/99